

Draft Annual Report 2018/2019

CONTENTS

1.1 EXECUTIVE MAYOR'S FOREWORD	4
1.2 MUNICIPAL MANAGER'S FOREWORD	5
1.3 Municipal Overview	6
1.3.1 SPATIAL OVERVIEW	6
1.3.2 MUNICIPAL POWERS AND FUNCTIONS	9
1.3.3.1 Population Levels	10
1.5 SERVICE DELIVERY OVERVIEW	23
1.6 FINANCIAL HEALTH OVERVIEW	27
1.7 ORGANISATIONAL DEVELOPMENT OVERVIEW	27
1.8 REPORT OF THE AUDITOR GENERAL	29
1.9 STATUTORY ANNUAL REPORT PROCESS	29
CHAPTER 2 – GOVERNANCE	32
2.1.2 ADMINISTRATIVE GOVERNANCE STRUCTURE	35
COMPONENT B:	36
2.2 INTERGOVERNMENTAL RELATIONS	36
2.3 PUBLIC ACCOUNTABILITY AND PARTICIPATION	38
2.3.1 PUBLIC MEETINGS	39
2.3.2 IDP PARTICIPATION AND ALIGNMENT	40
COMPONENT D	43
2.4 CORPORATE GOVERNANCE	43
2.4.1 RISK MANAGEMENT	43
2.4.1.3 ANTI-CORRUPTION AND FRAUD	44
2.4.2 SUPPLY CHAIN MANAGEMENT	45
2.4.3 BY-LAWS	45
2.4.4 WEBSITE	46
2.4.5 PUBLIC SATISFACTION ON MUNICIPAL SERVICES	46
CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART 1)	47
COMPONENT A: BASIC SERVICE DELIVERY	51
3.2 WATER PROVISION	51
3.3 SANITATION PROVISION	55
3.4 HUMAN SETTLEMENTS	59
3.5 FREE BASIC SERVICES AND INDIGENT SUPPORT	62
COMPONENT B: ROADS AND TRANSPORT	63
3.6 ROADS	63
3.7 TRANSPORT	65

COMPONENT C	65
3.8.3 PLANNING	67
3.9 LOCAL ECONOMIC DEVELOPMENT	68
COMPONENT E	79
3.11 ENVIRONMENTAL MANAGEMENT: BIODIVERSITY	79
HEALTH AND FOOD CONTROL	83
COMPONENT G: FIRE SERVICES AND DISASTER MANAGEMENT	86
3.21 FIRE SERVICES	86
3.24 EXECUTIVE AND COUNCIL	90
3.26 HUMAN RESOURCE SERVICES	93
3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES	94
3.28 PROPERTY, LEGAL, RISK MANAGEMENT AND PROCUREMENT SERVICES	96
COMPONENT K: ORGANISATION PERFORMANCE SCORECARD	103
Snapshot - Legends	240
CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE	241
(PERFORMANCE REPORT PART II)	241
COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL	241
TABLE 4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES	241
COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE	242
4.2 POLICIES / PLANS	243
4.3 INJURIES, SICKNESS AND SUSPENSIONS	244
4.4. PERFORMANCE REWARDS	247
COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE	248
4.5. SKILLS DEVELOPMENT AND TRAINING	249
4.6 EMPLOYEE EXPENDITURE	253
CHAPTER 5 FINANCIAL PERFORMANCE	254
COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE	254
5.1 STATEMENT OF FINANCIAL PERFORMANCE	255
5.1.3 GRANT PERFORMANCEGRANT PERFORMANCE 5.2 GRANT PERFORMANCE	259
5.3 ASSET MANAGEMENT	260
5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS	260
COMPONENT B: SPENDING AGAINST CAPITAL BUDGET	265
5.5 CAPITAL EXPENDITURE	265
5.6 SOURCES OF FINANCE	267
5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS	269
5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS	270
5.9 CASH FLOW	270
5.12 COMPONENT D: OTHER FINANCIAL MATTERS	272

SUPPLY CHAIN MANAGEMENT	272
CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS	273
COMPONENT A: AUDITOR GENERAL OPINION OF FINANCIAL STATEMENTS 2017/2018	273
AUDITOR GENERALS AUDIT ACTION PLAN FOR 208/2019 F/Y	287
APPENDIX A – COUNCILLORS, COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE	311
APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES	314
APPENDIX C – THIRD TIER ADMINISTRATIVE STRUCTURE	314
APPENDIX D – FUNCTION OF MUNICIPAL ENTITY	315
APPENDIX I – MUNICIPAL ENTITY/SERVICE PROVIDER PERFORMANCE SCHEDULE	321
APPENDIX J – DISCLOSURES OF FINANCIAL INTEREST	327
APPENDIX K (i) – REVENUE COLLECTION PERFORMANCE BY VOTE	328
APPENDIX K (ii) – REVENUE COLLECTION PERFORMANCE BY SOURCE	329
VOLUME II: ANNUAL FINANCIAL STATEMENT	332
ANNEXURE A – CHRIS HANI DEVELOPMENT AGENCY	333



CHAPTER 1 - MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

1.1 EXECUTIVE MAYOR'S FOREWORD

This financial year marked a period of changes for the district both at the political and administrative level which required our continued resolve to ensure stability in the institution. The transition resulted in changes in the faces constituting Municipal Council; however, the strategic objective and vision of Chris Hani District Municipality (CHDM) remained the same.

Our existence as Council is primarily measured by our strides in improving the quality of life of our communities. As public representatives our responsibility is to jealously safeguard the interests and wellbeing of our communities through the implementation of our Service Delivery Budget and Implementation Plan (SDBIP) as mandated by the people of Chris Hani District. This annual report is therefore based on our pro-poor budget as approved by Council at the beginning of the Financial Year under review.

As in the previous years, we present this annual report giving a comprehensive detail of our programs and activities for the 2018/19 financial year. This report serves as a record of and accounting mechanism to communities on the institutions' achievements, challenges, mitigation and remedial measures implemented to address the latter. While it reflects that progress has been made in service delivery there are undeniable challenges that are still confronting us.

During the period under review Council worked tirelessly to build on the achievements of our predecessors to accelerate the provision of the much needed services focusing on the five developmental local government key performance areas: Municipal Transformation and Organizational Development, Basic Service Delivery and Infrastructure Development Local Economic Development, Financial Management and Viability and Good Governance and Public Participation.

We can proudly state that we have taken the necessary steps and stance in committing ourselves to deliver on our mandate and have successfully conducted a Customer Satisfaction Survey. The survey which evaluated customer expectations, perceptions and further identified service delivery gaps and outlined areas of focus with clear recommendations in meeting our objectives as entrenched in the Batho Pele Principles and Back to Basics approach. We further embarked on this exercise specifically to inculcate in all concerned a culture of service excellence, accountability and good governance in creating a people centered organisation.

For the year underview our Distrist regratably regressed to a Disclaimer an Audit Opinion that we are all not proud of. We have certainly learnt our lesson and commit to redeem ourselves in pursuit of a Clean Audit. Key to this, we tasked our management team to craft and ensure implementation of the audit action plan that will address the issues raised by the Office of the Auditor General.

The persisting severe spell of drought which our district is still faced with continues to further cause water shortages across the district. Water levels in our main sources drastically decreased and this continues to badly affect water pressure. The district prioritized commissioning and drilling of additional boreholes, upgrading of existing water schemes and delivery of water tankers amongst others to augment water supply.

Allow me thank the Mayoral Committee, fellow Councillors, Accounting Officer and the entire management team, all staff members, residents, interests groups, associations and forums working with us to better the lives of those whom we serve. Your positive and constructive criticism remains a pillar of public participation and a solid foundation for good governance and improved service delivery.

Working together we can leave a lasting legacy.





1.2 MUNICIPAL MANAGER'S FOREWORD

The Annual Report for the 2018/2019 financial year has been prepared in line with Section 121 of the Local Government Municipal Finance Management Act, No. 56 of 2003 as well as accompanying circulars, templates and guidelines.

The report seeks to outline the performance in line with the set targets and progress made in that respect. The purpose is to ensure that the district fullfils its strategic objectives as set out in the Integrated Development Plan (IDP) which subsequently informs the Service Delivery and Budget Implementation Plan (SDBIP) for the year under review. Furthermore, the district strives to promote accountability to the local community in as far as decisions made throughout the year under review.

During this period the district experienced numerous challenges especially in infrastructure, water and sanitation related programmes, such that chapter three (3) of this report attest to that in as far as performance is concerned. This is evidenced by the three year comparison analysis that shows a decline of seven percent (7%) in performance mainly influenced by the key performance area upon which infrastructure, water and sanitation are embedded. The district acknowledges these challenges and thus measures have been put in place for 2019/20 financial year in order to avoid reoccurance of similar encounters.

Whilst the administrative leadership has not been fully complemented for the period under review due to vacancies that arose, the leadership ensured congruency and coherence throughout the institution. During this time, the administrative leadership emerged stronger in certain areas and therefore successes and milestones were noticed in respect to Local Economic Development, Municipal Heath Services and Good Governance programmes. The District has enhanced meaningful, valuable and sustainable partnerships with international and domestic organizations which yielded much anticipated results.

The district was not immune to financial challenges that confronted local government sector throughout the country, as such cost containment measures had to be considered to mitigate financial distress. Whilst revenue collection is still a challenge, handful strides were made to address the situation. Plans to fully address revenue collection are underway and shall fully be implemented in 2019/20 financial year. On the same breath, all these risks have led a paradigm shift wherein strategic, operational and emerging risks became the order of the day.

All of this notable work could not have been realised without the concerted efforts of our staff members. No amount of words could genuinely acknowledge and appreciate the guidance and support provided by the political leadership. The institution exists because of the community voice and we would like to take a pause to express gratitude in the manner in which they have contributed to the existence of the current state of affairs.

Jum

Dr B J Mthembu

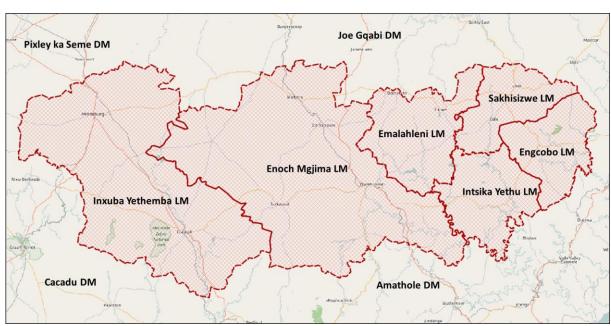
Acting Municipal Manager

1.3 Municipal Overview

1.3.1 **SPATIAL OVERVIEW**

Chris Hani District Municipality is situated on the northern region of the Eastern Cape Province and covers a surface area of 36,756 Km². Only 35.2% of the district population live in areas classified as urban, while 63.8% live in predominantly rural areas. The district also shares borders with five other districts, namely, Pixley ka Seme DM, Joe Gqabi DM, Sarah Baartman DM, Amathole DM and O.R. Tambo DM.

After the 2016 Local Government Elections (3 August 2016), the number of local municipalities decreased from eight to six with the merger of Tsolwana LM, Inkwanca LM and Lukanji LM into a newly established municipality, Enoch Mgijima LM, which also hosts the district municipal headquarters and council chambers in Komani.



Map 1. Chris Hani District Municipal Boundary

Source: IHS Markit GIS & Municipal Demarcation Board, 2016

The following list presents the six LMs of the district with their urban nodes:

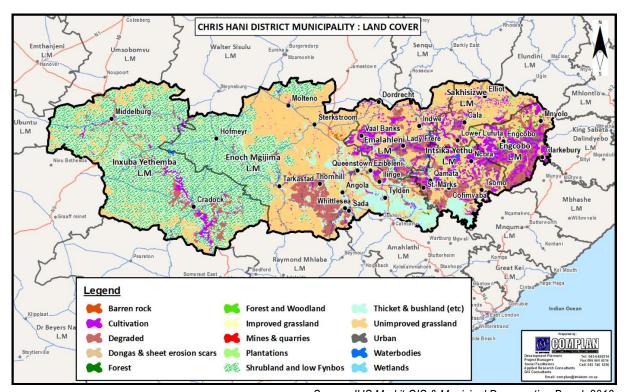
- Inxuba Yethemba LM: Cradock and Middleburg.
- Enoch Mgijima LM: Komani, Whittlesea, Tarkastad, and Hofmeyer.
- Emalahleni LM: Cacadu, Dordrecht and Indwe.
- Intsika Yethu LM: Cofimvaba and Tsomo.
- Sakhisizwe LM: Cala and Ekhowa.
- Engcobo LM: Engcobo

The Chris Hani District is comprised of three historically distinct areas, the result of which is seen in the spatial development of the district. The former Ciskei – made up of Hewu and Glen Grey magisterial districts – and the former Transkei – which includes primarily the districts of Ngcobo, Cala, Cofimvaba, Tsomo and Lady Frere magisterial districts – are characterised by significant underdevelopment and a high level of poverty.

The balance of the Chris Hani District Municipality area is made up of former RSA magisterial districts. The settlement and land use patterns in the two former homeland areas are distinctively different. Settlement in the former Ciskei and Transkei is predominantly of

the dispersed "traditional" rural village settlement type, where subsistence-farming practices (pastoral and dry land cultivation) are the dominant forms of land use activity apart from the residential function of these areas. In contrast, settlement and land use in the former RSA component of the district is largely characterised by nodal urban development (small service towns) and commercial farms.

Largely, the spatial pattern of the Study Area is characterised by a "mismatch" of separate rural and urban areas, which are nevertheless functionally interrelated and dependent on a core area like Komani. It is important to note that the spatially fragmented settlement pattern of the Study Area is the result of different political historical factors, as well as administrative and ideological based development initiatives implemented in the area over the last century.



Map 1. Chris Hani District Land Cover

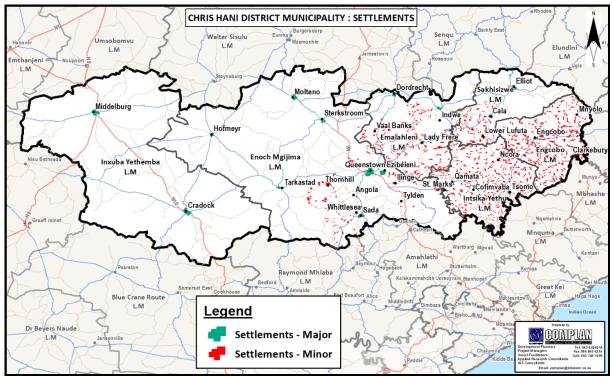
Source: IHS Markit GIS & Municipal Demarcation Board, 2016

Settlement Characteristics

The district municipality is predominantly rural in character with a number of urban settlements. They are as follows: Cradock, Middleburg, Komani, Whittlesea, Tarkastad, Molteno, Hofmeyer, Cacadu (Lady Frere), Dordrecht, Indwe, Cofimvaba, Tsomo, Cala, Khowa and Engcobo. Komani is an economic hub, due to its strategic position in the Chris Hani District Municipality. Komani has signs of more compactness compare to other small urban areas in the district municipality. The settlement patterns that occur within district municipality are in the form of rural sprawl and low-density urban sprawl in small towns in municipality.

This reflects the existent texture of the already existing urban centers together with the rural villages. These above-mentioned patterns are not sustainable or effective and has given rise to settlements that range from low density agrarian communities to relatively high density urban settlements. The layout of these rural villages is informal and are based firstly on family units and secondly on community units.

Map 2. Chris Hani District Settlements



Source: IHS Markit GIS & Municipal Demarcation Board, 2016

Settlement Nodes

Туре	Location	Local Municipality	Function of Settlement and associated typical land uses
District Centre	Komani	Enoch Mgijima	 District-level Administrative centre Major district service centre for commercial and social goods and services Centre of educational excellence Industrial centre for value adding processes and local based manufacturing Residential development covering full range of economic bands (High income – Low-income)
Sub-District Centres	Cradock	Inxuba Yethemba	 Municipal-scale Administrative Centre Municipal-scale service centre for commercial
	Ngcobo	Engcobo	and social goods and services
	Cofimvaba	Intsika Yethu	Residential development covering limited range of economic bands (Middle income
	Cacadu	Emalahleni	Low-income) • Potential for value-adding agro-industrial
	Cala	Sakhisizwe	processes • Potential for event-related tourism events
Local Centres	Middelburg	Inxuba Yethemba	Municipal-scale Administrative Centre Local-scale Service Centre for commercial and
	Tarkastad	Enoch Mgijima	social goods and services
	Hofmeyer	Enoch Mgijima	Residential development covering limited

Туре	Location	Local Municipality	Function of Settlement and associated typical land uses				
	Molteno	Enoch Mgijima	range of economic bands (Middle income-				
	Ekhowa	Sakhisizwe	Low-income)				
	Dordrecht	Emalahleni	 Potential for value-adding agro-industrial processes 				
Sub-Local Centres	Sterkstroom	Enoch Mgijima	 Minor Administrative Functions Minor service centre for social goods and 				
	Sada/Whittlesea	Enoch Mgijima	services				
	Indwe VaalBank	Emalahleni	Focused support of local economic initiatives –agriculture-based				
	Tsomo	Intsika Yethu]				
	llinge	Enoch Mgijima					
	Thornhill	Enoch Mgijima					
	Lower Lufuta	Sakhisizwe					
	Clarkebury	Engcobo					
	Mnyolo,	Engcobo					
	Ncora	Intsika Yethu					
	Qamata	Intsika Yethu					
	St Marks	Intsika Yethu					
Rural Settlements	Rural settlements across the district	All Local Municipalities	Primarily residential and livelihood subsistence function				
			Some provision of limited social goods and services				

1.3.2 MUNICIPAL POWERS AND FUNCTIONS

The Chris Hani District Municipality is a category C2 municipality mandated to perform those powers and functions vested in District Municipalities as contemplated in schedules 4 and 5 of the Constitution of the Republic of South Africa, Act 108 of 1996. In addition to these powers and functions as contemplated in the Act, the CHDM is mandated to perform such functions and powers as determined by the MEC responsible for Local Government and as gazzetted by the province. In relation to this, therefore, the core mandate of the CHDM is the supply of bulk water and sanitation infrastructure, disaster management, municipal planning, municipal health services, tourism, local economic development and maintenance of provincial roads as per the agreement entered into between the CHDM and the Department of Roads and Public Works. The table below therefore depicts those powers and functions vested in the district and those allocated to the various local municipalities within the district jurisdiction.

Table 1: Municipal powers and functions

FUNCTION	CHRIS HANI DM	ENOCH MGIJIMA LM	INTSIKA YETHU LM	ENGCOBO LM	SAKHISIZWE LM	EMALAHLENI LM	INXUBA YETHEMBA LM
Air pollution	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Building regulations	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Child Care facilities	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Electricity reticulation	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Fire Fighting	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Local Tourism	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Municipal Planning	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Municipal Health Services	Yes	No	No	No	No	No	No
Storm water	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Trading regulations	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Bulk and portable Water supply	Yes	No	No	No	No	No	No
Bulk and Sanitation supply	Yes	No	No	No	No	No	No
Billboards and the display of adverts in public places	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Cemeteries, Crematoria and funeral parlours	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Cleansing	N/A	Yes	Yes	Yes	Yes	Yes	Yes

FUNCTION	CHRIS HANI DM	ENOCH MGIJIMA LM	INTSIKA YETHU LM	ENGCOBO LM	SAKHISIZWE LM	EMALAHLENI LM	INXUBA YETHEMBA LM
Control of public nuisances	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Control of undertakings that sell liquor to the public	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Fencing and fences	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Licensing and control of undertakings that sell food to the public	Yes	No	No	No	No	No	No
Local amenities	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Local sport facilities	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Markets	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Municipal abattoirs	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Municipal parks and recreational facilities	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Municipal roads	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Noise pollution	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Pounds	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Public places	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Refuse removal, refuse dumps and solid waste disposal	Management of solid waste sites	Yes	Yes	Yes	Yes	Yes	Yes
Street trading	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Street lighting	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Traffic and parking	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Licensing of vehicles	N/A	Yes	Yes	Yes	Yes	Yes	Yes
Road maintenance	Yes (Agent: DORT)	Yes	Yes	Yes	Yes	Yes	Yes
Libraries	N/A	Yes	Yes	Yes	Yes	Yes	Yes

1.3.3 DISTRICT DEMOGRAPHIC PROFILE

In this section, an overview is provided of the demography of the Chris Hani District Municipality and all its neighbouring regions, the Eastern Cape Province and South Africa as a whole. This section will also provide population distributions across race, age and gender as well as an indication of population densities and various household dynamics.

1.3.3.1 Population Levels

Population statistics is important when analysing an economy, as the population growth directly and indirectly impacts employment and unemployment, as well as other economic indicators such as economic growth and per capita income.

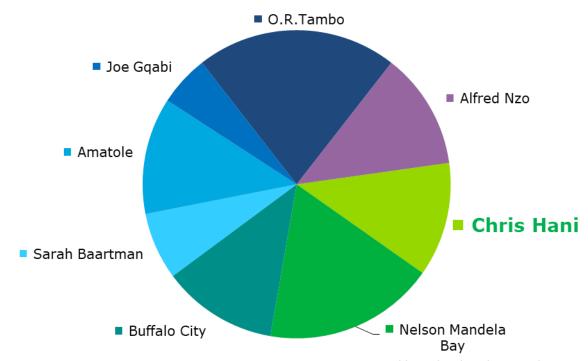
Table 2: Total population - Chris Hani, Eastern Cape and National Total, 2007-2017 [NUMBERS / PERCENTAGE]

	Chris Hani	Eastern Cape	National Total	Chris Hani as % of province	Chris Hani as % of national
2007	801,000	6,470,000	48,400,000	12.4%	1.65%
2008	803,000	6,500,000	49,100,000	12.4%	1.63%
2009	806,000	6,540,000	49,800,000	12.3%	1.62%
2010	810,000	6,600,000	50,700,000	12.3%	1.60%
2011	813,000	6,650,000	51,500,000	12.2%	1.58%
2012	816,000	6,710,000	52,400,000	12.2%	1.56%
2013	821,000	6,780,000	53,200,000	12.1%	1.54%
2014	827,000	6,850,000	54,100,000	12.1%	1.53%
2015	834,000	6,930,000	54,900,000	12.0%	1.52%
2016	842,000	7,010,000	55,700,000	12.0%	1.51%
2017	849,000	7,080,000	56,500,000	12.0%	1.50%
Average Annual growth					
2007-2017	0.58 %	0.91 %	1.56 %		

Source: IHS Markit Regional eXplorer version 1479

With 849 000 people, the Chris Hani District Municipality housed 1.5% of South Africa's total population in 2017. Between 2007 and 2017 the population growth averaged 0.58% per annum which is more than half than the growth rate of South Africa as a whole (1.56%). Compared to Eastern Cape's average annual growth rate (0.91%), the growth rate in Chris Hani's population at 0.58% was close to half than that of the province.

Total population - Chris Hani and the rest of Eastern Cape, 2017 [Percentage]



Source: IHS Markit Regional eXplorer version 1479

When compared to other regions, the Chris Hani District Municipality accounts for a total population of 849,000, or 12.0% of the total population in the Eastern Cape Province, with the O.R. Tambo being the most populous region in the Eastern Cape Province for 2017. Chris Hani decreased in importance from ranking fourth in 2007 to sixth in 2017. In terms of its share the Chris Hani District Municipality was slightly smaller in 2017 (12.0%) compared to what it was in 2007 (12.4%). When looking at the average annual growth rate, it is noted that Chris Hani ranked seventh (relative to its peers in terms of growth) with an average annual growth rate of 0.6% between 2007 and 2017.

Table 3: Total population - local municipalities of Chris Hani District Municipality, 2007, 2012 and 2017

[NUMBERS / PERCENTAGE]

	2007	2012	2017	Average Annual growth
Inxuba Yethemba	63,500	66,300	70,300	1.03 %
Intsika Yethu	153,000	152,000	154,000	0.09 %
Emalahleni	119,000	122,000	126,000	0.59 %
Engcobo	157,000	157,000	162,000	0.28 %
Sakhisizwe	63,400	63,200	65,200	0.29 %
Enoch Mgijima	246,000	256,000	272,000	1.02 %
Chris Hani	801,407	816,266	849,231	0.58 %

Source: IHS Markit Regional eXplorer version 1479

The Inxuba Yethemba Local Municipality increased the most, in terms of population, with an average annual growth rate of 1.03%, the Enoch Mgijima Local Municipality had the second highest growth in terms of its population, with an average annual growth rate of 1.02%. The Intsika Yethu Local Municipality had the lowest average annual growth rate of 0.09% relative to the other within the Chris Hani District Municipality.

1.3.3.2 Population by population group, Gender and Age

The total population of a region is the total number of people within that region measured in the middle of the year. Total population can be categorised according to the population group, as well as the sub-categories of age and gender. The population groups include African, White, Coloured and Asian, where the Asian group includes all people originating from Asia, India and China. The age subcategory divides the population into 5-year cohorts, e.g. 0-4, 5-9, 10-13, etc.

Table 4: Population by gender - Chris Hani and the rest of Eastern Cape Province, 2017 [Number]

	Male	Female	Total
Chris Hani	410,000	439,000	849,000
Nelson Mandela Bay	616,000	657,000	1,270,000
Buffalo City	413,000	445,000	859,000
Sarah Baartman	248,000	252,000	500,000
Amatole	415,000	452,000	867,000
Joe Gqabi	181,000	196,000	377,000
O.R.Tambo	699,000	794,000	1,490,000
Alfred Nzo	402,000	465,000	867,000
Eastern Cape	3,380,000	3,700,000	7,080,000

Source: IHS Markit Regional eXplorer version 1479

Chris Hani District Municipality's male/female split in population was 93.5 males per 100 females in 2017. The Chris Hani District Municipality appears to be a fairly stable population with the share of female population (51.69%) being very similar to the national average of (51.05%). In total there were 439 000 (51.69%) females and 410 000 (48.31%) males. This is different from the Eastern Cape Province as a whole where the female population counted 3.7 million which constitutes 52.23% of the total population of 7.08 million.

Table 5: Population by population group, Gender and Age - Chris Hani District Municipality, 2017 [Number]

	African		White		Colou	Coloured		Asian	
	Female	Male	Female	Male	Female	Male	Female	Male	
00-04	45,300	46,900	416	416	1,710	1,680	112	90	
05-09	46,200	48,300	410	486	1,660	1,610	74	73	
10-14	39,700	42,300	523	415	1,700	1,620	54	71	
15-19	33,300	37,500	422	395	1,350	1,500	64	49	
20-24	32,500	35,900	372	370	1,430	1,500	63	148	
25-29	33,500	37,800	532	547	1,490	1,360	80	263	
30-34	29,200	31,100	524	495	1,250	1,050	96	203	
35-39	24,800	24,700	521	508	1,140	1,080	66	145	
40-44	17,700	14,300	529	554	1,100	998	68	134	
45-49	16,200	9,600	592	547	885	997	53	69	
50-54	17,800	9,810	666	642	832	802	29	57	
55-59	19,500	11,000	613	614	823	687	43	26	
60-64	16,700	10,400	553	480	702	601	45	39	
65-69	13,400	9,410	459	464	549	410	12	21	
70-74	11,700	7,770	321	343	374	249	11	12	
75+	15,200	8,240	505	349	391	205	26	17	
Total	413,000	385,000	7,960	7,630	17,400	16,400	896	1,420	

Source: IHS Markit Regional eXplorer version 1479

In 2017, the Chris Hani District Municipality's population consisted of 93.92% African (798 000), 1.84% White (15 600), 3.97% Coloured (33 700) and 0.27% Asian (2 310) people.

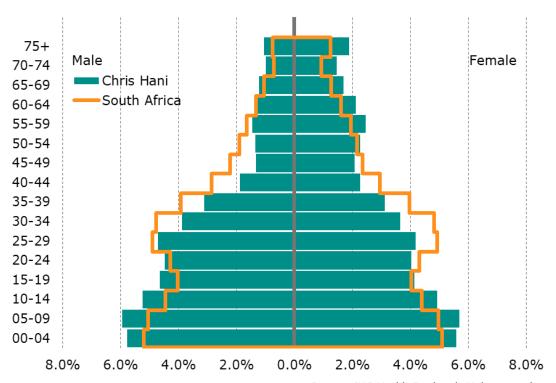
The largest share of population is within the babies and kids (0-14 years) age category with a total number of 282 000 or 33.2% of the total population. The age category with the second largest number of people is the young working age (25-44 years) age category with a total share of 26.8%, followed by the teenagers and youth (15-24 years) age category with 147 000 people. The age category with the least number of people is the retired / old age (65 years and older) age category with only 70 400 people, as reflected in the population pyramids below.

1.3.3.3 Population Pyramids

A population pyramid is a graphic representation of the population categorised by gender and age, for a specific year and region. The horizontal axis depicts the share of people, where the male population is charted on the left-hand side and the female population on the right-hand side of the vertical axis. The vertical axis is divided in 5-year age categories.

With the African population group representing 93.9% of the Chris Hani District Municipality's total population, the overall population pyramid for the region will mostly reflect that of the African population group. The chart below compares Chris Hani's population structure of 2017 to that of South Africa.

Population pyramid - Chris Hani District Municipality vs. South Africa, 2017 [Percentage]



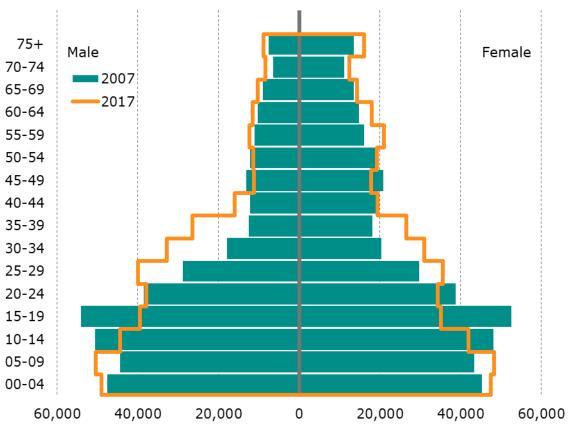
Source: IHS Markit Regional eXplorer version 1479

By comparing the population pyramid of the Chris Hani District Municipality with the national age structure, the most significant differences are:

- There is a significant smaller share of young working age people aged 20 to 34 (24.9%) in Chris Hani, compared to the national picture (28.0%).
- The area seems to be a migrant sending area, with many people leaving the area to find work in the bigger cities.
- Fertility in Chris Hani is significantly higher compared to South Africa as a whole.
- Spatial policies changed since 1994.

• The share of children between the ages of 0 to 14 years is significantly larger (33.2%) in Chris Hani compared to South Africa (29.1%). Demand for expenditure on schooling as percentage of total budget within Chris Hani District Municipality will therefore be higher than that of South Africa.

Population pyramid - Chris Hani District Municipality, 2007 vs. 2017 [Percentage]



Source: IHS Markit Regional eXplorer version 1479

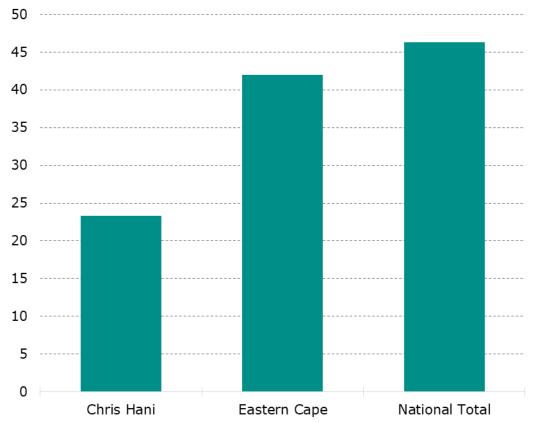
When comparing the 2007 population pyramid with the 2017 pyramid for the Chris Hani District Municipality, some interesting differences are visible:

- In 2007, there were a significant smaller share of young working age people aged 20 to 34 (21.7%) compared to 2017 (24.9%).
- Fertility in 2007 was slightly lower compared to that of 2017.
- The share of children between the ages of 0 to 14 years is significantly larger in 2007 (34.8%) compared to 2017 (33.2%).
- Life expectancy is increasing.
- In 2017, the female population for the 20 to 34 years age group amounted to 11.1% of the total female population while the male population group for the same age amounted to 10.6% of the total male population. In 2007 the male working age population at 13.0% still exceeds that of the female population working age population at 11.9%.

1.3.3.4 Population Density

Population density measures the concentration of people in a region. To calculate this, the population of a region is divided by the area size of that region. The output is presented as the number of people per square kilometre.

Population density - Chris Hani, Eastern Cape and National Total, 2017 [number of people per square km]



Source: IHS Markit Regional eXplorer version 1479

In 2017, with an average of 23.3 people per square kilometre, Chris Hani District Municipality had a lower population density than Eastern Cape (41.9 people per square kilometre). Compared to South Africa (46.3 per square kilometre) it can be seen that there are less people living per square kilometre in Chris Hani District Municipality than in South Africa.

Table 6: Population density - Chris Hani and the rest of Eastern Cape, 2007-2017 [number of people per km]

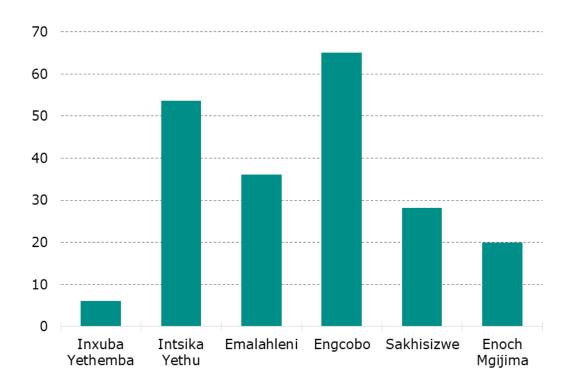
	Chris Hani	Nelson Mandela Bay	Buffalo City	Sarah Baartman	Amatole	Joe Gqabi	O.R.Tambo	Alfred Nzo
2007	22.01	560.10	279.68	7.29	41.96	13.64	111.01	74.04
2008	22.04	567.03	281.33	7.39	41.58	13.63	111.70	74.33
2009	22.13	575.35	283.76	7.52	41.30	13.67	112.65	74.80
2010	22.24	584.52	286.76	7.65	41.09	13.74	113.76	75.37
2011	22.33	593.87	289.92	7.78	40.91	13.84	114.93	76.02
2012	22.42	603.33	293.21	7.91	40.74	13.95	116.03	76.63
2013	22.56	613.05	296.86	8.05	40.68	14.09	117.29	77.37
2014	22.72	622.78	300.69	8.19	40.69	14.24	118.65	78.18
2015	22.91	632.28	304.55	8.32	40.77	14.40	120.06	79.04
2016	23.11	641.45	308.38	8.45	40.90	14.56	121.50	79.92
2017	23.33	650.41	312.21	8.58	41.07	14.73	122.92	80.79
Average Annu	ual growth							
2007-2017	0.58 %	1.51%	1.11%	1.65%	-0.21 %	0.77 %	1.02 %	0.88 %

Source: IHS Markit Regional eXplorer version 1479

In 2017, Chris Hani District Municipality had a population density of 23.3 per square kilometre and it ranked highest amongst its piers. The region with the highest population density per square kilometre was the Nelson Mandela Bay with a total population density of 650 per square kilometre per annum. In terms of growth, Chris Hani District Municipality had an average annual growth in its population density of 0.58% per square kilometre per annum. The region with the highest growth rate in the population density per square kilometre was Sarah Baartman with an average annual growth rate of 1.65% per square kilometre. In 2017, the region with the lowest population density within Eastern Cape Province was Sarah Baartman with 8.58 people per square kilometre. The region with the lowest average annual growth rate was the Amatole with an average annual growth rate of -0.21% people per square kilometre over the period under discussion.

Using population density instead of the total number of people creates a better basis for comparing different regions or economies. A higher population density influences the provision of household infrastructure, quality of services, and access to resources like medical care, schools, sewage treatment, community centres, etc.

Population Density - Inxuba Yethemba, Intsika Yethu, Emalahleni, Engcobo, Sakhisizwe and Enoch Mgijima local municipalities,2017 [percentage]



Source: IHS Markit Regional eXplorer version 1479

In terms of the population density for each of the regions within the Chris Hani District Municipality, Engcobo Local Municipality had the highest density, with 65.1 people per square kilometre. The lowest population density can be observed in the Inxuba Yethemba Local Municipality with a total of 6.03 people per square kilometre.

1.3.3.5 Number of Households by Population Group

A household is either a group of people who live together and provide themselves jointly with food and/or other essentials for living, or it is a single person living on his/her own. An individual is considered part of a household if he/she spends at least four nights a week within the household. To categorise a household according to population group, the population group to which the head of the household belongs, is used.

If the number of households is growing at a faster rate than that of the population it means that the average household size is decreasing, and vice versa. In 2017, the Chris Hani District Municipality comprised of 230 000 households. This equates to an average annual growth rate of 1.46% in the number of households from 2007 to 2017. With an average annual growth rate of 0.58% in the total population, the average household size in the Chris Hani District Municipality is by implication decreasing. This is confirmed by the data where the average household size in 2007 decreased from approximately 4 individuals per household to 3.7 persons per household in 2017.

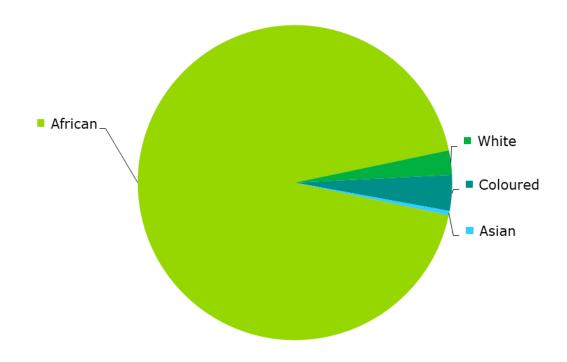
Table 7: Number of households - Chris Hani, Eastern Cape and National Total, 2007-2017 [Number Percentage]

	Chris Hani	Eastern Cape	National Total	Chris Hani as % of province	Chris Hani as % of national
2007	198,000	1,600,000	13,100,000	12.4%	1.51%
2008	203,000	1,630,000	13,400,000	12.5%	1.52%
2009	210,000	1,670,000	13,700,000	12.5%	1.53%
2010	211,000	1,680,000	13,900,000	12.5%	1.52%
2011	213,000	1,700,000	14,200,000	12.5%	1.50%
2012	214,000	1,710,000	14,500,000	12.5%	1.48%
2013	216,000	1,730,000	14,700,000	12.5%	1.46%
2014	216,000	1,740,000	15,000,000	12.4%	1.44%
2015	220,000	1,770,000	15,400,000	12.4%	1.43%
2016	225,000	1,810,000	15,700,000	12.4%	1.43%
2017	229,000	1,860,000	16,100,000	12.4%	1.43%
Average Annual growth	1				
2007-2017	1.46 %	1.52 %	2.02 %		

Source: IHS Markit Regional eXplorer version 1479

Relative to the province, the Chris Hani District Municipality had a lower average annual growth rate of 1.46% from 2007 to 2017. In contrast, the South Africa had a total of 16.1 million households, with a growth rate of 2.02%, thus growing at a higher rate than the Chris Hani.

Number of households by population group - Chris Hani District Municipality, 2017 [Percentage]

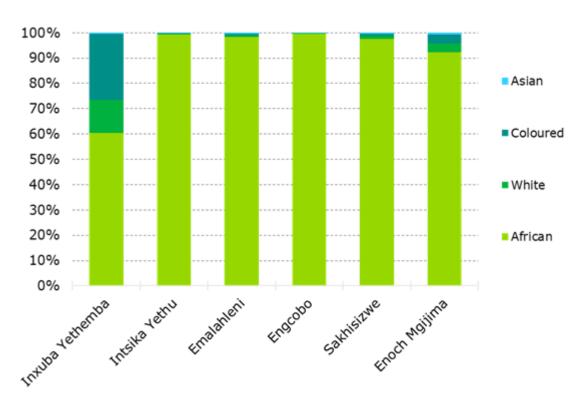


Source: IHS Markit Regional eXplorer version 1479

The composition of the households by population group consists of 93.4% which is ascribed to the African population group with the largest number of households by population group. The Coloured population group had a total composition of 3.7% (ranking second). The White population group had a total composition of 2.5% of the total households. The smallest population group by households is the Asian population group with only 0.4% in 2017.

The growth in the number of African headed households was on average 1.52% per annum between 2007 and 2017, which translates in the number of households increasing by 30 000 in the period. Although the Asian population group is not the biggest in size, it was however the fastest growing population group between 2007 and 2017 at 12.42%. The average annual growth rate in the number of households for all the other population groups has increased with 1.43%.

Number of households by population group - local municipalities of Chris Hani District Municipality, 2017 [percentage]



Source: IHS Markit Regional eXplorer version 1479

1.4 ECONOMIC OVERVIEW

1.4.1 Number of Households by Income category

The number of households is grouped according to predefined income categories or brackets, where income is calculated as the sum of all household gross disposable income: payments in kind, gifts, homemade goods sold, old age pensions, income from informal sector activities, subsistence income, etc.). Note that income tax is included in the income distribution.

Income categories start at R0 - R2, 400 per annum and go up to R2 400,000 per annum. A household is either a group of people who live together and provide themselves jointly with food and/or other essentials for living, or it is a single person living on his/her own. These income brackets do not take into account inflation creep: over time, movement of households "up" the brackets is natural, even if they are not earning any more in real terms.

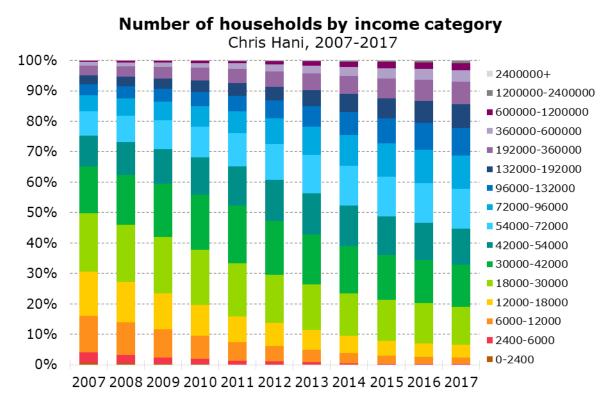
Table 8: Households by income category - Chris Hani, Eastern Cape and National Total, 2017 [Number / Percentage]

	Chris Hani	Eastern Cape	National Total	Chris Hani as % of province	Chris Hani as % of national
0-2400	29	226	1,650	12.6%	1.73%
2400-6000	516	4,330	32,500	11.9%	1.59%
6000-12000	4,800	40,400	315,000	11.9%	1.52%
12000-18000	9,580	79,600	626,000	12.0%	1.53%
18000-30000	28,900	233,000	1,730,000	12.4%	1.67%
30000-42000	31,700	242,000	1,750,000	13.1%	1.82%
42000-54000	27,200	207,000	1,550,000	13.2%	1.76%
54000-72000	29,900	223,000	1,670,000	13.4%	1.79%
72000-96000	25,300	188,000	1,520,000	13.4%	1.66%
96000-132000	21,200	162,000	1,430,000	13.1%	1.48%
132000-192000	17,500	142,000	1,370,000	12.3%	1.28%
192000-360000	17,200	159,000	1,760,000	10.8%	0.98%
360000-600000	8,580	90,900	1,160,000	9.4%	0.74%
600000-1200000	5,490	61,900	840,000	8.9%	0.65%
1200000-2400000	1,800	19,300	266,000	9.3%	0.68%
2400000+	258	2,830	42,000	9.1%	0.61%
Total	230,000	1,860,000	16,100,000	12.4%	1.43%

Source: IHS Markit Regional eXplorer version 1479

It was estimated that in 2017 19.06% of all the households in the Chris Hani District Municipality, were living on R30, 000 or less per annum. In comparison with 2007's 49.69%, the number is about half. The 30000-42000 income category has the highest number of households with a total number of 31 700, followed by the 54000-72000 income category with 29 900 households. Only 28 households fall within the 0-2400 income category.

Households by income bracket - Chris Hani District Municipality, 2007-2017 [Percentage]



Source: IHS Markit Regional eXplorer version 1479

For the period 2007 to 2017 the number of households earning more than R30, 000 per annum has increased from 50.31% to 80.94%. The number of households with income equal to or lower than R6, 000 per year has decreased by a significant amount.

1.4.2 Annual Total Personal Income

In a growing economy among which production factors are increasing, most of the household incomes are spent on purchasing goods and services. Therefore, the measuring of the income and expenditure of households is a major indicator of several economic trends. It is also a good marker of growth as well as consumer tendencies.

Personal income is an even broader concept than labour remuneration. Personal income includes profits, income from property, net current transfers and net social benefits.

Annual total personal income is the sum of the total personal income for all households in a specific region. The definition of income is the same as used in the income brackets (Number of Households by Income Category), also including the income tax. For this variable, current prices are used, meaning that inflation has not been considered.

Table 9: Annual total personal income - Chris Hani, Eastern Cape and National Total [Current Prices, R billions]

	Chris Hani	Eastern Cape	National Total
2007	11.6	120.6	1,432.2
2008	12.9	133.8	1,587.9
2009	14.0	143.0	1,695.1
2010	15.0	153.9	1,843.3
2011	16.4	168.0	2,033.0
2012	18.4	187.7	2,226.5
2013	20.4	204.8	2,412.1
2014	22.4	219.9	2,590.6
2015	24.8	238.8	2,778.6
2016	27.3	258.8	3,009.7
2017	30.6	285.6	3,238.9
Average Annual growth			
2007-2017	10.22 %	9.00 %	8.50 %

Source: IHS Markit Regional eXplorer version 1479

Chris Hani District Municipality recorded an average annual growth rate of 10.22% (from R 11.6 billion to R 30.6 billion) from 2007 to 2017, which is more than both Eastern Cape's (9.00%) as well as South Africa's (8.50%) average annual growth rates.

Annual total personal income by population group - Chris Hani and the rest of Eastern Cape [Current Prices, R billions]



The total personal income of Chris Hani District Municipality amounted to approximately R 30.6 billion in 2017. The African population group earned R 24.9 billion, or 81.31% of total personal income, while the White population group earned R 3.7 billion, or 12.10% of the total personal income. The Coloured and the Asian population groups only had a share of 5.91% and 0.69% of total personal income respectively.

Table 10: Annual total personal income - Inxuba Yethemba, Intsika Yethu, Emalahleni, Engcobo, Sakhisizwe and Enoch Mgijima local Municipalities [Current Prices, R billions]

	Inxuba Yethemba	Intsika Yethu	Emalahleni	Engcobo	Sakhisizwe	Enoch Mgijima
2007	1.66	1.69	1.25	1.64	0.92	4.40
2008	1.85	1.89	1.42	1.83	1.01	4.94
2009	1.98	2.03	1.54	1.98	1.08	5.35
2010	2.14	2.17	1.66	2.12	1.15	5.80
2011	2.33	2.34	1.80	2.30	1.24	6.37
2012	2.63	2.61	2.01	2.58	1.39	7.17
2013	2.94	2.88	2.24	2.85	1.52	7.92
2014	3.24	3.18	2.48	3.13	1.67	8.67
2015	3.55	3.54	2.76	3.47	1.84	9.59
2016	3.88	3.93	3.09	3.84	2.02	10.59
2017	4.40	4.49	3.53	4.36	2.30	11.52
Average Annual g	growth					
2007-2017	10.21%	10.28 %	10.89 %	10.29 %	9.61 %	10.10 %

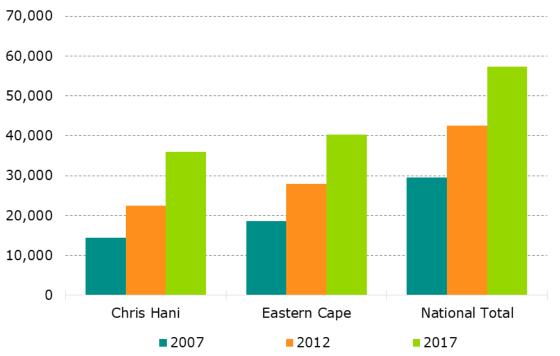
Source: IHS Markit Regional eXplorer version 1479

When looking at the annual total personal income for the regions within Eastern Cape Province the Enoch Mgijima Local Municipality had the highest total personal income with R 11.5 billion which increased from R 4.4 billion recorded in 2007. The Sakhisizwe Local Municipality had the lowest total personal income of R 2.3 billion in 2017, this increased from R 918 million in 2007.

1.4.3 Annual per Capita Income

Per capita income refers to the income per person. Thus, it takes the total personal income per annum and divides it equally among the population. Per capita income is often used as a measure of wealth particularly when comparing economies or population groups. Rising per capita income usually indicates a likely swell in demand for consumption.

Per capita income - Chris Hani, Eastern Cape and National Total, 2017 [Rand, current prices]



Source: IHS Markit Regional eXplorer version 1479

The per capita income in Chris Hani District Municipality is R 36,000 and is lower than both the National Total (R 57,300) and of the Eastern Cape Province (R 40,300) per capita income.

Table 11: Per capita income by population group - Chris Hani and the rest of Eastern Cape Province, 2017 [Rand, current prices]

	African	White	Coloured	Asian
Chris Hani	31,200	236,000	53,700	94,400
Nelson Mandela Bay	29,700	226,000	52,100	120,000
Buffalo City	40,900	252,000	67,000	138,000
Sarah Baartman	31,800	230,000	42,900	85,800
Amatole	30,200	217,000	46,600	80,700
Joe Gqabi	32,500	243,000	54,800	N/A
O.R.Tambo	25,500	168,000	64,200	81,200
Alfred Nzo	22,500	153,000	50,800	71,100

Source: IHS Markit Regional eXplorer version 1479

In Chris Hani District Municipality, the White population group has the highest per capita income, with R 236,000, relative to the other population groups. The population group with the second highest per capita income within Chris Hani District Municipality is the Asian population group (R 94,400), where the Coloured and the African population groups had a per capita income of R 53,700 and R 31,200 respectively.

1.5 SERVICE DELIVERY OVERVIEW

In terms of structural arragements of CHDM three of the six directorates deal directly with service delivery, viz: *Engineering, Health and Community Services and Intergrated Planning and Economic Development (IPED)*. The other remaining three directorates are support departments which essentially ensures that the municipality is able to deliver on its mandate. These are; Corporate Services, Strategic Services and Budget and Treasury Office (BTO).

1.5.1 Engineering Services Directorate

This directorate is mandated to ensure the roll-out of water and sanitation infrastructure development projects and water services provision within its six local municipalities. Its main focus areas are as follows:

- Planning of future water and sanitation infrastructure
- Implementation of water and sanitation of projects including project management and monitoring
- Provision of water and sanitation across the district
- Maximising employment opportunities through Expanded Public Works Programme (EPWP)

Various projects were initiated within the directorate and a number of these are in the pipeline while some have been completed. These projects which are aimed at addressing water services backlog, ensuring quality drinking water through refurbishment of water and waste water treatment works amongst others.

With regards to water schemes and the provision of water infrastructure, the growth in terms of human settlements and limited water sources in the district make the provision of sufficient access to water and sanitation challenging. The vast distances and small catchment areas are major obstacles to the achievement of economies of scale. Drought has also proven to be a major contributor to challenges relating to water provision in the district.

In terms of the current state of water treatment plants in the CHDM, the following can be revealed:

- CHDM currently has 24 water treatment plants across the district with at least a few within each local mucipality including supply systems (boreholes) which are also chlorinated.
- The western half of the district is characterised with vast distances between towns and only a few settlements which are mostly
 provided with services on or above RDP level.
- The majority of the eastern sections show that they are mostly on or below RDP level.
- A number of settlements within Intsika Yethu and Engcobo remain unserved.

The proportion of households with access to basic services can be summarized as follows:

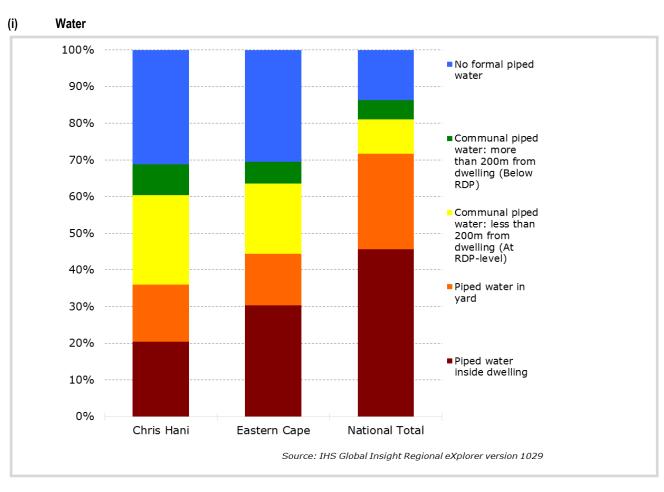
Table 12: Proportion of Households with minimum level of Basic services

Proportion of Households with minimum level of Basic services				
	2015/2016	2016/2017	2017/2018	2018/2019
Electricity service connections			89%	
Water - available within 200 m from dwelling			67%	69%
Sanitation - Households with at leats VIP service			69%	76%
Waste collection - kerbside collection once a week			44%	

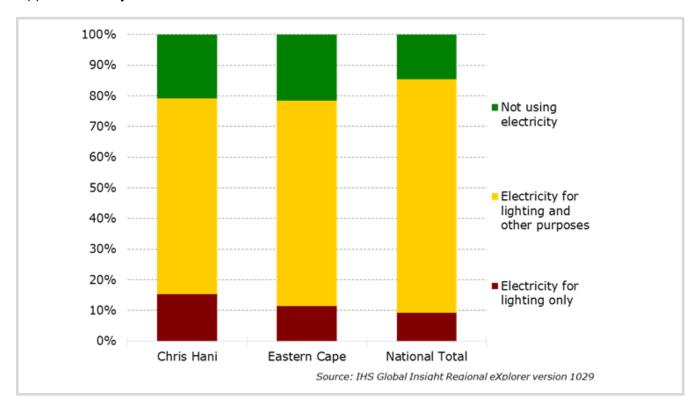
Basic service delivery in the Chris Hani District Municipality can further be described as follows:

PROPORTION OF HOUSEHOLDS WITH ACCESS TO BASIC SERVICES

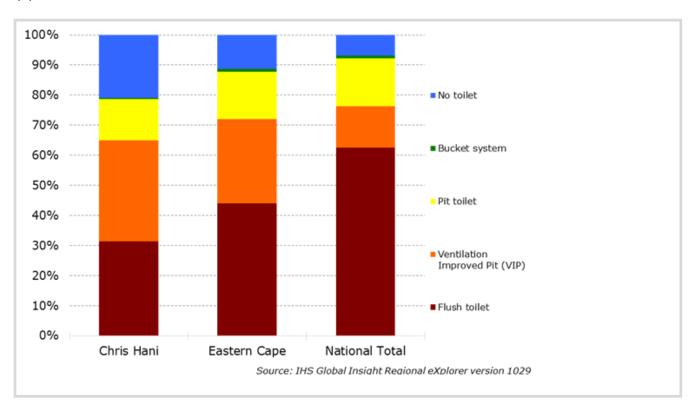
The proportion of households with access to basic services in Chris Hani District Municipalities are indicated in the following tables for water, sanitation, electricity and refuse services.



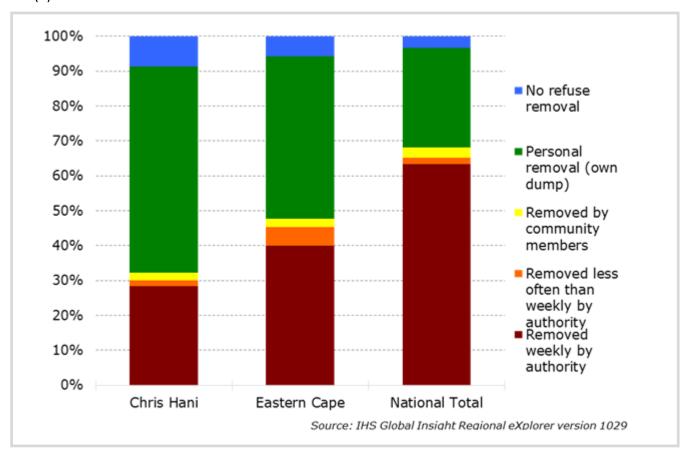
(ii) Electricity



(iii) Sanitation



(iv) Refuse Removal



1.5.2 Health and Community Services

Schedule 4 Part B of the SA Constitution and relevant legislative requirements clearly outlines some of the functions of the district related to the Municipal Health Services. These functions vary from Water Quality monitoring, Food Control Monitoring, Waste Management and General Hygiene Management, Health Surveillance of Premises, Environmental Pollution Control to Disposal of the Dead in respect to funeral parlour inspections, pauper burials and exhumations.

In executing our responsibility in this regard, we made all strides in ensuring that water provided to communities is safe for human consumption and adequate for domestic use as well as recreational, industrial, food production and any other human or animal use. **Water monitoring** was conducted to ensure that we are able to detect chemical/bacteriological contamination and advice on control measures for prevention of any diseases that may be water related.

In ensuring compliance with related legislation for the prevention and abatement of any condition on any **food premises** which are likely to constitute a health hazard, a number of food premises were evaluated in this regard. Food samples were taken and analysed throughout this period to ensure quality of all food for human consumption and optimal hygiene control throughout the food supply chain in line with Regulation 962 and Regulation 1555 under Foodstuffs, Cosmetics Disinfectants Act (Act 54 of 1972).

As part of CHDM Waste Management programmes, Local Municipalities were advised on proper waste management practices to ensure alignment with the Integrated Waste Management Plan (IWMP) as detailed in the Waste Management Act. Local municipalities have also been supported through clearing and rehabilitating illegal dumping sites to ensure a conducive healthy environment. CHDM has successfully developed a Climate Change Response Strategy while the process of developing the Air Quality Management Plan is still underway.

1.5.3 Intergrated Planning and Economic Development (IPED)

The Intergrated Planning and Economic Development Directorate (IPED) has a responsibility of planning for the district as a whole. This Planning function is multidimensional focusing on Spatial Planning, Development Planning as well Economic Planning and Development. In implementing these programmes the directorate seeks to ensure both the fulfilment of Council plans and further extricate the masses from the morass of poverty, unemployment and inequality.

To discharge this critically important function, the directorate is made up of various sub units, namely: *Integrated Development Planning, Town Planning services, Housing development, Agricultural development, Forestry and related sector development, Tourism Development and Marketing, and Business development.*

As part of CHDMs decisive intervention in the economy, the following initiatives were undertaken:

- Poverty alleviation programmes focusing in Poultry and Piggery in some of the local municipalities,
- Livestock Improvement Programme with a specific focus on Inoculation and dosing of animals, Construction of shearing sheds
- A noticeable dent in the farming industry was made as a support to Irrigation schemes rooted out joblessness in many parts of the district.
- An array of projects and programmes to boost and exploit the tourism potential of the Chris Hani District municipality were
 initiated, these includes Jazz Festival, Chris Hani Month, Choral Music Association Support, Sabalele Multi-Purpose
 Centre, Tourism and Heritage Month Events, Institutional Support for Tourism Development, Tourism SMME Support and
 destination marketing.

1.6 FINANCIAL HEALTH OVERVIEW

The financial sustainability of the Chris Hani District Municipality are described in the tables below:

Table 13: CHDM Financial Overview

Financial Overview: 2018/2019						
R' 000						
Details	Original budget	Adjustment Budget	Actual			
Income:						
Grants	1,072,244,000	1,234,076,908	915,107,681.00			
Other	337,172,015	299,683,015	380,564,345.00			
Sub Total	1,409,416,015	1,533,759,923	1,295,672,026.00			
Less: Expenditure	1,897,135	1,896,368	1,512,560,531.00			
Net Total*	1,407,518,880	1,531,863,555	-216,888,505.00			
* Note: surplus/(defecit)			T 1.4.2			

1.7 ORGANISATIONAL DEVELOPMENT OVERVIEW

Chapter 7 Section 51 of the Municipal Systems Act 32 of 2000, mandates the Municipality to establish and organise its administration in a manner that would enable the municipality to be responsive to the needs of the local community. Furthermore, Section 67(1) of the MSA compels the Municipality to develop and adopt appropriate systems and procedures to ensure a fair, efficient effective and transparent personnel administration.

The strategic objective of the directorate is to establish and maintain a skilled, healthy labour force guided by relevant policies, systems procedures that are geared towards realising the needs of communities. Municipal transformation and organisational development is key to service delivery, hence much emphasis is on the implementation of Batho Pele principles in all municipal

structures, systems, procedures, policies and strategies. During the year under review, the Chris Hani District Municipality completed the following to achieve the strategic objective: The municipal organogramme for the 2018/2019 Financial Year has been tabled to Council where the operational structure was noted as informed by objectives of the municipality. The document is however due for reviewal in the 2019/2020 financial year.

Municipalities are required to establish mechanisms for monitoring and reviewing of their Performance Management System furthermore to ensure monitoring, measuring and evaluating performance of staff in line with Chapter 6 and Chapter 7 of the Municipal Systems Act of 2000, respectively. The CHDM council adopted the Performance Management Framework for the period under review subsequent engagements with all affected stakeholders.

An institutional Workplace Skills Development Plan developed in terms of the Skills Development Act (1998), was completed and implemented during the financial year under review. Two hundred and sixty three (263) employees have received training at a cost of R1 494 744.00 during the year under review. A total of fifteen (15) training programmes were implemented.

The municipality also implemented a number of skills development related programmes, including:

An internship programme which resulted in the following:

Currently there are forty four interns left out of fifty four (54) interns that were engaged on a two-year internship programme starting in September 2017, December 2017 and March 2018. Their contract for the internships will end on 30 September 2019, 31st December 2019 and 30 April 2020 respectively.

Thirteen (13) students received experiential training for a duration of 18 months as part of their curriculum. in the fields of
water and waste water reticulation and environmental health

Fifteen employees have benefited from study assistance programme which resulted in the following:

- Within the year under review a total of fifteen (15) employees have received assistance to further their studies in the following fields:
 - ✓ Finance
 - ✓ Engineering
 - ✓ Disaster
 - ✓ Forestry
 - ✓ Administration
 - ✓ Labour Relations

1.8 REPORT OF THE AUDITOR GENERAL

Chris Hani District Municipality was subjected to an intensive audit process by the Auditor General in terms of the Public Audit Act 25 of 2004. This process as required by the legislation, in the main seeks to assess the state of finances of the municipality as well as matters relating to internal controls, governance and pre determined objectives. Currently the opinion of the Auditor General is based on the audit of finances. For the previous financial years the municipality has regressed to a Disclaimer Opinion as the table demonstrates.

Table 14: Audit Record

Financial Year	Unqualified	Qualified	Adverse	Disclaimer
2018/2019				
2017/2018		$\sqrt{}$		
2016/2017		\checkmark		
2015/2016		$\sqrt{}$		

1.8.1 BASIS FOR THE DISCLAIMER OF OPINION

- Property Plant and Equipments
- Revenue from exchange transactions
- Receivables from exchange transactions
- VAT receivables
- Unspent Conditional Grants and Receipts
- Payables from exchange transactions
- Cash and Cash equivalents
- Cash flow Statement
- Water Distibution losses
- Irregular expenditure
- Corresponding Figures

In terms of a disclaimer, the accounts of the municipality were too deficient in essential detail for the Auditor General to form an opinion as the financial viability or rectitude of the municipality

1.9 STATUTORY ANNUAL REPORT PROCESS

In terms of the Local Government Municipal Finance Management Act (MFMA) No 56 of 2003, Section 121, the Council of a Municipality must within nine months after the end of the financial year deal with Annual Report of the municipality and of any municipal entity under the municipality's sole or shared control in accordance with Section 129 of the MFMA. The table below demonstrates the process the municipality followed in the preparation of the Annual Report for Adoption by Council.

Table 15: Annual Report Process

No.	Activity	Timeframe	
1	Consideration of next financial year's Budget and IDP process plan. In-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	July	
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	ouly	
3	Finalise the 4th quarter Report for previous financial year		
4	Submit draft previous financial year Annual Report and evidence to Internal Audit and the Auditor-General including annual financial statements and non financial information		
5	Municipal entities submit draft annual reports to MM	August	
6	Performance Audit Committee considers draft Annual Report of municipality		
7	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General		
8	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	September - October	
9	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data		
10	Municipalities receive and start to address the Auditor General's comments	November	
11	Executive Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor-General's Report	January	
12	Audited Annual Report is made public and representation is invited	February	
13	Oversight Committee assesses Annual Report	February - March	
14	Council adopts Oversight report	March	
15	Oversight report is made public within seven days of its adoption	April	
16	Oversight report is submitted to Legislatures, Treasuries and Cogta	Арііі	

Chapter 2 divider

CHAPTER 2 – GOVERNANCE

COMPONENT A:

2.1. GOVERNANCE STRUCTURES

The Chris Hani District Municipality was established in terms of provisions contained in chapter 1 of the Local Government Structures Act, 17 of 1998 (MSA). As per the aforesaid provisions, CHDM is a category C municipality (district municipality) and as such the district utilises the Mayoral Executive System. In this type of system the exercise of executive authority is through the Executive Mayor, in whom the executive leadership of the municipality is vested. The Executive Mayor is assisted by a Mayoral Committee which chairs section 80 committees referred to as Standing Committees namely;

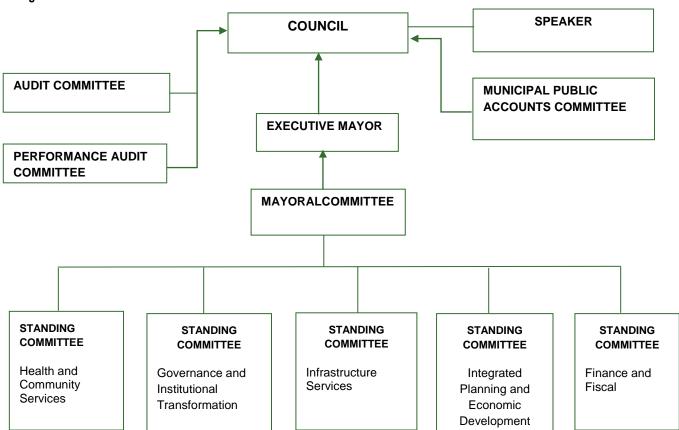
- Finance and Fiscal
- Health and Community Services
- Infrastructure
- Governance and Institutional Transformation
- Integrated Planning and Economic Development.

The Council of CHDM has various Section 79 committees, namely;

- Municipal Public Accounts Committee [MPAC])
- Women's Caucus.
- Rules and Ethics Committee and
- Whippery

All the above committees are chaired by a Councillor elected from within Council. Independent oversight bodies namely; Audit Committee, Performance Audit Committee and Risk Management Committee which are established in terms of Section 166 of the Municipal Finance Management Act were also appointed by Council. Sittings of Council meetings are chaired by the Speaker of Council whose responsibility also includes convening and presiding over such meetings. The Political structure of the CHDM can be illustrated as per the diagram below.

Diagram 1 : Council Political Structure



2.1.1 POLITICAL GOVERNANCE STRUCTURE

As would be reflective in other spheres of government, the Council of the Chris Hani District Municipality is the legislative component of the municipal governance. It is in this structure that local laws are promulgated, decisions around the direction of development for the district are taken, and is the body charged with overseeing the operations of the municipality such that they adhere to the democratic principles as enshrined in the South African Constitution. Membership to Council is through the electoral process of the country where there are Councillors directly elected and become full time Councillors of the Council, as well as Councillors that are elected to represent their local municipalities in the district Council. Currently, the Council of CHDM is made up of 42 Councillors, 17 of which are on Proportional Representation (PR) and 25 direct representatives from local municipalities within the District. Eight of the PR Councillors are members of the Mayoral Committee. The district is currently sitting with 2 vacancies from municipal representatives from Sakhisizwe and Enoch Mgijima after the resignation of Councillors Siyabulela Nxozi and Nokuzola Tolashe as municipal reps of the two respective municipalities and await the Independent Electoral Commission to declare elected reps.

During the period under review, the section 12 notice was amended and the position of Deputy Executive Mayor was created, wherein, Councillor Wongama Gela was elected as the new Deputy Executive Mayor. New members were elected as part of the Mayoral Committee following 5 resignations from the former, Executive Mayor, Councillor Kholiswa Vimbayo; Portfolio Head for Engineering services, Councillor Siyabulela Zangqa, Portfolio Head for Governance and Institutional Transformation, Councillor Ntombizanele Koni, Portfolio Head for Health and Community Services, Councillor Noncedo September-Caba and Deputy Executive Mayor Councillor Wongama Gela. Vacancies were declared with the Independent Electoral Committee and the parties concerned followed the process of replacement. New members sworn in are: Councillor Wongama Gela as the Executive Mayor, Councillor Bongiwe Tyhali as Portfolio head for Engineering services, Councillor Siyabulela Nxozi Portfolio Head for Governance and Institutional Transformation, Councillor Noncedo September-Caba as Deputy Executive Mayor. Councillor Madoda Papiyana is the Chief Whip, replacing Councillor Bongiwe G. Van Heerden and Councillor Thumeka Bikwana is the Municipal Public Accounts Chairperson replacing Councillor Wongama Gela. Councillor Yanga Zicina, is the new addition replacing Councillor Kholiswa Vimbayo in the Disctrict Council.

2.1.1.1 COMPOSITION OF COUNCIL

The table below depicts the composition of Council in terms of party representation of the Proportional Representatives (PR) Councillors:

Table 16: Composition of Council

POLITICAL PARTY	NUMBER	GENDER DISTRIBUTION
ANC	13	7 MALES
		6 FEMALES
DA	2	2 MALES
UDM	1	1 MALE
AIC	1	1 MALE
EFF	1	1 FEMALE
TOTAL	17	11 MALES

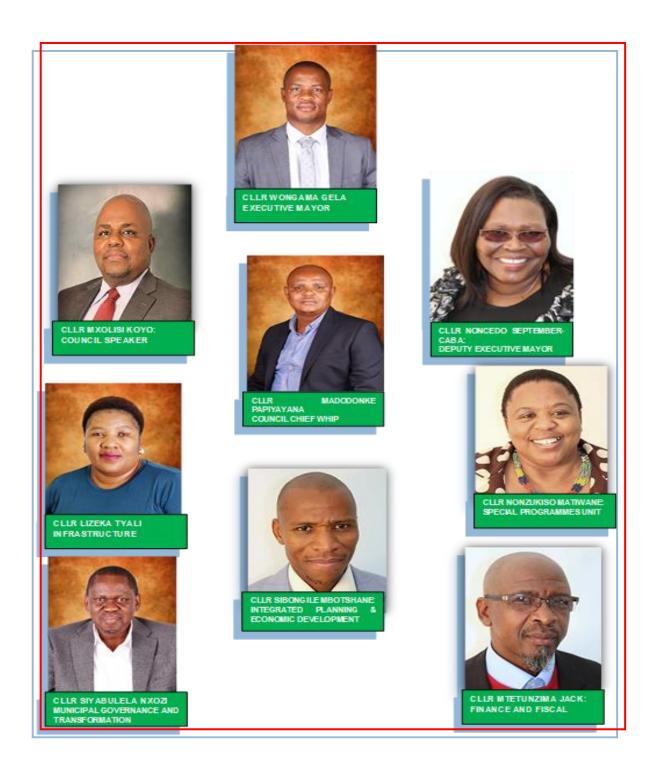
Additionally, the table below represents the composition of Council, inclusive of the 25 Councillors representing local municipalities:

Table 17: Party Demographic Distribution

COUNCIL COMPOSITION	NO OF COUNCILLORS	GENDER DISTRIBUTION	
	NO OF COUNCILLORS	MALE	FEMALE
Councillors	40 (2 vacancies)	22	18
Traditional leaders	8	7	1

Further information on Councillors is provided in Appendix A

2.1.1.2 POLITICAL STRUCTURE OF COUNCIL IN PHOTOS



2.1.1.3 POLITICAL DECISION-TAKING

In accordance with Section 60 of Municipal Structures Act No. 117 of 1998, the Executive Mayor appointed a Mayoral Committee. Specific responsibilities including presiding over specific Portfolio Committees being assisted by Councillors deployed to each portfolio committees has been delegated to each Portfolio Head. For the meeting to quorate 50 + 1 Councillors must be present for the meeting to proceed.

Portfolio Committees recommend to the Mayoral Committee presided over by the Executive Mayor and in his absence further delegates such responsibility to the Deputy Executive Mayor who was sworn in during the financial year under review. The Executive Mayor has delegations to resolve on issues assisted by the Mayoral Committee members, however there are matters that the Executive Mayor cannot resolve and only the Council can ratify/ approve such e.g. passing of Policies, By – Laws and Budget.

Council meetings are convened quarterly, over and above this, Special Council meetings are convened when need arises. The Mayoral Committee meetings are convened monthly.

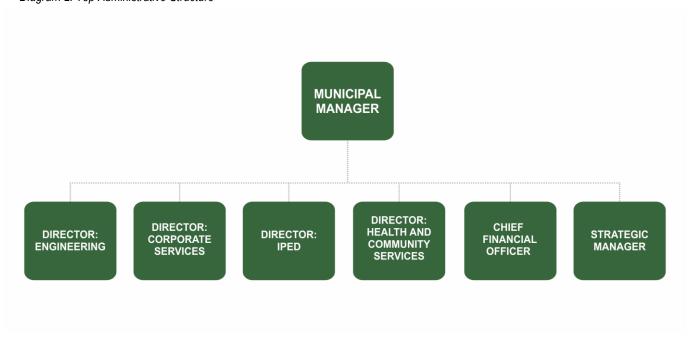
The institution has developed a resolution register for the Mayoral and Council meetings with a view to monitoring implementation of Council resolutions as well as easy access to information when requests for access to information is submitted by citizens.

The accounting officer reports on progress on the implementation of resolutions taken by Council. The report also informs the Council of any reasons of non- implementation should there be any resolution not yet implemented and the action is accordingly provided to address the delays.

2.1.2 ADMINISTRATIVE GOVERNANCE STRUCTURE

The Municipal Manager is the Head of the administration and Accounting Officer as defined in the Municipal Systems Act 32 of 2000. The responsibilities of the Municipal Manager include managing the administrative and financial affairs of the municipality and to ensure that municipal services are delivered in an efficient, effective and economical manner. With his complement of directors appointed in terms of Section 56 of the MSA, the Municipal Manager determines the pace of development within the municipal area as per Council directives. Each director is responsible for their area of expertise. From time to time, an Executive Management meeting is held where the Municipal Manager engages the directors on various matters that affect service delivery. The diagram below illustrates the high-level administrative structure:

Diagram 2: Top Administrative Structure



COMPONENT B:

2.2 INTERGOVERNMENTAL RELATIONS

Chapter 3 of the Constitution (1996) describes the three spheres of government (National, Provincial and Local) as being 'distinctive, interdependent and interrelated' and enjoins them to 'cooperate with one another in mutual trust and good faith'. An important element of this cooperative relationship is that there needs to be a clear understanding of each sphere of government's powers and functions to ensure that a sphere of government or organ of state 'does not encroach on the geographical, functional or institutional integrity of government in another sphere'. In addition to the Constitution, various pieces of legislation governs or organises the system of intergovernmental relations. Among other things, the legislation formalises the different spheres' roles and responsibilities with regard to various functions and provides for a range of consultative structures. The South African system of intergovernmental relations is complex and continues to evolve as better modes of cooperation and coordination emerge and as functions are shifted between the spheres. The following key elements and principles underpin the intergovernmental system:

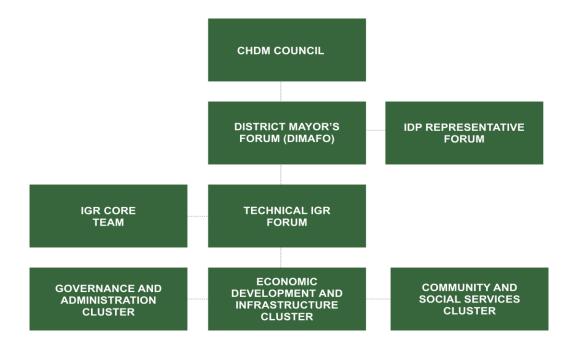
- Accountability: Each sphere has specific constitutionally defined powers and responsibilities, is accountable to its legislature or
 council, and is empowered to set its own priorities. The power of national government to intervene in provincial and local
 government matters, and provincial governments to intervene in local government matters, depends on whether the relevant
 sphere fails to carry out an executive obligation.
- Transparency and good governance: Accountability of political representatives to the electorate and transparent reporting arrangements within and between spheres is at the heart of the intergovernmental system. While political executives are responsible for policy and outcomes, the accounting officers are responsible for implementation and outputs.
- Mutual support: National and provincial governments have a duty to strengthen the capacity of municipalities. Spheres of
 government must also act cooperatively towards each other, for instance through avoiding legal action until all other mechanisms
 have been exhausted.
- **Redistribution:** The three spheres all have important roles to play in redistribution, but because inequalities exist across the country, the redistribution of resources is primarily a national function. Where provinces and municipalities undertake redistribution, the challenge is to do this in line with their fiscal capacity and not to undermine economic activity and their financial viability. Redistribution among the three spheres is achieved through the vertical division of revenue. Redistribution among provinces and municipalities is effected through their respective equitable share formulae.
- Vertical division: Determining the allocation to each sphere of government inevitably involves trade-offs that are made in the
 course of a comprehensive budget process driven by political priorities, and which covers all aspects of governance and service
 delivery. Separate and ad hoc requests for funds fragment the coherence of the budget and undermine the political process of
 prioritisation.
- Revenue-sharing: The fiscal system takes into account the fiscal capacity and functions assigned to each sphere. Provinces
 and municipalities are funded from own revenues, equitable share allocations, and conditional and unconditional grants. The
 grant system must be simple and comprehensive and not compensate provinces and municipalities that fail to collect own
 revenues.
- Broadened access to services: The Constitution and current government policy prioritises broadening access to services. The
 responsible spheres are expected to design appropriate levels of service to meet customer needs in an affordable manner,
 explore innovative and efficient modes of delivery, and leverage public and private resources to fund infrastructure.
- Responsibility over budgets: Each sphere of government has the right to determine its own budget and the responsibility to
 comply with it. To reduce moral hazard and ensure fairness, national government will not bail out provinces or municipalities that
 mismanage their funds, nor provide guarantees for loans.

As such, understanding that the delivery of services cannot be the sole mandate of any one sphere of government, the continued cooperation between the spheres of government within the Chris Hani Region have contributed enormously to the question of development in areas such as education, social development, housing and water provisioning.

2.2.1 Key Intergovernmental Relations Structures

To effectively engage in intergovernmental matters, the Chris Hani District Municipality established IGR structures that would amongst other things ensure that there is continued engagement, sharing of information and effective decision making. These structures are informed partly by the current arrangements both National and Provincial, but also take into account the contextual realities within the CHDM. The diagram below illustrates the structures currently existing in CHDM and their levels in terms of decision making:

Diagram 3: Key Intergovernmental Relations Structures



During the financial year under review, the municipality has made significant strides in as far as operationalising its key IGR instruments. To this effect, the municipality has been actively involved in all National and Provincial IGR programmes. Key amongst these is the maximum attendance of the municipality in Provincial IGR stuctures such as the Premiers Coordinating Forum (PCF), the MuniMec as well as the Technical MuniMec.

All Executive Mayors and Mayors within the district area of juridisction are convened on a quarterly basis to engage on matters of mutual interest under the ambit of the District Mayors Forum (DIMAFO). A Technical IGR led by the Municipal Manager which precedes DIMAFO also provides technical support to the structure for informed decision making on matters of development. During the financial year under review, these structures could not perform to the level expected as few scheduled meetings were convened.

2.2.2 RELATIONSHIPS WITH MUNICIPAL ENTITIES

The Chris Hani District Municipality, as a parent municipality over the Chris Hani Development Agency (CHDA), established the entity in terms of the Municipal Systems Act (2000) and Municipal Financial Management Act (2003) in 2012. The Chris Hani Development Agency is governed by a Board of Directors appointed by the Chris Hani District Municipality, with Ms Nokulunga Skeyi at the helm as the Board Chairperson. The CHDA Board is compromised of the following members:

- a) Ms Nokulunga Skeyi (Chairperson)
- b) Mr Mafuza Sigabi
- c) Mr Singa Ngqwala
- d) Ms. Vuyelwa Matsiliza
- e) Mr Ronald Ramabulana
- f) Mr Phumzile Songo
- g) Ms Fungai Mushohwe

During the period under review, the organisation was led by Mr Thukela Mashologu, as Chief executive Officer, who subsequently resigned in December 2018 of the financial year. Since then, the position of Chief Executive Officer has been vacant and recruitment processes are under way. At the end of June 2019, the organisation was led by Mr Zolile Duze, in an acting capacity as Chief Executive Officer.

In the period under review, the Chris Hani District Municipality entered into a service level agreement (SLA) with the Chris Hani Development Agency, which governed the mandate and key activities of the agency in the 2018-2019 financial year. This SLA formed the basis of budget allocation and performance planning and reporting to the parent municipality during the financial year.

COMPONENT C:

2.3 PUBLIC ACCOUNTABILITY AND PARTICIPATION

Community participation, through appropriate structures, is a fundamental requirement of the Constitution (1996), the Municipal Systems Act (2006), the Municipal Finance Management Act (2003) and all other legislation that is applicable to Local Government in South Africa. CHDM council has institutionalised community participation mechanisms in its affairs to allow communities an opportunity to participate in the decision-making processes of council.

Section 16 of the MSA requires municipalities to complement formal representative government with a system of participatory governance, and must for this purpose, *inter alia*, encourage, and create conditions for the local community to participate in the affairs of the municipality, including in the preparation, implementation and review of its integrated development plan, the establishment, implementation and review of its performance management, the monitoring and review of its performance, including the outcomes and impact of such performance and the preparation of its budget. Therefore, in line with this requirement, the centre piece of the public participation ethos of the Chris Hani District Municipality is anchored on the processes related to the preparation and reporting on the implementation of the municipality's Integrated Development Plan (IDP) and Budget each year.

The Annual Report is also published each year for public comment before it is adopted by Council.It is therefore evident that public participation should be promoted in order to achieve, *inter alia*, the following objectives:

- Consult with the community on their developmental challenges;
- Form the basis for people-centred governance and bottom-up planning process;
- Improve the relationship between council and the communities and thereby improve political accountability and transparency;
- Empower communities through information dissemination/assimilation;
- Establish a community feedback programme, which allows local leaders the opportunity to interact with communities on issues of service delivery;
- · Provide communities with a platform to influence the developmental trajectory of municipalities and government in general; and
- Provides the municipality with a project/programme evaluation and implementation monitoring feedback mechanism.

During the period under review, the above objectives were fulfilled as the CHDM facilitated public involvement in line with the requirements of Chapter 4 of the Municipal Systems Act. Whilst public participation is the process through which peoples and communities highlight their needs and aspirations, accountability is the end toward which the municipal Council strives. This is to ensure that the authority delegated by communities to the Council is utilised in a manner consistent with the provisions of law and the attainment of the needs of the communities. In the past financial year Council made an effort to account to its communities on the use of authority in relation to the management of financial affairs within the municipality, commitments made by the municipality regarding the service delivery needs of communities (ranging from basic services such as water and sanitation, roads, municipal health services as well as the development of the local economy) and the progress in achieving those, and finally, on matters of good governance.

2.3.1 PUBLIC MEETINGS

2.3.1.1 COMMUNICATION, PARTICIPATION AND FORUMS

The Chris Hani District Municipality undertakes IDP and Budget road shows on an annual basis in all municipalities. In addition, it hosts several public knowledge sharing days on health issues, hygiene, water and sanitation usage, supply chain management, disaster and fire prevention strategies and fire, occupational health and safety, LED, GIS and Planning. In addition to these platforms, the office of the Speaker leads public participation programs for an engaged citizenry; these are, The Moral Regeneration Movement, whose aim is to influence the society towards the charter of positive moral values; the District Initiation Forum led by traditional leaders to respond to, prevent and intervene on the scourge of deaths of initiates in the circumcision program; the Women's Caucus which seeks to strengthen women representation, capacity and voice of women in political and administrative offices and the Civic education program which seeks to educate the electorate on various issues of governance and social programs.

To strengthen the relations with Traditional Leadership the House of Traditional Leadership of the region is a stakeholder that sits on the IDP Representatives Forum. In accordance with the Local Government Municipal Systems Act, the CHDM holds regular Integrated Development Plan (IDP) Representative Forum meetings in drafting its IDP. At the beginning of the planning cycle, advertisements are placed in the local newspapers calling for interested parties to contact the CHDM for registration to become part of the process.

Once the IDP and budget have been drafted and tabled at Council, the CHDM places another advertisement calling for public comments. Copies of the document are lodged at all the Libraries within the district and at Local Municipalities. After this process, the CHDM embarks on IDP and Budget roadshows to the communities at all local municipalities. This is done in conjunction with the support and assistance of the local municipalities who assist the CHDM's officials, through their Ward Councillors, to mobilize the ward community members to attend the roadshow events. The Draft IDP is summarized and presented to communities in English and isiXhosa for comment and discussion. Records of these meetings are kept, and a document is drafted to keep track of the responses and to disseminate to other government departments for follow up and auctioning, where necessary, through intergovernmental forum meetings and the IDP Representative Forum.

Once all the comments and discussions have been taken into consideration towards an amended IDP and Budget, the above process is followed up by a Council Open Day, where members of the local community can attend a Council meeting where they are allowed to participate in proceedings. All comments received from the local community are collated into a document to be considered by council when adopting the IDP.

2.3.2 IDP PARTICIPATION AND ALIGNMENT

2.3.2.1 2018/2019 CHDM IDP-BUDGET-PMS PROCESS PLAN

Table 18: IDP/Budget/PMS Process Plan

	Activities	Timeframe	Responsible Department
A	Preparation phase / Pre-planning		
	Advertise invitation of IDP Stakeholders to Register	July 2018	IPED
	Planners Coordinating Forum- IDP/PMS Managers Session for Alignment of IDP Process Plans	August 2018	IPED
	Technical IGR Meeting	August 2018	MM
	Management Meeting looking into the IDP Framework & IDP/Budget Process Plan	August 2018	MM
	IDP/PMS/Budget Steering Committee meeting to review Implementation progress and prepare for the 2019/2020 IDP Process	August 2018	IPED
	Council Approval of Framework Plan & Process Plans (IDP & Budget)	August 2018	IPED/BTO
	Signing of Performance Agreements by HOD's		MM
	Submission of APR to AG & Treasury	August 2018	MM
	Advertise Adopted IDP/Budget Process Plan	August 2018	IPED
	Presentation of PMS Process Flow to Management		MM
	17/18 Annual Performance Assessment	September 2018	MM
B+C	Analysis Phase / Monitoring and evaluation		
	Assess implementation progress (HODs to present action plans for existing projects and planned completion dates for projects, aligning expenditure with progress), impact of new information/unexpected events, evaluation of achievement with regard to objectives, strategies and projects (per programme), overview of funding available per cluster (both from savings as well as new funding from operating budget and from external funds), possible implications on programmes of additional sector information.	July - October 2018	All Departments Championed by HOD's
	IDP/Budget/PMS Rep Forum	September 2018	IPED
	Quarter 1 Performance reporting (July - Sept)	October 2018	HOD's/MM
	Standing Committees	October 2018	
	1 ST Quarter Institutional Performance Report to Mayor	October 2018	MM
	Budget Steering Committee	October 2018	ВТО
	Performance Audit Committee on 1st Quarter Report	October 2018	MM

	Activities	Timeframe	Responsible Department
	MPAC: Audit Committee & Performance Audit Reports	October 2018	MM
	Mayoral Committee Meeting	October 2018	MM.
	Council Meeting (Draft Annual Report)	October 2018	MM.
	IDP/PMS/Budget Rep Forum meeting - discuss district priorities	November 2018	IPED
	IDP/PMS/Budget Steering Committee meeting to review Implementation progress and report on gaps identified during the analysis phase	November 2018	IPED
	Technical IGR Meeting	November 2018	MM
	District Mayors Forum	November 2018	MM
	IDP /PMS/Budget Rep Forum	November 2018	IPED
	IDP Phase analysis	December 2018	IPED
	Annual Report Roadshows	December 2018	MM
	Council Meeting	December 2018	MM.
	Quarter 2 Performance reporting HOD's to MM (Oct - Dec))	January 2019	HODs & MM
D	Strategies Phase / Refined objectives, strategies, programmes and projects phase		
	Performance Audit (Draft Annual Report)		MM.
	Budget Steering Chaired by Port Cllr to consider Adjustment Budget	January 2019	ВТО
	Mid- Year Performance Report to Mayor	January 2019	MM
	IDP/Budget Steering Committee to approve draft budget allocations (IDP/ Budget link)	January 2019	IPED/BTO
	Mid- Year Performance Assessments of HOD's	January 2019	MM
	Council Meeting (Final 2017/18 Annual Report & Mid -Year Report)	January 2019	MM
	Institutional Strategic planning session. Adopt proposed overall direction of the 2019-2020 IDP - agree on main themes and key strategic objectives and key financial issues. Refine objectives, strategies, programmes and draft projects as necessary for MTEF period	February 2019	IPED/MM
	Mayoral Committee	February 2019	MM
	Technical IGR	February 2019	MM
	DIMAFO	February 2019	MM
	Council Meeting Adopting Adjusted Budget	February 2019	MM
	Identify operating impacts (including staff issues) of proposed projects and ensure that these are included in the operating budget submissions	March-2019	IPED /BTO / Corporate Services
	Budget Steering Committee (Chaired by Portfolio Cllr)	March 2019	MM
	Mayoral Committee Meeting	March 2019	MM

IDP Rep Forum March 2019 IPI CHDM Council approval of the 2019-2020 Draft IDP & Budget&	PED
CHDM Council approval of the 2010 2020 Proft IDD 9 Pudget9	
Submission of Recommendations from Performance Evaluation March 2019 MI Panel	M
Draft IDP and Draft Budget published. Advertise for public comment (21days) March 2019 IPI	PED
Quarter 3 Performance reporting by HOD's (Jan - March)) April 2019 HO MI	OD's & M
Standing Committee April 2019 MI	М
3rd Quarter Institutional Report to Mayor April 2019 MI	М
Departmental SDBIP Engagements April 2019 MI	М
MPAC /Audit Committee April 2019	
E Reviewed IDP document (Integration/programme implementation and operational plan)	
Incorporate relevant comments to the Draft final reviewed IDP April - May 2019	PED
IDP/Budget Steering Committee meeting (implementation and operational plan) May 2019 IP	PED
1 IDP/PMS Managers Session May 2019 IP	PED
Mayoral Committee May 2019 MI	М
IDP Rep Forum May 2019 IP	PED
Municipal Wide SDBIP Engagement May 2019 MI	М
Budget Steering Meeting Chaired by Portfolio Cllr May 2019 BT	ТО
Technical IGR May 2019 MI	M
F Approval phase	
CHDM Council Open Day & Approval of Final 2019-2020 IDP & Budget May 2019 MI	M
DIMAFO May 2019 MI	М
Submission of SDBIP to Exec Mayor for Approval June 2019 MI	М
Mayoral June 2019 MI	М
Approval of SDBIP within 28 days after budget June 2019 Ma	ayor
Audit Committee June 2019 MI	М
Stakeholders Engagement on IDP & Budget June 2019 MI	М
Signing of MM and Section 57 Managers Performance Agreements June 2019 MI	M
SDBIP Approved and Performance Agreements signed June 2019 MI	M

	Activities	Timeframe	Responsible Department
	MPAC (3 rd Quarterly report & Sec 52 d)	June 2019	MM
	Council Meeting	June 2019	MM
	Signing of Accountability Agreements by Middle Management	June 2019	MM
4	Quarter 4 Performance reporting (April - June))	July 2019	HOD"s & MM
G	Performance Management System		
2	Drafting of Service Delivery and Budget Implementation Plan (SDBIP) 2019-2020	July 2019	MM
6	Publicize SDBIP and Performance Agreements no later than 14 days after approval	July 2019	MM

COMPONENT D

2.4 CORPORATE GOVERNANCE

2.4.1 RISK MANAGEMENT

The realisation of the institutional strategic plans depends on the ability to take calculated risks in a way that does not jeopardise the direct interests of stakeholders. Sound management of risk will enable the institution to anticipate and respond to changes in the service delivery environment, as well as to take informed decisions under conditions of uncertainty.

The Chris Hani District Municipality subscribes to the fundamental principles that all resources will be applied economically to ensure:

- The highest standards of service delivery;
- A management system containing the appropriate elements aimed at minimising risks and costs in the interest of all stakeholders:
- Education and training of all staff to ensure continuous improvement in knowledge, skills and capabilities which facilitate consistent conformance to the stakeholders expectations; and
- Maintaining an environment which promotes the right attitude and sensitivity towards internal and external stakeholder satisfaction.

An Enterprise Risk Management (ERM) approach to risk management is adopted by the Chris Hani District Municipality, which means that every key risk in each part of the municipality is included in a structured and systematic process of risk management. It is expected that the risk management processes become embedded into the municipality's systems and processes, ensuring that the responses to risks remain current and dynamic. All risk management efforts are focusing on supporting the municipal objectives. Equally, they must ensure compliance with relevant legislation, and fulfil the expectations of employees, communities and other stakeholders in terms of corporate governance.

The role of the Risk Management function is:

- To ensure an effective and efficient risk management system in the district municipality;
- To advise the council and municipal manager on the strategic risks and operational risks of the district municipality that may impact on the achievement of the strategic objectives;
- Advise the municipal manager and management on alignment of the strategic objectives with the strategic risks and operational risks:
- To coordinate the governance structures through the implementation of the combined assurance model:
- To develop and implement the risk management policy, strategy, and the risk management implementation plan; and

• To provide guidance to the local municipalities on risk management, anti-fraud and corruption;

2.4.1.1 Compliance

The risk management function has the following compliance objectives:

- To render effective and efficient internal controls in the district municipality.
- To provide compliance framework to the district municipality and also provide guidance to the local municipality.
- To enforce compliance on MFMA and other related prescripts.
- To ensure compliance with MFMA, SCM policies, and other National Treasury practice notes on finance and supply chain.

2.4.1.2 Top five (5) Institutional risks

The following top five risks were identified in the risk register for Chris Hani District Municipality:

Table 19: Top five (5) Institutional risks

Strategic objective	Risk description	Mitigation measure
To ensure provision of Municipal Health, Environmental Management and Basic Services in a well structured, efficient and integrated manner.	Inability to deliver quality, sufficient water and provide proper sanitation to our communities.	1.Review communication strategy 2.Reviewal and implementation of by-laws 3.Review water conservation and demand management strategy 4. Implementation of operational and mantainance plan 5.Review implementation of master plan 6.Enforce compliance in PMS monitoring and evaluation 7.Strenghten implementation of the procurement plan
	Ageing infrastructure	Review and implementation of maintainance plan based on the infrastructure assessment report Prioritation of infrastructure to be rerfurbushed in line with the budget
	Ineffective monitoring of projects	1.Filling of the approved PMU & WSA/ WSP position 2.Increase esential user car scheme & car alllowance(present in a management meeting)
To create an Efficient, Effective, Accountable and Performance oriented Administration.	Theft, Fraud and corruption	Facilitate the Adoption of whistle blowing policy, investigation policy, fraud prevention policy Facilitation of the fraud risk assessment and development of fraud risk register
To create an Efficient, Effective, Accountable and Performance oriented Administration.	Low revenue collection	1. Finalisation of the inception phase, implementation and monitoring of data cleansing project. 2. Improve employment rate through SMME's,EPWP and CHDM contractor development programme 3 To establish debt and credit control unit. 4. Conduct awarness campaigns to rate payers on revenue policies. 5. Prioritization/filling of posts for billing section. 6. Initiation and development of revenue management bylaws and consultation 7. Finalisation, Implementation and monitoring of revenue enhancement strategy 8. Benchmark (learn best practices with other municipalities) with other district municipalities in relation to revenue collection strategy.

2.4.1.3 ANTI-CORRUPTION AND FRAUD

The risk management function has the following anti-fraud and corruption objectives:

- To implement the fraud prevention plan which includes a fraud prevention policy in the district municipality.
- To develop and implement an investigation policy.
- To monitor a case management system that will ensure effective and efficient management of cases.
- To monitor a whistle blowing hot-line of the municipality.
- To develop a whistle blowing policy that will support the whistle blowing hot-line in the district municipality.
- To provide assurance to the council and the municipal manager on the management of fraud risks.
- · Promote professional ethics in the district municipality.

The following activities took place in the year under review:

- Maintainance of the anti-fraud and corruption hotline.
- Marketing of the use of the anti-fraud and corruption hotline in order to create awareness
- Sitting of the anti-fraud and Risk Management Committee to ensure sound management of fraud risk within the municipality

2.4.2 SUPPLY CHAIN MANAGEMENT

Section 217 of the Constitution state that when an organ of state in the national, provincial or local sphere of government, or any other institution identified in national legislation, contracts for goods or services, it must do so in accordance with a system which is fair, equitable, transparent, competitive and cost effective.

In order to ensure that the municipality achieves this constitutional mandate, the following Strategic Objectives have to be attained:

- To ensure that the municipality has and implements a supply chain management policy this gives effect to the provisions of the Act;
- To ensure procurement of goods and services in a fair, equitable, transparent, competitive and cost effective and comply with the
 prescribed regulatory framework;
- That all reasonable steps are taken to ensure that proper mechanisms are in place and separation of duties in the supply chain management system is implemented to minimize likelihood of fraud, corruption, favouritism and unfair and irregular practices;
- To ensure that all contracts/agreement are in writing and are procured in line with the Supply Chain Management;
- To ensure that the supply chain management delegations are properly enforced and managed;
- That the municipal bid structures are in place and effective, to ensure competitive bidding process;
- Ensure submission of proper, accurate and applicable reports as per MFMA to ensure the disposal of municipal assets in accordance with the applicable legislation; and
- Ensure that municipal inventory levels are kept at an acceptable level as per the Municipal SCM policy.

The Chris Hani District Municipality has developed and implemented the following policies and practices relating to Supply Chain Management:

- Supply Chain Management Policy
- Irregular, Wasteful and Fruitless Expenditure Policy
- Infrastructure Provision Policy

2.4.3 BY-LAWS

Table 20: Update on Municipal By-Laws developed

By-laws Introduced during Year 2018/2019									
Newly Developed	Revised	Public Participation Conducted Prior to Adoption of By-Laws (Yes/No)	Dates of Public Participation	By-Laws Gazetted* (Yes/No)	Date of Publication				
Water and Sanitation By-law	No	YES	N/A	YES	2006				
Municipal Health Services By-law	No	YES	May 2017	YES	19 Nov 2018				
*Note: See MSA section 13.									

Municipal Health Services By-law has been promulgated. Currently in the process of Fines Schedule attached to the By-law to be endorsed by the Regional Magistrate for full implementation of the By-laws. The process is anticipated to conclude end September 2019.

2.4.4 WEBSITE

Table 21: Status of Municipal Website

Municipal Website: Content and Currency of Material		
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related documents	YES	31 May 2019
All current budget-related policies	No	
The previous annual report	YES	03 April 2019
The annual report 2017/2018 published	Yes	3 April 2019
All current performance agreements required in terms of section 57(1)(b) of the Municipal scorecards No	Systems Act (Yea	r 0) and resulting
All service delivery agreements 2018/2019	No	
All long-term borrowing contracts 2018/2019	N/A	
All supply chain management contracts above a prescribed value (30000) 2018/2019	YES	Monthly
An information statement containing a list of assets over a prescribed value that have bee (4) during 2018/2019	n disposed of in te	erms of section 14 (2) or
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsect section	ion (3) of that	
Public-private partnership agreements referred to in section 120 made in	N/A	
All quarterly reports tabled in the council in terms of section 52 (d) during 2018/2019	Yes	
SDBIP	Yes	12 July 2018
IDP Review and final Budget 2018/19	Yes	3 September 2018

The Chris Hani District Municipality has established a functional website which can be accessed at http://www.chrishanidm.gov.za. The website complies with section 75 of the Municipal Finance Management Act (2003) and 21 A of the Municipal Systems Act (2000). On the website, users can inter alia access the Districts previous Annual Reports, IDP's, SDBIP's, Performance Agreements, Supply Chain Management info etc.

2.4.5 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

The Chris Hani District Municipality (CHDM) has completed its annual customer experience survey to evaluate the satisfaction and/or dissatisfaction levels of its customers for the 2018/19 financial year. First and foremost the survey focussed predominantly on 2 core functions; water and sanitation provision and health and community services. The second major focus was on support functions such as billing and revenue collection, public participation, communication and customer care. This approach attempted to add value on operational and strategic planning perspective of the municipality. The 2018/19 survey findings reflected a fundamental low levels of satisfaction by customers. The survey founded that there is a significant decrease of services provided to both business and household sampled population. The survey findings and recommendations are currently being implemented by the municipality in order to improve the situations. The full customer satisfaction survey report 2018/19 financial year has been published in the CHDM website for public consumption.

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART 1)

3.1 Introduction

Section 46 of the Local Government: Municipal Systems Act, 32 of 2000 (MSA) requires that municipalities must, at the end of the financial year, prepare an annual performance report. The report required in terms of this Section must reflect the performance of the municipality and each of the external service providers engaged by the municipality for the year. Furthermore, this section prescribes that the performances reflected above must be compared with performances for the previous financial year and include measures to improve performance where underperformance was recorded.

In terms of the Local Government: Municipal Finance Management Act, 56 of 2003 (MFMA), Sec 53(1)(c)(ii) a municipality's Service Delivery and Budget Implementation Plan (SDBIP) must be approved by the Mayor within 28 days after the approval of the budget. The SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality.

The district municipality, at the beginning of 2018/19 Financial Year, adopted a "pro-poor" budget which gives effect to the strategic priorities of the municipality. The SDBIP therefore serves as a "contract" between the administration, Council and community expressing the goals and objectives set by the Council as quantifiable outcomes that can be implemented by the administration over a twelve month period. This provides the basis for measuring performance in service delivery against end-of-year targets and implementing the budget. Once approved, the SDBIP forms the basis of the performance plan of the Municipal Manager and cascaded down to inform the performance plans of the Section 56 managers. This ultimately forms the basis for measuring the performance of the municipality as well as the individual performances of the municipal manager and his senior management team.

In line with this requirement, the Executive Mayor of the Chris Hani District Municipality approved the SDBIP for the 2018/2019 financial year in June 2018 while the Performance Agreements of the Senior Managers were concluded in July 2018. During the development of the SDBIP, a balanced scorecard model was utilised.

This means that all aspects of the operation of the municipality are included in the SDBIP (internal business processes, financial perspectives, and service delivery perspective) with a view of ensuring that all operational aspects are monitored and evaluated against the impact they have on the operation of the municipality and the delivery of services.

For purposes of consolidation, the SDBIP for 2018/19 was divided in terms of the five key performance areas applicable to local government viz.

- · KPA 1: Municipal Transformation and Institutional Development;
- KPA 2 : Basic Service Delivery and Infrastructure Development;
- KPA 3: : Local Economic Development;
- KPA 4: Municipal Financial Viability and Management; and
- KPA 5: Good Governance and Public Participation.

In terms of <u>KPA 1</u>, the main focus is on the provision of support services internally. These would speak chiefly to matters of human resource provisioning and development, employee wellness, information communication technologies, fleet management services and legal services.

<u>KPA 2</u>: the main focus is of tangible service delivery matters such as water and sanitation, roads maintenance, housing and town planning services.

KPA 3: this focuses on those indicators seeking to ensure that conducive conditions are created for broader economic growth and ultimately to boost the district economy. Typically, these indicators would focus on amongst others, issues such as tourism promotion and development, forestry programmes, heritage development, the Expanded Public Works Programme (EPWP), and agriculture.

KPA 4: focuses on the internal financial management processes. As such, this would focus on matters relating to budget development, supply chain management issues, asset management as well as income and expenditure management.

KPA 5: focuses on good governance matters such as public participation, stakeholder engagegement, customer care and performance management, the effectiveness of oversight structures, internal audit matters, risk management and communications.

During the 2018/2019 Financial Year the overall CHDM performance results reflect a success rate caused by mixed performance results of departments in implementing the Integrated Development Plan, Budget and Service Delivery and Budget Implementation Plan of the Municipality. The tables below provides a general overview of the performance of the institution in percentage terms for each KPA and finally for the institution as a whole.

Table 22: Comparison summary for 2016/2017, 2017/2018 and 2018/2019 financial years

КРА	Overall Performance Percentage (2016/2017 FY)	Overall Performance Percentage (2017/2018 FY)	Overall Performance Percentage (2018/2019 FY)
Municipal Transformation and Organizational Development	53 %	73%	67%
Basic service delivery and infrastructure Development	78 %	77%	53%
Local Economic Development	57 %	71%	84%
Financial Management and Viability	75 %	59%	17%
Good Governance and Public Participation	75 %	69%	84%
Overall Institutional Performance	68 %	71%	64%

The performance of the institution varies over the years with a decline recorded by some directorates while others slightly improved or exceeded the expected performance. The summary below outlines the overall performance of the district for the past three years.

Performance highlights per Key Performance Area (KPA)

1. KPA: Municipal Transformation and Organizational Development

- Training of staff remains a key priority of the municipality: 15 Workplace Skills Plan (WSP) training programmed planned were implemented. Officials and Councillors have undertaken various skilling programmes including CPMD.
- Relations with labour remained stable: Continued Local Labour Forums (LLF) convened assisted in ensuring sour
 employer and employee relations within the district.
- *Filling of vacant posts*: A total number 49 vacant positions were filled to ensure sufficient human capital to assist the municipality with on-going operations and fast track service delivery.
- Integrated Health, Wellness and Safety programmes for Employees and Councillors: These were conducted consistently.

2. KPA 2: Basic Service Delivery and Infrastructure Development

- Monitoring and support of Funeral parlours: Routine inspections were conducted for funeral parlours, food premises at sanitation structures across the district to ensure compliance with standards. Provision of certificates of acceptabil where applicable.
- Monitoring of compliance of both drinking water and waste water quality: Water samples were taken to assess the qual
 of both drinking water as well as waste water to primarily improve the blue and green drop status.
- 2500L water tanks donated to vulnerable groups for water harvesting to mitigate drought
- Condemnation, confiscation of expired foodstuffs, removal and disposal of unlabelled foodstuffs during Operation Gqogq
- Nkolonga and Sikhwangeni water supply completed with 430 households served RDP Standard
- A Process Audit was conducted in all 18 Waste Water Treatment Works.
- In respect to fire services and disaster management, the CHDM was able to respond to all incidents reported within tl stipulated timeframes.
- Destitute housing programme: This continued to improve sustainable livelihoods across the district. Newly constructed houses were handed over to beneficiaries in all six Local Municipalities.

3. KPA 3: Local Economic Development (LED)

- For the year under review the municipality managed to create 3383 jobs opportunities through EPWP programme again the planned target of 1500.
- Support has been provided for tree nurseries and afforestation projects at Intsika Yethu, Engcobo and Sakhisizwe Loc

Municipalities.

- CHDM continues to market the district as a tourism destination through tourism Indaba and Beeld holiday show whe
 local products were showcased.
- Chris Hani Regional Economic Development Strategy (CHREDS) was implemented to improve Agricultural Livelihood
 CHDM communities across the district.

4. KPA 5: Good Governance and Public Participation

- Implementation of Risk Management Framework: The districts' risk management instruments remain strong in ensuring
 adherence to a clean administration and accountable governance.
- Various initiatives were undertaken during the year under review to improve risks associated with fraud and corruption.
- CHDM continues to excel in implementing mechanisms to strengthen the public participation function.
- The Marketing and Communication strategy of the district used a benchmark in the province and its implementation commended by Government and Communication Information System.
- The Performance Management Framework was reviewed with the aim of cascading performance management to low levels of the institution.
- Individual performance is intended to assist the municipality in establishing a climate conducive to motivate employer and to achieve high standard of performance.

Attached below is an approved 2018/2019 Service Delivery and Budget Implementation Plan. This details planned performance of CHDM over the year under review. The attached SDBIP provides a comprehensive picture of those areas where the municipality has made commitments during this period.

COMPONENT A: BASIC SERVICE DELIVERY

This component includes water, waste water (sanitation), housing services; and a summary of free basic services.

3.2 WATER PROVISION

3.2.1 INTRODUCTION TO WATER PROVISION

Chris Hani District Municipality is a Water Services Authority (WSA) and Water Services Provider (WSP) in all local Municipalities within the district area of juridisction in terms of the powers and functions as outlined in the Municipal Structures Act, 117 of 1998.

With regards to water schemes and the provision of water infrastructure, the growth in terms of human settlements and limited water sources in the district make the provision of sufficient access to water and sanitation challenging. The vast distances and small catchment areas are major obstacles to the achievement of economies of scale. Drought has also proven to be a major contributor of water provision in the district.

In terms of the current state of water treatment plants in the CHDM, the following can be revealed:

- CHDM currently has 24 water treatment plants across the district with at least a few within each local mucipality including supply systems (boreholes) which are also chlorinated.
- The western half of the district is characterised with vast distances between towns and only a few settlements which are mostly
 provided with services on or above RDP level.
- The majority of the eastern sections show that they are mostly on or below RDP level.
- A number of settlements within Intsika Yethu and Engcobo remain unserved.

Table 23: Households with access to water

Households				
Description	2015/2016	2016/2017	2017/2018	2018/2019
	Actual	Actual	Actual	Actual
	No.	No.	No.	No.
<u>Water:</u> (above min level)				
Piped water inside dwelling	44590	44590	44590	44590
Piped water inside yard (but not in dwelling)	33864	33864	33864	33864
Using public tap (within 200m from dwelling)	63375	64613	71754	71837
Other water supply (within 200m)				
Minimum Service Level and Above sub-total	141829	143067	150208	150291
Minimum Service Level and Above Percentage	65%	66%	69%	68.9%
<u>Water:</u> (below min level)				
Using public tap (more than 200m from dwelling)	18299	18299	18299	18299
Other water supply (more than 200m from dwelling	58087	56849	49708	49625
No water supply				
Below Minimum Service Level sub-total	76386	75148	68007	67924
Below Minimum Service Level Percentage	35%	34%	31%	31.1%

Total number of households*	218214	218214	218214	218214	
Source: HIS Global Insight Regional Explorer version 1029					

Table 24: Water Services objectives

Service	Outline			2017/2018		2018/2019			2019/2020	2020/21	
Indicators	Service	Target	Actual	Targ	Target Actual		Tarç		Actual	Target	
	Targets	*Previous Year		*Previous Year	Current Year		*Previous Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service											
Objective No of	1632	2920	1238	1238	7141	4174	4533	1632	83	2177	3912
households served with quality basic water supply	Households served RDP	2920	1230	1230	7141	4174	4000	1032	03	2111	3912
No of water reticulation projects completed		21	7	7	14	11	11	6	2	8	10
No of bulk vater supply projects Completed	3 Bulk Water Supply Project Completed by 30 June 2019	0	0	0	9	8	8	3	1	2	10
Number of Full SANS Audit conducted n all 28 Water Freatment Works	1 Full SANS Audit conducted in all 28 Water Treatment Works by 30 June 2019	80%	99%	99%	16	16	16	1	0	1	1
No of water reatment vorks constructed	01 Water Treatment works by	4	4	4	4	3	3	1	0	1	0
No of water schemes refurbished	02 Water Schemes	14	7	7	10	10	2	2	1	5	3

Table 25: Water Sevices employees

EMPLOYEES WATER SERVICES									
2016/2017		2017/2018			2018/2019				
Job Level	Employees	Post	Employees	Vacancies	Post	Employees	Vacancies	Vacancy %	
0-3	57	71	71	0	116	58	58	50%	
4-6	30	113	63	50	114	83	31	27%	
7-9	4	4	4	0	0	0	0	0	
10-12	0	24	15	9	22	15	7	32%	
13-15	10	10	10	0	10	8	2	20%	
16-18	0	0	0	0	0	0	0	0	
19-20	0	0	0	0	0	0	0	0	
TOTALS	101	222	163	59	262	164	98	37%	

Table 26: Water Services Capital Expenditure

			nditure Year: 2018/2019 Iter Services	9	
					R' 000
			2018/2019		
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Gugwini reservoir	1,777,450.00	1,777,450.00	925,617.44	0%	
Cl8 lunda water supply	6,000,000.00	6,000,000.00	4,194,839.76	0%	
Total project value repres expenditure as appropria		d cost of the projed	ct on approval by counci	l (including past and future	

Table 27: Water Services Financial Performance

	Financial Perform	mance 2017/2018: Wa	ter Services		
					R'000
Details	2017/2018		2018/2019		
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	221 941 635	178 523 549	178 574 016	286 378 504	38%
Expenditure:					
Employees	129 207 255	140 605 356	137 181 451	131 284 377	-7%
Repairs and Maintenance	72 129 500	57 401 884	74 984 119	57 265 050	0%
Other	482 528 383	75 073 629	89 003 060	412 006 388	82%
Total Operational Expenditure	683 865 138	273 080 869	301 168 630	600 555 815	55%
Net Operational Expenditure	461 923 503	94 557 320	122 594 614	314 177 311	70%
Net expenditure to be consisten difference between the Actual at			es are calculated k	y dividing the	T 3.1.8

OVERALL WATER SERVICES PERFORMANCE

The following capital projects were completed during 2018/2019:

Bulk Projects: Gugwini reservoir

Water Retitulation: Cl8 lunda water supply





CI8 lunda water supply project constructed in Ward 2 at Engcobo Local Municipality.

3.3 SANITATION PROVISION

Table 28: Sanitation Service Delivery Levels

Sanitation Service Delivery Levels				
*Households		0040/0047	0047/0040	2040/2040
Description	2015/2016 Outcome	2016/2017 Outcome	2017/2018 Outcome	2018/2019 Actual
	No.	No.	No.	No.
Sanitation/sewerage: (above minimum level)				
Flush toilet (connected to sewerage)	68387	68387	68497	68497
Flush toilet (with septic tank)				
Chemical toilet				
Pit toilet (ventilated)	83962	90843	95432	96686
Other toilet provisions (above min.service level)				
Minimum Service Level and Above sub-total	152349	159230	163929	165183
Minimum Service Level and Above Percentage	70%	71%	75%	76%
<u>Sanitation/sewerage:</u> (below minimum level)				
Bucket toilet	976	976	866	866
Other toilet provisions (below min.service level)	30025	30025	30025	30025
No toilet provisions	34864	27983	23393	22139
Below Minimum Service Level sub-total	65865	58984	54284	53030
Below Minimum Service Level Percentage	30%	27%	25%	24%
Total households	218214	218214	218214	218214
Source: IHS Global Insight Regional Explorer version 1029				

Within this period, a total of 83 households were supplied with water across the district as listed below:

Name of Project	Number of Households
Lundo water supply	02
Lunda water supply	83

Table 29: Sanitation Service Policy Objectives as per IDP

Service Indicators	Outline Service Targets	2016/2017		20	017/2018		20	018/2019		2019/2020	2020/2021
		Target	Actual	Tarç	jet	Actual	Tarç	jet	Actual	Tai	rget
		*Previous Year		*Previous Year	Current Year		*Previous Year	Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(ix)	(x)
Service Objective											
No of households with safe sanitation	1394 households served by 30 June 2019	6056	6881	50971	4589	6424	4589	1394	1254	799	799
No of waste water treatment works constructed	1 Waste Water Treatment Works by 30 June 2019	1	1	6	1	0	1	1	0	2	1
Number of Process Audit conducted in all 18 Waste Water Treatment Works	1Process Audit conducted in all 18 Waste Water Treatment Works by 30 June 2019	30%	41%	30%	16	6	16	1	1	1	1



Sanitation project completed for VIP toilets

Table 30: Employees Sanitation Services

EMPLOY	EES SANITA	TION SE	RVICES					
2016/201	7	2017	/2018		2018/2019			
		_	1= .		_	1		1
Job	Employees	Post	Employees	Vacancies	Post	Employees	Vacancies	Vacancy %
Level								
0-3	110	226	226	0	79	43	36	46%
4-6	10	49	10	39	63	36	27	43%
7-9	22	22	22	0	0	0	0	0
10-12	37	37	37	0	2	2	0	0
13-15		0	0	0	0	0	0	0
16-18		2	0	2	0	0	0	0
19-20		0	0	0	0	0	0	0
TOTALS	179	336	295	41	144	81	63	44%

Table 31: Sanitation Services Financial Performance

Fin	ancial Performa	nce Year 2017/20	18: Sanitation Se	ervices	
					R'000
Details	2017/2018		2018	/2019	
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	53 094 194	54 246 231	54 246 231	56 086 784	0,03
Expenditure:					
Employees	2 708 344	-	-	-	-
Repairs and Maintenance	1 586 676	11 546 450	15 611 965	5 881 079	-
Other	17 612 204	30 444 713	29 845 848	17 953 119	-0,70
Total Operational Expenditure	21 907 224	41 991 163	45 457 813	23 834 199	-0,76
Net Operational Expenditure	(31 186 970)	(12 255 068)	(8 788 418)	(32 252 586)	0,62
Net expenditure to be consistent dividing the difference between				culated by	T 3.2.8

Table 32: Sanitation Services Capital Expenditure Capital

	Exper	nditure Year 2018	/2019: Sanitation S	Services	
					R' 000
			Year 2018		
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from adjustment budget	Total Project Value
Regional 1 Sanitation Backlog MIG	4,850,000.00	8,950,000.00	7,038,518.49	1,911,481.51	
Regional 1 Sanitation Backlog WSIG	5,000,000.00	5,000,000.00	5,000,000.00	0.00	
Regional 2 Sanitation Backlog MIG	5,024,990.00	15,000,000.00	14,625,096.38	374,903.62	
Total All	14 874 990,0	28 950 000,00	26 663 614.87	2,286,385.13	
Total project value represents expenditure as appropriate).	the estimated co	ost of the project o	n approval by cound	cil (including past and future	

SANITATION SERVICES PERFORMANCE OVERALL

A total of 1254 households received sanitation during the 2018/2019 financial year as the following capital projects were completed:

- Region 1 Sanitation Backlog(MIG): 92 households provided with sanitation
- Region 1 Sanitation Backlog (WSIG): 350 households provided with sanitation
- Region 2 Sanitation Backlog: 812 households provided with sanitation

3.4 HUMAN SETTLEMENTS

3.4.1 INTRODUCTION

This function is performed to provide support and guidance to Local Municipalities although it's not a core mandate of the District. The support focuses on municipalities that are faced with capacity challenges and financial constraints in human settlements delivery. Furthermore, it coordinate infrastructure projects that are directly affecting human settlements in as far as sanitation and water services are concerned. Such coordination seeks to eliminate duplication of effort and assist in the monitoring of human settlement projects.

In trying to address these challenges that are facing the District in so far as human settlements development is concerned, CHDM ensures that human settlements forum is coordinated every quarter and chaired by the portfolio councillor responsible for this fuction.

The forum is comprised of portfolio heads and officials that deals with human settlements; infrastructure and town planning in the district and all its 6 Local Municipalities; the Department of Human Settlement in the Province and the Region also forms part of the gatherings.



Engcobo Destitute House



Sakhisizwe Destitute House



Emalahleni Destitute House

3.4.2 SUPPORT ON HUMAN SETTLEMENTS DEVELOPMENT PLAN

3.4.2.1 The Destitute Human Settlements Programme

This initiative was born in 2013 out of dire housing conditions experienced by certain families within the District without excluding people from the vulnerable groups. The budget for this programme is catered for under equitable share. Since its establishment, it's been rolled- out in each financial year throughout the District until to date. The following eight (8) destitute houses were handed over to the deserving beneficiaries in a fully furnished state coupled with groceries:

- Ms Thobeka Mathondlana, Cala Town of Sakhisizwe Local Municipality was identified as an old age beneficiary.
- Mrs Nozukile Joja, SentubeA/A, Qolweni Location of Engcobo Local Municipality was identified as an old age beneficiary.
- Ms Funeka Fanele, Palam Street, Aloevale, Komani of Enoch Mgijima Local Municipality was identified as an old age beneficiary.
- Ms Nontsikelelo Matiso, 168 A & B Enjinini, Sada Township, Whittlesea of Enoch Mgijima Local Municipality was identified
 as an old age beneficiary.
- Ms Elizabeth Nomahlubi Langa, 1521 Zone 2, Dongwe Township, Whittlesea of Enoch Mgijima Local Municipality was identified as an old age beneficiary.
- Ms Regina Koahli Mataka, Michausdal, Kameel Street, Cradock of Inxuba Yethemba Local Municipality was identified as an old age beneficiary.
- Ms Nolovuyo Mthili, Qutsa A/A (Ncekemfu) of Intsika Yethu Local Municipality was identified as the worst case scenario of child headed homes.
- Ms Nozuko Maria Dasi, Mavuya township, Indwe of Emalahleni Local Municipality was identified as an Old Age beneficiary

Of note, assessments were conducted in order to ascertain and justify whether the beneficiaries are legitimate. This was done in consultation with the local municipalities and other relevant roleplayers.

3.4.2.2 Emergency Human Settlements Programme

Chris Hani District Municipality has a responsibility to develop 427 emergency houses as per its Service Level Agreement with the Department of Human Settlements. Since this agreement came into existence, a total of 17 Contractors and 17 Community Liaison Persons were appointed for this programme.

3.4.2.2 Emergency Human Settlements Programme

Chris Hani District Municipality has a responsibility to develop 427 emergency houses as per its Service Level Agreement with the Department of Human Settlements. Since this agreement came into existence, a total of 17 Contractors and 17 Community Liaison Persons were appointed for this programme.

The breakdown of the 427 emergency houses per Local Municipality is as follows:

Name of Municipality	Number of Emergency houses planned	Number of Emergency houses under construction	Number of Emergency houses completed	Comments
Intsika Yethu LM	67	10	9	Works have been
Enoch Mgijima LM	143	6	0	suspended in all
Emalahleni LM	49	0	0	sites due to
Sakhisizwe LM	65	29	10	foundation design
Engcobo LM	73	10		that were submitted

Inxuba Yethemba LM	30	0	by ECDHS to
			NHBRC for home
			enrolment. NHBRC
			is now questioning
			whether the
			foundation design
			that were approved
			are meeting the
			required standard of
			the worst case
			scenario of soil
			types. CHDM is
			busy with the
			rational statement
			to prove the
			required standard of
			the foundation
			design for the worst
			case scenario and
			also the
			development of new
			design.

Table 33: Human Settlements Service Policy Objectives

				H	uman Set	tlements	Policy Obj	ectives Ta	aken From I	DP	
Service Indicators	Outline Service Targets	2016/2017		20)17/2018		:	2018/2019	1	2019/2020	2020/21
		Target	Actual	Targ	jet	Actual	Tarç	jet	Actual		Target
		*Previous Year		*Previous Year	Current Year		*Previous Year	Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(ix)	(x)
Service											
Objective											
Number of	2 Human	03	03	03	03	02	03	2	1	2	2
Human	Settlements										
Settlements	programmes										
programmes	implemented										
implemented	by 30 June 2019										

Table 34: Employees Human Settlements

2016/2017 2017/2018					2018/2019			
Job Level	Employees	Post	Employees	Employees Vacancies Vacancy		Employees	Vacancies	Vacancy %
Task Grade					%			
0-3	0	0	0	0	0%	0	0	0%
4-6	0	0	0	0	0%	0	0	0%
7-9	0	0	0	0	0%	0	0	0%
10-12	1	1	1	0	0%	1	0	0%
13-15	0	0	0	0	0%	0	0	0%
16-18	1	1	1	1	0%	1	0	0%
19-20	0	0	0	0	0%	0	0	0%
TOTALS	1	2	2	2	0%	2	0	0%

3.5 FREE BASIC SERVICES AND INDIGENT SUPPORT

3.5.1 INTRODUCTION TO FREE BASIC SERVICES

The provision of access to free basic services is to cater for the basic needs of indigent households is a constitutional imperative. In response to this requirement, Chris Hani District Municipality developed an Indigent Support Policy. In the main, the policy addresses all issues related to the sustainable provision of basic services to indigent households in communities falling under the jurisdiction of Chris Hani District Municipality. It further sets out procedures and guidelines for the effective subsidisation of basic service charges to approved indigent households within budgetary and intergovernmental grant guidelines. The policy also provides clarity on issues related to eligibility for benefiting from the basket of services organised under this policy.

Table 35: Free Basic Services to Low Income Households

Free Basic Services To Low Income Households									
	Number of households								
		Households earning less than R1,100 per month							
	Total	Free Basic Water Free Basic Sanitat							
		Total	Access	%	Access	%			
2016/2017	218,214	5,650	4,945	88%	4,945	88%			
2017/2018	218,214	5,650	4,549	81%	4,549	81%			
2018/2019	218,214	4,287	4,023	94%	3718	87%			

Table 36: Financial Performance on Free Basic Services Delivered

Financial Performance 2017/2018: Cost to Municipality of Free Basic Services Delivered								
Services Delivered	2017/2018	2017/2018 2018/2019						
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget			
Water	13 213 289,93	8 745 000,00	8 745 000,00	8 940 814,02	2%			
Waste Water (Sanitation)	8 629 236,26	3 582 800,00	3 582 800,00	2 410 038,98	-49%			
Total	21 842 526,19	12 327 800,00	12 327 800,00	11 350 853,00	-9%			
					T 3.6.4			

Indigent registration for the 2018 indigent register was conducted from December 2017 to January 2018 throughout the 6 Local Municipalities within the District which will then inform the update for 2018-2019 financial. A total of 4287 applicants were approved and included in the register as at 30 June 2019. As per CHDMs Indigent Policy, indigent households get free basic water for the first 6 Kilolitres used and a further free sanitation service rebate for the first 4 Kilolitres used which makes it 10 Kilolitres free basic services.

COMPONENT B: ROADS AND TRANSPORT

3.6 ROADS

3.6.1 INTRODUCTION

The District is responsible for maintaining certain identified roads in the InxubaYethemba area on an agency basis through a 3-year Service Level Agreement (Road Maintenance Contract) with the Department of Roads & Public Works in April 2016 until 31 March 2019. This agreement was limited to the Provincial Proclaimed Roads within the InxubaYethemba Area and a portion of Tsolwana area. The budget allocation on average was between R25 million and R30 million per annum for the 3 financial years. The Service Level Agreement has been extended for a period of 1 year, commencing from the 01 April 2019 to the 31 March 2020 and the budget allocated is R28 million.

The list of roads maintained through this programme in the 2018/2019 Financial Year include the following:

MR653, MR664, MR0666, MR00666, MR00654, MR00653, MR00652, MR00648, MR00643, MR00610, MR00609, DR02654, DR02653, DR02650, DR02647, DR02638, DR02635, DR02589, DR02584, DR02571, DR02631, DR02630, DR02629, DR02559DR02622, DR02613, DR02611, DR02602, DR02598, DR02595, DR02588, DR02570, DR02567, DR02565, DR02563, DR02558, DR02555, DR02554, DR02553, DR02550, DR02549, DR02548, DR02547, DR02544, DR02543, DR02540, DR02539, DR02538, DR02537, DR02536, DR02535, DR02534, DR02532, DR02531, DR02528, DR02527, DR02526, DR02524, DR02523, DR02522, DR02515, DR02508, DR02504, DR02503, DR02431, DR02427, DR02423, DR02422, DR02420, DR02419, DR02417, DR02416, DR02415, DR02413, DR02412, DR02407, DR02394, DR2549, DR2558, DR2558, DR2568, DR2571, DR2572, DR2590, DR2600, DR2605, DR2606, DR2611 and DR2612.

Table 37: Roads Service Policy Objectives

Roads Serv	vice Policy Obj	ectives as p	er IDP								
Service Indicators	Outline Service Targets	2016/2017		2	2017/2018				19	2019/2020	2020/21
		Target	Actual	Tarç	get	Actual	T	arget	Actual	Targe	t
		*Previous Year		*Previous Year	Current Year		*Previous Year	Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of kilometres of roads maintained	2148 kilometres bladed and 30 kilometres regravelled by 30 June 2019		2148 and 30	2148	2000	2259.21 And 46.70	2148 and 30	2652 Km Blading and 30 Km for regravelling	1051.94 kilometres bladed and 5 kilometres regravelled	2148 and 30	2148 and 30

Table 38: Employees Roads

2016/2017		2017/201	8			2018/2019)		
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %
0-3	19	21	12	9		21	8	13	62%
4-6	11	21	9	12		21	4	17	81%
7-9	3	3	3	0		3	3	0	0%
10-12	2	4	2	2		4	2	2	50%
13-15	0	2	0	2		2	0	2	100%
16-18	0	1	0	1		1	0	1	100%
19-20	0	0	0	0		0	0	0	0%
TOTALS	35	52	26	26		52	17	35	67%

Table 39:

					R'000		
Details	Details 2017/2018 Year 2018/2019						
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total Operational Revenue	29 000 000,00	30 000 000,00	30 000 000,00	20 679 101,00	-0,45		
Expenditure:							
Employees	6 314 296,60	6 638 048,00	6 021 048,00	5 243 729	-0,27		
Other	23 343 084,23	22 891 551,00	23 978 958,00	15 435 372	-0,48		
Total Operational Expenditure	29 657 380,83	29 529 599,00	30 000 006,00	20 679 101,14	-0,43		
Net Operational Expenditure	657 380,83	-470 401,00	6,00	0,14	3 360 008,13		
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.							

Roads Financial Performance

3.7 TRANSPORT

3.7.1 INTRODUCTION

The District municipality is only responsible for transport planning in so far as transport is concerned. In this regard it has developed a Master Plan which objectives are to ensure that the District meets the demand for safe transport services and facilities. The Master plan positions the District to provide maximum accessibility to the amenities available in its area of jurisdiction. The Master plan intends to provide guidance on the infrastructure requirements to improve major roads and key facilities in towns, signage to guide visitors as well as public transport services and facilities.

There are two national roads passing through the district in a north-south direction (i.e. the N10 and N6) and two railway lines. The two railway routes link Port Elizabeth and East London to the interior. The main east-west road corridors are along the R61 from Cradock, through Queenstown and beyond, the R359 from Queenstown through Lady Frere and Cala to Elliot and the R56 from Queenstown through Sterkstroom, Molteno and Stevnsburg to Middelburg.

The district is currently in a progress of appointing a service provider to develop the Intergrated Transportation Plan. Therefore ultimate goal will be a joint effort with the Local Municipalities contributing to implementation of the developed plan in their respective areas.

COMPONENT C

3.8 PLANNING AND DEVELOPMENT

3.8.1 INTRODUCTION

The Constitution of the Republic of South Africa, Act 108 of 1996, Part B of Schedules 4 and 5 places the function of town planning on Local Municipalities. However, the CHDM Council is responsible for District Planning by providing hands on support to all its Local Municipalities. In adherence to the prescripts of the Local Government: Municipal Structures Act, 117 of 1998, the CHDM has, through its Development Planning Unit in the Integrated Planning and Economic Development Directorate (IPED), established the position of a Town Planner with the task of assisting Local Municipalities in the following aspects:

- Determine the efficiency and consistency of municipal spatial tools, i.e.; SDFs, GIS and LUMS in addressing spatial matters;
- Identifying and prioritizing municipalities requiring urgent assistance particularly those without the services of a Town Planner;
- Ensure alignment of CHDM SDFs and Local SDFs in terms of development, review and implementation;
- Provide technical support to Local Municipalities in terms of developing credible SDFs; LSDF's, Land Use and Land development applications and
- To keep abreast of legislation and trends as this relates to Town and Regional Planning.

The Spatial Planning and Land Use Management Act, 2013 (SPLUMA) was assented to by the President on the Republic of South Africa on the 05 August 2013. The Act came into effect as from 01 July 2014. SPLUMA is a National Planning Legislation which is intended to create a single and uniform approach towards Spatial Planning and Land Use Management Systems.

In terms of Spatial Planning Land Use Management Section 34 (2)(No. 16 of 2013), Chris Hani District Council with the agreement of the local municipalities, Establish Chris Hani District Municipal Tribunal, this was resolved on the 31st March 2015 on the Council meeting held at CHDM Council Chambers. All six local councils took a resolution to form part of the District Municipal Tribunal.

Therefore the Municipal Councils of the local municipalities below resolved to form a District Municipal Planning Tribunal (DMPT):

- Inxuba Yethemba,
- Intsika Yethu,
- Engcobo
- Emalahleni &
- Sakhisizwe

A District Town Planner's Forum was also established to specifically deal with town planning/ spatial planning issues affecting the spatial planning function throughout the district. This forum is functional and active, comprised of variety of development parastatals such as town planners/land use administrators/ environmental officials and/or spatial planning officials from CHDM, Government Departments namely; Housing, DEDEAT, Public Works, SANRAL, Eskom and all development departments within the Province and all its local Municipalities.

3.8.2 SPATIAL PLANNING

3.8.2.1 Preparation and approval process of a District Spatial Development Framework

In terms of chapter 5 section 20(1) (2) of the enacted Spatial Planning and Land Use Management Act 16 of 2013, a Municipal Spatial Development Framework (SDF) must be prepared as part of a Municipality's IDP in accordance with the provisions of the Municipal Systems Act. CHDM has reviewed its SDF for the next 5 years in line with the directives of the National Spatial Development Plan (NSDP), National Development Plan and the Provincial Spatial Development Plan (PSDP). The review was in consultation with all relevant stakeholders.

This reviewed SDF has considered the Spatial Planning and Land use Management Act, 2013 norms and standards, inter alia, changes in local municipality boundaries.

3.8.2.2 Land use management

Whilst the CHDM does not have a direct role to play in terms of land use management, Chapter 6 Section 34(1) & (2) of SPLUMA Act influence the district to play a role in Land use management and as such the Act requires the Formation of Planning Tribunals to process Land Use applications through a District municipal planning tribunal. Land use and land development applications are processed in terms of SPLUMA. Tribunal is scheduled to sits quarterly in terms of the formed Terms of Reference.

	SPLUMA LAND USE APPLICATION REGISTER							
	2016/2017	2017/2018	2018/2019					
Applications Submitted	21	13	0					
Special Tribunal	0	0	3					
Approved	11	5	2					
Deferred Application	5	7	1					
Not Approved	1	0	0					

3.8.2.3 Small Town Revitalisation

The Small Towns Development approach looks at the redesigning of town layouts, reviving urban planning and environmental planning with the aim of ensuring the potential of the space in and around small towns is fully realised.

The concept of Small towns' revitalization also proposes any future developments the municipality approves or endorsed as part of social responsibility from the developers. This must also accommodate the hawkers, malls, ranks, infrastructure development, paving, landscaping, greening, street naming and development of Local Municipalities.

Chris Hani has developed a Regional Economic Development Strategy highlighting the need to identify and prioritise small towns along identified economic corridors that have the potential to participate actively in the value chain of identified economic sectors, and to implement small town development initiatives.

Cofimvaba and Engcobo were identified as the towns with the potential to grow as it is one of the main service centres on the R61 east corridor. This culminated in CHDM and the IntsikaYethu Local Municipality, embarking on the Small-Town Development Plan for

Cofimvaba and Tsomo by formalising and upgrading the informal trading within town Engcobo and CHDM also entered into a Service Level Agreement to revitalise the town with the assistance of SANRAL.

The Small-Town Revitalisation concept is aimed at creating a development plan with a 30 year future outlook of its growth potential, as well as creating a plan that seeks to realise that potential. The plan does not place the district or the IntsikaYethu Local Municipality nor Engcobo Local Municipality as the sole role players in realising developmental objectives of Engcobo, Cofimvaba and Tsomo towns, but rather looks at creating plans to be used as a spatial guiding foundation that will assist stakeholders/investors in defining their roles in the overall growth/development of these towns.

The following reflect the aims behind Small Town Development:

- Strengthen the retail, business, industrial and employment role of the town centres;
- To develop the community, civic and educational roles of the two centres as key attributes of vibrant town centres;
- Build on the unique function of each of the sub-centres serviced by these major centres as a defining characteristic of these areas and a contribution to the Corridor Development Initiative in the district;
- Improve connections between the sub-centres and encourage activities adjoining access routes between the major centres and the sub-centres to create a more physically contiguous and integrated town centre service area;
- Consolidate the individual roles of the centres so that they can better serve the sub-centres, and act as destinations for sub-centre communities by providing an extensive and unique range of retail, community and leisure opportunities;
- Encourage new housing in and around the town centres that increases the range of housing choices;
- Create an attractive and distinctive built environment that supports the range of activities of the town centres; and
- Create a positive urban image for each part of the town centres through the design of buildings and spaces.

The following highlights are worth reporting:

CHDM has implemented paving programmes as part of small-town revitalisation in the following areas:

- Middelburg in InxubaYethemba Local Municipality
- Cradock in Inxuba Yethemba Local Municipality
- Dordrecht in Emalahleni Municipality

3.8.3 PLANNING

Table 40: Planning Service Policy Objectives

		Planning Service Policy Objectives as per IDP									
Service Indicators			2016/2017		2017/2018			2018/2019			2020/21
		Target	Actual	Targ	et	Actual	Tar	rget	Actual		Target
		*Previous Year		*Previous Year			*Previou s Year	Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of spatial planning programmes implemente d as per SPLUMA	03 Spatial planning programmes implemented as per SPLUMA by 30 June 2019	3	3	3	1	0	1	3	3	3	3
Number of small town revitalization programmes supported	03 Small Town Revitalization programmes supported by 30 June 2019	3	3	3	3	3	3	3	2	3	3

Table 41: Employees Planning Services

PLANNIN	PLANNING SERVICES										
2016/ 201	6/ 2017 2018						2018/2019				
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %		
0-3	0	0	0	0	0%	0	0	0	0%		
4-6	0	0	0	0	0%	0	0	0	0%		
7-9	0	0	0	0	0%	0	0	0	0%		
10-12	0	0	0	0	0%	0	0	0	0%		
13-15	2	2	2	0	0%	2	2	0	0%		
16-18	3	2	2	0	0%	2	1	1	50%		
19-20	0	0	0	0	0%	0	0	0	0%		
TOTALS	3	4	4	0	0%	4	3	1	25%		

Table 42: Planning Services Financial Performance

F	Financial Performance 2017/2018 Planning Services							
	R'000							
Details	2017/20178	2017/20178 Year 2018/2019						
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget			
Total Operational Revenue	0				0%			
Expenditure:								
Employees	11 692 196,62	3 409 174,00	3 189 276,00	2 880 449,91	-18%			
Repairs and Maintenance	0			0	0%			
Other	46 126 363,91	10 618 357,00	12 142 219,00	8 964 747,95	0%			
Total Operational Expenditure	57 818 560,53	14 027 531,00	15 331 495,00	11 845 197,86	-18%			
Net Operational Expenditure	57 818 560,53	14 027 531,00	15 331 495,00	11 845 197,86	-18%			
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.								

^{*} The above financial performance information includes all units under IPED.

3.9 LOCAL ECONOMIC DEVELOPMENT

3.9.1 INTRODUCTION

During the 2018/19 Financial Year, Chris Hani District Municipality (CHDM) started the process of reviewing her Regional Economic Development Strategy (CHREDS). The review of the Chris Hani Regional Economic Development Strategy was built on the success and gaps identified during the previous work (CRED Strategy reviewed in 2014), adding new insights and understanding that has resulted from discussions with key stakeholders, business representatives and partners through structures organised by the IPED Directorate of Chris Hani District Municipality. Our economic entities, namely the Chris Hani Development Agency (CHDA) and the Co-operative Development Centre (CHCDC) play a significant role in the economic development and growth of our district.

Economic Sector departments, particularly the former Department of Rural Development and Agrarian Reform (DRDAR) and the

Department of Rural Development and Land Reform (DRDLR), as well as the Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) played a major role in shaping the rural and broader economic development of the region. DRDAR and DRDLR are in the process of merging, in line with the national developments, to form the Department of Agriculture, Land Reform and Rural Development (DALRRD). CHDM can never be left behind in these attempts that seek to strengthen radical socio-economic transformation and address the national land question (Land reform to ensure that land is returned to its rightful ownership).

The strategy review process has gone through a number of different versions, each of which took into consideration the detailed inputs made by key stakeholders, including those of the CHDM councillors and officials.

CHRIS HANI DEVELOPMENT AGENDA AND CORRIDOR DEVELOPMENT APPROACH

CHREDS deals with economic development as a theme that cuts across all sectors in Chris Hani District area. Whilst administrative boundaries may be tightly drawn in terms of local municipalities that fall under the district, partnerships and trade across boundaries are supported.

While the Development Agenda is based on the potential of each local municipality, the CHREDS is focused more on creating an enabling environment by developing programmes and making available resources to support projects that, in turn, are identified by local municipalities, private sector and entrepreneurs.

Chris Hani District Municipality is in a competitive position in a geographic sense. Its economic capital, Komani lies at the geographical heart of region, and is a gateway between the various powerhouses such as East London, Port Elizabeth, Bloemfontein, Johannesburg, Cape Town and Pretoria, and in an excellent position for business. It was for this reason that Komani, in the Enoch Mgijima Municipality, was identified as the economic hub of the district.

The four economic corridors, as defined by stakeholders, cut across different local municipalities and are as follows:

• Corridor 1: Komani → Cofimvaba → Tsomo → Ngcobo

Corridor 2: Komani → Cacadu → Cala → Ekhowa → Indwe → Dordrecht
 Corridor 3: Komani → Tarkastad → Hofmyr → Cradock → Middelburg

• Corridor 4: Komani → Sterkstroom → Molteno → Middelburg

KEY PERFORMANCE HIGHLIGHTS

Based on the Development Agenda and the economic potential identified in each corridor, the following programmes were implemented to enhance the economic development of the CHDM:

FORESTRY DEVELOPMENT PROGRAMMES

Forestry development in the district mainly focused on Nursery, Charcoal, Sawmilling, Rehabilitation of Woodlots/Plantations and Agro-Forestry.

Tree Nursery Employment and Beneficiation

Tree nursery involves growing indigenous and exotic trees (Pine and Gum) driven as a commercial enterprise. The concept is based at supporting volumes of tree production by supplying seedlings and resources for the public and private sector. Vusisizwe Tree Nursery situated in Qumanco along R61 is one of the projects that benefited from this programme.

The project started in 2011 beneficiating three local municipalities *viz* Intsika Yethu, Engcobo and Sakhisizwe. Each local municipality provided five beneficiaries which sum up to 15 beneficiaries:

CURRENT EMPLOYMENT STATUS						
Beneficiaries	Four (1 Sakhisizwe, 1 Engcobo, 2 Intsika Yethu)					
Project officer	One (1)					
Security	Two (1 Day, 1 Night)					
Temporary labour	Three (Required when necessary)					

Key operations included manual propagation of indigenous and alien plants, Manual and chemical weeding, Yard Cleaning and maintenance, River water carting and purification.

- Thus far the support to this project amounted to R 1, 000, 000.00 (One million rands) which is inclusive of repairing infrastructure, project operations, maintenance and marketing.
- Project managed to secure an off-take agreement with Hansmeresky for two consecutive years now.
- They also managed to have a working relationship with Amalinda nursery as and when they bulk indigenous seedlings
- Beneficiaries were paid monthly at a rate of R 90.00 per day through CHDM EPWP fund.

CHARCOAL EMPLOYMENT AND BENEFICIATION

The Charcoal projects named Egoso and Cala Pass charcoal primary cooperative were initiated to assist in reducing alien species that covered most of our Agricultural and Forestry land. The project was also used to fight poverty within CHDM communities by converting the alien species (Black wattle) into charcoal production.

The project started in 2011 beneficiating Engcobo and Sakhizwe Local Municipalities. During the period under review sixteen (16) beneficiaries were employed in Engcobo Local Municipality with two securities manning the site day and night.

Key Project Highlights:

- Both sites are fully fenced with operational equipment;
- Both sites are legally allowed to operate;
- Water tanks installed at Egoso;
- Three toilets constructed at Egoso:
- Borehole installed at Egoso.
- A partnership has been secured with Ayango biodiesel and is to start operating in the 2019/20 financial year

Key operations included Harvesting of wood, filling of kilns with wood, burning and cooling of burnt charcoal, packaging for sales, manual and chemical weeding, yard cleaning and maintenance.

Thus far the support to this project amounted to **R 1,000,000.00 (One million rands.)** which is inclusive of repairing infrastructure, project operations, maintenance and marketing.

Sawmill Project

- Sawmilling is about timber harvesting from nearby government plantations, cut into logs and being graded according to the required standards. Different produce is being processed from pair lines, rafters, and wooden chips for mulching
- CHDM provides support through procuring protective clothing, machinery and equipment and trainings required.

Rehabilitation Project

 Community woodlot rehabilitation is about reshaping the jungle into a manageable plantation, providing life for commercialization. Delvinne Trust (Sakhisizwe) and Goboti (Engcobo) were provided with the support of fencing community woodlots.

AGRICULTURAL DEVELOPMENT PROGRAMMES:

Various initiatives embarked on under this programme included Irrigation Schemes, Dryland Crop Production including Rural Agro-Finance Initiative (RAFI) and Livestock Development Programmes.

Irrigation Schemes:

- CHDM in collaboration with the DRDAR, DRDLR, CHDA, CHCDC and Eastern Cape Rural Development Agency (ECRDA), continued their effort to resuscitate the Irrigation Schemes in Chris Hani District Municipality. These institutions constitute the Task Team that spearhead the operations in the Irrigation schemes.
- The District Municipality and the DRDAR assisted the farmers with production inputs and remuneration of core staff.
- In order to ensure the sustainability of the Irrigation Schemes DRDAR and CHDM through CHDA facilitated partnership arrangements for Ncorha/Qhumanco, Shiloh and Qamata Irrigation Schemes.
- CHDA was also assigned with further development of the Schemes and investment promotion.

Update on the programme implemented at Section 1a and 1b at Qamata Irrigation Scheme

Section 1a, (Lanti), accepted the government led initiative to change the irrigation method from flood to centre pivots. Installation of the required irrigation infrastructure has been completed. Electrical connection by ESKOM is still outstanding though.

Humansdorp Coop and the Section 1a community co-op have established an operating company where the former will own 40% shares in it while the communities retain the majority shareholding of 60%. Section 1b, (Mtyhintyini), has rejected the initiative and DRDAR has stopped the service provider.

There are plans to introduce the irrigation system upgrade initiative to Sections 1c and 2, but thorough consultation is still to be done to determine acceptance thereof by the target community. Humansdorp Co-op is still interested to partner with the communities for running the farming business.

Introduction of the programme to other sections will take note of the lessons learnt from Section 1b.

Vineyard Project at Shiloh Irrigation Scheme

The yield obtained from the recent harvest early this year was 28.5 tons, which is expected to translate to 25 000 bottles of INKOSI wine. At the current retail price of R50 per bottle, this will generate a revenue of R1 250 000.00. Funding application to Anglo Gold Ashanti of R17 million for the Winery establishment (R12 million) and 10ha vineyard expansion (R5 million) has been made. Anglo Gold has visited the project and is busy looking at the application. Another funding application submitted to Hortfin for R25 million for further expansion of the vineyard establishment by 20ha. Application has passed first round of assessment by Hortfin investment committee.

Piggery Production in Bilatye Irrigation Scheme

100 pigs were sold to the local market. The project is now busy raising second cycle of pigs due to be sold in August 2019. CHDA is busy with identifying more marketing channels to ensure that the project gets the highest prices for the pigs.

Plans are in place by DRDLR to further support the project with R1 million and CHDA will be advising on procurement of piglets and feed and facilitation of market linkages.

Qamata Mechanization Centre

DRDAR transferred nine (9) tractors and equipment to the centre and approved an operational plan for the centre to generate more funding. SLA between DRDAR and CHDA is in the process of being finalized which looks at funding of the centre during the initial stages. CHDA has started with the readiness of the equipment to prepare for the planting season, including:

- Service
- Recruitment of operators
- · Renovation of storage shed

The centre has benefited 863 farmers and in that process managed to generate R 940 000 revenue. The centre has affordable options for farmers to pay for services according to the affordability of the farmer.

Ncorha/Qumanco Irrigation Scheme Report

Communities have accepted the establishment of the Trust that will represent all beneficiaries of Ncora from 10 villages. CHDA appointed a legal expert to facilitate this process and on 12 July 2019, there will be community meetings from each village, to be led by the political representatives, to nominate community representatives to the Trust.

Each village will nominate 1 person, therefore there will be 10 members representing communities in the Trust. Government will further appoint additional 5 members to advise and build capacity to the Trust. The trust will have 15 members in total.

After the Trust has been established, capacity building programme will be done to capacitate the Trust members to understand their roles and how to account to the beneficiaries

CHDM approved a budget of **R3 million** in the 2018/19 financial year for the irrigation schemes and Mechanization Centre. This money was since transferred to CHDA, through quarterly transfers. In the 2019/20 Financial Year, a budget of **R5 million** has been put aside to cater for Irrigation schemes, including **small irrigation schemes**.

DRYLAND CROP PRODUCTION

CHDM Rural Agro-Finance Initiative (RAFI) Commercial Pilot

The Chris Hani District Municipality committed **500ha** for the commercial pilot of the RAFI programme. The pilot was done into two (2) Local municipalities, namely, Engcobo ad Intsika Yethu. The total planted during the commercial pilot was 415 hectares: Maize 350ha & Soya 65ha.

After land preparations some areas proved to be very dry, which made it difficult to plant the full 500ha planned. The average rainfall was 900mm/year, the expected yield for the maize was 5,5tons/ha from a target of 6 tons/ha, Soya expected was 2.5 tons/ha from a target of 3 tons/ha due to dry season experienced.

Harvesting has commenced in all three pilots. The harvesting is done manually due to the following reason:

- The areas are less than 50 ha each, the cost of getting a combine to each area will be high.
- Due to the late planting reference day length, the stems are short meaning that a combine wheat table will have difficulty in cutting low enough.
- Average of ten (10) labour per s/hectare have been employed

The storage has been secured in all three sites.

Full Scale Commercialisation (40000ha)

Planning of 40000ha hectares for the full commercialization is progressing very well. Consultation with Kingdoms to get buy-in of the

program has been completed and consultation with the traditional councils is in progress

Livestock Development Programmes

Partnership with National Wool Growers Association

- The municipality transferred funds to Zulukama Trust to ensure that they buy material and pay labourer for the work. Through
 this programme there were short time jobs created. Between 5 and 6 casual workers were employed in each village and the
 total of 70 jobs were created.
- The municipality transferred funds to National Wool Growers Association (NWGA) for the purchase of 100 rams of Dohne Rams
 as per the signed Memorandum of Agreement (MOA). The rams were purchased and delivered to the farmers. They were
 officially handed-over during Chris Hani Month at the Wool Growers Congress by the Executive Mayor at Mbenge village in
 Sakhisizwe Municipality.

Animal Dosing and Innoculation

- Animal Dosing and Innoculation which is implemented through CHDA has catered for 24 job opportunities, of which 8 are unemployed Agricultural Graduates within Chris Hani Region.
- There are five (5) local municipalities which benefited from the programme. Inxuba Yethemba LM did not benefit as the project was mainly targeted for the communal farmers.

Custom Feeding Facilities

- The Department of Rural Development and Agrarian Reform (DRDAR) and the Chris Hani District Municipality (CHDM) are spearheading Livestock production in partnership with NAMC. Through this programme Kamastone Custom Feeding Facility was assisted with the Feed storage container.
- Continuous technical support was also provided to all the seven existing custom feedlots in the District.

TOURISM DEVELOPMENT PROGRAMME

CHDM undertook various Tourism Development Programmes namely:

Local Tourism Organization (LTO) support and Destination Marketing amongst others:

- LTO's with tourism stakeholders in the entire district benefitted from R 900 000 set aside for their operations
- As part of destination marketing, Tourism Indaba was attended where destination branding tools were showcased
- Discussions with National Department of Tourism to include Chris Hani Liberation Heritage Route are in progress
- On Arts and Craft support, Inkcubeko Fashion Show was successfully hosted during Heritage and Tourism Month 2018 in partnership with Eastern Cape Provincial Arts and Culture Council

HERITAGE DEVELOPMENT PROGRAMME

The following initiatives were embarked on:

- Successful implementation of the 2019 Chris Hani Month programme
- · Successfully hosted the annual Chris Hani Month Marathon which continues to attract local and national athletes

- Successful implementation of 2018 Heritage and Tourism Month programmes which included events such Horse Racing, Chris Hani Choral Music Association District Championships and Chris Hani Jazz Festival amongst others
- Sabalele Development Centre supported with R800 000 as an annual operational funding
- Nine remains of people who were PAC members were executed between 1960 and 1990 were handed over at Intsika Yethu.
 Five of the remains are already laid to rest.

ENTERPRISE DEVELOPMENT PROGRAMME

- The Chris Hani District Municipality, as part of its local economic development agenda, received applicants for funding from all Local Municipalities in 2017/18.
- After clearing the previous applications, these applications were shortlisted, assessed and verified and presented to the Grant Approval Committee
- In 2018/19 support was provided to 51 enterprises under the Enterprise Support Programme, 30 under the Incubation support programme and two (2) under the Industrial Support Programme at a total investment of R4 390 024,10.
- To facilitate speedy disbursement to beneficiaries, the CHDA was tasked as the implementing agent to procure goods for the beneficiaries.
- The District continues to support the Chris Hani District Business Forum through payment of office rentals, telephone and another critical requirement. Funds are paid directly to service providers on behalf of the forum.

Table 43: LED Service Policy Objectives

LED Service	Policy Objectives as per IDP										
		2016	/2017	2	017/2018			2018/2019		2019/2020	2020/2021
Service	Outline Comice Tempete	Target	Actual	Tar	get		Target				
Indicators	Outline Service Targets			*Previous Year	*Current Year	Actual	*Previous Year	*Current Year	Actual	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service											
Objective											
Number of agricultural programmes implemented	5 agricultural programmes implemented	5	3	5	5	4	5	5	5	5	5
Number of SMME support programmes implemented	3 SMME/Business support programmes implemented	3	0	3	3	2	3	3	3	3	3
Percentage budget spent on local business benefiting through Preferential Procurement regulation	30% of budget spent on local businesses per preferential procurement monitored	0	0	0	30%	30%	30%	30%	30%	30%	30%
Number of tourism programmes implemented	3 tourism programmes implemented	3	2	3	3	2	3	3	2	3	3
Number of Forestry	03 Forestry Programmes implemented (1. Tree Nursery	3	3	3	3	3	3	3	2	3	3

programmes	2. Afforestation 3. Charcoal)					
implemented						

Table 44: Employees Local Economic Development

LOCAL EC	ONOMIC DEV	ELOPMENT I	EMPOLYEES						
2016/2017		2017/2018				2018/2019			
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %
0-3	0	0	0	0	0%	0	0	0	0%
4-6	0	0	0	0	0%	0	0	0	0%
7-9	0	0	0	0	0%	0	0	0	0%
10-12	4	7	6	1	17%	6	6	0	0%
13-15	1	2	1	1	50%	2	1	1	50%
16-18	1	1	1	0	0%	1	1	0	0%
19-20	0	0	0	0	0%	0	0	0	0%
TOTALS	5	10	8	1	10%	9	8	1	11%

Financial Performance You	ear 2018/2019	: Local Econor	nic Developme	ent Services						
					R'000					
Details	Year -1		Yea	ar O						
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget					
Total Operational Revenue				-	#DIV/0!					
Expenditure:										
Employees	11 692 196,62	6 572 153,00	6 339 502,00	3 203 765,94	-105%					
Repairs and Maintenance	-			-	#DIV/0!					
Other	46 126 363,91	26 723 364,00	74 703 169,00	342 634,87	-7699%					
Total Operational Expenditure	57 818 560,53	33 295 517,00	81 042 671,00	3 546 400,81	-839%					
Net Operational Expenditure	57 818 560,53	33 295 517,00	81 042 671,00	3 546 400,81	-839%					
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.										

Champaign

CHDM ECONOMIC DEVELOPMENT AGENCY

The Chris Hani Development Agency's (CHDA) strategic framework is premised on the understanding that its role is to promote, support and facilitate economic development in the Chris Hani District Municipality. This will be achieved by improving factors of production that will lead to value adding activities with spin - offs for small and medium enterprises.

The focus areas of the CHDA are:

- The development of irrigation schemes
- The development of the fruit industry (stone fruit and citrus)

- Livestock production
- Value addition and marketing

The Chris Hani Development Agency's (CHDA's) Strategic Framework maps out specific and general strategic goals, objectives and issues relating to its establishment and effective operationalization. The strategic goals are:

- Proficient and Viable Institution
- Viable and Sustainable Clusters and
- Partnership building and stakeholder relations.

The core business of the Agency is the delivery of projects that is aimed at contributing to the economic transformation of the District. This is achieved through leveraging funding from the parent municipality, provincial and national departments and other institutions in development finance space.

CHDA has identified strategic focus areas such as agriculture and agro processing linked to infrastructure and mechanisation support, skills development, Investment and Enterprise development. To maximize the economic benefit to rural communities in the Chris Hani District, programmes have to be financially viable and address both the economic and development needs of the District.

The main focus area is facilitation and implementation of programmes that ensure the operationalization of the four main Irrigation Schemes, increased production of high value crops, fruit, vegetables and new forest plantations. Linked to this is the dedicated focus towards the development of support infrastructure that includes storage facilities, roads, fencing, infield irrigation and facilities to support value addition. Apart from the above, the Agency operates mechanisation centres whose intention is to reduce costs of mechanisation and provision of excellent mechanisation services to the farming community.

Future sustainability of the Agency depends on its ability to position itself as an economic development catalyst and coordinator for the realisation of the economic growth of the District municipality. In pursuit of this the Agency has to adopt the following key considerations in its planning and operation framework:

- innovative fundraising and co-funding initiatives;
- · continuous development of project pipeline by identifying new project; and
- own revenue generation initiatives

COMPONENT D: COMMUNITY SERVICES

3.10.1 INTRODUCTION TO SPECIAL PROGRAMMES

The Preamble of the South African Constitution (1996) indicates the commitment to the attainment of social justice and the improvement of quality of life for everyone. The Constitution also declares the founding values of the society to be 'human dignity, the achievement of equality and the advancement of human rights and freedom." The Bill of Rights (Chapter 2 of the Constitution) highlights equality of all persons. It specifically mentions the right to equality and non-discrimination against persons on the grounds of disability, gender, race, age and religion. These rights and values provide a solid rationale and basis for Local Government to prioritise the needs and challenges of the marginalised and designated groups and to act within their core mandate.

The creation of barriers such as fear and stereotypes have resulted in the marginalisation of certain groups within the society and these include People with Disabilities; Women, Children, Elderly and Youth who are being unfairly discriminated against in the broader society, workplace and access to basic services. In line with the developmental agenda of the South African government, municipalities have a responsibility to develop and implement policies and strategies that are appropriate to the specific needs of the entire society. Municipalities play a critical role in ensuring an effective and well-co-ordinated response to the challenges faced by the society.

Key programme highlights:

Back to School programme

The Chris Hani District Municipality (CHDM) in partnership with all its Local Municipalities, Chris Hani Development Agency (CHDA) and Chris Hani Department of Education (DOE) have heeded the call by South African government to empower youth through skills development initiatives, and to make education accessible and affordable.

In 2018, CHDM back to school programme focused on the best performing schools. This was part of the CHDM commitment to encourage, drive and contribute to the excellence of education in schools. The initiative aimed at motivating learners and educators to continue doing the best in achieving best results.

Together with the aforementioned partners CHDM has resolved on a comprehensive school support programme focusing on at least 1 best performing school in each local municipality.

BEST PERFORMING SCHOOLS & PERCENTAGES FOR 2018

Local Municipality	School Name	Aggregate
Emalahleni	Freemantle Boys High School	96.2%
Intsika Yethu	St James High School	92.4%
Ngcobo	Nyanga Senior Secondary School	90.3%
Enoch Mgijima	Ndlovukazi Senior Secondary School	88.6%
Inxuba Yethemba	JA Calata High School	84.9%
Sakhisizwe	AM Zantsi Senior Secondary School	82.4%

The six schools were visited and supported with cleaning material for conducive learning environment. The second component of the programme was the excellence awards and cash prizes to best performing schools in grade 12, 2018. Excellence Awards evening was held at Queens Casino on the 24th January 2019. The third component of the programme were Career seminars conducted in partnership with CHDA in all the above mentioned schools championed by CHDA.

Siyandiza Young Falcons Programme

The Siyandiza Young Falcons Programme is a partnership programme between CHDM, Mbhashe Local Municipality, South African Air Force (SAAF) and the Department of Education (DOE) aimed at equipping maths and science learners with understanding of these subjects and exposing them to careers in the SAAF. The program is manifested in the form of a winter

school camp wherein learners are accommodated and taught in the same facilities of Gali Thembani Youth Centre situated in Komani.

The programme was intended not only to benefit the learners academically but to provide them with the opportunity to learn important people skills that build character. Time management, teamwork, perseverance and leadership were other skills that the program wished to instil in participant learners. The programme reached 140 learners from different Local Municipalities of the CHDM and Mbashe Local Municipality

Steve Vukile Tshwete (SVT) Games

CHDM participated in the Provincial Steve Vukile Tshwete (SVT) Games which were preceded by the District (SVT) eliminations tournament and a camp for the teams hosted within the district. Represented sport codes were boxing, football, netball, rugby, volleyball and table tennis. The programme is implemented in partnership with the Department of Sport, Recreation, Arts and Culture (DSRAC) and the District Sports Confederation.

Development of the Mainstreaming Strategy Framework

The Mainstreaming Strategy Framework was developed with the aim of assisting and enabling Chris Hani District Municipality (CHDM) and its Local Municipalities (LMs), to mainstream municipal plans, activities and programmes as well as policies on designated groups both internally and externally as an integral part of the mandate of local government.

The primary objective of the Mainstreaming Strategy is to enable the CHDM to facilitate the mainstreaming of issues of people with disabilities, children, youth, women and older persons into all policies, plans, programmes and activities of local government, as a way of enhancing their quality of life and foster their full participation and empowerment in all spheres of life. The framework was adopted by the SPU Forum as a working document in addressing the issues that affect the designated groups.

SPU Mainstreaming Programmes for Designated Groups

The Golden Games programme was held in commemoration of International Older Person's Programme (IDOP) which takes place in October targeting older persons. The programme was also held in partnership with the Department of Social Development at Inxuba Yethemba where 15 older persons proceeded to represent the District with the Provincial team at National Level.

The CHDM supported 12 Early Childhood Development Centres (ECDCs), two (2) from each Local municipality through provision of sensory stimulating materials, mattresses and kids furniture to improve their learning capabilities. The end of the year was marked by the District Children's Carnival that focused on children from the previously disadvantaged areas. The children were entertained with jumping castles and playing tools with music which gave them an opportunity to enjoy themselves.

District Integrated HIV, STIs and TB Programmes

The National Strategic Plan for HIV, TB and STIs 2017–2022 (NSP) provides the strategy and framework of a multi-sector partnership for South Africa to overcome HIV, TB and STIs as public health and social challenges. National, provincial and local government, civil society sectors, the private sector, development partners and other stakeholders all collaborate in its development and implementation. The NSP aims to put South Africa on track to eliminate HIV, TB and STIs as public health threats by 2030. The goals of the NSP are geared to reach the UNAIDS 90-90-90 targets through a multi sectoral

approach afforded by district and local AIDS councils.

The CHDM developed an implementation plan that is aligned to the National Strategic Plan (NSP). Implemented

programmes include training of trainers for Ward AIDS committees across the district. Commemoration of World AIDS Day

and 16 Days of Activism Program was implemented in partnership with Sakhisizwe LM targeting establishment of the

District Men's Sector. STI and Condom Week was conducted in the form of an Induction of Men's sectors (District and

Local) and Boys Indaba. Lesbians Gay Bisexual Transgender and Intersex (LGBTI) Rights in line with Human Rights

Month in partnership with Commission for Gender Equality (CGE) was conducted on two programmes at Emalahleni LM

and Enoch Mgijima through capacitation of stakeholders on LGBTI Rights and WSU LGBTI community engagement

session on LGBTI rights respectively. Gender Summit and Candlelight programme was conducted in partnership with

Office of the Premier (OTP) in Whittlesea within Enoch Mgijima, touching the lives of those people who are victims of

Gender Based Violence (GBV) and friends and relatives of those who lost their lives to HIV and AIDS.

EPWP through Community Development programmes

The Expanded Public Works (EPW) Community development Programme has been challenged with shrinking budget allocation

as a result the Non-profit Organizations (NPOs) support programme has since been phased out. The EPWP was implemented

through job creation to 09 war room facilitators that are responsible for functionality of war rooms at ward level. They are paid a

monthly stipend through EPWP funding. The functionality of war rooms in all local municipalities has improved.

Integrated Service Delivery Programmes (ISDM)

ISDM was implemented in the form of war room service delivery days conducted in Local Municipalities mainly at ward level in

which various stakeholders provide services to the affected community based on the identified needs. War room capacitation

programmes were implemented targeting Councillors from all the Local Municipalities as a support programme by GIZ

Government support programme. The workshop was based on the developed ISDM implementation plan to allow Councillors to

champion their war rooms. Other capacitations targeted ward committees and Community Development workers in two

municipalities, Intsika Yethu and Enoch Mgijima.

The programme that supports households and community centres such as schools, Agricultural community Projects, Early

Childhood Development Centres and centres of Older persons was conducted through provision of garden tools, seeds, seedlings

and fertilizer. District ISDM Forum meets quarterly to ensure that stakeholders share reports and information on war room

functionality.

COMPONENT E

3.11 ENVIRONMENTAL MANAGEMENT: BIODIVERSITY

3.11.1 INTRODUCTION

Environmental Management function strives to ensure the realization of the Environmental right stipulated in the Bill of rights under

Section 24 of the Constitution of the Republic of South Africa, 1996. The constitutional right in section 24 elevates environmental

protection, environmental management and environmental law considerations within the context of the undertaking of developments

or other projects. The National Environmental Management Act (Act No. 107 of 1998) (NEMA) acts as a framework legislation giving

effect to section 24 of the Constitution. NEMA provides for co-operative governance, ensures public participation in environmental

79

decision-making, seeks to alleviate environmental injustice and ensures sustainable development. The Local Government: Municipal Systems Act 32 or 2000 ("the Municipal Systems Act") gives further effect to these constitutional imperatives. Municipalities have the duty to strive to ensure that municipal services are provided in an environmentally sustainable manner. All organs of State also have the responsibility to protect, promote and conserve the needs of the people. The section also stipulates that the organs of State have to serve as custodians of the environment, and it is their duty to guide the implementation of this Act. The Chris Hani District Municipality (CHDM) through the Environmental Management Unit seeks to adhere to the provisions of the above-mentioned legislations.

CHDM has implemented the following programmes to ensure sound environmental Management practices:

Climate Change & Awareness Programmes

The concept of Environmental management and Law today requires an acknowledgement that climate change and habitat destruction are global and complex. They demand far deeper transformations of the economy, culture and political life - if human kind carry on the way they do currently, the planet will implode. The Chris Hani District Municipality (CHDM) with the support from the Department of Environmental Affairs (DEA) and Department of Economic Development Environmental Affairs and Tourism (DEDEAT), established a fully functional District Environment and Climate Change Forum to engage stakeholders on environmental issues and the impacts they have on our communities. The Forum intends to ensure an ongoing dialog within the District on matters pertaining to environmental management and Climate change, furthermore it seeks to raise environmental consciousness and facilitate environmental capacity building within the District. The Environment and Climate Change Forum has a capacity building component wherein educational presentations are conducted to capacitate relevant stakeholders on particular matters concerning the environment. The Forum convene on a quarterly basis and serves as a platform for Local Municipalities and government departments to report on matters pertaining to Climate Change and Environmental Management.

Environmental awareness programmes especially climate change related matters that are inclusive of drought issues are conducted twice in each quarter which in total is a minimum of eight (8) programs per financial year. The target audience are mainly disadvantaged communities (rural communities) and school learners. The CHDM contributes towards the celebration and observation of days identified in the environmental calendar which are celebrated annually with different selected themes (World Wetlands Day, Arbor Week, Clean-up and recycling week, World Environment Day and Water Week etc). These calendar days serve as awareness programmes that afford various stakeholders particularly the disadvantaged communities / youth an opportunity to be capacitated on the importance of environment and how the environment can positively impact on human life if utilized in a sustainable manner.

CHDM adopted the Alien Invasive and Bushing Encroaching Plant Management Strategy that is currently being implemented in the District. This strategy seeks to provide appropriate treatment measures of alien invasive species and in turn unlock economic opportunities in the form of job creation and potential business ventures emanating from the eradication of alien invasive species. This strategy will improve the state of biodiversity, reduce habitat destruction, minimize effects of drought, and provide better management practices for grazing and agricultural land.

The CHDM initiatives towards addressing climate change has resulted to entering in a partnership with United States Agency and International Development (USAID) which is heading South Africa Low Emissions Development Program (SA-LED). The project through USAID has appointed a Technical Advisor that provides technical support and advice on how the CHDM can effectively roll out projects relating to climate change. The partnership assisted in the review of the CHDM Environment and Climate Change Strategy which was then adopted by Council in June 2018.

The Chris Hani District Municipality adopted a District – wide Environmental Management Plan (EMP) as per the provisions of the National Environmental Management Act (Act No. 107 of 1998) (NEMA). NEMA mandates organs of state (sector Departments and Municipalities) that exercise functions that affect the environment to develop an Environmental Management Plan (EMP). The "Chris Hani District Environmental Management Plan" seeks to ensure that the resources in the District are used to their fullest potential in promoting and protecting a sustainable environment, identifying elements and locations of economic growth to improve the quality of life for its people in the communities.

Rural Sustainable Villages Project

The CHDM Sustainable Villages Programme (housed within the Municipal Health Services Directorate of the Chris Hani District Municipality) has been conducting a pilot programme (from 2009 to 2014) that has had, at its core, the implementation and support of a variety of sustainable technologies that were directed at assisting government to meet the need for basic service, food security and environmental health within South Africa's rural landscape. In the 2017/18 financial year CHDM in collaboration with the Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) acquired funding from National Treasury – European Union General Budget Support Programme to implement the Rural Sustainable Villages Project.

The project officially commenced in the 2018/19 financial year after having concluded all the contractual processes with the project implementers (Wildlife and Environment Society of South Africa – WESSA). The project is centred around the pilot rollout of the Agama Pro 6 system at schools linked to rain water harvesting, agricultural digestion of food waste, manures and garden residues, and agro-ecological food garden production based on the success of the of the multi-award winning pilot at Three Crowns School.

The system has demonstrated a reliable, robust and low maintenance approach to providing rural schools with decent, dignified and safe waterborne sanitation linked to onsite renewable energy generation for the cooking of school meals, nutrient beneficiation and resource recycling. The total budget for the project is R10.4 million and will be implemented over a duration of two financial years. An amount of R6.2 Million has already been transferred to CHDM and is currently being utilized in the project implementation. Temporarily jobs have been created for 27 local beneficiaries in the different villages where the project is being implemented. The project has benefited eleven (11) schools with the District, three (3) being the main schools where the new biogas system is being installed (Agama Pro6 digesters),two (2) are the existing schools that are undergoing repairs and maintenance and six (6) schools are registered as part of the Eco schools programme. The Eco-Schools programme is an international programme of the Foundation for Environmental Education (FEE) that was developed to support environmental learning in the classroom. The programme is aimed at creating awareness and action around environmental sustainability in schools and their surrounding communities as well as supporting Education for Sustainable Development in the national curriculum.

Greening and Land Care Programmes

Trees are planted for purposes of greening especially in towns, villages and schools. Trees are a valuable resource providing both environmental and economic benefits. By planting trees, the country can make a difference as trees—contribute to cleaner air, lower energy costs, greater protection of soil and water supplies, reduced noise levels, contribute to food security and a more ambient environment in which to live. Additionally, emphasis is made to highlight the need for the conservation of forests and in particular indigenous trees that are threatened by extinction.

In relation to greening, CHDM has resolved to 'green' its events by planting trees as a means of striving to counteract the carbon footprint. As part of observing environmental calendar days that also have a greening component, CHDM hosted the Arbor Week programme in Mavuya Township community hall at Emalahleni Local Municipality (September 2018), World Wetlands Day in

Mcewula community hall at Enoch Mgijima Local Municipality (February 2019) and the World Environment Day in Mount Arthur Girls High School at Emalahleni Local Municipality (June 2019).

Council adopted its Alien Invasive and Bush Encroaching Plant Management Strategy 2017-2022 F/Y that is implemented concurrently with the greening and land care programme which is intended to promote job creation and poverty alleviation. The Strategy seeks to reduce environmental degradation by means of eradicating invasive alien plants (Silver and Black Wattle) and bush encroaching species like *Euryops* (Lapesi). The Wattle Eradication Programme and or Land Care Management Programme were implemented in Enoch Mgijima LM, Intsika Yethu LM, and Engcobo LM. The three (3) projects yield approximately 255 job opportunities for local people within the rural communities of CHDM.

Environmental Education and Awareness Programmes

Awareness programmes were conducted to impart knowledge pertaining to environmental quality management, land care and sustainable development in relation to climate change, biodiversity management and waste management. Observation of environmental days such as Arbor Week, World Environment Day and Wetlands Day are commemorated with selected themes on an annual basis and contribute towards raising environmental awareness and education. Environmental education programmes were also conducted in schools and communities. Nine (9) environmental awareness programmes were conducted during the year under review. The impact of these awareness sessions cannot be overemphasized as CHDM is currently well positioned to address the scourge of climate change and make it beneficial to the citizens of this region through greening, recycling, and renewable energy initiatives.

Environmental Planning and Management

CHDM has adopted a number of Environmental Management tools that are provisions of NEMA and other Specific Environmental Management Acts (SEMA's). CHDM Council adopted the Environment and Climate Change Strategy (2018 – 2023)), Environmental Management Plan (2018-2023), Alien Invasive and Bush Encroaching Plant Management Strategy (2017 – 2022). The Air Quality Management Plan and the District Integrated Waste Management Plan are currently under review and are anticipated to be adopted by Council in the 2019/2020 financial year. These sector environmental plans assist the District in providing long term strategic planning and direction to ensure effective implementation of sustainable environmental management practices. The process for developing these sector plans was concluded following a comprehensive consultation process with a wide range of stakeholders and structures.

COMPONENT F

3.12 ENVIRONMENTAL HEALTH

3.12.1 INTRODUCTION

Environmental health is concerned with monitoring or mitigating those factors of the natural and built environment affecting human health and disease. It involves identifying and evaluating environmental sources and hazardous agents and limiting exposures to hazardous physical, chemical, and biological agents in air, water, soil, food, and other environmental media or settings that may adversely affect human health. The programmes are implemented as per Regulation 123, Scope of Profession for Environmental Health under the Health Professions Act (Act No. 56 of 1974 as amended). Also through implementing relevant legislation e.g. Foodstuff, Cosmetic and Disinfectant Act (Act No. 54 of 1972 as amended) etc.

3.12.1.1 WATER QUALITY MONITORING

CHDM is responsible for ensuring that the water provided to communities is safe for human consumption and adequate for domestic use as well as for recreational, industrial, food production and all other human and animal use. This is facilitated through water sampling and analysis in compliance with South African National Standards (SANS): 241, and General Authorisation in terms of section 39 of National water Act 36 of 1998.

- During the period under review, 2 225 drinking water samples were tested for compliance, and of these 7 (0.3%) failed to meet
 the standard while 99.7% of the samples tested complied. The Environmental Health Practitioners (EHPs) continue with their
 monitoring to ensure that they are able to detect and advice on control measures for prevention of any diseases that may be
 water related. This ensures that no communicable diseases or other water related health outbreaks occurred.
- In relation to waste water monitoring, 146 waste water samples were tested during the period under review. Of these, 94 (64%) complied with General Authorisation in terms of section 39 of National Water Act due to infrastructural problems in our waste water treatment works. However, there is an improvement compared to the previous financial year following interventions that were put in place by the district.

HEALTH AND FOOD CONTROL

FOOD INSPECTIONS

The district has responsibility of ensuring food safety in respect of acceptable microbiological, chemical and hygiene standards. This is implemented by monitoring food premises for compliance with set standards on a monthly basis to ensure compliance of all food premises and optimal hygiene control throughout the food supply chain.

- During period under review, 560 food premises were monitored, and of these premises 2311 inspections were conducted. Out of the 2311 inspections conducted 1175 inspections met the acceptable standards Regulation 638 (formerly known as R692) and Regulation 1555 respectively. 1136 inspections did not comply due to poor hygiene practices by Food Handlers. Health and hygiene awareness campaigns and training programmes were conducted in the affected food premises in an attempt to deal with this health problem by raising levels of awareness and also promote good health and hygiene practices. These campaigns are on-going, and the positive impact of these efforts are yielding results as there are no incidents of food poisoning cases that were reported.
- Also during period under review, 14 Operation Gqogqa (Food Blitz) were conducted to all formal and informal food premises within the CHDM area

HEALTH SURVEILLANCE OF PREMISES

This function is performed to ensure urban and rural land use, planning and practices that are conducive with sustainable development. This is done through environmental health impact and other assessments in a manner that ensures the prevention and abatement of any condition on any premises, which is likely to constitute a health hazard. The following premises were evaluated during this financial year in line with the standards as set out in prescripts of law:

Food premises: These premises are both formal and informal. Their business set up is therefore distinct due to their different economic status. Council is paying particular attention to develop the informal sector so that it can contribute meaningfully to the economy of the district.

Funeral Parlours: The parlours are evaluated in terms of Regulation 363 of 2013 relating to the Management of Human Remains. Most of these parlours are not meeting the requirements. Compliance letters were written to all the affected premises. Follow up

inspections are conducted on a regular basis. Funeral Parlours engagements through funeral parlours forum and workshop added value in compliance with health requirements.

Sanitation structures: The Sanitation structures are evaluated in terms of White Paper on Basic Household Sanitation of 2001.

Waste Management: The inspections are conducted in LM's waste site to assist them to come to compliance to the NEM Waste Act 2008.

The table below stipulates results on inspections undertaken:

Table 45: Inspections taken

CATEGORY OF PREMISES	NUMBER EVALUATED	NUMBER COMPLIED	NUMBER FAILED	
Food Premises	560 (2311 inspections)	1175 (inspections)	1136 (inspections)	
Funeral Parlours	68 (286 inspections)	164 inspections	122 inspections	
Sanitation Structures	120	120	0	
Waste Management	14 waste sites (55 inspections)	3 inspections	52 inspections	

Table 46: Health Service Policy Objectives

		2016/2	017	2017/	2018		2	018/2019		2019/2020	20202021
Service Indicators	Outline Service Targets	Target	Actual	Target		Actual	Target		Actual		
ocivice maicators	Outilité des vice l'aigets	*Previous Year		*Previous Year	*Current Year		*Previous Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of waste water samples taken for compliance in accordance with Regulations 991 and section 39 of National Water Act 36 of 1998 as amended	36 Waste Water samples taken for compliance in accordance with Regulations 991 and section 39 of National Water Act 36 of 1998 as amended	75%	41%	100%	100%	100%	100%	36	36	144	144
Number of drinking Water Sample Points monitored in accordance with SANS 241	2220 Drinking Water Sample Points monitored in accordance with SANS 241 by 30 June 2019	97%	93%	100%	100%	100%	100%	2220	2220	2220	2220
Number of food premises monitored in line with Food, Cosmetics and Disinfectant Act 54 of 1972 as Amended	560 food premises monitored in line with Food, Cosmetics and Disinfectants Act 54 of 1972 as Amended by 30 June 2019	560	560	560	560	560	560	560	669	2240	560
Number of Funeral parlours monitored	68 funeral parlours monitored by 30 June 2019	70	70	68	68	68	68	68	72	272	272
Number of sampled sanitation structures inspected in line with White Paper on Basic Household Sanitation of 2001	120 sampled sanitation structures inspected in line with White Paper on Basic Household Sanitation of 2001 by 30 June 2019	120	120	120	120	132	132	120	120	120	120

Table 47: Health Employees

EMPLOYE	ES HEALTH I	INSPECTIO	N						
2016	5/2017		20	17/2018			2018	/2019	
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %
0-3	0	0	0	0	0%	0	0	0	0%
4-6	0	0	0	0	0%	0	0	0	0%
7-9	5	0	0	0	0%	4	4	0	0%
10-12	30	31	31	0	0%	26	24	2	8%
13-15	2	5	5	0	0%	4	4	0	0%
16-18		2	2	0	0%	2	2	0	0%
19-20	0	0	0	0	0%	0	0	0	0%
TOTALS	37	38	38	0	0%	36	34	2	6%

Table 48: Financial Performance Health & Community Services

Financ	ial Performance	e 2018/2019 : Hea	alth and Commu	unity Services	
					R'000
Details	2017/2018		20	18/2019	
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue		5 958 000,00	12 158 000,00	7 361 098	19%
Expenditure:					
Employees	39 851 269,88	42 426 913,00	43 278 345,00	5 243 729	-709%
Repairs and Maintenance	0			13 460 589	100%
Other	20 342 681,02	24 817 738,00	31 796 700,00	18 704 319	-33%
Total Operational Expenditure	60 193 950,90	67 244 651,00	75 075 045,00	37 408 637	-80%
Net Operational Expenditure	60 193 950,90	61 286 651,00	62 917 045,00	30 047 539	-104%
Net expenditure to be consiste dividing the difference between	T 3.19.5				

The above financial performance information includes all units under Health and Community Services.

HEALTH AND HYGIENE EDUCATION AND AWARENESS PROGRAMME

Training, Health and hygiene awareness campaigns were conducted to food premises in an attempt to raise the levels of awareness and also promote good health and hygiene practices especially under the recent outbreak of Listeriosis in South Africa and mushrooming of informal and formal food premises. Health and hygiene education is also aimed at preventing environmentally induced diseases and related communicable diseases. In total 60 health and hygiene programs were conducted to different stakeholders.

Also waste management awareness campaigns were conducted in each local municipality across the District. The campaigns were targeting school pupils and communities focusing on waste management e.g. recycling initiatives and anti-littering programmes.

Environmental Health Days were observed i.e. World Environmental Health Day, Hand Washing Day, Toilet Day, Water Week and National Sanitation Week.

COMPONENT G: FIRE SERVICES AND DISASTER MANAGEMENT

3.21 FIRE SERVICES

3.21.1 INTRODUCTION

The priorities of the Chris Hani District Municipality Fire Services are:

- Planning, coordination and regulation of fire services;
- Specialised Fire Fighting Services such as mountain, Veld and chemical fire services;
- Co-ordination of the standardisation of infrastructure, vehicles, equipment and procedures;
- Training of fire offices.

Fire prevention and fire safety inspections were conducted for compliance purposes. A total of 37 inspections were conducted during 2018/2019 FY. A total of 61 Fire awareness programmes were conducted during 2018/2019. Due to the fire prevention and awareness programmes embarked on, fire incidents have reduced drastically since the previous financial year. Communities are also constantly being trained in basic fire-fighting skills. During the period under review, a total of three (4) training sessions with community members were conducted. Decentralisation of Fire Service is underway to enhance effective and efficient programmes.

Table 49: Fire Services Data

	Chris Hani District Municipality Fire Services Data				
	Details	2016/2017	2017/2018		2018/2019
		Actual No.	Estimate No.	Actual No.	Estimate No.
1	Total fires attended in the year	44	60	13	61
2	Total of other incidents attended in the year	10	20	5	5
3	Average turnout time - urban areas	10	10	10	10
4	Average turnout time - rural areas	1,5 hour	1,5 hour	1,5 hour	1,5 hour
5	Fire fighters in post at year end	8	7	7	9
6	Total fire appliances at year end	1	2	2	1
7	Average number of appliance off the road during the year	0	0	0	0

Table 50: Fire Services Policy Objectives

Fire Service I	ire Service Policy Objectives IDP											
Service	Outline	2016/2017		2017/2018			2018/2019	2018/2019			2020/2021	
Indicators	Service	Target	Actual	Target		Actual	Target		Actual			
	Targets			*Previous Year	*Current Year		*Previous Year	*Current Year		*Current Year	*Following Year	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)	
Service Objective												
Number of Fire Services programmes implemented	3 fire services programmes implemented by 30 June 2018	1	1	1	3	3	3	3	3	3	3	
Percentage	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

response to	response to					
emergencies	reported					
	cases					

Table 51: Employee Fire Services Employees Fire Services

SERVICE	S										
	2016/2017	2017/2	2018			2018/2019					
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %		
0-3	0	0	0	0	0%	0	0	0	0%		
4-6	0	0	0	0	0%	0	0	0	0%		
7-9	8	8	8	0	0%	8	8	0	0%		
10-12	0	0	0	0	0%	0	0	0	0%		
13-15	0	0	0	0	0%	0	0	0	0%		
16-18	1	1	1	0	0%	1	1	0	0%		
19-20	0	0	0	0	0%	0	0	0	0%		
TOTALS	9	9	9	0	0%	9	9	0	0%		

Table: financial performanceFire Services

Financ	ial Performano	e Year 0: Fire Se	ervices							
					R'000					
Details	Year -1	Year -1 Year 0								
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget					
Total Operational Revenue	120,00	-	-	95,00	100%					
Expenditure:										
Fire fighters										
Other employees	125,00	3 928 851,00	4 115 294,00	4 032 714,55	3%					
Repairs and Maintenance	25,00	-	-	248,00	100%					
Other	45,00	1 299 609,00	709 221,00	1 585 432,19	18%					
Total Operational Expenditure	195,00	5 228 460,00	4 824 515,00	5 618 394,74	7%					
Net Operational Expenditure	75,00	5 228 460,00	4 824 515,00	5 618 299,74	7%					
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.										

Key performance highlights

Chris Hani Fire & Emergency Services are still committed to render an effective, efficient and economical Fire services to the District of Chris Hani. The CHDM worked in partnership with some local Municipalities to reduce fire risks by providing specialist fire safety advice, support and interventions.

The Fire Services completed the signing of three MOU's and one of the MOU's have been implemented. Our awareness programmes increased by more than 100% and our fire inspections with 85%.

3.22 DISASTER MANAGEMENT

3.22.1 INTRODUCTION

The Disaster Management Service is implemented in terms of the Disaster Management Act (No. 57 of 2002), National Disaster Management Policy framework, GN 654 of 2005, and Chris Hani Disaster Management Policy Framework GN 3162 of 2014.

The Disaster Management function of the Chris Hani District Municipality is implemented according to the four (4) KPA's and three (3) enablers:

Institutional capacity - Quarterly Advisory Forum Meetings with all stakeholders

Response and Recovery - Disaster Relief Material

Disaster Risk Reduction-Public Awareness Programs and IDDR

Disaster Risk Assessment - District Wide Disaster Risk Assessment

Enablers:

- 1) Information management and communication Communication centre;
- 2) Education, training, public awareness and research Awareness campaigns;
- 3) Funding arrangement for Disaster Risk Management Funding option (insentives, grants).

SERVICE STATISTICS FOR DISASTER MANAGEMENT

Incidents

During the period under review 2 major disaster incidents occurred at Enoch Mgijima Local Municipality where a severe storm and strong winds resulted in 20 victims needing assistance with disaster relief material.

Disaster Relief

Disaster relief material was handed over to 20 beneficiaries in Enoch Mgijima.

Disaster Advisory Forum Meetings

Four meetings were held during the financial year.

Public Awareness Programs

A total of 6 public awareness programs were held in the following local municipalities reaching the following number of participants, 122 Enoch Mgijima, 105 Enoch Mgijima, 406 Inxuba Yethemba, 128 Emalahleni, 360 Sakhisizwe and 306 at Engcobo reaching a total of 1427 people.

International Day Disaster Reduction

International Day for Disaster Reduction was held at Engcobo Local Municipality reaching a number of 225 participants.

Table 52: Disaster Management Service Policy Objectives

Disaster Managemen	t Service Poli	cy Objectives a	s per IDP								
	Outline	2016/2017		2	017/2018		;	2018/2019		2019/2020	2020/2021
Service Indicators	Outline Service	larnet		Target		Actual	Target		Actual		
Service indicators	Targets	*Previous Year		*Previous Year	*Current Year		*Previous Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of Disaster awareness programmes conducted	0	0	0	0	4	4	4	6	6	6	6
Percentage response to disaster management incidents reported	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
% Of Disaster stricken Households assisted with relief and recovery material	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Table 53: Employees Disaster Management

2016/2017		2017/201	8			2018/2019				
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %	
0-3	0	0	0	0	0%	0	0	0	0%	
4-6	1	6	6	0	0%	6	6	0	0%	
7-9	0	0	0	0	0%	0	0	0	0%	
10-12	3	5	5	0	0%	5	5	0	0%	
13-15	0	0	0	0	0%	0	0	0	0%	
16-18	1	1	1	0	0%	1	1	0	0%	
19-20	0	0	0	0	0%	0	0	0	0%	
TOTALS	14	12	12	0	0%	12	12	0	0%	

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

3.24 EXECUTIVE AND COUNCIL

3.24.1 INTRODUCTION

The Chris Hani District Municipality as outlined in its Intergrated Development Plan set out clearly defined strategic objectives and targets in line with its powers and functions as guded by the Constitution of the Republic of South Africa, Act No. 108 of 1996 and relevant legislative requirements. Its endeavours to deliver sustainable and quality services were supported through the implementation and monitoring of adopted Council policies in an effort to deliver on its mandante. During this period, CHDM made great strides in delivering services to its communities. These can be highlighted as follows:

Key Service delivery highlights:

- In terms of water provision, CHDM currently has 24 water treatment plants across the district.

 A total of 1254 households received sanitation during the 2018/2019 financial year as the following capital projects were completed:
 - Region 1 Sanitation Backlog(MIG): 92 households provided with sanitation
 - Region 1 Sanitation Backlog (WSIG): 350 households provided with sanitation
 - Region 2 Sanitation Backlog: 812 households provided with sanitation
- Completed bulk water projects include Gugwini reservoir and Cl8 lunda water supply. a total of 2577 households were supplied with water across the district.

Table 54: Financial Performance the Executive and Council

Financ	ial Performance	2018/2019: The Ex	xecutive and Cou	ncil					
					R'000				
Details	2017/2018		2018/20	019					
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue	-	-	-	-	0%				
Expenditure:									
Employees	17 018 625	17 418 575	19 042 486	17 749 029	2%				
Repairs and Maintenance	-			-	0%				
Other	9 117 223	7 445 797	14 327 840	10 422 484	0%				
Total Operational Expenditure	26 135 848	24 864 372	33 370 326	28 171 513	12%				
Net Operational Expenditure	26 135 848	24 864 372	33 370 326	28 171 513	12%				
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.									

3.25 FINANCIAL SERVICES

3.25.1 INTRODUCTION TO FINANCIAL SERVICES

During the financial year, municipal bills were produced and sent to customers, customer data cleaned, queries were resolved, and debt collected.

Debt recovery update for 2018/2019 Financial year

Table 55: Debt Recovery

			D	ebt Recovery								
	R' 000											
	20	17/2018		2018/2019	9	2019	/2020					
Details of the types of account raised and recovered	unt raised Actual for accounts value		Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estimated outturn for accounts billed in year	Estimated Proportion of accounts billed that will be collected %					
Property Rates												
Water – B	20343632.00	5.6%		217,498,132.04	10.1%	228,808,034.91	11.5%					
Water – C												
Sanitation	55969599.00	5.6%		56,531,162.74	10.1%	59,470,783.20	11.5%					

Table 56: Financial Service Policy Objectives

Financial Ser	vice Policy Ob	jectives as	per IDP								
	Outline		/2017		2017/2018			2018/2019		2019/2020	2020/2021
Service	Service	Target	Actual	Target		Actual	Target		Actual		
Indicators	Targets	*Previou s Year		*Previou s Year	*Current Year		*Previou s Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of Credible budgets and financial reports compiled and approved	4 Credible budgets and 16 Financial reports approved 30 June 2019	4	4	4	4	4	4	4 Credible budgets and 16 Financial reports approved	3 Credible budgets and 4 Financial reports approved	4 Credible budgets and 16 Financial reports approved	4 Credible budgets and 16 Financial reports approved
Number of Revenue Enhanceme nt programmes implemented	04 Revenue Enhanceme nt programmes implemented by 30 June 2019	0	0	0	5	4	5	04 Revenue Enhanceme nt programmes implemented	0 Revenue Enhanceme nt programmes implemented	03 Revenue Enhanceme nt programmes implemented	03 Revenue Enhanceme nt programmes implemented
Number of SCM programmes implemented	07 SCM programmes implemented by 30 June 2019	6	6	6	6	6	6	7	3	6	6
100% of suppliers paid within 30 days	100% payment of suppliers within 30 days	50%	50%	50%	100%	97%	100%	100%	0%	100%	100%
%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

adherence to payment of salaries by the due date.	adherence to payment of salaries by the due date by 30 June 2019										
Number of GRAP Compliant Asset Register and Inventory Management programmes implemented	Develop GRAP Compliant Asset Register. Two Inventory programmes implemented	Asset Register Complete d	Asset Register Complete d	Asset Register Complete d	Develop GRAP Compliant Asset Register. Two Inventory programme s implemente d	Develop GRAP Compliant Asset Register. One Inventory programme s implemente d	Develop GRAP Complian t Asset Register	Develop GRAP Compliant Asset Register. Two Inventory programmes implemented	0	Develop GRAP Compliant Asset Register	Develop GRAP Compliant Asset Register
Number of GRAP AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled	04 AFS compiled
Number of GRAP and MSCOA Compliant Financial Management Systems programmes implemented	03 GRAP and MSCOA Compliant Financial Management system programmes implemented by 30 June 2019	100%	50%	80%	80%	90%	100%	03	0	03	03

Table 57: Employees Financial Services

EMPLOYEES	EMPLOYEES FINANCIAL SERVICES										
2016/2017		2017/2019				2018/2019					
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %		
0-3	0	0	0	0	0%	0	0	0	0%		
4-6	60	76	73	3	4%	79	77	2	2%		
7-9	5	16	14	2	12%	16	12	4	25%		
10-12	20	26	22	4	15%	26	19	7	27%		
13-15	10	10	9	1	11%	12	11	1	8%		
16-18	7	7	7	0	0%	7	6	1	14%		
19-20	0	0	0	0	0%	0	0	0	0%		
TOTALS	102	135	125	10	10%	140	125	15	11%		

Table 58: Financial Performance Financial Services

					R'000					
	2017/2018		2018/2019							
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget					
Total Operational Revenue	10,401,060.00	1,900,000.00	1,900,000.00	0	0					
Expenditure:										
Employees	25,078,982.16	9,094,990.00	12,054,792.00	29,289,101	0.69					
Repairs and Maintenance	7,650,755.69			16,940,472	1.00					
Other	83,181,087.62	5,966,921.00	11,355,669.00	97,019,775	0.94					
Total Operational Expenditure	115,910,825.47	15,061,911.00	23,410,461.00	143,249,348	0.89					

Net Operational										
Expenditure	105,509,765.47	13,161,911.00	21,510,461.00	143,249,348	0.91					
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the										
difference between the Actual a	nd Original Budget by the	Actual.			T 3.26.5					

3.26 HUMAN RESOURCE SERVICES

3.26.1 INTRODUCTION

Workforce management is part of the broader organisational management strategy which seeks to amongst others ensure that there is a defined process of accountability as well as adequate procedures to deal with administrative matters. To this end, the municipal Council has approved a number of policies and procedures aimed at improving management and administration affairs within the municipality

SERVICE STATISTICS FOR HUMAN RESOURCES

The Chris Hani District Municipality has a staff complement of 678 and 42 Councillors.

Table 59: Human Resources Service Policy Objectives

		Hum	nan Resourc	es Service F	Policy Obje	ectives as	per IDP				
Service Objectives	Outline Service Targets	2016/2017		:	2017/2018 2018/2019		2019/2020	2020/2021			
		Target	Actual	Target		Actual	Target		Actual		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Previous Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of IHRM Programmes implemented	11 IHRM Programmes implemented	HRD Strategy in place	HRD Strategy in place	HRD Strategy in place	10	9	10	9	7	7	9
Number of Integrated Health, Wellness, and Safety Programmes implemented	4 Integrated Health, Wellness, Safety programmes implemented by 30 June 2019	18	18	18	28	27	28	4	4	6	6

Table 60: Employees Human Resources

EMPLOYEES	HUMAN RESO	URCES									
2016/2017		2017/201	8			2018/2019	2018/2019				
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Post Employees		Vacancy %		
0-3	0	0	0	0	0%	0	0	0	0%		
4-6	4	2	1	1	50%	1	1	0	0%		
7-9	0	0	0	0	0%	0	0	0	0%		
10-12	5	15	13	2	13%	15	13	2	13%		
13-15	0	0	0	0	0%	0	0	0	0%		
16-18	1	4	3	1	25%	3	3	0	0%		
19-20	0	0	0	0	0%	0	0	0	0%		

TOTALS	10	21	17	4	19	19	17	2	10%
					T 3.26.4				

Table 61: Financial Performance Human Resource Services

F	inancial Performanc	e 2017/2018: Huma	an Resource Service	ces					
					R'000				
Details	2017/2018		2018/20)19					
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue	10 401 060,00	1 900 000,00	1 900 000,00		#DIV/0!				
Expenditure:									
Employees	25 078 982,16	9 094 990,00	12 054 792,00	29 289 101	0,69				
Repairs and Maintenance	7 650 755,69			16 940 472	1,00				
Other	83 181 087,62	5 966 921,00	11 355 669,00	97 019 775	0,94				
Total Operational Expenditure	115 910 825,47	15 061 911,00	23 410 461,00	143 249 348	0,89				
Net Operational Expenditure 105 509 765,47 13 161 911,00 21 510 461,00 143 249 348									
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.									

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

3.27.1 INTRODUCTION

The mandate of the Information Communication Technology (ICT) unit is to Provide ICT services and support to the District Municipality and to provide secure, reliable and consistent platform for information accessibility.

SERVICE STATISTICS FOR ICT SERVICES

Information Communication Technology Governance

The King 3 report on IT governance states the importance of establishment of IT Governance Framework. The IT Governance Framework supports effective and efficient management and decision making around the utilisation of IT resources to facilitate the achievement of the municipal objectives and the management of IT-related risks. It includes a charter, decision-making structures, accountability framework, IT reporting and an IT internal control framework.

CHDM has an approved ICT Governance Framework which is based on the principles of Cobit 5. Council established ICT Governance committees as per the adopted ICT Governance Framework. There are three ICT governance structures in existence, the ICT Steering Committee, ICT Architecture Forum and the Information Systems Security Forum. The latter two were combined into one forum, which is called the ICT Architecture and Information Security Forum.

CHDM has an approved ICT Strategy Plan, which states the importance of integration of systems. A service provider was appointed to conduct the work-study on integration of systems. The role of the service provider is to assist in improving business integration, and enhancing ICT technology, to provide an organized, sensible, accountable and workable ICT systems environment thus eliminating redundant information and dormant ICT systems. The main objective of the engagement is to draft a roadmap to attain an ideal ICT operating model, which the municipality can use to plan and operate its ICT systems and infrastructure going forward.

The project had seven phases namely:

Phase 0: Initiation and Planning – definition and approval of project schedule, project charter, project plan and establishment of the overall project protocols and communication channels.

Phase 1: Blueprinting-: "As-Is" Municipal situation (assessing business process). Engaging internal stakeholders to gain understanding of municipal environment and to get the understanding of key personnel on their expectations of the project.

Phase 2: Blueprinting- "As-Is" ICT Situation (assessing ICT infrastructure). Understanding the purpose of existing ICT applications, current ICT infrastructure (hardware, network, databases etc) assess ICT policies, procedures and practices, IT spend, resources, skills.

Phase 3: Business - IT Alignment Assessment (identification of current infrastructure, ICT function and integration gaps). Identifying gaps between the municipal requirements and the current ICT capabilities and reconciling municipal objectives and requirements.

Phase 4: Determine "To – Be" municipal needs. Reviewing and understanding of the municipal IDP and understanding the role that ICT should play in enabling and supporting the municipality's plans.

Phase 5: Perform a Technical Gap Analysis. Analysis of output of the municipal ICT analysis to determine gaps in enterprise and identify major ICT risks.

Phase 6: Develop Work – Study for business integration and technology enablement (solution to integration gaps). Drafting and proposing the ideal service delivery model for the ICT unit to support the municipality and the following:

- The ideal ICT organogram for the ICT unit.
- Ideal governance model for the ICT unit to support the municipality.
- The ideal application landscape for the ICT unit to support the municipality
- The ideal budgeting framework for the ICT unit to support the municipality
- The ideal performance measurement framework for the ICT unit to support the municipality.
- ICT infrastructure model (limited to recommendations only)
- Draft, finalize business integration and technology enablement roadmap.

Phase 7: Project Closure. Finalize, quality check and sign-off all deliverables from previous phases. Capture lessons learnt and future steps coming from these deliverables. Close-out meeting with all key stakeholders to handover all deliverables.

All seven phases of the project were completed, and the document is a living document that the municipality is using to plan a way forward for the ICT unit. The document has a clear road map which is a guide regarding what is to be undertaken to ensure that ICT unit of CHDM reaches at least a level 4 in terms of ICT governance maturity, and to assist in the planning of ICT projects.

Network Infrastructure Upgrade

The unit has a responsibility to provide connectivity to all CHDM remote sites. In addition to the local sites in Queenstown, there are remote sites in various local municipal towns with Water services offices including WSP and billing offices. CHDM has an SLA with Telkom. Some of the main sites in Queenstown are connected with Telkom VPN.

The line was upgraded from 12MB to 30MB in the previous financial year. Four remote sites have been connected to the Telkom VPN namely, Queenstown (Customer care and WSSA), Tarkastad, Cradock, Sakhisizwe, Indwe, Dordrecht and Molten. Cabling at Elliot and Molten is outstanding.

A Storage Area Network (SAN) was procured as part of the ICT infrastructure upgrade to ensure data management and avoid loss of data in case of computer loss or crash. The project includes replacement of SAN, upgrading of servers and procuring backup software.

Table 62: Information Communication Technology Service Policy Objectives

	Information Communication Technology Service Policy Objectives as per IDP										
Service Objectives	Outline			2017/2018			2	018/2019		2019/2020	
		Target	Actual	Target		Actual	Target Actual				
Service Indicators *Previous				*Previous	*Current		*Previous	*Current		*Current	*Following

		Year		Year	Year		Year	Year		Year	Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of ICT Programmes Implemented	4 ICT programmes implemented by 30 June 2019	2	2	2	4	2	4	4	1	4	4

Table 63: Employees ICT Services

EMPLOY	EES ICT SER	VICES	5						
2016/201	7	2017/	2018			2018/	2019		
Job	Employees	Post	Employees	Vacancies	Vacancy	Post	Employees	Vacancies	Vacancy
Level					%				%
0-3	0	0	0	0	0%	0	0	0	0%
4-6	1	1	1	0	0%	1	1	0	0%
7-9	0	0	0	0	0%	0	0	0	0%
10-12	3	9	7	2	22%	6	4	2	33%
13-15	1	2	2	0	0%	1	1	0	0%
16-18	0	0	0	0	0%	0	0	0	0%
19-20	0	0	0	0	0%	0	0	0	0%
TOTALS	5	12	10	2	17%	8	6	2	25%

3.28 PROPERTY, LEGAL, RISK MANAGEMENT AND PROCUREMENT SERVICES

3.28.1 INTRODUCTION

This function is performed to provide sound legal advice to the institution and also manage administration. In its quest to ensure that the Council is properly advised on issues relating to rule of law, management of information, safeguarding of municipal assets and the creation of environment that enables Council to perform its oversight function. Measurable objectives for the period under review were as follows:

- To ensure effective administration support and legal services
- To ensure effective Management of Municipal assets.
- To Ensure Proper Document Management

Key performance highlights:

Construction and maintenance of buildings

CHDM has various assets ranging from immovable property such as land and buildings to movable property such as motor vehicles and furniture. Land and buildings are generally considered to be investments. The Municipality has a duty to ensure that they not

only safeguarded but also maintained to enable them to appreciate in value. The lack of office space poses a serious risk to the municipality's ability to deliver in its core mandate, which is to provide basic service delivery. A workforce that is not properly accommodated and secure often have low morale.

Key performance highlights

The Municipality's property management system, which implemented by both directorates Corporate Services and IPED deals not only with daily maintenance, but also refurbishment and construction of new offices. Chris Hani District Municipality is in a process of refurbishing; constructing and maintaining municipal building offices as part of value driven process which seeks to contribute to developing its buildings in a lifelong perspective. The intention is also to apply sustainable technology when upgrading all existing municipal buildings, which is environmental friendly to water and waste, energy efficiency and smart technology that give low operating costs and efficient building operations.

In the reporting year, there were following highlights:

- Practical completion in the Refurbishment of the Bells Road premises project;
- Renovations of the Sakhisizwe Offices

Insofar as the Chris Hani Village Office Park is concerned, the decanting site has already been identified. Work has started on site with the intention of moving the Municipality's fleet to the site near the N6 road (next to the Ultra City) in Komani.

Provision of security management services to assets

The Chris Hani District Municipality values its human resources. Strides are continuously being taken to ensure that its employees and councillors are safeguarded. Although there are security breaches in the water treatment works, the municipality continue to use the services of security companies to ensure that assets and lives of officials are safeguarded.

There has been reported incidents of vandalism and theft of assets such as fences, generators and other items from the water services infrastructure premises. The capacity of the security companies remains a problem, and this problem has manifested itself in the lack of responsiveness of the companies during the tendering process. With the above in mind, a tender for the provision of security services has been re-advertised, and the intention is to appoint 4 (four) service providers. The appointed service providers shall make assessments that will culminate in the development and implementation of 4 (four) clustered sites specific security management plans. As at the end of the financial year, the following sites are being guarded:

Table 64: Sites under security management services safeguard

SITE OFFICE	TOWN	POINT	DIRECTORATE
INXUBA YETHEMBA	Cradock	Beeren Street	Finance
	Cradock	Town Pump Station, Scalyn Pump Station, Geelbooi Pump Station and Michausdal Pump Station and Industrial	Infrastructure
	Middleburg	Waste Water Treatment Works	Infrastructure
	Middleburg	Midros Community Hall	Finance
	Middleburg	Municipal Technical Services Building	Finance
	Middleburg	Pump houses	Infrastructure
ENOCH MGIJIMA	Molteno	Dam & Water Treatment Works	Infrastructure
	Molteno	43 Stuart Street	Finance
	Sterkstroom	57 John Vorster Drive	Finance
	Sterkstroom	Dam, Waste Water Treatment Works and Water Treatment Works	Infrastructure
	Whittlesea	Mtabaso Pump House	
	Tsolwana	Water office in Tarkastad	Finance & Infrastructure
INTSIKA YETHU	Cofimvaba	Technical Services Yard	Infrastructure
	Cofimvaba	46 Windhurse Road	Finance
	Cofimvaba	Tsojana Water Treatment Plant, Cofimvaba Water Treatment Works and Ncora Water Treatment Works	Infrastructure
	Tsomo	Tsomo Water Treatment Plant,	Infrastructure
	Tsomo	Prefabul at Police Station	Infrastructure

ENGCOBO	Engcobo	Old Mutual Building, Cala Road	Finance
	Engcobo	Engcobo Oxidation Ponds, Engcobo Water Treatment Works and Nkobongo Treatment Works, Gqaga, Sitholeni and Torha	Infrastructure
	Engcobo	Resource Centre and Tree Nursery	Environmental Health
SAKHISIZWE	Elliot	20 Bank Street	Finance
	Elliot & Cala	Elliot Water Treatment Works Elliot Waste Water Treatment Works Cala Water Treatment Works Cala Package Plant Xalanga Water Treatment Works	Infrastructure
	Elliot	Elliot Fire Station	Fire Services
	Cala	Cala Abbatoir	IPED
EMALAHLENI	Indwe	Cnr Xalanga & Tilny Street	Finance
	Dodrecht	1 Klip Street	Finance
	Lady Frere	42 McKenzie Street	Finance
	Dordrecht	Dordrecht Water Treatment Works Dordrecht Waste Treatment water Works	Infrastructure
	Lady Frere	Macubeni Water Treatment Works	Infrastructure
	Indwe	Indwe Water Treatment Works	Infrastructure
MAIN OFFICE	Komani	15 Bells Road – Guarding Services	Headquarters
	Komani	38-42 Cathcart Road	Finance
	Komani	Tylden Street (Disaster Management Centre, IPED & Fleet Management Services)	MHS, IPED & Corporate Services
	Komani	29 – 31 Prince Alfred Street	MHS
	Komani	63 Prince Alfred Street	Internal Audit & Labour Relations
	Komani	21 Emerald Avenue, Top Town	Mayoral Residence
	Komani	Former WSSSA Offices	Infrastructure
	Komani	42 Cathcart Road -Biometrics Access control system being installed	Infrastructure
	Komani	38 Cathcart Road – Additional CCTV cameras and gate motor being installed	Finance
	Komani	42 Cathcart Road – CCTV and computer equipment being installed	Infrastructure
	Komani	Interface and relay to link BTO gate to access system	Finance
	Komani	42 Cathcart Road – CCTV and computer equipment being installed	Infrastructure

LEGAL SERVICES

Legal support is provided to senior management, directorates and Council on the exercise of powers, functions and decision making. The objective that relate to this function is to ensure effective administration support and legal services. An assessment of legal risks within the municipality culminated in the adoption of the Litigation Management Strategy, which enables the district to manage legal risk.

The strategy has the following 5 (five) Pillars:

- a) Proactive Legal Support Services
- b) Stakeholder Consultation
- c) Litigation Risk Mitigation
- d) Capacity Building
- e) Co-operative Governance

The sub-unit planned to have 4 (four) programmes for the 2018-19 financial spread over the 4(four) quarters of the year. Of the four programmes, only the in-house training relating to Drafting of Contracts was not implemented due to the lack of dates within the institution that are suitable to the external attorneys.

The Office of the Chief State Law Advisor, attached to the Office of the Premier, continue to assist in the capacity building of the structures of the Municipality in the following 3 (three) programmes:

a) Promotion of Access to Information Act mainstreaming;

- b) Promotion of Administrative Justice Act mainstreaming:
- c) Legislative Development

Generally, the state of the Municipality's legal matters has been stable, with all the potential legal threats having been dealt with as and when they come to the attention of the institution. However, with more infrastructure projects being advertised for invitation for tenders, there has been an upward surge in the requests for information in terms of the Promotion of Access to Information Act, and also tender appeals in terms of Rule 53 of the High Court, in conjunction with the Promotion of Administrative Justice Act.

The Legal Services Unit has identified the following litigation risks, which shall reflect in the Litigation Risk Register of the institution:

- Public liability arising from sewerage spillages and lack of adequate drinkable water;
- Legality of decisions of the municipality's structures
- Lack of review of by-laws
- Delayed payment to creditors
- Vicarious (third party) liability arising from motor vehicles and other transgressions while both elected and appointed officials
 while within the course and scope of duty for the Municipality
- Injury on duty
- · Land right claims

Highlights

- a) Establishment of the Chris Hani District Legal Advisors Forum; and
- b) Compilation of the Municipality's PAIA Information Manual

Council Support

Council support has an objective of ensuring effective administration support and legal services. Under this objective there were four programmes that were geared to ensure that there is compliance with Rules of Order, and also that Council and its committees operate seamlessly.

Support has been provided to Council, Mayoral Committee, standing committees and the Local Labour Forum, by means of not only taking minutes, but also preparation of resolution registers, council resolution extracts and monitor the attendance of councillors in meetings. Though most of the Section 80 meetings were held, they were not held as scheduled in terms of the Council Calendar, and however there was substantial compliance with the rules and orders of Council whenever the need to reschedule arose. The Council's resolution register has been continuously updated, and reports on the implementation of Council Resolutions were regularly submitted to Council for noting.

Automation of Records and Improved Record Management Processes and Procedures

The municipality's Records Section is entrusted with the responsibility of ensuring that the institutional information and heritage is properly managed. Its objective is to ensure proper document management system in line with the Records Management Policy. Although the management of records in the municipality is still decentralized, great strides have been made to ensure that the Records management Policy is implemented.

Records management is not automated yet as the bid for supply and implementation of the electronic document management system has once again been cancelled due to the non-responsiveness of tenderers. The Municipality intend to use the transversal contract from Treasury in 2019-20 Financial Year.

Though there has been no litigation relating to lack of access to information, the poor record keeping is likely to be mostly felt when the Auditor General expresses its opinion about limitation of scope within the Directorate: Finance. There has been awareness campaigns in various directorates that relate to file management, which is inclusive of file planning, referencing and disposal.

Safeguarding and Maintenance of Municipal Fleet

CHDM has a total fleet of 181 vehicles of which 88 are allocated for General Use (main pool), Fire services, Disaster Management, Councillors and Billing Services. The remaining 93 are mainly dedicated for water services and are reported separately. Pool vehicles are allocated for general use and serve as relief vehicles to the entire Municipality, especially when specifically, allocated vehicles break down.

The Municipality's vehicles are classified in accordance with their gross vehicle mass. Vehicles such as sedans, bakkies and other small to medium utility vehicles with Gross Vehicle Mass (GVM) of less than 3500 have the lifespan of 5 (five) years, while trucks (mostly performing water related activities) with Gross Vehicle Mass (GVM) of more than 3500 have a life span of 15 (fifteen) years. Emergency vehicles less than 3500 (GVM) have a lifespan of 7 seven years as they are underutilised for a reason, thus they only used to respond in emergencies.

THE FOLLOWING IS THE BREAKDOWN OF POOL VEHICLES AND DESCRIPTION OF VEHICLES.

Table 65: Breakdown of Pool Vehicles and Description of Vehicles

Allocation	Description of Vehicles	No	Condition
Water Service provision	Ldv`s,Tipper Bakkies,Half Tonne Bakkies		
(wssa)		17	Good
Councillors	4 Executive Vehicles	7	4 Good Condition
	1 Sedan , 1 Ldv Executive		3 will be disposed due to the lifespan reached and replaced. 2 None
	1 Mini Bus (7-Seater)		running.
Pool (Support East, West) When need arises	Roll back Trucks	02	NEW
Pool Water Trucks (Relief)	Water Tankers 14000L	06	Good
Pool TLB (Support East/West)	TLB	02	Good
Pool	Drop side Trucks, Communication Truck	02	1 BER (Beyond Economical Repair) Drop side
Pool (Relief and administration)	LDV	34	Good
Pool	22-Seater Bus	1	Good
Pool	7-Seater (Avanza)	1	Good
Pool (Billing)	7-Seater (Avanza)	4	Good
Fire Services Ldv	LDV	6	Good
Fire Services Truck	Fire Engine Truck	1	Good
Fire Services Truck	Water Tanker 1400L	1	Good
Disaster Management LDV	LDV	3	Good
Disaster Management Bus	Bus	1	Good
Total no of Vehicles		88	

SUMMARY AND CATEGORIES OF WATER SERVICES VEHICLES

Table 66: Categories of Water Services Vehicles

Description	LDV	Water	Diesel Truck	Diesel Tankers	Tractor	Sewer	Crew Cab	Environmental Services	TOTAL
East	30	10	1	3	0	4	2	6	56
West	25	5	0	2	1	4	0	0	37
Total	55	15	1	5	1	8	2	6	93

The CHDM is anticipating on procuring additional vehicles, due to the fact that the scope of work has increased, and more personnel have been hired in the water services department, thus performing the Municipal functions diligently and effectively.

Automation of Records and Improved Record Management Processes And Procedures

The municipality's Records Section is entrusted with the responsibility of ensuring that the institutional information and heritage is properly managed. Its objective is to ensure proper document management system in line with the Records Management Policy. Although the management of records in the municipality is still decentralized, great strides have been made to ensure that the Records management Policy is implemented. During the year under review, there has been no litigation relating to lack of access to information, however the poor record keeping is likely to be really felt when the Auditor General expresses its opinion in this regard. The lack of a structured records management model remained an issue as at the end of the financial year.

Table 67: Property, legal Service, Security Management, Council Support, Municipal Fleet and Documents Management Policies

Property legal risl				004	7/2040		2040/00			2040/0000	2020/0004
Service Indicators	Outline Service Targets	2016/2017		201	7/2018		2018/20 19			2019/2020	2020/2021
		Target	Actual	Target		Actu al	Target		Actual		
		*Previous Year		*Previous Year	*Curre nt Year	ai ai	*Previo us Year	*Current Year		*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
Service Objective											
Number of Municipal vehicles managed	99 Municipal Vehicles Managed by 30 June 2019	46	77	46	21	32	32	99	99	168	168
% of works in the construction of Chris Hani Village	2% work constructed of Chris Hani Village phase 1 by 30 June 2019	0	0	0	5%	0%	5%	5%	(0.61)	50%	75%
Number of buildings Refurbished	03 Buildings Refurbishe d by 30 June 2019	0	0	0	50%	5%	50%	03	03	2	2
Facilitate the appointment of service providers	Facilitate the appointmen t of service providers by 30 June 2019	0	0	0	30%	0	50%	Facilitate the appointment of service providers	Facilit ated the appointment of service providers	04 Security Management Plans Developed and implemented	04 Security Managem ent Plans Developed and implement ed

Number of litigation management Programmes implemented	04 Litigation manageme nt Programme s implemente d by 30 June 2019	Litigation strategy in place	Litigation strategy in place	Litigation strategy in place	4	3	4	04 Litigation managemen t Programmes implemented by 30 June 2019	3	4	4
Number of Administration support programmes implemented	Administrati on support programme s implemente d by 30 June 2019	Rules of oder in place	Rules of oder in place	Rules of oder in place	4	4	4	Administrati on support programmes implemented by 30 June 2019	3	4	4
Number of Record Management Programmes implemented	03 Record Manageme nt programme s implemente d by 30 June 2019	Record Managem ent policy in place	Record Manageme nt policy in place	Record Manageme nt policy in place	3	0	3	03 Record Managemen t programmes implemented by 30 June 2019	2	3	3

Table 68: Employees Legal services

EMPLOYEES	S PROPERTY LEG	GAL AND	RISK									
2016/2017		2017/201	8			2018/2019						
Job Level	Employees	Post	Employees	Vacancies	Vacancy %	Post	Employees	Vacancies	Vacancy %			
0-3	0	0	0	0	0%	0	0	0	0%			
4-6	0	0	0	0	0%	0	0	0	0%			
7-9	0	0	0	0	0%	0	0	0	0%			
10-12	0	0	0	0	0%	2	0	2	100%			
13-15	2	2	1	1	50%	1	1	0	0%			
16-18	2	2	1	1	50%	1	1	0	0%			
19-20	0	0	0	0	0 %	0	0	0	0%			
TOTALS	2	4	2	2	50%	4	2	2	50%			

COMPONENT K: ORGANISATION PERFORMANCE SCORECARD

This component includes: Annual Performance Scorecard Report for the current year

Priority Area	Meas urable Objec tives	Outc ome	Strate gy	KPI	Indicator Descriptions	Indic ator Code	Progr amme Budge t Alloca tion	Baseline	Annua I Target	Actual Performa nce (Please indicate if achieved or not achieved)	Sn aps hot	Reaso ns for Varian ces	Reme dial Action	Eviden ce	Custodi an
BROAD		GIC OB			AND ORGANISA stablish and Main IHRM programmes –				ided by P	Target	nction (Optimally N/A	Towards	the Delive	Director:
Huma n Resou rces Manag ement	Attrac t, Retai n and Build a produ ctive workf orce	produ ctivity and impro ved servic e delive ry	tion of Integr ated Huma n Reso urces Mana geme nt Progr	IHRM progr amme s imple mente d	seeks to improve organizational performance and developing a culture that foster innovation to help the organisation		022.3	mes	Progr amme s by 30 June 2019	achieved 7 IHRM Program mes implemen ted				mmes reports	e Services
			nt		help the										

Numb er of WSP progr amme s imple mente d	Work place Skills Plan are trainings conducted for capacitation of workforce. These trainings take place on a quarterly base.	MTO D-1.1	R1 590 000	15 WSP trainin g progra mmes imple mente d by 30 June 2019	Target achieved 15 Training Program mes Implemen ted	\$	N/A	N/A	Attend ance register s; Trainin g progra mme & report,	Director: Corporat e Services
Numb er of partici pants on minim um comp etenci es capac ity buildi ng progr amme	Participants (Employees and Councillors) on minimum competencies is stipulated on National Treasury regulations to provide guidance on competencies required a municipal finance employees.	MTO D-1.2		7 Partici pants on minim um comp etenci es capaci ty buildin g progra mme by 30 June 2019	Target achieved 7 Participan ts on minimum competen cies capacity building program me		N/A	N/A	Attend ance register s & Results	Director: Corporat e Services
Facilit ate engag ement	Process Controller learneship is a training	MTO D-1.3		Facilit ate engag ement	Target not achieved	Ç	N/A	N/A	Bid Docum ents	Director: Corporat e

					1	-4.05	Facil!4-4-			1	Comitere
	of	programme				of 25	Facilitate				Services
	Emplo	aimed at				Emplo	engagem				
	yees	capacitating				yees	ent of 25				
	under	water services				under	Employee				
	going	employees.				going	S				
	Proce	The duration				Proce	undergoin				
	SS	of the training				SS	g Process				
	Contr	will be 12				Contr	Controller				
	oller	months and				oller	learneshi				
	learne	attendance				learne	р				
	ship	session will be				ship					
		conducted on				by 30					
		quarterly				June					
		base.				2019					
	Numb	Employment	MTO	R250		1	Target	\$ N/A	N/A		Director:
	er of	Equity Plan	D-1.4	000		Emplo	achieved			Adverts	Corporat
	emplo	will address				yment	:1			,	е
	yment	the issues of				Equity	Employm			Employ	Services
	Equity	unfair				Plan	ent Equity			ment	
	Plan	discrimination				review	Plan			Equity	
	review	s in the				ed	reviewed			report,	
	ed	workplace and				and	and			Appoint	
	and	achieve				facilita	facilitate			ment	
	facilita	equitable				te	implemen			Letters,	
	te	representation				imple	tation			Recruit	
	imple	of employees				menta	tation.			ment	
	menta	from				tion by				reports	
	tion	designated				30				Теропа	
	lion	_				June					
		groups. This				2019					
		plan is				2019					
		reviewed on									
		an annual									
		base to									
		ensure that all									
		recruitment									

Numb er of vacan t funde d positi ons filled	process are in line with the plan. Vacant funded positions are vacancies that emanates from the approved organizational structure that will be funded.	MTO D-1.5	R2 772 022.3 8	40 funde d vacant positio ns filled by 30 June 2019	Target achieved 49 funded vacant positions filled	Over achie ment due to place ment positio ns finalis ed in April 2019	N/A	Adverts , Appoint ment Letters, Recruit ment report,	Direc Corp e Serv
Numb er of review ed Staff Establ ishme nt	A consultation process is undertaken with all directorates in the CHDM for inputs that will be included in the existing staff establishment (Organisation al Structure). The staff establishment will then be presented to LLF before it is tabled to	MTO D-1.6	R1 200 000	1 review ed staff establi shme nt and appro ved by 30 June 2019	Target Achieved 1 reviewed staff establish ment approved	N/A	N/A	Council resoluti on, Approv ed staff establis hment	Direct Corp e Servi

	Council for approval.								
Numb er of CHD M Job Descri ptions writte n	After the staff establishment have been approved new posts are identified which will require JDs as it is the municipality responsibility to write job description for all posts that are in the staff establishment.	MTO D-1.7	50 CHD M Job descri ptions written by 30 June 2019	Target not achieved 27 Jobs written	4	Non prioriti sation of job descri ption review sessio ns by directo rates.	Job descri ptions review sessio ns in line with job archite cture resche duled and under way.	JD writing report	Director: Corporat e Services
Numb	Provincial	МТО	2	Target	\$	Non	Resus	District	Director:
er of Distric	Outcomes reports are	D-1.8	Distric t Job	not achieved		co- operat	citate the	Job Evaluat	Corporat e
t Job	reports of all		Evalu			ion	DJEC	ion	Services
Evalu	evaluated job		ation	2 District		and	and .	Commi	
ation Com	descriptions submitted by		Comm	Job Evaluatio		lack of quoru	nomin ation	ttees minute	
mittee	Chris Hani		meeti	n Lvaidatio		m for	of new	S	
meeti	District		ngs	Committe		sitting	memb		
ngs	Municipality		condu	es		of	ers to		
condu	and all local		cted	convened		Distric	serve		
cted	municipalities		by 30	later		t Job	in the		
	to the District		June	cancelled		Evalu	structu		
	Job			due to		ation			

C is a e s s the A C w	Evaluation Committee. It is compiled after each evaluation session and submitted to the Provincial Audit Committee which has a responsibility to audit these provisional outcomes.			2019	quorum		Comm ittee	re		
er of Labou pr was Relati mons sprogr wamme ks simple promente ir d was related to the control of the control o	Labour Relations programmes will capacitate managers and supervisors with knowledge, skills and performance mprovement within their respective units. These programmes will be conducted on the quarterly pase.	MTO D-1.9	R400 000	4 Labou r Relati ons Progr amme s Imple mente d	Target achieved 4 Labour Relations Program mes implemen ted	•	N/A	N/A	Attend ance register s; progra mme outline & reports	Director: Corporat e Services

			Numb er of Local Labou r Forum meeti ngs conve ned	that there is a sound employer and employee relations within the district. These forum are conduct on the quarterly base.	MTO D- 1.9.1	R100 000		4 Local Labou r Forum Meeti ngs conve ned by 30 June 2019	Target exceeded - 5 LLF's meeting convened 3 LLF ordinary & 2 Special LLF meetings convened	•	There were matter s of mutual interes t that requir ed attenti on of the parties	N/A	Attend ance register ; Minute s of the meetin g	Director: Corporat e Services
Integra ted Health , Wellne ss and Safety	Incre ased produ ctivity and impro ved servic e delive ry	Imple ment Integr ated health , wellne ss and safety progr amme s	Numb er of Integr ated Healt h, Welln ess, and Safety Progr amme s imple mente d	Integration of Health, Wellness, Mainstreamin g and Safety Programmes that educates and ensures safety of employees, councillors, traditional leaders, managers and their families.	MTO D-2	R3 200 000	28 Program mes	4 Integr ated Health , Welln ess, Safety progra mmes imple mente d by 30 June 2019	Target achieved 4 Integrated Health, Wellness, Safety program mes implemen ted		N/A	N/A	Report on Integrat ed Health, Wellne ss, Mainstr eaming and Safety Progra mmes implem ented	Director: Corporat e Services
			Numb er of Healt h and Welln	Health and Wellness programmes are both preventative,	MTO D-2.1	R2 000 000		2 Welln ess and Health	Target achieved 2 Wellness		N/A	N/A	Progra mme reports and attenda	Director: Corporat e Services

ess Progr amme s imple mente d	rehabilitative, support and care programmes implemented through education, counselling and aftercare for employees, councillors, traditional leaders, managers and their families.			Progr amme s imple mente d by 30 June 2019.	and Health Program mes implemen ted				nce register	
Numb er of Welln ess Progr amme s imple mente d	Wellness Programmes assist employees, councillors, traditional leaders, managers and their families with counselling, life coaching, substance abuse, rehabilitation and healthy lifestyle.	MTO D- 2.1.1	R1 300 000	3 Welln ess Progr amme s imple mente d by 30 June 2019	Target achieved 3 Wellness Program mes implemen ted	•	N/A	N/A	Progra mme reports and attenda nce register	Director: Corporat e Services

er of couns coordinate couns and em Life coording lear programme the imple wit	nd Life paching ssist mployees, puncillors, aditional aders, anagers and eir families ith life skills	MTO D- 2.1.1. 1	R250 000	Couns elling and Life coachi ng progra mme imple mente d by 30	Target Achieved 4 Counselli ng and Life coaching program me implemen ted		N/A	N/A	Progra mme reports and attenda nce register	Director: Corporat e Services
Numb Su		MTO D-	R300 000	June 2019 4 Subst	Target Achieved	\$\frac{1}{2}	N/A	N/A	Capacit y	Director: Corporat
subst ance programme reh s assimple em mente d tra	rogrammes rovides reventative and shabilitative esistance to mployees, ouncillors, additional aders, anagers and	2.1.1.		ance abuse progra mmes Imple mente d by 30 June 2019	4 Substanc e abuse program mes Implemen ted				buildin g Progra mme report, attenda nce register , Assess ment	e Services
wit on life	eir families ith life skills n coping with e nallenges.								rehabili tation (out- patient	

er of Organ izatio nal Welln ess and Mains treami ng progr amme s	Organizational Wellness and Mainstreamin g programme are institutional programmes aimed at building team work, managing the institutional change and ensuring that the vulnerable	MTO D- 2.1.1. 3	R750 000	4 Organ ization al Welln ess and Mainst reami ng progra mmes imple mente d	Target Achieved 4 Organizat ional Wellness and Mainstrea ming program mes implemen ted	\$	N/A	N/A	Progra mme report, Attend ance register s	Director: Corporat e Services
d i	groups are mainstreamed into the core business on the institution.									
er of health y lifestyl e and health mana geme nt sprogr amme s imple	Healthy lifestyle and health management programmes provides educational, therapeutic, rehabilitative, supportive and caring to employees, councillors, traditional leaders,	MTO D- 2.1.2	R700 000	Health Mana geme nt Progr amme s, 3 health y lifestyl e and 2 educa tional	Target Achieved 5 Health Managem ent Program mes, 3 healthy lifestyle and 2 education al managem ent]	•	N/A	Χ/Α	reports and attenda nce register s	Director: Corporat e Services

d managers and their families.			mana geme nt] imple mente d by 30 June 2019	implemen ted				
Numb er of Health and OHS Safety Progr Programmes are sume aimed at promoting a healthy and safe work environment through protection of employees against hazards to their health and safety arising out of the work they perform as well as protection of any other person who may be	MTO D-2.2	R6 975 580	2 OH Safety Progr amme s imple mente d by 30 June 2019	Target achieved 2 OH Safety Program mes implemen ted	N/A	N/A	Assess ment and vaccina tion reports & register s	Director: Corporat e Services

		exposed to								
		hazards in the								
		work place								
		environment.								
		GAMINITIES II.								
	Numb	Medical	MTO	R1	500	Target	\$ Annua	N/A	Assess	Director:
	er of	assessments	D-	200	emplo	Exceeded	1		ment	Corporat
	emplo	are medical	2.2.1	000	yees	585	target		and	е
	yees	tests which			medic	employee	for		vaccina	Services
	medic	are conducted			ally	s	medic		tion	
	ally	to measure			asses	medically	al		reports	
	asses	and monitor			sed,	assessed,	asses		&	
	sed,	exposure of			vaccin	vaccinate	sment		register	
	vaccin	employees to			ated	d and 1	s and		s	
	ated	Occupational			and 1	health	vaccin			
	and	Health			health	risk	ations			
	health	hazards.			risk	assessme	was			
	risk	Vaccinations			asses	nt	overac			
	asses	are prevention			sment	conducte	hieved			
	sment	measures			condu	d (Intsika	due to			
	condu	which are			cted	Yethu)	emerg			
	cted.	taken to			by 30	,	ency			
		prevent			June		situati			
		employees			2019		on at			
		from					ICT			
		contracting					and a			
		occupational					need			
		diseases such					for the			
		as Hepatitis.					medic			
		Employees					al			
		who are					asses			
		exposed to					sment			
		health					s and			
		hazards are					vaccin			
		prioritised for					ations.			
		medical								

assessments and vaccinations. These assessments are conducted are conducted annually No of emplo Personal Protective Equipment and Hygiene consumables with are equipment including nal clothing which Prote are provided to the Clothi employees by the employer and as one of the hygie control ne measures consu taken by the employer to mitigate	MTO D- 2.2.2	R5 775 580	600 emplo yees provid ed with Perso nal protec tive clothin g and hygien e consu mable s by	Target Exceeded 726 employee s provided with Personal protective clothing and 600 employee s were provided with hygiene	Annua I target for provisi on of PPE was overac hieved due to high dema nd for PPE.	N/A	Signed distribu tion register and reports	Direc Corp e Serv
-								

					environment.										
Asset Manag ement	To ensur e effecti ve Mana geme nt of Munic ipal asset	Susta inabl e delive ry of servic es	Imple menta tion of Fleet Mana geme nt Policy	Numb er of Munici pal vehicl es mana ged	Municipal vehicles managed will focus on acquision of municipal vehicles and maintenance of existing municipal vehicles.	MTO D - 3	R272 500 000	77 Vehicles in place	99 Munici pal Vehicl es Mana ged by 30 June 2019	Target achieved 99 Municipal Vehicles Managed		N/A	N/A	Munici pal vehicle s reports	Director: Corporat e Services
	s.			Numb er of munici pal Vehicl es Maint ained	Municipal vehicles Maintenance will focus on services, repairs, fitment of accessories and licensing of vehicles.	MTO D 3.1	R262 500 000		77 Munici pal Vehicl es Maint ained by 30 June 2019	Target achieved 77 municipal vehicles maintaine d	\$	N/A	N/A	Mainte nance report	Director: Corporat e Services
				Numb er of Munici pal Vehicl es acquir	Municipal vehicles will focus on acquision of municipal vehicles.	MTO D 3.2	R10 000 000		22 Munici pal Vehicl es acquir ed by	Target exceeded 23 vehicles acquired	6	The munici pality receiv ed fundin g for	N/A	Orders and Deliver y Notes	Director: Corporat e Services

	ed					30 June 2019		droug ht relief and as such water cutting was part of it.			
Imple menta tion of Facilit y Mana geme nt Plan	% of works in the construction of Chris Hani Villag e	The construction of a new office park. For this current year the following activities will be conducted as per the Construction plan; 1. Site establishment 2. 2 The development and Implementation of the decanting plan (relocation of assets) and 3. Commencement of works	MTO D - 4	R55 000 000	Nil	2% work constr ucted of Chris Hani Villag e phase 1 by 30 June 2019	Target not achieved (0.61) work construct ed on Chris Hani Village phase 1	Challe nge with water provisi on. Delay s in water and sewer points on site.	Plan revise d to meet the set target	Site meetin g minute s, Status reports, Construction plan, Decanting plan,	Director: Corporat e Services

				Numb er of buildi ngs Refur bishe d	Building Refurbishment entails the maintenance of immovable assets to ensure that their habitable. For this current year the municipality will refurbish three municipal offices namely; Sakhisizwe Site office, Cradock Site office and Bells road premises as per the maintenance plan.	MTO D - 5	R20 000 000	1 Building Refurbish ed	03 Buildi ngs Refur bished by 30 June 2019	Target Achieved 03 Buildings Refurbish ed	Challe nges in procur ing servic e provid ers	Use of contra ctor develo pment policy proces ses be revoke d.	Status reports, Compl etion certific ate, Site meetin g minute s, Mainte nance plan	Director: Corporat e Services
Asset Manag ement	To ensur e effecti ve Mana geme nt of Munic	Susta inabl e delive ry of servic es	Devel opme nt and Imple menta tion of Securi ty Mana	Facilit ate the appointmen t of service e provid	The focus of the Security Management Plan is to ensure that assets are safeguarded in accordance with plans in	MTO D - 6	R20 475 000	Nil	Facilit ate the appoi ntmen t of servic e provid	Facilitate d the appointm ent of service	N/A	N/A	email, corresp ondenc e	Director: Corporat e Services

T.	-1			(1								
ipa		geme	ers	four cluster				ers by	providers					
	sset	nt		sites. The				30						
S		Plan		plans will be				June						
				developed				2019						
				after Security										
				Risk										
				Assessments										
				have been										
				developed										
				and the										
				appointment										
				of four										
				Security										
				Management										
				service										
				provider.										
		Imple	Numb	To identify,	MTO	R4	4 ICT	4 ICT	Target	P	Exten	Revisi	ICT	Director:
		menta	er of	provide,	D - 7	500	Program	progra	not		sive	on of	reports	Corporat
		tion of	ICT	support and		000	mes	mmes	achieved		consul	the		е
		Work	Progr	maintain,				imple			tations	activiti		Services
		Study	amme	business				mente	1 ICT		proces	es on		
		Repor	s	systems and				d by	program		s to be	the		
		t on	Imple	solutions and				30	mes		follow	roadm		
		Busin	mente	IT				June	implemen		ed	ар.		
		ess	d	Infrastructure				2019	ted		with	•		
		Integr		and to provide							differe			
		ation		sound							nt			
		Techn		governance							units			
		ology		on							requir			
		enabl		management							ed.			
		ement		of ICT.							- Ju.			
				0.707.										

			ICT	MTO		3 ICT	Target	8	N/A	N/A	Order,	Director:
			infrastructure	D-7.1		infrast	Achieved				Invoice	Corporat
	IC		upgrade			ructur						е
	inf	frast	seeks to			е						Services
	ru	ctur	improve			upgra						
	е		network			des by						
	up	gra	availability,			30						
	de	es	reliability and			June						
			stability. The			2019						
			process will									
			entail cabling									
			of Bells road									
			office during									
			the phase 2									
			renovations									
			and									
			purchasing of									
			generators for									
			satellite									
			offices. The									
			report will be									
			compiled and									
			submitted on									
			a quarterly									
			base to the									
			standing									
			committees.									
	No	o of	E-Government	MTO		1 e-	Target	9	Secon	Procur	Bid	Director:
	e-		is the use of	D-7.2		gover	not		d Line	ement	Docum	Corporat
			ICT to			nment	achieved		Suppo	Proce	ents	e
			improve the			progra			rt did	ss to		Services
			activities of			mmes			not	unfold		
		-	the			imple			deliver	in 1st		
	s		municipality it			mente			until	Quarte		
			also includes			d			their			

monto	G2G			/lmnla			oontro	_		
mente				(Imple			contra	r		
d	(Government			menta			ct			
	to			tion of			expire			
	Government),			Share			d			
	G2B			Point)						
	(Government			by 30						
	to Business)			June						
	and G2C			2019						
	(Government									
	to Citizens).									
	The process									
	will entail									
	implementatio									
	n of									
	SharePoint									
	portal									
	(implementing									
	G2G) for									
	Content									
	management,									
	Business									
	intelligence									
	and									
	Workflows.									
	WOIKIIOWS.									
Numb	Work study on	MTO		4	Target	7	Exten	Revisi	Report	Director:
er of	system	D-7.3		Work	not		sive	on of	s on	Corporat
work	integration will			study	achieved		consul	the	implem	e
study	be			integr			tations	activiti	entatio	Services
integr	implemented			ation	1 Work		proces	es on	n of	30.71000
ation	in phases			report	study		s to be	the	work-	
	according to			s	integratio		follow	roadm	study	
report	the road map			compil			ed		Study	
S	and a work			-	n reports		ea with	ар.		
compil				ed	compiled					
ed	study report			and	and		differe			
and	will be			submit			nt			

				submi tted	compiled on a quarterly base and submitted to council committees.				ted by 30 June 2019	submitted		units requir ed.			
				Numb er of servic e migrat ion report s compil ed and submi tted	A Disaster Recovery site will be established data will be migrated to that DR site in phases according to various services and/or applications. The data migration report will be compiled on a quarterly base and submitted to council committees.	MTO D-7.4			4 Servic e migrat ion report s compil ed and submit ted by 30 June 2019	Target not achieved		Identification of the disast er recove r site and mode a challe nge	Explor e alterna tive option and engag e key stakeh olders	CHDM Disaste r recover y & Back up Ass report	Director: Corporat e Services
Admini stratio n	Ensur e effecti ve admin istrati on suppo	Effect ive supp ort to Coun cil and Admi	Imple menta tion of litigati on Mana geme nt	Numb er of litigati on mana geme nt Progr	Litigation management Programmes - the focus is to ensure that there is good governance (transparency,	MTO D - 8	R10 500 000	4 Litigation Program mes	04 Litigati on mana geme nt Progr amme	Target not achieved 3 Litigation managem ent	B	Unava ilability of dates as Attorn eys fully	Prioriti sed in the next financi al year	Quarter ly Report s; Attend ance register s,	Director: Corporat e Services

rt and	nistra	Strate	amme	accountability				s	Program		commi		Progra	
legal	tion	gy	S	and clean				imple	mes		tted to		mme	
servic		37	imple	administration				mente	implemen		other			
es			mente) is embedded				d by	ted		legal			
			d	in the day to				30			matter			
				running of the				June			s for			
				municipality.				2019			the			
				The Litigation							Munici			
				management							pality			
				Programmes										
				serves as a										
				proactive tool										
				in the										
				prevention										
				potential										
				litigations										
				emanating										
				from										
				operations the										
				municipality.										
				These										
				programmes										
				are inform of										
				campaigns										
				conducted on										
				a quarterly										
				base.										
		Effecti	Numb	Administration	MTO	R2	04 Admin	4	Target	(9	N/A	N/A	Quarter	Director:
		ve	er of	support	D -	000	Support	Admin	Achieved	7	14/7	11/7	ly	Corporat
		admin	Admin	programmes	09	000	programm	istratio	ACHIEVEU				Report	e Corporat
		istrati	istrati	focuses on	03	000	e	n	3				s;	Services
		on	on	providing				suppo	Administr				Attend	OCI VICES
		suppo	suppo	support to				rt	ation				ance	
		rt	rt	council and				progra	support				register	
		'`	progr	management				mmes	program				S,	
]	progr	management			L	11111163	Program				٥,	

			amme s imple mente d	by way of providing campaigns relating to decision making, legislative and policy development. Review of the rules and orders of council and submission of reports to council and related structures.				imple mente d by 30 June 2019	mes implemen ted				Progra mme	
ve and effi nt	sur ive mana geme nt of Reco cie rds	Imple menta tion of Recor ds Mana geme nt Policy	Numb er of Recor d Mana geme nt Progr amme s imple mente d	Record Management Programmes focuses on the implementatio n of the policy to ensure that the information of the municipality is safe guarded.	MTO D - 10	OPEX	Records Managem ent Policy	03 Recor d Mana geme nt progra mmes imple mente d by 30 June 2019	Target not Achieved 02 Record Managem ent program mes implemen ted	3	Challe nge with budge t allocat ion as a suppo rting docum ent to the proces s	Consi deratio n of the matter throug h transv ersal contra ct	Record Manag ement progra mmes reports	Director: Corporat e Services

Numb er of File Plan Aware ness camp aigns condu cted Aware approved plan. The campaigr be condu on quarte	ss D - ns will 10.1 that brates nents ance I File ese ns will cted	4 File Plan Aware ness camp aigns condu cted by 30 June 2019	Target achieved 4 File Plan Awarenes s campaign s conducte d	\$	N/A	N/A	Attend ance register , Report, Plan, File plan	Director: Corporat e Services
Numb Records er of Disposal Recor entails ds identificat Dispo of records sal the purpo report transfer es to Provinc compil ed Distractio	MTO D- 10.2 tion s for ose of either cial or on of	4 Recor ds Dispo sal report s compil ed and	Target achieved 4 Records Disposal reports compiled and submitted	\$	N/A	N/A	Dispos al reports	Director: Corporat e Services
and Ephemer. submi records. A tted report will compiled which will show whi documen were	A I be I ch	submit ted by 30 June 2019						

disposed, when were they disposed and in terms of which disposal authority. This reports will be conducted on a quarterly base.							
Numb er of ensure that ensure that records are install also available ed in electronic and format so as imple to ensure efficiency d within the municipality. The service provider will develop the EDMS implementatio n plan and ensure that the system installed within the municipality.	MTO D - 10.3	af of E pri er pri ss 30	acilit tion not not Achieved DMS rocur 1 EDMS procurem roce ent s by process 0 not une facilitation 019	r uni	nde Electronic res Document Management Systemwill beconsidered through transversal contractin thenext financial year.	Terms of Refere nce develo ped	Director: Corporat e Services

KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

BROAD STRATEGIC OBJECTIVE 2: To ensure provision of Municipal Health, Environmental Management and Basic Services in a well-structured, efficient and integrated manner.

Priority Area	Meas urable Objec tives	Outc ome	Strate gy	KPI	Indicator Descriptions	Indic ator Code	Progr amme Budge t Alloca tion	Baseline	SDBI P Annua I Target	Actual Performa nce (Please indicate if achieved or not achieved)	Sn aps hot	Reaso ns for Varian ces	Reme dial Action	Eviden ce	Custodi an
PMU	To ensur e Unive rsal cover age of Water and Sanit ation by 2022	Qualit y Drinki ng Wate r	Imple menta tion of WSD P	Numb er of house holds serve d with Qualit y basic water suppl y	Water supplied to households at 200 meter radius in line with RDP standards	SDI - 1	R60 506 292.2	10061 Househol ds	House holds serve d RDP Stand ard by 30 June 2019	Target not achieved 83 Househol ds served RDP Standard 1) Noluthan do lukavala phase 2 (Ward 5 Emalahle ni) - 522 househol ds -in constructi on	4	1 & 2) Additi onal work had to be done to explor e groun d water abstra ction sites 3) Contra ctor had cash flow	1 & 2) Completion of additio nal work anticip ated to end in in the next financi al year. 3) Consu ltant/cl ient have engag ed	Site/Te chnical Meetin gs, Attend ance Registe rs	Director: Enginee ring and Technic al Services

		I	I		0)	.111 .	20	1
					2)	challe	with	
					jiphutha	nges	contra	
					makiki	4)	ctor	
					phase2	Misali	and	
					(ward 6	gnme	the	
					emalahle	nt of	project	
					ni) 371	curren	will be	
					househol	t year	compl	
					ds -in	target	eted	
					constructi	s with	by the	
					on	report	1st	
					3)	ed	Quarte	
					Lokishini	baseli	r of	
					Water	ne	2019/2	
					Supply	5)	0.	
					(ward 13	Comm	4)	
					engcobo)	unities	Ensur	
					228	appro	е	
					househol	val on	alignm	
					dsin	the	ent of	
					constructi	scope	previo	
					on	of	us	
					4) Upper	work	year's	
					Lufutha	for the	target	
					Interim	project	with	
					Water	delaye	the	
					Supply	d the	curren	
					(ward 8	imple	t year	
					sakhisizw	menta	target	
					e) 194	tion	during	
					was	proces	IDP	
					complete	S.	planni	
					d in	6) The	ng the	
					previous	report	phase	
					year 5)	was	5)	
					Emqonci	not	Comm	

		 		 	(Ward 2	amen	unity	
					engcobo)	ded to	approv	
					144	reflect	ed the	
					househol	the	additio	
					ds -in	correc	nal	
					constructi	t	work	
					on 6)	house	and	
					Lunda	holds	the	
					Village	to be	project	
					Reticulati	served	is	
					on (ward	with	anticip	
					1	RDP	ated to	
					engcobo)	Stand	be	
					complete	ard	compl	
					d with 83		eted in	
					househol		the 1st	
					ds served		Quarte	
					with RDP		r of	
					Standard.		2019/2	
							0.	
							6) A	
							revise	
							d	
							report	
							has	
							been	
							reques	
							t from	
							consul	
							tant.	

		Numb	Water	SDI -	35 Water	6	Target	9	1 & 2)	1 & 2)	Site/Te	Director:
		er of	reticulation	2	Reticulati	Water	not		Additi	Compl	chnical	Enginee
		Water	network(water		on	reticul	achieved		onal	etion	Meetin	ring and
		reticul	pipelines,		projects	ation			work	of	gs,	Technic
		ation	standtaps,		complete	projec	2 Water		had to	additio	Attend	al 1).
		projec	reservoirs,		d	ts	reticulatio		be	nal	ance	Nolutha
		ts	pump			compl	n projects		done	work	Registe	ndo
		compl	stations)			eted	complete		to	anticip	rs	lukavala
		eted	supplied to a			by 30	d		source	ated to		phase 2
			village in line			June			water	end in		(Ward 5
			with RDP			2019			shorta	1st		Emalahl
			standards						ge	Quarte		eni)
			(200meter						3)	r of		Constru
			radius)						Contra	2019/2		ction
									ctor	0.		2).jiphut
									had	3)		ha
									cash	Consu		makiki
									flow	ltant/cl		phase2
									challe	ient		(ward 6
									nges	have		emalahl
									4)	engag		eni)-
									Comm	ed		Constru
									unities	with		ction
									appro	contra		3).Lokis
									val on	ctor		hini
									the	and		Water
									scope	the		Supply 4
									of	project		(ward 13
									work	will be		engcobo
									for the	compl)
									project	eted		construc
									delaye	by the		tion
									d the	1st		4) Upper
									imple	Quarte		Lufutha
									menta	r of		Interim
									tion	2019/2		Water

						proces	0.	Supply)
						S.	4)	-project
							Comm	was
							unity	complet
							approv	ed in
							ed the	previous
							additio	year.
							nal	5)Emqo
							work	nci
							and	(Ward 2
							the	engcobo
							project) —
							is	construc
							anticip	tion
							ated to	6) The
							be	report
							compl	was not
							eted in	amende
							the 1st Quarte	d to
							r of	reflect
							2019/2	the
							0.	correct
							0.	househo
								lds to be
								served
								with
								RDP
								Standar
								d
								Services

WSA		Numb	Bulk water	SDI -	R1	19 Bulk	3 Bulk	Target	(§	a)	a)	Site/Te	Director:
1,074		er of	supply	3	500	Water	Water	not	,	Contra	Issue	chnical	Enginee
		Bulk	(reservoir,		000	supply	Suppl	achieved		ctor	a new	Meetin	ring and
		water	pumps, bulk		000	projects		acilieved		not on	tender		Technic
							y Droine	4 Dulle				gs,	
		suppl	lines) to feed			complete	Projec	1 Bulk		site	in the	Attend	al Comissos
		у	a reticulation			d	t	Water		due to	1st	ance	Services
		projec	network				Compl	Supply		cash	Quarte	Registe	
		t .					eted	Project		flow	r of	rs	
		compl					by 30	Complete		proble	2019/2		
		eted					June	d		ms	0		
							2019			and	b) The		
										later	contra		
										termin	ctor is		
										ated	busy		
										b)	compl		
										Press	eting		
										ure	the		
										test	outsta		
										failure	nding		
										on the	work		
										pump	and		
										station	the		
										and	project		
										requir	will the		
										ed	compl		
										mainte	eted in		
										nance	1st		
										of the	Quarte		
										pumpi	r of		
										ng .	2019/2		
										main.	0		

PMU	Numb er of Full SANS Audit condu cted in all 28 Water Treat ment Works	Water Treatment Works are water purification plants that purify raw water that will ultimately serve the community. The plant has to produce water that meets Microbiologica I, physical and Chemical compliance in accordance with SANS 241.	SDI -	R200 000	16 Water Treatment works Complyin g with SANS 241	1 Full SANS Audit condu cted in all 28 Water Treat ment Works by 30 June 2019	Target not achieved 0 Full SANS Audit conducte d in all 28 Water Treatmen t Works.	4	Only 8 Water Treat ment Works were audite d due to the Delay s in the appoin tment of the servic e provid er to condu ct Full SANS Audit for Water Treat ment Works	To ensure proper planni ng and submit RFQ's on time. The outsta nding 20 audit will be conducted in the 1st Quarte r of 2019/2 0.	Full SANS Audit Report	Director: Enginee ring and Technic al Services
	Numb er of Water Treat ment works Compl	Water purification plant that purifies raw water that will ultimately serve the	SDI - 5	R75 000 000	05 Water Treatment Works	01 Water Treat ment works compl eted	Target not achieved 0 Water Treatmen t works	4	Inade quate resour cing and site mana	Contra ctor to submit a progra m that will	Site/Te chnical Meetin gs, Attend ance Registe	Director: Enginee ring and Technic al Services

		е	eted	community				by 31 June 2019	complete d		geme nt	indicat e allocat ed resour ces and a plan to increa se capaci ty.	rs	
PMU	Safe San atio	nit e h h h h s d d s i b s i	er of nouse nolds serve I with	VIP toilets constructed that serve rural communities with basic sanitation	SDI - 6	R16 916 801.5 2	10645 househol ds	1394 house holds serve d by 30 June 2019	Target not achieved 1254 househol ds served with safe basic sanitation	0	Due to the groun d conditi ons and a new reque st for a new sanitat ion techno logy.	A field asses sment to be condu cted to deter mine on site conditi ons	Happy Letters and Sanitati on Registe r	Director: Enginee ring and Technic al Services
PMU		e W W T	er of Waste Water Freat ment	Sewerage plant that was constructed treats raw sewerage from community	SDI - 7	R2 000 000	1 Waste Water Treatment works	1 Waste Water Treat ment Works compl	Target not achieved 0 Waste Water Treatmen	9	Contra ct was termin ated and retend	The tender is at the BAC stage	Site/Te chnical Meetin gs, Attend ance Registe	Director: Enginee ring and Technic al Services

			compl eted	sewer network.				eted by 30 June 2019	t Works complete d		ered		rs, Report s	
WSA			Numb er of Proce ss Audit condu cted in all 18 Waste Water Treat ment Works	Waste Water Treatment Works are waste water processing plants that eliminates undesirable determinants that affects the ecological environment. The plant has to meet the standards and authorisation requirements as per regulation.	SDI - 8	R200 000	16 Waste water treatment works in complying with Regulatio n 991	1Proc ess Audit condu cted in all 18 Waste Water Treat ment Works by 30 June 2019	Target achieved 1 Process Audit conducte d in all 18 Waste Water Treatmen t Works	\$	N/A	N/A	Proces s Audit report	Director: Enginee ring and Technic al Services
WSA	Susta ined Wate r Reso urce	Imple menta tion of Opera tions and Maint enanc e Plan	Numb er of Water Sche mes refurbi shed	A scheme is a supply system that provides water to the community. Refurbishment follows the operations and maintenance	SDI-9	R8 000 000	24 Water Schemes refurbishe d	02 Water Sche mes refurbi shed by 30 June 2019	Target not Achieved 1 Water Schemes refurbishe d	0	Delay s in testing of boreh oles due to droug ht which	The project is under construction and will be completed in	Site/Te chnical Meetin gs, Attend ance Registe rs, Report s	Director: Enginee ring and Technic al Services

Numb	plan requirements that of replacing dilapidated infrastructure to improve the remaining useful life or augmenting the source of the scheme.	1	Torgot		affecte d the entire district and resulte d to the prioriti zation of areas that were severe ly affecte d. This delaye d the imple menta tion of the project .	the 1st Quarte r of 2019.	Did	
Numb	SDI-	1	Target	P	Delay	The .	Bid	
er of	9.1	Consu	not		in the	servic	Docum	
Cons		mer and	achieved 0		appoin tment	e provid	ents	
and		Bulk	Consume		of	er for		
Bulk								
		I WATER	I rand Rilliv					
Water		Water Repla	r and Bulk Water		servic e	Consu mer		

				ceme nt Progr amme s imple mente d					nt Progr amme s imple mente d by 30 June 2019	ent Program mes implemen ted	er for Consu mer and Bulk Water replac ement	Bulk Water replac ement will be appoin ted in the next financi al year.		
ROAD	To ensur e maint enanc e of Road s	Well maint ained roads	Imple menta tion of Road s SLA	Numb er of kilome tres of roads maint ained	Blading and regravelling of gravel roads in line with SLA between public works and District Municipality	SDI - 10	R15 426 256.0 0	2652 Km Blading and 30 Km for regravelli ng	2148 kilome tres blade d and 30 kilome tres regrav elled by 30 June 2019	Target not Achieved 1051.94 kilometre s bladed and 5 kilometre s regravelle d	Insuffi cient resour ces as well as comm unity unrest in the area.	CHDM appoin ted a fixed term contra ctor for plant hire and a politic al interve ntion was explor ed to resolv e the impas se.	Roads reports	Director: Enginee ring and Technic al Services

Blading of gravel roads in line with SLA between public works and District Municipality	SDI - 10.1	2148 kilome tres of roads blade d by 30 June 2019	Target not Achieved 1051.94 kilometre s of roads bladed		Insuffi cient resour ces as well as comm unity unrest in the area.	CHDM appoin ted a fixed term contra ctor for plant hire and a politic al interve ntion was explor ed to resolv e the impas	Confir mation letter from DoRP W	Direct Engling a Tech al Servi
Regravelling of gravel roads in line with SLA between public works and District Municipality	SDI- 10.2	30 kilome tres of road regrav elled by 30 June 2019	Target not Achieved 5 kilometre s of road regravelle d	9	Insufficient resour ces as well as community unrest in the area.	se. CHDM appoin ted a fixed term contra ctor for plant hire and a politic al	Confir mation letter from DoRP W, Roads SLA	Direct Engil ring a Tech al Serv

													interve ntion was explor ed to resolv e the impas se.		
PMU	To ensur e univer sal cover age of water and sanita tion by 2022	Safe Sanit ation	Imple menta tion of WSD P	Numb er of Waste Water Projec t Compl eted	Sewer collector pipelines and pump station constructed to collect sewer serving the waste treatment plant	SDI- 11	R100 000	02 Waste Water Projects	Waste Water Projec t completed by 30 June 2019	Target not achieved 0 Waste Water Project complete d	4	1)Molt eno project - Due delay by Esko m to conne ct electricity and amen dment required for mechanical equipment 2)Hof meyer sewer project -	1) Eskom is no site and for mecha nical equip ment were purcha sed and will compl ete the works in 1st Quarte r 2019/2 0 2) The MIG	Site/Te chnical Meetin gs, Attend ance Registe rs, Report s	Director: Enginee ring and Technic al Services

												Contra ctor suspe nded work payme nt due to CHDM awaiti ng appro val of MIG budge t mainte nance	mainte nance budget was approv ed and the contra ctor on site and the project will compl ete the works in 1st Quarte r 2019/2 0		
HUMA N SETTL EMEN TS FUNC TION	To facilit ate imple menta tion of Huma n Settle ments programme	Susta inabl e Liveli hood s	Imple menta tion of CHD M Integrated Huma n Settle ment Secto	Numb er of Huma n Settle ments progr amme s imple mente d	Human Settlements programmes aims at ensuring that the inhabitants within its area of jurisdiction have access to adequate Human Settlements on a	SDI - 12	R3 700 000	2 Human Settlemen t	2 Huma n Settle ments progra mmes imple mente d by 30 June	Target not achieved 1 Human Settlemen ts program mes implemen ted	*	The work has been suspe nded due to none appro val of design s by NHBR	The suspe nsion has been lifted and design s are in progre ss.	Human Settlem ents progra mmes reports	Director: IPED

S	r Plan	progressive basis by setting Human Settlements delivery goals, identifying suitable land for Human Settlements development and planning, facilitating, initiating and co-ordinating Human Settlements development with in the			2019		C.			
		municipal jurisdiction. Numb er of houses aims Emer at replacement of temporary s shelters by constructed structures in all (disaster 6 affected houses).	SDI - 12.1	R2 000 000	29 Emerg ency house s constr ucted in all 6 local munici palitie s 30 June 2019	Target not achieved 19 Emergen cy houses construct ed in all 6 local municipali ties	\$ The work has been suspe nded due to none appro val of design s by NHBR C.	The suspe nsion has been lifted and design s are in progre ss.	Emerg ency house Report	Director: IPED

		Numb	The Chris	SDI -	R1	6	Target	\$ Α	N/A	Appoint	Director:
		er of	Hani District	12.2	700	destitu	achieved	need		ment	IPED
		destit	Municipality		000	te		was		letter,	
		ute	took an			house	8	identifi		Quarter	
		house	initiative to			S	destitute	ed at		ly	
		S	build 6 houses			constr	houses	Whittl		reports	
		constr	throughout the			ucted	construct	esea			
		ucted	district in each			in all	ed in all	as two			
		in all	financial year			6 local	6 local	familie			
		6	targeting the			munici	municipali	s were			
		local	worst case			palitie	ties	in a			
		munici	scenario of			s by		dire			
		palitie	child headed			30		state.			
		S	home; victims			June		This			
			of violence;			2019		resulte			
			old age					d in			
			people above					the			
			85 years; HIV					constr			
			and Aids					uction			
			victims and					of two			
			other destitute					additio			
			people. The					nal			
			plan for district					destitu			
			is to					te			
			implement the					house			
			programme					S.			
			using the local								
			available								
			resources in								
			the								
			jurisdiction.								

Munici	То	Healt	Monit	Numb	To monitor	SDI -	R1	41%	36	Target	\$ Α	N/A	Waste	Director:
pal	provid	h	or	er of	Waste Water	13	000		Waste	achieved	resam		Water	Health
Health	е	com	compli	waste	Quality within		000		Water		pling		sample	and
Servic	munic	munit	ance	water	CHDM				sampl	37	was		results,	Commu
es	ipal	ies	of	sampl	through				es	Samples	condu		Sample	nity
	health		waste	es	sampling				taken	taken for	cted to		points	Services
	servic		water	taken					for	and	addre		data	
	es in		qualit	for					compli	complianc	SS		base	
	accor		y with	compli					ance	e in	none-			
	dance		releva	ance					in	accordan	compli			
	with		nt	in					accor	ce with	ance.			
	releva		legisla	accor					dance	Regulatio				
	nt		tion	dance					with	ns 991				
	legisl			with					Regul	and				
	ations			Regul					ations	section				
				ations					991	39 of				
				991					and	National				
				and					sectio	Water Act				
				sectio					n 39	36 of				
				n 39					of	1998 as				
				of					Nation	amended				
				Natio					al					
				nal					Water					
				Water					Act 36					
				Act 36					of					
				of					1998					
				1998					as					
				as					amen					
				amen					ded					
				ded					by 30					
									June					
									2019					
													ĺ	

Monit or compli ance of drinki ng water qualit y with SANS 241	Numb er of drinki ng Water Sampl e monit ored in accor dance with SANS 241	To monitor Drinking Water Quality within CHDM through sampling	SDI - 14	R1 200 000	93%	2220 Drinki ng Water Sampl e monit ored in accor dance with SANS 241 by 30 June 2019	Target achieved 2220 Drinking Water Samples monitored in accordan ce with SANS 241	\$ N/A	N/A	Drinkin g Water sample results, Sample points data base	Director: Health and Commu nity Services
Monit or and suppo rt food premi ses in accor dance with releva nt legisla tion	Numb er of food premi ses monit ored in line with Food, Cosm etics and Disinf ectant Act 54 of 1972	Food Premises Inspections for compliance within CHDM	SDI - 15	R30 000	560 food premises monitored	560 food premi ses monit ored in line with Food, Cosm etics and Disinf ectant s Act 54 of 1972 as	Target achieved 669 food premises were monitored in line with Food, Cosmetic s and Disinfecta nts Act 54 of 1972 as Amended	Positiv e varian ce of 109 food premis es due to operat ion gqogq a operat ions that were condu	N/A	Compli ance notices , Data base for food premis es, Compli ance check list	Director: Health and Commu nity Services

		as Amen ded					Amen ded by 30 June 2019			cted.			
	Monit or and support funeral parlours in accordance with relevant legislation	Numb er of Funer al parlou rs monit ored	To monitor Funeral Undertakers/P arlours for compliance within CHDM through inspections	SDI - 16	R100 000	68 funeral parlours monitored	68 funera I parlou rs monit ored by 30 June 2019	Target achieved 72 funeral parlours monitored		Positiv e varian ce of 4 monito red due to re- openin g of funera I parlou rs	N/A	Compliance notices, Compliance check list, Attendance register, Resolution register, Forum Terms of Refere nce	Director: Health and Commu nity Services
To provid	Monit or	Numb er of	To monitor sanitation	SDI- 17	R50 000	240 sanitation	120 sampl	Target achieved	€)	N/A	N/A	Report	Director: Health
e munic ipal health servic	compli ance with White Paper	sampl ed sanita tion struct	structures (public ablutions and households) for compliance			structures inspected	ed sanitat ion struct ures	120 sampled sanitation structures				Sanitati on structur es inspect	and Commu nity Services

	es in accor dance with releva nt legisl ations		on Basic Hous ehold Sanita tion of 2001	ures inspe cted in line with White Paper on Basic Hous ehold Sanita tion of 2001	within CHDM through inspections				inspec ted in line with White Paper on Basic House hold Sanita tion of 2001 by 30 June 2019	inspected in line with White Paper on Basic Househol d Sanitation of 2001			ed	
DISAST	ER MANA	GEME	VT											
DISAS TER MANA GEME NT	To ensur e effect s of disast er and fire are preve nted or minim ised		Imple menta tion of Disast er Mana geme nt Plan	% respo nse to disast er mana geme nt incide nts report ed	Disaster management incidents- all disaster related incidents reported from the local municipality to the district Call Centre.	SDI- 18	OPEX	100%	100% respo nse to disast er mana geme nt incide nts report ed by 30 June 2019	Target achieved 100% response to disaster managem ent incidents reported.	N/A	N/A	Inciden t Report,	Director: Health and Commu nity Services

				% of Disast er stricke n Hous ehold s assist ed with relief and recov ery materi al	Disaster stricken Household - all household - all households assisted with relief after they have been effected by disaster incidents. After a disaster incidents have been reported an Assessment report is compiled to assess the impact and type of relief to be provided.	SDI- 18.1	R 830,0 00.00		100 % Disast er Strick en House holds assist ed with relief and recov ery materi al by 30 June 2019	Target achieved 100 % Disaster Stricken Househol ds assisted with relief and recovery material	\$	N/A	N/A	Inciden t Report(s),Cou nter book, Assess ment form, Assess ment Report, Distribu tion List	Director: Health and Commu nity Services
FIRE SE	RVICES														
FIRE SERVI CES	To ensur e effect s of disast er and fire are	Redu ced fire risks	Imple menta tion of Munici pal Struct ures Act 117 of 1998	Numb er of Fire Servic es progr amme s imple mente	Programmes aimed at capacitating and developing the fire department and to make the public aware of fire	SDI- 19	R900 000.0 0	4 Fire programm es	4 Fire servic es progra mmes imple mente d by 30 June	Target achieved 4 Fire services program mes implemen ted	•	N/A	N/A	Fire service s progra mmes report	Director: Health and Commu nity Services

preve nted or minim ized	Sec 84 (1)(j)	d	danger and how to combat these.	SDI-	R700	2019 3 Fire	Target	\$ Over	N/A	Attend	Director:
		er of fire servic es trainin gs imple mente d	local level to be trained in firefighting according to the MSA. Act 117 0f 1998.	19.1	000.0	servic es trainin g progra mmes imple mente d by 30 June 2019	exceeded 4 Fire services trainings program mes implemen ted during the year	achiev ed by 1 due to an additio nal trainin g provid ed in partne rship with the depart ment of Cogta.		ance register , Trainin g report, course outline,	Health and Commu nity Services
		Numb er of fire servic es aware ness progr amme s	This program is to make the public aware of fire danger and how to combat these.	SDI- 19.2	R 200,0 00.00	24 Fire Servic es Aware ness progra mmes imple mente	Target achieved 61 Fire Services awarenes s program mes implemen	\$ Over achiev ed by 37 aware ness progra mmes due to high	N/A	Attend ance register , Report on Fire service awaren ess progra	Director: Health and Commu nity Services

		imple mente d				d by 30 June 2019	ted.	dema nd from local munici palitie s and comm		mme, schedu le of fire awaren ess progra mmes	
		Numb er of fire servic es Inspe ctions condu	Inspections to be conducted in public places to prevent the outbreak of fires	SDI- 19.3	OPEX	20 fire servic es Inspec tion Condu cted	Target achieved 32 Fire inspection s conducte d.	\$ Positiv e varian ce of 12 fire inspec tions due to	N/A	Inspect ion Report, Inspect ion Certific ate, Check	Director: Health and Commu nity Services
		cted				by 30 June 2019		high dema nd from local munici palitie s and comm unities		list	

				Numb er of fire incide nts report s compli ed and submi tted	100% response to reported incidents according to MSA Act 117 of 1998.	SDI- 19.4	OPEX		4 Fire incide nts report s compil ed and submit ted 30 June 2019	Target achieved 4 Fire incidents reports compiled	\$ N/A	N/A	Inciden t Report, Fire reports	Director: Health and Commu nity Services
nment al Manag ement	To prom ote functi onal ecosy stems and health y enviro nment for all citize ns	Mini mise d effect s of Clima te Chan ge	Imple menta tion of Distric t Wide Enviro nment al Mana geme nt Plan	Numb er of Enviro nment al Progr amme s imple mente d as per Distric t Wide Enviro nment al Plan	Environmental Programmes seeks to minimise negative impacts on the environment and promote sustainable environmental practices. Enhance community involvement in envir6onment al management and reduce effects of Climate Change.	SDI- 20	5,500, 000	3 Program me	3 Enviro nment al Progr amme s imple mente d as per Distric t Wide Enviro nment al Mana geme nt Plan by 30 June	Target achieved 3 Environm ental Program mes implemen ted as per District Wide Environm ental Managem ent Plan	N/A	N/A	Environ mental Progra mmes implem ented as per District Wide Environ mental Manag ement Report	Director: Health and Commu nity Services

							2019					
		Numb	Alien Invasive	SDI-	R2	-	1	Target	\$ N/A	N/A	Quarter	Director:
		er of	and Bush	20.1	000		Alien	achieved	1,7,7	,	ly	Health
		Alien	Encroaching		000		invasi				implem	and
		invasi	Plant				ve	1 Alien			entatio	Commu
		ve	Management				and	invasive			n	nity
		and	Strategy				Bush	and Bush			report	Services
		Bush	2017-2022 is				encro	encroachi			submitt	
		encro	a tool to				aching	ng plant			ed to	
		achin	ensure				plant	managem			Standin	
		g	effective				mana	ent			g	
		plant	management				geme	program			Commi	
		mana	of alien				nt	mes			ttee,	
		geme	invasive and				progra	implemen			Busine	
		nt	bush				mmes	ted			SS	
		progr	encroaching				imple				Plan/Pr	
		amme	plants (Silver				mente				oposal,	
		imple	or Black				d by				Inspect	
		mente	Wattle and				30				ion	
		d	Euroyps/Lape				June				report	
			si) that are				2019					
			currently									
			spreading									
			throughout the									

			District.									
		Numb	The Climate	SDI-	R200	1	Torgot	8	N/A	N/A	Poport	Director:
		er of	Change	20.2	000	Climat	Target Achieved	₽	IN/A	IN/A	Report, Busine	Health
		climat	Strategy	20.2	000	e	Acriieved				ss/Wor	and
		е	seeks to			chang	1 Climate				k Plan,	Commu
		chang	provide a			е	change				,	nity
		е	District			progra	program					Services
		progr	Approach on			mmes	mes					
		amme	how to reduce			imple	implemen					
		S	the impacts			mente	ted					
		imple	and effects of			d by						
		mente	Climate			30						
		d	Change.			June						
			Promote awareness in			2019						
			the District									
			with matters									
			relating to									
			climate									
			change.									

			Numb	To clear and	SDI-	R3		6	Target	9	Delay	Funds	Consult	Director:
	1		er of	rehabilitate	20.3	300		illegal	not		s in	were	ation	Health
	1		illegal	waste illegal	l i	000		dumpi	achieved		the	transfe	report,	and
			dumpi	dumping sites				ng .			transf	rred to	Attend	Commu
	1		ng .	created by				sites	6 illegal		er of	Intsika	ance	nity
	1		sites	communities				cleare	dumping		funds	Yethu	register	Services
	1		cleare	in different				d and	sites		for	and	s,	
			d and	local				rehabi	cleared.		clearin	Emala	Orders,	
			rehabi	municipalities				litated			g and	hleni		
			litated	through				in the			rehabil	local		
	1		in the	cleaning,				district			itation	munici		
	1		district	greening and				by 30			of	palitie		
	1		1	beautification.				June			waste	S.		
	1		1	' 				2019			illegal	Α		
	1		1	' 				1			dumpi	servic		
	1		1	'				1			ng	е		
	1		1	' 				1			sites	provid		
	1		1	' 				1			in	er was		
	1		1	' 				1			Emala	appoin		
	1		1	' 				1			hleni.	ted for		
	1		1	' 				1			And	both		
	1		1	' 				1			Intsika	Enoch		
	1		1	' 				1			Yethu	Mgijim		
	1		1	' 				1			local	a and		
	1		1	' 				1			munici	Inxuba		
	1		1	' 				1			palitie	Yethe		
	1		1	' 				1			S. Enoch	mba		
	1		1	' 				1			Enoch	local		
	1		1	' 				1			Mgijim	munici		
	1		1	' 				1			a and Inxuba	palitie s. All		
	1		1	' 				1			Yethe	s. All four		
	1		1	' 				1			mba	waste		
	1		1	' 				1			local	illegal		
	1		1	' 				1			munici	dumpi		
	1		1	' 				1			palitie	ng		
	¹	Į į	1	'	l i	!	l i	¹	1		panne	1119	! j	' i

									s waste illegal dumpi ng sites were not cleare d and rehabil itated due to none appoin tment of a servic e provid er.	sites will be cleare d and rehabil itated in the next financi al year.		
		Numb er of waste sites inspe cted	To monitor and advise local municipalities on compliance and improvement on Waste Sites within CHDM through inspection process	SDI- 20.3.	OPEX	14 waste sites inspec ted by 30 June 2019	Target achieved 14 waste sites inspected	•	N/A	N/A	Inspect ion notice, Inspect ion Checkli st, Waste sites data base	Director: Health and Commu nity Services

BROAD STRATEGIC OBJECTIVE 3: To ensure development and implementation of regional economic strategies and effective Spatial Planning and Land Use Management approaches as drivers for economies of scale and social cohesion.

KPA 3: LOCAL ECONOMIC DEVELOPMENT

Priority Area	Meas urable Objec tives	Outc ome	Strate gy	KPI	Indicator Descriptions	Indic ator Code	Progr amme Budge t Alloca tion	Baseline	SDBI P Annua I Target	Actual Performa nce (Please indicate if achieved or not achieved)	Sn aps hot	Reaso ns for Varian ces	Reme dial Action	Eviden ce	Custodi an
TOWN PLAN NING	To ensur e provis ion for the inclusi ve devel opme ntal, equita ble and efficie nt spatia I planni ng by 2030	Trans forme d spac es and inclus ive land use	Imple menta tion of Splum a	Numb er of spatia I planni ng progr amme imple mente d as per SPLU MA	Spatial planning is a process for land use transformation it includes 1. Tribunal sittings 2. Township establishment (Land use management) 3. Land Audit	LED- 1	R3 680 000	04 SPLUMA programm es	O3 Spatia I planni ng progra mmes imple mente d as per SPLU MA by 30 June 2019	Target Achieved 3 Spatial Planning targets achieved, (1. Tribunal set for each Quarter 2. Facilitate d formalisat ion of Rosmead & Develope d ToR for Ezibeleni STR, 3.		N/A	N/A	Attend ance Registe r of tribunal , Resolut ion register , Signed Minute s, Bid docum ents, Terms of referen ce	Director :IPED

										Facilitate d Implemen tation of RAFI Framewor k for Mapping)					
			Imple menta tion of small town revitali zation programme s	Numb er of small town revitali zation progr amme s suppo rted	Small town revitalization programmes includes paving, Hawker stalls, signage and street furniture.	LED- 2	R4 500 000	4 Small Town programm es	03 Small Town Revita lizatio n progra mmes suppo rted by 30 June 2019	Target not achieved 2 STR's supported	*	Submi tted report is incom plete and did not meet the requir ed audit standa rds.	To engag e Intern al audit in packa ging the report the requir ed standa rds.	Signed SLA's, quarterl y reports.	Director :IPED
Agricul tural Develo pment	To Contri bute econo mic devel opme nt and	Impro ved regio nal econ omy	Imple menta tion of CHRE DS	Numb er of Agricu lture progr amme s imple	Agriculture programmes that improve agricultural livelihood of our communities.	LED -		5 Program mes	O5 Agricu Iture Progr amme s imple mente	Target achieved 05 Agricultur e Program mes	6	N/A	N/A	Agricult ure Progra mmes reports	Director :IPED

C	growt	mente			d	implemen			
ř	n in	d			(1.Pov	ted			
	the				erty				
	distric				Allevia				
	as				tion				
	envis				Agricu				
	aged				ltural				
i	n the				Progr				
	NDP				amme				
					, 2.				
					livesto				
					ck				
					impro				
					veme				
					nt				
					Progr				
					amme				
					,				
					3.Infra				
					struct				
					ure				
					develo				
					pment				
					Progr				
					amme				
					, 4.				
					Dry				
					land				
					croppi				
					ng				
					progra				
					mme				
					(RAFI)				
					,				
					5.Irrig				
					ation				

Numb Poverty	150	P200	schem es progra mme) by 30 June 2019	Target	8	N/A	N/A	Attand	Director
Numb er of Alleviation are Pover ty generating Allevi ation support to small scale poultry and Progr amme Imple mente d provide relief d provide relief in poverty.	3.1	R200 000	1 Povert y Allevia tion Agricu Itural Progr amme Imple mente d by 30 June 2019	Target Achieved 1 Poverty Alleviatio n Agricultur al Program me Implemen ted - Elliot piggery project supported (material for pig stock),En gcobo poultry supported (feed),		N/A	N/A	Attend ance register, Invitati on Letters, monitor ing tool. Deliver y notes	Director :IPED
Numb Livestock er of Improvement: livesto It's an animal ck health impro programme	LED- 3.2	R2 600 000	1 livesto ck impro veme	Target Achieved 1 livestock	\$	N/A	N/A	Signed SLA, Proof of Transfe	Director :IPED

	VA	me	which includes			nt	improvem			r	
	nt		Inoculation			progra	ent			,Monito	
	pro		and Dosing of			mme	program			ring	
	-	nme	livestock.			imple	me			tool	
		ple	iivestock.			mente	implemen			1001	
		ente				d	ted				
	d	FIILE				throug	through				
		oug				h	CHDA in				
	h	oug				CHDA	all 6 LM's				
		HDA				in 6	all 6 Livi 5				
	in					LM's					
	LM										
	Liv	15				by 30 June					
						June 2019					
						2019					
	Nu	ımb	Completion of	LED-	R1	1	Target	\$ N/A	N/A	Signed	Direct
	er	of	sheep Dipping	3.3	800	Infrast	Achieved			SLA	:IPED
	inf	rast	tanks in		000	ructur				,Proof	
	ruc	ctur	Zulukama			е	1			of	
	е		area and			develo	Infrastruct			Transfe	
	de	vel	provision of			pment	ure			r	
	ор	me	feed to			projec	developm			Monitor	
	nt		existing			t	ent			ing	
	pro	ojec	custom			imple	project			tool,	
	t		feeding			mente	implemen			Compl	
	im	ple	projects			d and	ted and 2			etion	
		ente	-			2	Existing			certific	
	d a	and				Existin	Custom			ate,	
		isti				g	feeding				
	ng					Custo	facilities				
		ısto				m	supported				
	m					feedin	''				
		edin				g	(1.Zuluka				
	g					faciliti	ma				
		ciliti				es	infrastruct				
1											

suppo rted rted project py 30 June ted(14 2019 small stock dipping tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured) Numb Pilot and LED R8 1 Dry Target achieved land land		
June 2019 small stock dipping tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured) Numb Pilot and er of Planning for 3.4 000 land Achieved		
Numb Pilot and Planning for 3.4 000 Small stock dipping tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured)		
Stock dipping tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured) Numb Pilot and er of Planning for 3.4 000 1 1 Dry Target Achieved		
Numb er of Pilot and Planning for 3.4 000 dipping tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured)		
tanks complete d) 2. support to custom feeding provided(container for Karmasto ne feeding facility procured) Numb Pilot and LED- R8 1 Dry Target land Achieved		
Numb Pilot and LED- R8 and LED- R8 land Achieved		
Numb Pilot and EED- R8 of Planning for 3.4 000 land Achieved		
Numb Pilot and EED- R8 of Planning for 3.4 000 land Achieved		
Support to custom feeding provided(container for Karmasto ne feeding facility procured) Numb Pilot and LED- R8 1 Dry Target er of Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 R8 1 Dry Target and Achieved Achieved Custom feeding provided(container for Karmasto ne feeding facility procured)		
Numb Pilot and LED- R8 or of Planning for 3.4 000 land Achieved feeding provided(container for Karmasto ne feeding facility procured)		
Numb Pilot and LED- R8 on Interpretable and Planning for 3.4 000 provided(container for Karmasto ne feeding facility procured)		
Numb Pilot and LED- R8 of Planning for 3.4 000 container for Karmasto ne feeding facility procured)		
Numb Pilot and LED- R8 of Derivative and Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 of Planning for 3.4 000 Rarmasto ne feeding facility procured)		
Numb Pilot and LED- R8 or of Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 1 Dry Target er of Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 1 Dry Target er of Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 1 Dry Target are of Planning for 3.4 000 land Achieved		
Numb Pilot and LED- R8 1 Dry Target are of Planning for 3.4 000 land Achieved		
er of Planning for 3.4 000 land Achieved		
er of Planning for 3.4 000 land Achieved	N/A N/A Signed Dire	ector
	SLA's, :IPI	
	Proof	
	of	
croppi Agri-industries progra land	Transfe	
ng and Finance mme cropping	r,	
progr Initiative(RAFI (RAFI) program	Monitor	
) 2 LM's supported	Quarter	
suppo (Engc in 2 LM's	ly ly	
rted in obo (Engcobo	report	
LM's and Ntlalukan		
amme) (RAFI) 1 2 LM's supported	ing tool, Quarter	

obo LM and Intsik a Yethu LM) Numb Irrigation er of Schemes is	LED- 3.5	R3 000	Yethu LM)by 30 June 2019	Xuka) and Intsika Yethu LM Ngudle) Target Achieved	\$ N/A	N/A	Signed SLA,	Director :IPED
irrigati on where crops sche mes grown through irrigation suppo rted as per SLA with CHDA	0.0	000	on schem es suppo rted as per SLA with CHDA (1.Shil oh: Grape , Pome granat e 2. Qama ta: Mech anisati on) by 30 June 2019	irrigation schemes supported as per SLA with CHDA 1.Shiloh: Grape, Pomegra nate 2. Qamata: Mechanis ation. Additional to the two irrigations schemes Bilatye was also supported (Piggery project)			Proof of Transfe r, Monitor ing tool, Quarter ly report	

SMME		Numb	SMME	LED-	R5	3	03	Target	8	N/A	N/A	Monitor	Director
SUPP		er of	programmes	4	000	Program	SMM	Achieved				ing	:IPED
ORT		SMM	entails support		000	mes	E					tool,	
		E	(financial				progra	03				Hand	
		progr	support to				mmes	SMME				over	
		amme	both				imple	program				certific	
		S	Enterprise and				mente	mes				ate	
		Imple	Industrial, and				d as	implemen					
		mente	capacity for				per	ted as					
		d as	Enterprise) to				conce	per					
		per	the following				pt	concept					
		conce	programmes				docu	document					
		pt	throughout the				ment						
		docu	district.				by 30						
		ment					June						
							2019						
		%	Monitoring the	LED-	OPEX	MFMA	30%	Target	\$	N/A	N/A	Contra	Director
		budge	implementatio	5		Circular &	of	Achieved				ctor	:IPED
		t	n of PPPFA			contractor	budge					Develo	
		spent	regulation.			developm	t	30% of				pment	
		on	The monitory			ent policy	spent	budget				Policy,	
		local	process will				on	spent on				Monitor	
		busin	be done on				local	local				ing	
		esses	quarterly base				busine	businesse				report	
		as per	informed by				sses	s as per					
		Prefer	reports				as per	preferenti					
		ential	finance				prefer	al					
		Procu	departments.				ential	procurem					
		remen					procur	ent					
		t					ement	monitored					
		regula					monit						
		tion					ored						
		monit					by 30						
		ored					June						

							2019						
TOURI	-		Numb	Tourism	LED-	03	06	Target	P	Emala	Re-	SLA,	Director
SM &			er of	programmes	6	tourism	Touris	not		hleni	establi	Busine	:IPED
HERIT			touris	seeks to		and 03	m and	achieved		Local	sh a	ss plan	
AGE			m &	identify,		Heritage	herita			Munici	commi	attenda	
DEVE			Herita	develop and		Program	ge	05		pality	ttee	nce	
LOPM			ge	market		mes	progra	Tourism		LTO	for	register	
ENT			progr	tourism			mmes	and		was	Emala	, stall	
			amme	opportunities			imple	heritage		not	hleni	visitors	
			S 	for economic			mente	program		proper	Local	registra	
			imple	development			d by	mes		ly :	Munici	tion	
			mente d	for the district. Heritage			30 June	implemen ted		institut ed	pality LTO		
			ď	programmes			2019	ieu		and	and		
				seeks to			2019			Enoch	CHDM		
				identify and						Mgijim	to		
				preserve						a	coordi		
				liberation						Local	nate a		
				heritage sites						Munici	sessio		
				within the						pality	n with		
				district.						LTO	both		
										had	Enoch		
										intern	Mgijim		
										al	а		
										instabi	Local		
										lity.	Munici		
											pality		
											and		
											CHAR TO		

	Numb er of touris m progr amme s imple mente d	Tourism programmes seeks to identify, develop and market tourism opportunities for economic development for the district	LED- 6.1	R900	3 Touris m Progr amme s imple mente d by 30 June 2019	Target not achieved 2 Tourism Program mes implemen ted		Emala hleni Local Munici pality LTO was not proper ly institut ed and Enoch Mgijim a Local Munici pality LTO had intern al instabi lity.	Re- establi sh a commi ttee for Emala hleni Local Munici pality LTO and CHDM to coordi nate a sessio n with both Enoch Mgijim a Local Munici pality and CHAR TO	Attend ance register, Resolut ion register, SLA, Report, Busine ss plan, stall visitors registra tion, Monitor ing reports, ToR,	Director: IPED
	er of LTOs suppo rted throug	District Tourism Organisation that is responsible	6.1.1	000	LTOs suppo rted (Intsik	Target not achieved 3 LTOs supported	4	y to suppo rt LTOs from	to ensure re- establi shmen	ance register , SLA and proof of	Director :IPED

L .	. 41	1.77	-41	(1-4-11-	C la	4 - 4 -		
	r the		ethu	(Intsika	Emala	t of a	transfer	
	arketing of	LN		Yethu	hleni	commi		
	nris Hani		xub	LM,	and .	ttee	Monitor	
	strict as a	а		Inxuba	Enoch	for	ing	
	eferred		ethe	Yethemb	Mgijim	Emala	reports	
	urism		ba	a LM,	а	hleni		
	estination	LN		Engcobo	Local	Local		
	rough a	Er	ngco	LM)	Munici	Munici		
Se	ervice Level	bo		through	palitie	pality		
Ag	greement	LN	M,	CHARTO	s due	LTO		
sig	gned with	Er	mala		to	and		
the	e District	hle	eni		intern	conve		
Mu	unicipality.	LN	M,		al	ne a		
СН	HARTO is	Er	noch		instabi	sessio		
allo	ocated	M	gijim		lity at	n with		
fun	nds to	a	LM)		local	both		
sup	pport Local	th	roug		munici	Enoch		
To	ourism	h			pality	Mgijim		
Org	ganisations	CI	HAR		level.	а		
and	d to	TO	O by			Local		
cod	ordinate	30	-			Munici		
ma	arketing of	Ju	ıne			pality		
	e Tourism	20	019			and		
De	estination					CHAR		
Bra	and also to					TO.		
	n and							
	aintain the							
	strict Tourist							
	formation							
	entre							
	uated at							
	noch							
	gijima Local							
_	unicipality.							
1110								

Numb	Arts and	LED -	R100	2 Arts	Target	\$ N/A	N/A	Terms	Director
er of	Culture	6.1.2	000	&	Achieved			of	:IPED
Arts &	Programme			Craft				referen	
Craft	provides a			suppo	2 Arts &			ce,	
suppo	definition of			rted	Craft			SLA,	
rted	art, craft,			by 30	supported			Proof	
	design and			June	(of	
	entertainment.			2019	Inkcubek			payme	
	The				ho Yethu			nt,	
	programme				Fashion			Appoint	
	serves as a				show and			ment	
	platform for				Masiman			letter of	
	designers,				yane			service	
	artist and				Beeld			provide	
	crafters to				Craft			r for	
	promote and				Market)			the	
	market their				,			Beeld	
	products							Show	
	locally and								
	Nationally								
	•								
Numb	Destination	LED -	R200	1	Target	\$ N/A	N/A	Attend	Director
er of	marketing is a	6.1.3	000	Touris	Achieved			ance	:IPED
Touris	major part of			m				register	
m	the			Destin	1 Tourism			, orders	
Destin	'Implementatio			ation	Destinatio			and	
ation	n' process; it			Marke	n			picture	
Marke	is the			ting	Marketing			S.	
ting	articulation			Progr	Program			Visitors	
Progr	and			amme	mes			register	
amme	communicatio			s	attended			,	
S	n of the			attend	(Annual			report,	
attend	values, vision			ed by	Tourism			Registr	
ed	and			30	Indaba).			ation of	
	competitive			June	Additional			stalls	
	attributes of				to				1

	46.0			2040	Tarriana	l		DEO	
	the			2019	Tourism			,RFQ	
	destination.				Indaba				
	Chris Hani				we also				
	District				attended				
	Municipality				Beeld				
	has developed				Show				
	its own								
	Tourism								
	Destination								
	Brand "The								
	Eastern Cape								
	Midlands". It is								
	Marketed on 2								
	Shows namely								
	the Beeld								
	Holiday Show								
	and Tourism								
	Indaba								
	IIIdaba								
Numb	Heritage	LED -		3	Target	\$ N/A	N/A	Report	Director
er of	programmes	6.2		Herita	achieved	' ',' '	, , ,	on	:IPED
Herita	seeks to	0.2		ge	domovod			Heritag	25
ge	identify and			Progr	3			e	
	preserve			amme	Heritage			Progra	
progr	liberation							mmes	
amme				S	Program				
S	heritage sites			imple	mes			reports	
imple	within the			mente	implemen				
mente	district.			d (1.	ted				
d				Herita					
				ge					
				Month					
				progra					
	1		1	mme					
				2.					

	Numb er of is situated at Progr amme summe summer and to priority sites of Prese rve Sabal ele Site	LED- 6.2.1	R800 000		Month progra mme 3. Preser vation of Sabal ele Site) by 30 June 2019 1 Programme s imple mente d to Preser ve Sabal ele Site by 30 June 2019	Target Achieved 1 Program mes implemen ted to Preserve Sabalele Site(institution al support to Sabalele Centre provided)		N/A	N/A	SLA ,Proof of payme nt and Quarter ly reports, monitor ing reports	Director :IPED
--	---	---------------	-------------	--	--	--	--	-----	-----	--	-------------------

		Numb	Heritage	LED-	R1	1	Target	\$ N/A	N/A	SLA,	Director
		er of	month is set	6.2.2	000	Herita	Achieved			Approv	:IPED
		Herita	aside to		000	ge				ed	
		ge	celebrate the			Month	1			Conce	
		Month	diverse			Progr	Heritage			pt	
		Progr	cultures of our			amme	Month			Docum	
		amme	country, foster			S	Program			ent for	
		S	interest,			imple	mes			Heritag	
		imple	appreciation			mente	implemen			е	
		mente	and tolerance			d as	ted as per			month.	
		d as	of culture,			per	concept			Heritag	
		per	traditions and			conce	document			е	
		conce	practices of			pt	s(Jazz			Month	
		pt	others. It also			docu	festival,			Progra	
		docu	recognises			ments	Horse			mmes	
		ments	aspects of			by 30	racing,			report	
			South African			June	Coral				
			culture which			2019	Music)				
			are both								
			tangible and								
			intangible. To								
			commemorate								
			this month, a								
			number of								
			events are								
			organised at								
			various								
			municipalities								
			constituting								
			Chris Hani								
			District								
			Municipality.								
				I							

		Numb	Chris Hani	LED-	R5		1	Target	8	N/A	N/A	SLA,	Director
		er of	District	6.2.3	400		Chris	Achieved				Approv	:IPED
		Chris	Municipality		000		Hani					ed	
		Hani	resolved to				Month	1 Chris				Conce	
		Month	declare the				Progr	Hani				pt	
		Progr	month of April				amme	Month				Docum	
		amme	as Chris Hani				s	Program				ent for	
		s	month and be				imple	mes				Chris	
		imple	celebrated				mente	implemen				Hani	
		mente	annually. To				d as	ted as per				month,	
		d as	commemorate				per	concept				Chris	
		per	this month, a				conce	document				Hani	
		conce	number of				pt	s(Chris				month	
		pt	events are				docu	Hani				Progra	
		docu	organised at				ments	freedom				mmes	
		ments	various				by 30	marathon,				report	
			municipalities				June	handing					
			constituting				2019	over of					
			Chris Hani					service					
			District					delivery					
			Municipality,					projects)					
			the events										
			range from										
			launching of										
			projects, sport										
			activities,										
			delivering										
			memorial										
			lectures.										
		Numb	Forestri.	LED	R2	03	03	Torget	\$	N/A	N/A	Attond	Director
FORESTRY DEVELOPMENT		Numb er of	Forestry	LED -	300			Target	B)	IN/A	IN/A	Attend	Director :IPED
≻ ⊠			programmes	′	000	Program	Forest	achieved				ance	וויבט
FORESTRY DEVELOPM		Forest	aims at		000	mes	ry	02				register	
ES EL		ry	supporting				Progr	02 Forestry				rocclut;	
OR EV		progr	and upgrading				amme	Forestry				resoluti	
ĽП		amme	local				S	Program				on	

	s imple mente d	community project to enable their projects into business enterprises that will grow the economy.			imple mente d by 30 June 2019	mes implemen ted				register , Minute s, Compl etion certific ate, orders, quarterl y reports, picture s, Deliver y notes MOU (IYM LM & CHDM) monitor ing	
	Numb er of Charc oal progr amme s suppo rted	Provision of support (Supply with protective clothing, and equipment's) to charcoal programmes implemented at Ngcobo and Sakhisizwe	LED - 7.1	R600 000	2 Charc oal progra mme suppo rted by 30 June 2019	Target not achieved: 1 Charcoal program me supported at Engcobo	9	Due to instabi lity at Sakhis izwe Local Munici pality	Engag e Sakhis izwe Local Munici pality and establi sh a new partne	Orders and Deliver y notes	Director :IPED

LM's		LM	rship for the Charc oal progra mmes	Ondon Bired
Numb Provision of er of support (Supply with ry protective clothing and amme equipment's) s for the suppo implementatio rted n of Vusisizwe Corporation (KwaJO) treenursery project. The service level agreement will be concluded with CHDM and Intsika Yethu LM.	LED - R1 7.2 000 000	1 Target Nurse Achieved ry progra 1 Nursery mmes program suppo mes rted supported by 30 (refurbish June ment of 2019 greenhou se, project manager supported through Intsika Yethu and secured an offtake agreemen t with Hansmer esky)	N/A N/A	Orders and :IPED Deliver y notes, Quarter ly reports,

			Numb er of Sawm illing and Affore statio n progr amme s suppo rted	Provision of support (Supply with protective clothing, and equipment's) for Sawmilling and Afforestation projects at Intsika Yethu, Sakhisizwe and Engcobo Local Municipalities	LED - 7.3	R700 000		1 Sawm illing and Affore station progra mme suppo rted by 30 June 2019	Target Achieved 1 Sawmillin g (PPE procured. 2. Afforestati on program me supported (fencing of delville trust communi st woodlot at Sakhisizw e, Goboti communit y woodlot fenced and restructur ed)		N/A	N/A	Orders and Deliver y notes, Quarter ly reports,	Director :IPED
LOCA L ECON OMIC DEVE LOPM ENT	Impro ved regio nal econ omy	Imple menta tion of EPW P Policy	Numb er of jobs create d throug h EPW	EPWP Jobs created for communities on District Municipality projects	LED - 8	R6 158 000	2200 EPWP Jobs	1500 jobs create d throug h EPWP by 30	Target exceeded 3383 jobs created through EPWP	6	The institut ion had to adher e to the target	N/A	EPWP Report	Director :IPED/St rategic Manage ment Services Health and

				P					June 2019.			set by the Depart ment of Public works.			Commu nity Services
Broader	Objective	e 4 :To E	Ensure an	Efficient	AND MANAGEM	d Financ	ial Manag								
Priority Area	Meas urable Objec tives	Outc ome	Strate gy	KPI	Indicator Descriptions	Indic ator Code	Progr amme Budge t Alloca tion	Baseline	SDBI P Annua I Target	Actual Performa nce (Please indicate if achieved or not achieved)	Sn aps hot	Reaso ns for Varian ces	Reme dial Action	Eviden ce	Custodi an
BUDG ET PLAN NING	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Compilation of Credible Budg ets and financ ial report s	Numb er of Credi ble budge ts and financ ial report s compil ed and appro	Council approved budgets and financial budget reports that are submitted Council and Treasury.	FMV - 1	OPEX	4 Credible Budgets and 16 Financial Reports	4 Credib le budge ts and 16 Finan cial report s appro ved 30 June	Target not achieved 3 Credible budgets and 4 Financial reports approved	4	N/A	N/A	Credibl e budget s Financi al reports, Council Resolut ion	Chief Financia I Officer

	ved					2019						
	Num	b A credible	FMV	OPEX	-	4	Target	P	N/A	N/A	Qtr. 1.	Chief
	er of		- 1.1	OI LX		Credib	not	7	14/73	1 1 1 / / 1	Roll	Financia
	Cred					le	achieved				over	l Officer
	ble	following, it				budge	acineved				adjust	TOTTICCT
	budg					ts					ment	
	ts	the activities				appro					budget	
	com					ved					Council	
	ed	consistent				by 30					Resolut	
	and	with the				June					ion.	
	appr					2019					Qtr. 3	
	ved	the activities									2nd	
		funded are									Adjust	
		realistically									ment	
		achievable									budget	
		given the									& Draft	
		financial									budget	
		constraints of									Council	
		the									Resolut	
		municipality, it									ion.	
		must contain										
		revenue and										
		expenditure										
		projections										
		that are										
		consistent										
		with current										
		and past										
		performance,										
		the community										
		should										

					and are submitted to Mayor and Council where applicable.									
Reven ue Manag ement	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Imple menta tion of Reve nue Enha ncem ent Strate gy	Numb er of Reve nue Enha ncem ent progr amme s imple mente d	To implement programmes that are aimed at improving current revenue.	FMV-2	OPEX	04 Revenue programm es	04 Reven ue Enhan ceme nt progra mmes imple mente d by 30 June 2019	Target not achieved 04 Revenue Enhance ment program mes implemen ted	N/A	N/A	Data collecti on report, Meter audit report, System Genera ted Data base report, and Data cleansi ng report. Initial & Update d Indigen t register , Indigen t register	Chief Financia I Officer

I		c				June			ion	absco		
		S				2019			fieldw	nded,		
						2019						
									orkers	upload		
										a web-		
										based		
										questi		
										onnair		
										e and		
										extens		
										ive		
										educat		
										ion		
										and		
										aware		
										ness		
										campa		
										igns		
										on		
										variou		
										S		
										platfor		
										ms		
										planne		
										d for		
										the		
										next		
										financi		
										al		
										year.		
		Numb	It is a process	FMV-		1 Cost	Target	9	Cost	Facilit	Report	Chief
		er of	to review and	2.2		Reflec	not		Reflec	ate	on	Financia
		Cost	confirm that			tive	achieved		tive	both	Cost	I Officer
		Reflec	the current			tariffs			tariffs	interna	Reflecti	
		tive	tariffs cover			develo			develo	I and	ve	
		tariffs	the cost of			ped			ped,	extern		

devel oped and appro ved	providing the service. The process also involves engaging the communities to inform them of any changes coming out of the review process. After all the consultations the tariff structure will be submitted to council for			and appro ved by 30 June 2019		howev er consul tantati ons with intern al stakeh olders (Mana geme nt & Counc il) still outsta nding.	al stakeh older engag ement s in the next financi al year.	tariffs	
Numb er of Indige nt regist er review ed	The indigent register is reviewed annually to confirm whether the indigent beneficiaries are still indigent. The review involves submitting the register to third parties to confirm	FMV- 2.3		1 Indige nt regist er review ed by 30 June 2019	Target not achieved	The Indige nt registe r report was prepar ed howev er the requir ed submi ssion was	Ensur e submi ssion within the requir ed timelin es.	Indigen t register report	Chief Financia I Officer

Numb	whether the status is still the same.	FMV-	1 Debt	Torret	6	not meet.	A	Debt	Chief
er of Debt collect ion and Credit contro I plans imple mente d		2.4	collect ion & Credit contro I plan imple mente d, in Gover nment Depar tment s, Munici palitie s and Busin esses by 30 June 2019	Target not achieved		plan was not imple mente d due to the shorta ge of staff within the Debt collect ion unit.	reques t was submit ted to the Corpor ate servic e depart ment for recruit ment of staff within the Debt collecti on unit.	collecti on & Credit control implem entatio n plan for Govern ment Depart ments, Munici palities and Busine sses. Debt collecti on & Credit control plan implem entatio n report reflecti	Financia I Officer

														ng improv ed collecti on rate	
SUPP	Ensur	Soun	Imple	Numb	The policy will	FMV	OPEX	7 SCM	07	Target	9	N/A	N/A	SCM	Chief
LY	е	d	menta	er of	provide and	- 3		Program	SCM	not				Quarter	Financia
CHAIN	sound	finan	tion of	SCM	ensure a			mes	progra	achieved				ly	I Officer
MANA	financ	cial	SCM	progr	second and				mmes					reports	
GEME	ial	Mana	Policy	amme	accountable				imple	03 SCM					
NT	mana	geme		s	system of				mente	program					
	geme	nt		imple	supply chain				d by	mes					
	nt	and		mente	management				30	implemen					
		comp		d	with the				June	ted					
		liance			district				2019						

with	Numb	Procurement	FMV		1	Target	9	N/A	N/A	Instituti	Chief
legisl	er of	plans are	- 3.1		Procur	not				onal	Financia
ation	Procu	required as			ement	achieved				Procur	I Officer
	remen	per MFMA			plans					ement	
	t	Circular 62 to			develo	1				plan	
	plans	assist			ped	Procurem				Update	
	devel	municipalities			and	ent plans				ď	
	oped	with proper			imple	develope				Procur	
	and	planning that			mente	d and				ement	
	imple	will lead to			d by	implemen				plan,	
	mente	minimization			30	ted				Procur	
	d	of irregular			June					ement	
		expenditure			2019					report	
		and deviations									
		if complied									
		with. Once the									
		plan is									
		developed									
	%	each	FMV		100%	Target	9	N/A	N/A	Compli	
	Compl	directorate is	-		Compl	not				ance	
	iance	required to	3.1.1		iance	Achieved				report	
	on	implement the			on					on	
	Procu	projects as			Procur					Procur	
	remen	such.			ement					ement	
	t				Proce					Proces	
	Proce				sses					ses,	
	sses				imple					Approv	
	imple				mente					ed	
	mente				d and					Price	
	d and				adher					bench	
	adher				ed to					markin	
	ed to				by 30					g,	
					June					Council	
					2019					Resolut	
										ion	

Numb	Deviations are	FMV		4	Achieved	8	N/A	N/A	Deviati	Chief
er of	made up of	- 3.2		Deviat					on	Financia
Deviat	the following			ions					register	I Officer
ions	(1.Emergency			report						
report	2.Single or			S					, Deviati	
S	sole provider			submit					on	
submi	3. Acquisition			ted by					report,	
tted	of special			30					Payme	
	works of art or			June					nt	
	historical			2019					vouche	
	objects where			20.0					r	
	specifications									
	are difficult to									
	compile 4.									
	Acquisition of									
	animals for									
	zoos and/or									
	nature and									
	game									
	reserves 5.									
	Where it is									
	impractical or									
	impossible to									
	follow the									
	official									
	procurement									
	processes as									
	per Par 45									
	and SCM									
	regulation 36.									
	The reports									
	are submitted									
	quarterly to									
	council									
	committees.									

Numb Irregular er of expenditure Irregul comprises ar expenditure		4 Irreg ar	achieved	Ġ.	Delay in appoin tment	To ensure proper planni	Irregula r expend iture	Chief Financia I Officer
expen other than diture unauthorised report expenditure.	d	expe ditur repo s	ert		of servic e	ng and submit re-in	register , Irregula	
s incurred in contravention of or that is not in accordance with a requirement any applicate legislation. The report is submitted or quarterly batto council committees.	of of ole	subr ted to 30 June 2019	у		provid er	statem ents on time as per the AFS plan.	r expend iture report, Reinsta tement report	
Numb Contract er of managemer Contr consists of t act process that mana enables the geme Municipality nt as a party to regist contract, to er and protect its or interests and mitme to ensure the nts it complies regist with its dutie er as agreed	he t , o a wn d at	4 Contact man gem nt regis er ar Com itme s regis er	Achieved a e t ad m ant	Ŷ	N/A	N/A	Update d Contra ct register , Reconc iliation report and update d Contra ct	Chief Financia I Officer

recon	upon in the	cile	ed		register	
ciled	contract. Non-		30		9	
	performance	Jui				
	or inadequate)19			
	performance					
	of these will					
	compromise					
	the					
	municipality's					
	legal position					
	and will have					
	a detrimental					
	impact on the					
	effectiveness					
	of the					
	Municipality,					
	with related					
	financial					
	losses as per					
	Par 63 of the					
	SCM policy.					
	Commitments					
	register is an					
	obligation by					
	the					
	municipality to					
	pay the					
	appointed					
	service					
	provider on					
	the work					
	done. After					
	paying then					
	the					
	reconciliations					
	are					

		performed.									
	Numb	The	FMV		4 Bid	Target	7	N/A	N/A	Bid	Chief
	er of	accounting	- 3.5		commi	Not				commit	Financia
	Bid	officer shall			ttees	Achieved				tees	I Officer
	comm	establish a			effecti					effectiv	
	ittees effecti	procurement committee			venes					eness	
	venes	system for			s report					reports	
	S	competitive			s						
	report	bids			submit						
	s	consisting of			ted by						
	submi	at least the			30						
	tted	following			June						
		committees, a			2019						
		bid									
		specification									
		committee, bid									
		evaluation									
		committee									
		and a bid									
		adjudication committee.									
		The									
		functionality of									
		bid									
		committee's									
		sittings are as									
		per council									

	calendar and their effectiveness measured on the outcome by each Committee. It is reported on quarterly basis to council committees.									
er of Fruitle ss and Waste ful Expen diture report s submi tted	Fruitless and Wasteful Expenditure is expenditure that should have been avoided should all reasonable steps were taken. It is reported on quarterly basis to council committees.	FMV - 3.6		Fruitle ss and Waste ful Expen diture report s submit ted 30 June 2019	Target not Achieved	à	N/A	N/A	Fruitles s and Wastef ul expend iture register , Fruitles s and Wastef ul expend iture report	Chief Financia I Officer
er of Quart erly SCM report s	The accounting officer must within 10 days of end of each quarter, submit a report on the	FMV - 3.7		5 Quart erly SCM report s prepar ed	Achieved	g)	N/A	N/A	Quarter ly SCM reports, SCM Proof of submis sion to	Chief Financia I Officer

				red and submi tted	implementatio n of the supply chain management policy to the mayor of the municipality or the board of directors of the municipal entity, as the case may be.				and submit ted by 30 June 2019					Mayor	
EXPE NDITU RE MANA GEME NT	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Imple menta tion of MFM A Sec 65 and 66	% adher ence to 30 days paym ent of valid invoic es and paym ent of salari es by the due date.	All municipalities should adhere to sec 65 of MFMA, which states that all invoices should paid within 30 days on receipt of correct information. In terms of sec 66 of MFMA, the Accounting officer of the municipality must report to council all expenditure incurred by the	FMV - 4	OPEX	92% adherenc e to 30 days	100% adher ence to 30 days paym ent of valid invoic es and paym ent of salarie s by the due date by 30 June 2019	Target not achieved 0% adherenc e to 30 days payment of valid invoices and payment of salaries by the due date	•	Late submi ssion of invoic es by user depart ments, invoic es are delaye d by insuffi cient budge t on depart mental votes and late proces	The depart ment will monito r invoic es submit ted to depart ments throug h invoic e registe r and the depart ment will ensure	30 days monitor ing report, Monthl y Credito rs age analys es report	Chief Financia I Officer

					municipality							sing of	that		
												invoic	correct		
												es by	invoic		
												вто	es are		
													submit		
													ted the		
													first		
													time		
													by		
													servic		
													е		
													provid		
													ers.		
													Ensur		
													е		
													adher		
													ence		
													to the		
													SOP		
													by		
													user		
													depart		
													ments		
													and		
													вто		
EXPE	Ensur	Soun	Imple	%	All	FMV	OPEX	92%	100%	Target	9	Late	The	Monthl	Chief
NDITU	е	d	menta	adher	municipalities	- 4.1		adherenc	adher	not		submi	depart	У	Financia
RE	sound	finan	tion of	ence	should adhere			e to 30	ence	Achieved		ssion	ment	Credito	I Officer
MANA	financ	cial	MFM	to 30	to sec 65 of			days	to 30			of	will	rs	
GEME	ial	Mana	A Sec	days	MFMA, which				days	100%		invoic	monito	monitor	
NT	mana	geme	65	paym	states that all				paym	adherenc		es by	r	ing	
	geme	nt	and	ent of	invoices				ent of	e to 30		user	invoic	reports	
	nt	and	66	valid	should paid				valid	days		depart	es		
		comp		invoic	within 30 days				invoic	payment		ments,	submit		
		liance		es by	on receipt of				es by	of valid		invoic	ted to		

	141	ı	L at .	I	1				1	
	with		the	correct		the	invoices	es are	depart	
	legisl		due	information.		due	by the	delaye	ments	
	ation		date.			date	due date	d by	throug	
						by 30	by	insuffi	h	
						June		cient	invoic	
						2019		budge	е	
								t on	registe	
								depart	r and	
								mental	ensure	
								votes	that	
								and	correct	
								late	invoic	
								proces	es are	
								sing of	submit	
								invoic	ted by	
								es by	servic	
								BTO.	е	
								5.0.	provid	
									ers.	
									Ensur	
									e	
									adher	
									ence	
									to the	
									S.O.P	
									by	
									user	
									depart	
									ments	
									and	
									BTO.	
1			1	1						

EXPE NDITU RE MANA GEME NT	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Imple menta tion of MFM A Sec 65 and 66	% adher ence to paym ent of salari es by the due date.	In terms of sec 66 of MFMA the Accounting officer of the municipality must report to council all expenditure incurred by the municipality. Salaries are paid on due date as per approved salaries schedule.	FMV - 4.2	OPEX	None	100% adher ence to paym ent of salarie s by the due date by 30 June 2019	Target achieved 100% adherenc e to payment of salaries by the due date	\$	N/A	N/A	Approv ed salarie s schedu le, Report	Chief Financia I Officer
ASSET	MANAGE	MENT													
ASSE T MANA GEME NT	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Compi lation of GRAP Compl iant Asset Regist er	Numb er of GRAP compli ant Asset Regist ers and Invent ory Mana geme nt progr	For the asset register to be GRAP compliant, assets in the register must meet the recognition & derecognition criteria and the register must be free from material errors. The register is	FMV - 5	OPEX	3 GRAP Asset Registers	4 GRAP Compliant Asset Regist ers/ Invent ory imple mente d 30 June 2019	Target not achieved 4 GRAP Compliant Asset Registers/ Inventory implemen ted	Ġ	Submitted report is incom plete and did not meet the requir ed audit standa	To engag e Intern al audit in packa ging the report the requir ed standa	Grap Compli ant Asset Registe r and Invento ry reports	Chief Financia I Officer

am	ne made up of			rds.	rds.	
s	prior year and					
imp						
me	_					
d	The					
	information in					
	the register					
	validated					
	through the					
	asset					
	verification.					
	Inventory					
	Management					
	comprises of					
	inventory					
	recognition					
	inventory					
	counts or					
	verification as					
	means of					
	validating					
	inventory data					
	and controls.					
	The plan					
	serves as a					
	tool meant to					
	provide					
	guidance on					
	assigning					
	responsibilitie					
	s pertaining to					
	procurement					
	of inventory /					
	orders, issues,					
	recording,					
	safeguarding					

Numb er of Updat ed GRAP compli ant Asset Regist ers	& disposal of inventory and periodic/annu al financial reporting there to. The implementatio n of the plan will be measured by the periodic reports prepared as per the inventory management activities contained in the plan. For the asset register to be GRAP compliant, assets in the register must meet the recognition & derecognition criteria and the register	FMV - 5.1	OPEX	1 Updat ed GRAP compli ant Asset Regist ers recon ciling	Target not achieved 1 Updated GRAP compliant Asset Registers reconcilin	4	Submitted report is incom plete and did not meet the requir	To engag e Intern al audit in packa ging the report	1 Additions and quarterly reconciliation report 2. Conduct	Chief Financia I Officer
Asset	derecognition			ers	Asset		meet	ging	2.	
ers	the register			ciling	reconcilin		requir	report	ct	
recon	must be free from material			to the	g to the General		ed audit	the	Movabl e Asset	
ciling to the	errors. The			Gener al	ledger		audit standa	requir ed	e Asset verifica	
Gener	register is			ledger	lougei		Starida	standa	tion	

al made up of prior year and current year movements. The information in the register validated through the asset verification.		by 30 June 2019		rds. rds.	3. Reconc iliations of WIP register with Contra cts and Commi tments Registe r.
Numb Inventory er of Management Invent comprises of ory inventory Mana recognition geme inventory nt counts or progr verification as means of s validating imple inventory data mente d	3	Invent ory Mana geme nt progra mme imple mente d by 30 June 2019	Target not achieved 0 Inventory Managem ent program me implemen ted	Decen tralizat e ion of develo stores pment contrib of uted Invent to the unavai lability of next Invent ory registe r.	Invento ry Financia count reports

	Numb	The plan	FMV	OPEX	1	Target	9	Decen	Ensur	training	Chief
	er of	serves as a	- 5.3		Invent	not		tralizat	е	attenda	Financia
	Invent	tool meant to			ory	achieved		ion of	develo	nce	I Officer
	ory	provide			mana			stores	pment	register	
	mana	guidance on			geme	1		contrib	of	,	
	geme	assigning			nt	Inventory		uted	Invent	Progra	
	nt	responsibilitie			plan	managem		to the	ory	mme,	
	plan	s pertaining to			develo	ent plan		unavai	registe	training	
	devel	procurement			ped	develope		lability	r in the	report	
	oped	of inventory /			and	d and		of	next		
	and	orders, issues,			Imple	Implemen		Invent	financi		
	Imple	recording,			mente	ted		ory	al year		
	mente	safeguarding			d by			registe			
	d	& disposal of			30			r.			
		inventory and			June						
		periodic/annu			2019						
		al financial									
		reporting there									
		to.									
		The									
		implementatio									
		n of the plan									
		will be									
		measured by									
		the periodic									
		reports									
		prepared as									
		per the									
		inventory									
		management									
		activities									
		contained in									
		the plan.									
AFS and Audit Coordin	nation										

Soun	Compi	Numb	The	FMV-	OPEX	Audited	04	Target	8	N/A	N/A	Compl	Chief
d	lation	er of	application of	6		2016/17	GRAP	achieved				eted	Financia
finan	of	GRAP	standards of			AFS	Compl					set of	I Officer
cial	GRAP	Compl	GRAP, with				iant	04 GRAP				Financi	
Mana	Compl	iant	the				Annua	Compliant				al	
geme	iant	AFS	appropriate				İ	Annual				Statem	
nt	AFS	compil	selection of				financi	financial				ents,	
and		ed	accounting				al	statement				Minute	
comp			policy and				state	s				s of	
liance			additional				ments	compiled				Council	
with			disclosures,				compil					Commi	
legisl			where				ed by					ttee &	
ation			necessary, will				30					council	
			result in				June					resoluti	
			Financial				2019					on and	
			Statements									AG	
			that achieve									acknow	
			fair									ledgem	
			presentation									ent	
			eg GRAP17 is									letter,	
			a standards										
			that prescribe										
			the accounting										
			treatment for										
			Property Plant										
			and										
			Equipment										
			(PPE). The										
			municipality										
			must prepare										
			AFS that fairly										
			present the										
			state of affairs										
			of the										
			municipality at										
			the end of the										

					financial year and these must be submitted to AG within two months after end of the financial year.										
INFORM	MATION S	SYSTEM	ı											FINAN	IACIAL
FINAN CIAL INFOR MATI ON SYST EM	Ensur e sound financ ial mana geme nt	Soun d finan cial Mana geme nt and comp liance with legisl ation	Imple menta tion of GRAP and MSC OA Compl iant Finan cial Mana geme nt syste ms	Numb er of GRAP and MSC OA Compl iant Finan cial Mana geme nt Syste ms progr amme s imple mente d	The GRAP is an accounting standard/princ iple that the municipal finance should comply with and MSCOA is a municipal standard chart of accounts that is regulated by Treasury all institutions when recording and finance transaction.	FMV - 7	OPEX	Integrated Systems	03 GRAP and MSC OA Compl iant Finan cial Mana geme nt syste m progra mmes imple mente d by 30 June 2019	Target not achieved 0 GRAP and MSCOA Compliant Financial Managem ent system program mes implemen ted	•	1. None adher ence to timelin es by directo rates issued for purpo se of year end closur e. 2. None adher ence to annual splits	To ensure adher ence to budget and procur ement proces ses and by directo rates.	GRAP and MSCO A quarterl y report,	Chief Financia I Officer

		Numb	On a monthly	FMV	OPEX	1	Torqui	9	budge t and procur ement plans	То	MSCO	Chief
		er of MSC OA versio n 6.2 imple mente d	a base the municipality upload or submit Data Strings to National Treasury for assessment and treasury will send back a report on any errors identified on the assessment. The unit will ensure that the uploaded the 18/19 budget is MSCOA Compliant	- 7.1	OFEX	MSC OA versio n 6.2 imple mente d by 30 June 2019	Target not achieved 0 MSCOA version 6.2 implemen ted		None adher ence to timelin es by directo rates issued for purpo se of year end closur e. None adher ence to annual splits budge t and procur ement plans	ensure adher ence to budget and procur ement proces ses and by directo rates.	A Compliant 18/19 Adjust ment budget report Errors report,	Financia I Officer

Numb er of is the Upgrade Pay of MSCOA 6.1 to 6.2 version which entails alignment of upgra des imple mente d imple mente d	FMV OPEX	1 Pay day syste m upgra de imple mente d by 30 June 2019	Target not achieved 0 Pay day system upgrade implemen ted	Subted reports in completed and did meeting the required audits start rds.	engag ort e Intern al e audit in not packa et ging the uir report the it requir nda ed	MSCO A alignm ent with Payroll system and Financi al system , Invoice (Unix), Errors report	Chief Financia I Officer
Numb er of solar modules are modules that are on the solar system which needs activa ted. for users. This activation will take place in a form of providing training on those Solar models for users.		Solar modul es activat ed by 30 June 2019	Target not achieved 0 Solar modules activated	Mode not yet imp mer das serve e provers are still wait al Treatury pop	have more le engag ement s with vic Nation al vid Treas ury in the next in quarte r on	Attend ance register , Trainin g report, Progra mme	Chief Financia I Officer

			RNANCE									te tool that will be used to popula te AFS Modul e on Solar syste m			
BROAD	STRATE	GIC OB	JECTIVE	5: To cr	eate an Efficient,	Effective	e, Accoun	table and Pe	erformanc	e-oriented Ad	minist	ration			
Priority Area	Meas urable Objec tives	Outc ome	Strate gy	КРІ	Indicator Descriptions	Indic ator Code	Progr amme Budge t Alloca tion	Baseline	SDBI P Annua I Target	Actual Performa nce (Please indicate if achieved or not achieved)	Sn aps hot	Reaso ns for Varian ces	Reme dial Action	Eviden ce	Custodi an
Comm unicati ons	To enhan ce comm unicat ion ,stake holder Mana geme	Infor med stake holde rs	Imple menta tion of Com munic ation Plan	Numb er of Com munic ation progr amme s imple mente	1. External communication management 2. Media Management 3. Internal communication management	GGP P - 1	OPEX	05 Program mes	5 Comm unicati on Progr amme s imple mente d by	Target achieved 5 Communi cation Program mes implemen		N/A	N/A	Report s on Comm unicati on Progra mmes	Director: Strategi c Manage ment Services

nt and		d	4. Website &			30	ted					
custo			social media			June						
mer			management			2019						
care			5. Marketing &									
			events									
			management									
			_									
		Numb	1. Facilitation	GGP	OPEX	1	Target	8	N/A	N/A	Extern	
		er of	of External	P -		Extern	achieved				al	Director:
		Exter	Communicatio	1.1		al					Comm	Strategi
		nal	n entails			comm	1 External				unicati	С
		comm	support to			unicati	Communi				on	Manage
		unicat	awareness			on	cation				support	ment
		ion	campaigns,			mana	Program				Report,	Services
		mana	stakeholder			geme	mes				Invitati	
		geme	engagements,			nt	implemen				ons,	
		nt	IDP			progra	ted per				Copies	
		progr	Processes,			mme	above				of	
		amme	Mayoral			imple					newsfla	
		s	outreaches,			mente					shes,	
		imple	project			d by						
		mente	launches /			30						
		d	showcasing,			June						
			public			2019						
			participation									
			programs,									
			civic									
			education as									
			per Integrated									
			Communicatio									
			n Strategy 2.									
			This will result									
			in sharing									
			information									
			with the public									
			through									

	various platforms, e.g. Bi annual External newsletters 3.and monthly Newsflashes									
Nur er e		GGP P -	OPEX	1 Media	Target achieved	9	N/A	N/A	Report	Director:
Med		1.2		mana	acriieveu				on Engag	Strategi
mai		1.2		geme	1 Media				ement	C
gen				nt	Managem				activitie	Manage
nt	talk shows,			progra	ent				s,	ment
prog				mme	Program				Copies	Services
amı	ne radio			imple	me				of	
s	advertisement			mente	implemen				media	
imp	le s 2. Media			d by	ted				release	
mei				30					S,	
d	inform			June					Media	
	communities 3			2019					monitor	
	District Media								ing	
	monitoring for								reports	
	improved									
	municipal									
	image and media									
	relations									
	Tolations									

		Numb	1. Internal	GGP	OPEX	1	Target	8	N/A	N/A	Attend	
		er of	communicatio	P -		Intern	achieved				ance	Director:
		Intern	n	1.3		al					register	Strategi
		al	management			comm	1 Internal				s,	С
		comm	entails Internal			unicati	Communi				reports,	Manage
		unicat	Awareness			on	cation				Internal	ment
		ion	campaigns on			mana	Managem				newslet	Services
		mana	communicatio			geme	ent				ter,	
		geme	n policy,			nt	Program				invitatio	
		nt	vision, mission			progra	me				ns,	
		progr	and values.			mme	implemen				weekly	
		amme	Create			imple	ted				diary of	
		S	awareness of			mente					activitie	
		imple	municipal			d by					s)	
		mente	activities by			30						
		d	producing a			June						
			weekly diary			2019						
			of activities									
			and circulate									
			to all staff									
			internally.									
			Facilitation of									
			support to									
			Internal									
			events									
			through									
			coverage									
			resulting in the									
			production of									
			an Internal									
			Newsletter)									

Numb	 Facilitation 	GGP	OPEX	1	Target	\$ N/A	N/A	Websit	
er of	of Website &	P -		Websi	achieved			e social	Director:
Websi	social media	1.4		te &				media	Strategi
te &	activities			social	1 Website			report,	С
social	entails			media	and			Reque	Manage
media	uploading of			mana	Social			st,	ment
mana	mandatory			geme	Media			Monitor	Services
geme	information in			nt	Managem			ing of	
nt	compliance			progra	ent			Websit	
progr	with the			mmes	Program			e &	
amme	MFMA; events			imple	me			social	
s	and notices,			mente	implemen			media	
imple	requests for			d by	ted			report	
mente	quotes,			30					
d	vacancies for			June					
	information			2019					
	sharing with								
	the public								
	2.Monitoring								
	of Website &								
	social media								
	activities)								

				Numb er of Marke ting & event s mana geme nt progr amme s imple mente d	Marketing & events management entails 1.Branding materials production (Produce branding material, booklets, leaflets, posters, stationery, calendars, diaries) 2. Facilitate communication support to all events to inform development of news releases and newsletter and newsflashes.	GGP P - 1.5	OPEX		1 Marke ting & events mana geme nt progra mme imple mente d by 30 June 2019	Target achieved 1 Marketing, Branding and events managem ent program me implemen ted	\$ N/A	N/A	Report on Events manag ement, Invitati ons, Report on Marketi ng materia Is, Order	Director: Strategi c Manage ment Services
STAK E HOLD ER MANA GEME NT	To enhan ce comm unicat ion ,stake holder Mana	Infor med stake holde rs	Imple menta tion of Stake holder Mana geme nt	Numb er of Stake holder engag ement progr amme s	Stakeholder Engagements applies Internal and External Stakeholder engagements	GGP P-2	230,0 00.00	02 Program mes	02 Stake holder Engag ement Progr amme s imple	Target achieved 02 Stakehold er Engagem ent Program	\$ N/A	N/A	Report s on Stakeh older Engag ement Progra mmes	Director: Strategi c Manage ment Services

geme nt and custo mer care	Plan	imple mente d				mente d by 30 June 2019	mes implemen ted				
		Numb er of Stake holder engag ement progr amme s imple mente d	Internal and External Stakeholder engagements - entails panel discussions, round tables, business breakfast or dinner sessions, meetings and Mayoral Imbizos.	GGP P - 2.1	R180 000.0 0	7 Stake holder engag ement progra mmes imple mente d by 30 June 2019	Target exceeded 9 Stakehold er engagem ent program mes implemen ted	The target was excee ded due to a need to engag e with more stakeh olders in prepar ation for the State of the Distric t Addre ss to solicit their inputs	N/A	Attend ance register, Report	Director: Strategi c Manage ment Services

				Numb er of stake holder forum Progr amme s imple mente d	Stakeholder Forums are platforms for public participation on municipal matters	GGP P - 2.2	R50 000		32 Stake holder forum Progr amme s imple mente d by 30 June 2019	Target achieved 32 Stakehold er forum Program mes implemen ted	\$	N/A	N/A	Resolut ion register , attenda nce register , minute s	Director: Strategi c Manage ment Services /Health and Commu nity Services /IPED
OFFIC E OF THE SPEA KER	To enhan ce comm unicat ion ,stake holder Mana geme nt and custo mer care	Infor med Com munit ies	Imple menta tion of Public Partici pation Strate gy	No of Citize n Empo werm ent Progr amme s condu cted	Programmes aimed to provide education in a form of empowering community members through awareness campaigns on a quarterly base.	GGP P-3	R1 677 000	5 Citizen Empower ment Program mes conducte d	05 Citize n Empo werm ent Progr amme s condu cted by 30 June 2019	Target achieved 05 Citizen Empower ment Program mes conducte d	•	N/A	n/a	Citizen Empow erment Progra mmes reports	Director: Strategi c Manage ment Services
				Numb er of Public Partici pation progr amme	Public Participation - are community engagements initiated by both the	GGP P-3.1	R350 000.0 0		5 Public Partici pation progra mme imple	Target achieved 5 Public Participati on program	\$	N/A	N/A	Report s on Public Particip ation progra	Director: Strategi c Manage ment Services /Health

imple community		mente	me			mme	and
mente and the di	strict	d by	implemen				Commu
d by way		30	ted				nity
conducting	g	June					Services
meetings	or	2019					/Chief
other							Financia
activities?							I Officer
Numb MPAC is a	an GGP	4	Target	& There	. NA	Resolut	
er of oversight	P-	MPAC	exceeded	were		ion	Director:
MPAC committee	3.1.1	Meeti		more		register	Strategi
Meeti that review	vs,	ngs	11 MPAC	meeti	n	,	С
ngs analyse ar	nd	conve	meetings	gs du	е	Attend	Manage
conve make		ned	conducte	to the		ance	ment
ned recommer	ndati	by 30	d	work		register	Services
ons on the		June		on the	9	(Meetin	
reports		2019		annu	al	g),MPA	
dealing wi	th			repor	t	С	
complianc	e			and		Report	
issues to				inves	ti	S	
ensure Go	ood			gatio	1		
governanc				on			
The MPAC				irregu	I		
oversight				ar			
committee	sits			expe	۱		
on quarter	ly			diture			
bases to							
unpack the	e						
issues at							
hand.							

	Numb	Women	GGP		2	Target	\$ N/A	NA	Attend	
	er of	Caucus - it's a	P-		Wome	achieved			ance	Director:
	Wome	section 79 of	3.1.2		n				register	Strategi
	n	MSA 117 of			caucu	2 Women			(Semin	С
	Cauc	1998			S	caucus			ar/Trai	Manage
	us	committee			progra	program			ning/	ment
	Progr	that deals with			mmes	mes			Meetin	Services
	amme	women's			imple	implemen			g,	
	s	issues across			mente	ted			report,	
	imple	the district.			d by	(A			Resolut	
	mente	This			30	Women in			ion	
	d	committee			June	leadershi			register	
		further			2019	р				
		improves and				Symposiu				
		develops				m was				
		women				done on				
		capacity by				the 1				
		way of				March				
		conducting				2019 and				
		programmes				a Women				
		and meeting				caucus				
		on a quarterly				lekgotla				
		base.				was done				
						on the 20-				
						21 June				
						with the				
						gender				
						mainstrea				
						ming				
						workshop				
						within the				
						program)				

	Numb	Moral	GGP		2	Target	S	N/A	N/A	Moral	
	er of	Regeneration	P-		Z Moral	achieved		13/7	13/7	Regen	Director:
	Moral	- the	3.1.3			acilieveu				eration	Strategi
			3.1.3		Regen eratio	2 Moral				Movem	C
	Rege	programme seeks to									_
	nerati				n Marria	Regenera				ent,	Manage
	on	improve and			Move	tion				Attend	ment
	progr	construct			ment	Movemen				ance	Services
	amme	accepted			progra	t				register	
	s	human			mmes	programs				(Meetin	
	imple	behaviour and			imple	implemen				g,	
	mente	character			mente	ted				Dialogu	
	d	.This			d by					es)	
		programme			30					Quarter	
		takes place on			June					ly	
		a Quarterly			2019					report,	
		base									
	Numb	District	GGP		2	Target	\$	N/A	N/A	District	
	er of	Initiations	P-		Distric	achieved				Initiatio	Director:
	Distric	programmes -	3.1.4		t					n Plan,	Strategi
	t	assist with			Initiati	2 District				Attend	С
	Initiati	monitoring of			on	Initiation				ance	Manage
	on	initiates in			Progr	Program				register	ment
	progr	reducing the			amme	mes				(Meetin	Services
	amme	challenges			s	Implemen				ġ,	
	s	arising from			Imple	ted				Awaren	
	imple	the season			mente					ess	
	mente	like death and			d by					campai	
	d	complications			30					gns)	
	~	within the			June					Quarter	
		district. The			2019					ly	
		Initiation			2019					report,	
										тероп,	
		programmes									
		are conducted									
		quarterly									
		through									

Training)		progr amme s imple mente d	address issues relating to municipal administration and community empowerment . The programmes are conducted through campaigns, public education, consultations.			buildin g progra mmes imple mente d by 30 June 2019	Capacity building program mes implemen ted (Civic Education , Benchma rking visit, facilitated response to petitions and MPAC training)			(Meetin g, Trainin g, Petition s) Quarter ly report	c Manage ment Services
pal er of Environmental P- 000.0 health achieved ess Health	pal	er of	Environmental	P-	0.000	health	-	N/A	N/A	ess	Director: Health
Health Health related 3.2 0 and progra and Servic h and topics to hygien 60 Health mmes Com				3.2	0		60 Health				and Commu
es hygie communicate e and report, nity			·								
ne and schools. aware hygiene attenda Servi			and schools.			aware				attenda	Services
aware ness awarenes nce progra s were register											

		progr amme s condu cted				mmes condu cted by 30 June 2019	conducte d				s, concep t docum ent	
		Numb er of Aware ness progr amme s provid ed to food handl ers	Education and Training on food safety related topics to food handlers (formal and informal food handlers)	GGP P - 3.2.1	R220 000.0 0	aware ness progra mmes provid ed to food handl ers by 30 June 2019	Target achieved 4 Awarenes s program mes provided to food handlers	\$	N/A	N/A	Awaren ess progra mmes report, attenda nce register s, concep t docum ent	Director: Health and Commu nity Services
Disast er Manag ement		Numb er of Disast er aware ness progr amme s condu cted	The awareness programmes is to provide capacity and better understanding of sustainable environmental management practices.	GGP P - 3.3	R100 000.0 0	6 Disast er aware ness progra mmes condu cted by 30 June 2019	Target achieved 6 Disaster awarenes s program mes were conducte d	•	N/A	N/A	Awaren ess progra mmes report, attenda nce register s, concep t docum ent	Director: Health and Commu nity Services

Enviro		Numb	The objective	GGP	R100		8	Target	8	Due to	N/A	Awaren	Director:
nment		er of	of the	P -	0.000		Enviro	exceeded		additio	-,	ess	Health
al		Enviro	awareness	3.4	0		nment			nal		progra	and
Manag		nment	programmes				al	10		aware		mmes	Commu
ement		al	is to provide				mana	awarenes		ness		report,	nity
		mana	capacity and				geme	s		that		attenda	Services
		geme	better				nt	program		neede		nce	
		nt	understanding				aware	mes were		d to		register	
		aware	of sustainable				ness	conducte		be		s,	
		ness	environmental				progra	d		condu		concep	
		progr	management				mmes			cted		t	
		amme	practices.				condu					docum	
		s					cted					ent	
		condu					by 30						
		cted					June						
							2019						
						_							
Custo		Numb	Provide an	GGP	R265		28	Target	\$	N/A	N/A	Awaren	
mer		er of	analysis of the	P -	0.000		Custo	achieved				ess	Director:
Care		Custo	area within	3.5	0		mer					progra	Strategi
		mer	which the				Educa	28				mmes	С
		Educa	awareness				tion	Customer				report,	Manage
		tion	campaign will				and	Education				attenda	ment
		and	be conducted				aware	and				nce	Services
		aware	and Identify				ness	awarenes				register	
		ness	problem				camp	S				s, plan	
		camp	areas,				aigns	campaign					
		aigns	relevant				imple	s					
		condu	stakeholders				mente	implemen					
		cted	to assist in				d by	ted					
			resolving the				30						
			problems				June						
			faced by the				2019						
			community.										
												ĺ	

Custo	То	Satisf	Imple	Numb	Customer	GGP	R350	04	02	Target	8	N/A	N/A	Report	
mer	enhan	ied	menta	er of	Care	P - 4	000.0	Customer	Custo	achieved		,, .	, .	s on	Director:
Care	ce	Custo	tion of	Custo	Management		0	Care	mer	acinovou				Custo	Strategi
Jano	comm	mers	Custo	mer	is			Managem	Care	02				mer	C
	unicat		mer	Care	programmes			ent	Mana	Customer				Care	Manage
	ion		Care	Mana	aimed at			Program	geme	Care				Manag	ment
	stake		Mana	geme	creating a			mes	nt	Managem				ement	Services
	holder		geme	nt	relationship				Progr	ent				Progra	
	Mana		nt	Progr	between the				amme	Program				mmes	
	geme		Plan	amme	municipality				S	mes					
	nt and			s	and the				Imple	Implemen					
	custo			imple	community.				mente	ted					
	mer			mente	,				d by						
	care			d					30						
									June						
									2019						
				Numb	Conduct a	GGP			1	Target	8	N/A	N/A	Final	
				er of	community	P-4.1			Custo	achieved				report	Director:
				Custo	research on				mer					of	Strategi
				mer	the level of				satisfa	1				Custo	С
				satisf	satisfaction or				ction	Customer				mer	Manage
				action	dissatisfaction				survey	satisfactio				satisfac	ment
				surve	. This				condu	n survey				tion	Services
				ys	research will				cted	conducte				survey	
				condu	be conducted				by 30	d					
				cted	by way of				June						
					community				2019						
					surveys and										
					submitted to										
					council for										
					approval.										

				Numb er custo mer compl aints report s submi tted	All CHDM customer complaints/dis putes/enquirie s shall be registered with the customer call centre and/or customer care satellite office. Customers may contact the call centre 0800100100 or customercare @chrishanidm .gov.za Recorded either in the complaints register book and complaints system.	GGP P-4.2			4 Custo mer compl aints report s submit ted by 30 June 2019	Target achieved 4 Customer complaint s reports submitted by 30 June 2019	\$ N/A	N/A	Compl aints register , Compl aints resoluti on reports	Director: Strategi c Manage ment Services
Interna I Audit	To ensur e clean admin istrati on and accou	Good Gove rnanc e	Devel opme nt and Imple menta tion of Risk- Based Opera	Numb er of Risk based Intern al Audit Plan devel	Development, implementation and completion of the agreed risk based internal audit operational plan, with	GGP P-5	R617 000.0 0	1 Risk Based Internal Audit Plan	01 Risk based intern al audit plan develo ped	Target achieved 01 Risk Based internal audit plan develope d,	N/A	N/A	Internal Audit Quarter ly Report s;	Director: Strategi c Manage ment Services

	n to b l c	tion of	0000	naharaf			1	0.04					1
	ntable	tional	oped	number of				and	approved				
	gover	Plan	and	assurance				imple	and				
	nance		Imple	engagements				mente	effectively				
			mente	completed by				d by	implemen				
			d	the internal				30	ted.				
				audit activity.				June					
				The risk				2019					
				based plan									
				comprises of									
				the following;									
				1. Risk based									
				Audits 2.									
				Mandatory									
				audits 3.									
				Follow up									
				audit 4. Ad-									
				hoc audit.									
				noo adam									
Risk		Imple	Numb	Risk	GGP	R505	04 Risk	03	Target	\$ N/A	N/A	Risk	
Manag		menta	er of	Management	P-6	0.000	Managem	Risk	achieved			Manag	Director:
ement		tion of	Risk	is a process of		0	ent	Mana				ement	Strategi
		Risk	Mana	identifying,			Program	geme	03 Risk			Progra	c
		Mana	geme	assessing,			mes	nt	Managem			mme	Manage
		geme	nt	prioritizing and				Progr	ent			reports	ment
		nt	Progr	managing				amme	Program			roporto	Services
		Frame	amme	risks/ threats				S	mes				00111000
		work	S	within the				Imple	Implemen				
		WOIK	imple	institution.				mente	ted				
			mente	mistitution.				d by	ieu				
								30					
			d										
								June					
								2019					
		1	1	1	ĺ	i	1					1	1

Numb er of risk monitorin reports are reports that geme nt committee Monit oring report compil ed Quarterly - risk monitorin reports that the risk committee chairperson report on to the council	GGP P - 6.1	Mage nt Moor re co ec 30 Ju	onit Managem ent Monitorin g report compiled	N/A	N/A	Attend ance register s, Risk Manag ement reports	Director: Strategi c Manage ment Services
Numb er of initiative Anti-fraud initiative Anti-fraud preventing, detecting and response to condu cted instances within the institution. A fraud assessment session will be conducted to give an update on the institutions' fraud status which will the be submitted to the Risk Committee.	e	fra an Co pti Ri ini ve co cte by	orru 1 Anti- fraud and sk Corruptio tiati n Risk initiative indu conducte	N/A	N/A	Anti- fraud and Corrupt ion risk assess ment report	Director: Strategi c Manage ment Services

		Numb er of Risk Compl iance Audit condu cted	Risk Compliance Audit is a comprehensiv e review of an organization's adherence to regulatory guidelines.	GGP P - 6.3			1 Risk Compliance Audit condu cted by 30 June 2019	Target achieved 1 Risk Complian ce Audit conducte d	\$ N/A	N/A	Compli ance Audit report	Director: Strategi c Manage ment Services
PMS	Imple menta tion of PMS Frame work	Numb er of PMS Progr amme s Imple mente d	PMS programmes are aimed at reviewing, monitoring and improving performance systems of the municipality as per the framework.	GGP P-7	R505 000.0 0	03 Program mes	03 PMS progra mmes imple mente d by 30 June 2019	Target achieved 03 PMS program mes implemen ted	N/A	N/A	Report s PMS progra mmes	Director: Strategi c Manage ment Services
		Numb er of Quart erly Perfor manc e Revie ws condu cted	Quarterly - performance reviews are done in order to ensure that early warnings of underperform ance are detected and that mechanisms are put in place where	GGP P-7.1			4 Quart erly Perfor manc e Revie ws condu cted by 30 June 2019	Target achieved 4 Quarterly Performa nce Review conducte d and submitted to Council	\$ N/A	N/A	Perfor mance review reports council resoluti on	Director: Strategi c Manage ment Services

	such									
	underperform ance is									
	recorded. The									
	reviews are									
	conducted per									
	department by									
	way of									
	submission of									
	a report and									
	evidence that									
	supports such.									
Numb	The	GGP		2	Target	8	N/A	N/A	Approv	
er of	municipality	P-7.2		SDBI	achieved				ed	Director:
SDBI	develops a			Ps					adjuste	Strategi
Ps	Service			develo	2 SDBIPs				d	С
devel	Delivery and			ped	develope				SDBIP	Manage
oped	Budget			and	d and					ment
and	Implementatio			submit	submitted					Services
submi	n Plan			ted by						
tted	(SDBIP) on an			30						
	annual basis,			June						
	which is to			2019						
	give effect to									
	the Integrated									
	Development Plan (IDP)									
	and also									
	budget of the									
	municipality.									
	This									
	document									
	must be									
	signed by the									
	Mayor within									

	28 days after the approval of the IDP and Budget. It provides the basis for measuring performance in the delivery of services. After six months of the financial year the municipality must assess and review the performance of the institution to determine								
	whether there is a need to revise its SDBIP in order to meet								
	the targeted goals.								
Numb er of statut	Every municipality is regulated to	GGP P-7.3		2 statut ory	Target achieved	N/A	N/A	Annual 17/18 report,	Director: Strategi
ory perfor	produce to statutory			perfor manc	2 Statutory			annual perfor	c Manage
manc e	performance reports (Draft			e report	performa nce			mance report	ment

report	annual report,		S	reports		17/18	Services
S	annual		compil	compiled		and	
compil	performance		ed	and		council	
ed	report) These		and	submitted		resoluti	
and	reports seeks		submit			on	
submi	to provide a		ted by				
tted	record of the		30				
	activities that		June				
	the		2019				
	municipality						
	has						
	undertaken						
	during the						
	year under						
	review and						
	also provides						
	a report of the						
	performance						
	of the						
	municipality						
	against the						
	budget, to						
	assess the						
	extent to						
	which the						
	priorities of						
	Council were						
	implemented						
	and which						
	were						
	achieved. The						
	report will be						
	developed by						
	the unit and						
	submitted to						
	council for						

SPECI AL PROG RAMM ES	To facilit ate and coordi nate integrated Special Progr	Main strea med progr amm es	Imple menta tion of STI's, TB, HIV, SPU Mains treaming and	Numb er of Speci al Progr amme s imple mente d	approval and to the office of the Auditor General. Implementatio n of HIV,TB and STI's ,SPU Mainstreamin g and Youth Development	GGP P - 8	R2 865 000	03 Special Program mes	03 Speci al progra mmes imple mente d by 30 June 2019	Target not achieved 02 Special program mes implemen ted	\$ N/A	N/A	Report s on Special progra mmes implem ented	Director: Strategi c Manage ment Services
	amme s		Youth Devel opme nt Plan	Numb er of HIV,T B and STI's progr amme s imple mente d as per SPU calen dar and HIV,T B and STI's	Implementing HIV, TB and STIs programmes as per the SPU Calendar of events and HIV,TB and STI's implementatio n plan per quarter	GGP P - 8.1	R505 000		4 HIV,T B and STI's progra mme imple mente d as per SPU calend ar and HIV,T B and STI's imple menta tion	Target achieved 4 HIV,TB and STI's program me implemen ted as per SPU calendar and HIV,TB and STI's implemen tation plan	N/A	N/A	Attend ance register s; SPU calend ar of events, Report, HIV,TB and STI's implem entatio n plan	Director: Strategi c Manage ment Services

Devel op and imple ment Speci al Progr amme s and Mains treami ng Strate gy	imple menta tion plan Numb er of Speci al Progr amme s Mains treami ng Strate gy devel oped and SPU progr amme s Imple mente d as per SPU calen	Developing a SPU Mainstreamin g strategy and implementatio n plan for the District. Implementing SPU programmes in line with the SPU Calendar focusing on designated groups.	GGP P- 8.2	R1 137 500	plan by 30 June 2019 1 Speci al Progr amme s Mainst reami ng Strate gy develo ped and 4 SPU progra mmes imple mente d as per SPU calend ar by 30	Target achieved 1 Special Program mes Mainstrea ming Strategy develope d and 4 SPU program mes implemen ted as per SPU calendar	N/A	N/A	Attend ance register s; , SPU Progra mme report, SPU calend ar of events Draft Special Progra mmes Mainstr eaming Strateg y,	Director: Strategi c Manage ment Services
	dar				June 2019					

			Devel op and imple ment the Distric t youth imple menta tion plan	Numb er of Youth devel opme nt imple menta tion plan devel oped and Youth devel opme nt progr amme s imple mente	Developing Youth development implementatio n plan aligned to the Provincial Youth Development strategy and implement Youth development programmes as per the SPU calendar	GGP P - 8.3	R1 222 500		1 Youth develo pment imple menta tion plan develo ped and 4 Youth develo pment progra mmes imple mente d as per the SPU	Target Not Achieved 0 Youth developm ent implemen tation plan develope d and 4 Youth developm ent program mes implemen ted as per the SPU calendar	4	Insufficient budge tand delaye d SCM procurement proces ses.	The Youth Devel opmen t Imple mentat ion Plan to be develo ped in the next financi al year.	Attend ance register s, t, Youth Develo pment Progra mme report, SPU calend ar of events,	Director: Strategi c Manage ment Services
ISDM	To ensur e integr ated appro ach to servic	Impro ved Servi ce Deliv ery	Imple menta tion of Integr ated Servic e Delive		Implementatio n of Integrated Service Delivery and Social facilitation programmes	GGP P - 9	R9 651 810.7 2	Draft Integrated Service Delivery Implemen tation Plan		Target achieved 3 Integrated Service Delivery program		N/A	N/A	Integrat ed Service Deliver y progra mme	Director: Strategi c Manage ment Services

	e delive ry	ry Model	progr amme s imple mente d				mmes imple mente d by 30 June 2019	mes implemen ted			reports,	
			Numb er of Integr ated Servic e Delive ry Model - Warro om progr amme s imple mente d	Implementing Integrated Service delivery model - are service delivery day programmes implemented in communities in partnership with other stakeholders or sessions in which war room stakeholders are capacitated on functionality.	GGP P - 9.1	R505 000.0 0	4 Integrated Servic e Delive ry Model - Warro om progra mmes imple mente d by 30 June 2019	Target achieved 4 Integrated Service Delivery Model- Warroom program mes implemen ted	N/A	N/A	ISDM – War rooms reports, Attend ance register s, Integrat ed Service Deliver y plan	Director: Strategi c Manage ment Services
ISD			Numb er of Social facilita tion progr amme	Social facilitation is a process used for promoting effective community participation	GGP P - 9.2	R9 146 810.7 2	2 ISD facilita tion progra mmes imple mente	Target achieved 2 ISD facilitation program mes	N/A	N/A	ISD report	Director: Enginee ring and Technic al Services

mente mee d per capa grant build mon durir cycle	areness etings, acity ding and nitoring ng project e using astructure		d per grant by 30 June 2019	implemen ted per grant				
MIG processorial for pr	itation is a cess used promoting ctive amunity icipation ugh areness etings, acity ding and hitoring ng project e using	R5 506 810.7 2	1 MIG Social facilita tion progra mmes imple mente d by 30 June 2019	Target achieved 1 MIG Social facilitation program mes implemen ted	N/A	N/A	MIG facilitati on progres s report, Plan, Expend iture report	Director: Enginee ring and Technic al Services
WSIG proc and for p RBIG effect Social com	itation is a P - 9.2.2 promoting ctive amunity icipation	R3 640 000	2 WSIG and RBIG Social facilita tion progra	Target achieved 2 WSIG and RBIG Social facilitation program	\$ N/A	N/A	WSIG and RBIG facilitati on progres s report,	Director: Enginee ring and Technic al Services

				progr amme s imple mente d	awareness meetings, capacity building and monitoring during project cycle using WSIG				mmes imple mente d by 30 June 2019	mes implemen ted by 30 June 2019			Plan, Expend iture report	
Munici pal Suppo rt	To ensur e integr ated appro ach to servic e delive ry	Impro ved servic e delive ry	Imple menta tion of Munici pal Supp ort Model	Numb er of Munici pal Supp ort progr amme s imple mente d	As per the Municipal Support Framework, a municipal support plan will be implemented to support all 6 local municipalities. Each quarter there will be a programme to be implemented according to the plan and requests from LM. The support could be financial support or technical expertise support from the District's	GGP P-10	R675 000.0 0	01 Municipal Support Model	01 Munici pal suppo rt progra mmes imple mente d by 30 June 2019	Target not Achieved 0 Municipal support program mes implemen ted	Delay ed recruit ment proces ses.	Suppo rt to be provid ed in the next financi al year.	Suppor t implem entatio n reports. Attend ances register, resoluti on register	Director: Strategi c Manage ment Services

				own capacity.										
IGR	-	Imple	Numb	1. The	GGP	R305	IGR	02	Target	8	N/A	N/A	IGR &	
		menta	er of	Intergovernme	P-11	0.000	Strategy	IGR &	achieved				IR	Director:
		tion of	IGR &	ntal Relations		0	and IR	IR					reports.	Strategi
		IGR	IR	Strategy			Framewor	Progr	02 IGR &				Attend	С
		Strate	Progr	states that			k in place	amme	IR				ances	Manage
		gy &	amme	intergovernme				imple	Program				register	ment
		IR	s	ntal relations				mente	me				,	Services
		Frame	imple	means				d by	implemen				resoluti	
		work	mente	relationships				30	ted				on	
			d	that arise				June					register	
				between				2019						
				different										
				government										
				departments and entities										
				with an										
				objective to										
				conduct their										
				affairs in										
				terms of										
				improving										
				service										
				delivery.										
				These										
				engagements										
				take place in										
				form of										
				conducting										

quarterly	
forums for the	
purpose of	
reporting.	
2. South	
African local	
government	
participates	
extensively in	
international	
associations;	
and as a	
result a wide	
range of	
international	
cooperation	
arrangements	
between	
municipalities municipalities	
from South	
Africa and	
other other	
countries have	
been been	
established.	
The The	
municipality municipality	
has entered in	
to an	
agreement	
with District of	
Cordoba in	
Argentina and	
GIZ.	

PLAN	Devel	Impro	Devel	Numb	Service	GGP	R3	Service	11	Target	9	Furthe	Institut	Service	Director
NING	opme	ved	opme	er of	delivery plan	P-12	315	delivery	Servic	not		r	ion	deliver	:IPED/St
	nt and	Servi	nt and	Servic	is a guiding		000	plans	е	achieved		engag	plans	y plans	rategic
	imple	се	review	е	plan that is			develope	deliver			ement	are in	implem	Manage
	menta	Deliv	al of	delive	developed			d and	у	5 Service		requir	place	ented	ment
	tion of	ery	Credi	ry	and reviewed			reviewed	plans	delivery		ed	to be	and	Services
	Credi		ble	plans	for each				imple	plans		with	taken	review	/Engine
	ble		plans	devel	specific sector				mente	implemen		releva	to	ed	ering
	Plans		'	oped	within the				d and	ted and		nt	Execut		and
	aligne			and	municipality				review	reviewed		Counc	ive		Technic
	d to			imple	and adopted				ed by			il	Manag		al
	NDP			mente	by Council.				30			structu	ement		Services
	2030			d					June			res	prior		/Health
									2019				Counc		and
													il		Commu
													Appro		nity
													val		Services
				Numb	IDP it's a	GGP	R1	2017-	1	Target	8	N/A	N/A	2019-	Director
				er	guiding plan	P-	500	2017- 2022 IDP	CHD	achieved	<i>a</i> √	IN/A	IN/A	2019-	:IPED
				CHD	for the	12.1	000	2022 101	M	acilieveu				IDP	I.IFED
				M	development	12.1	000		2019-	1CHDM				Situatio	
				2019-	within the				2020	2019-				nal	
				2020	municipal				IDP	2020 IDP				Analysi	
				IDP	jurisdiction. It				review	reviewed				S	
				review	is a five year				ed	and				Report	
				ed	plan that is				and	adopted				. topo.t	
				and	developed				adopt	by					
				adopt	and reviewed				ed by	council.					
				ed	annually by				30	Additional					
					municipal				June	to that we					
					Council.				2019	have					
										supported					
										Engcobo,					
										Sakhisizw					
										e and					

								Inxuba Yethemb a through technical support)				
WSA		Numb er of Water Servic e Devel opme nt Plan review ed and appro ved	A plan that outlines the water and sanitation backlogs per local municipality and includes capital plan that provides timeframes and budgets for individual projects to be implemented.	GGP P- 12.2	OPEX	1 WSDP reviewed and approved	1 WSD P review ed and appro ved by 30 June 2019	Target achieved 1 WSDP reviewed and approved	N/A	N/A	Draft WSDP	Director: Enginee ring and Technic al Services

DISAS		Numb	Disaster	GGP	R300	1 Disaster	1	Target	9	The	Bid	Bid	Director
TER		er of	Management	P-	0.000	Managem	Disast	not		BEC	Comm	Docum	: Health
MANA		Disast	Plans - is a	12.3	0	ent plan	er	achieved		has	ittees	ents	and
GEME		er	plan that is			in place	Mana			not	need		Commu
NT		Mana	used to				geme	0 Disaster		conclu	to sit		nity
		geme	implemented				nt	Managem		ded	and		Services
		nt	disaster risk				plan	ent plan		the	conclu		
		Plans	reduction				develo	develope		evalua	de the		
		devel	projects and				ped	d and		tion	appoin		
		oped	programmes.				and	implemen		proces	tment		
		and					imple	ted		s and	proces		
		imple					mente	(The Bid		we will	s of		
		mente					d by	Evaluatio		be	the		
		d					30	n		getting	servic		
							June	Committe		an	е		
							2019	е		outco	provid		
								recomme		me	er so		
								nded to		after	that		
								the Bid		the	the		
								Adjudicati		BAC	project		
								on		meetin	can		
								Committe		g, all	comm		
								e that the		these	ence.		
								tender be		delays			
								re-		includi			
								advised		ng the			
								for the		re-			
								third		adverti			
								intense		semen			
								due to		t of			
1								potential		the			
								bidders		tender			
								being		have			
								non-		contrib			
								responsiv		uted			
								e. The		to the			

								BAC referred the items back to the BEC requestin g them to do due diligence in the evaluatio n process as they feel that justice was not done)	non- achiev ement of this target.			
		Numb er of Disast er Mana geme nt Policy frame work review ed	Disaster Management Policy framework - is a guideline that outline disaster risk reduction projects and programmes.	GGP P- 12.4	R200 000.0 0	1 existing disaster managem ent policy framewor k	Disast er Mana geme nt policy frame work review ed by 30 June 2019	Target not achieved 0 Disaster Managem ent policy framewor k reviewed	\$ Non- adopti on of the Revie wed IGR Strate gy by Counc il	To resub mit the docum ents to Counc il for approv al in the next FY (quart er 1)	Bid Docum ents	Director : Health and Commu nity Services
Munici pal Suppo		Numb er of IGR	IGR strategy & handbook will be	GGP P-	R115 000.0	Draft IGR strategy & hand	1 IGR strate gy & 1	Target not achieved	\$ Non- adopti on of	To resub mit the	IGR Strateg y and	Director: Strategi

rt	strate gy & hand book devel oped	developed to share information on IGR initiatives to be conducted /implemented by the municipality in support of IGR programmes.	12.5	0	book in place	handb ook develo ped 30 June 2019	IGR Strategy and IGR Handboo k in place		the Revie wed IGR Strate gy by Counc il	docum ents to Counc il for approv al in the next FY (quart er 1)	IGR Handb ook	c Manage ment Services
Enviro nment al Manag ement	Numb er of CHD M Integr ated Waste Mana geme nt Plan devel oped	The CHDM IWMP is a tool which seeks to optimize waste management in the district by maximizing efficiency and minimizing financial costs and environmental impacts. The overall objective of the IWWP is to achieve integration of solid waste management function relating to the operational,	GGP P - 12.6	R1 200 000.0 0	1 CHDM Integrated Waste Managem ent Plan develope d	1 CHD M Integr ated Waste Mana geme nt Plan develo ped by 30 June 2019	Target not achieved O CHDM Integrated Waste Managem ent Plan develope d (The appointm ent process of the service provider that will develop the CHDM Integrated	•	The appoin tment of the servic e provid er was prolon ged and the proces s was only conclu ded on the 06th of May 2019. Regret letters were	CHDM is in the proces s of draftin g the Servic e Level Agree ment which will then be approv ed by the Munici pal Manag er and the	Bid Docum ents	Director : Health and Commu nity Services

function legal	Waste	sent Servic
and	Plan was	on the e
institutional	conclude	Friday provid
dimensions of	d by the	, 17 er. An
the business	Bid	May incepti
the business	Adjudicati	2019 on
	on	and meetin
	Committe	the 14 g
	e held on	day betwe
	the 06	appeal en the
	May	period servic
	2019)	expire e
	2019)	d on provid
		Thurs er and
		day, CHDM
		06 is
		June sched
		2019, uled
		hence for the
		the 11th
		servic July
		e 2019. provid The
		l ·
		er was project only is
		formall expect
		y ed to notifie comm
		d on ence
		the in July 6th 2019
		2019. will be
		All compl
		these eted
		delays within

									have led to the non-achiev ement of the target.	the 2019/2 020 financi al year (end Januar y 2020).		
Stakeh older Manag ement	Numb er of Integr ated Stake holder Mana geme nt Plan devel oped	Integrated Stakeholder Management Plan - seeks to ensure integration of district wide stakeholder engagement activities.	GGP P - 12.7	OPEX	Draft Stakehold er Managem ent Plan in place	01 Integr ated Stake holder Mana geme nt Plan develo ped and appro ved by 30 Nove mber 2018	Target not Achieved 0 Integrated Stakehold er Managem ent Plan develope d and approved (Due to limitations : consultati ons were undertake n with HR for interrogati on of the document and	4	Furthe r engag ement requir ed with releva nt Counc il structu res	Draft Integr ated Stake holder Manag ement Plan in place to be taken to Execut ive Manag ement prior Counc il Appro val	Draft Integrat ed Stakeh older Manag ement Plan; Attend ance register ; Report Council resoluti on, Integrat ed Stakeh older Manag ement Plan,	Director: Strategi c Manage ment Services

	Numb er of Proto col and Etique tte policy and Imple menta tion Plan devel oped	Protocol and Etiquette policy and Implementatio n Plan - seeks to uphold standards and establish proper handling of dignitaries in official functions, activities and events to project a positive image of the district.	GGP P - 12.8	OPEX	None	1 Protoc ol and Etique tte policy and Imple menta tion Plan develo ped by 30 June 2019	advice on relevant Council structures to further engage) Target not achieved 0 Protocol and Etiquette policy and Implemen tation Plan develope d (Policy workshop considere d policies for reviewal only. Another session for new	Policy works hop consid ered policie s for review al only. Anoth er sessio n for new policie s to be resche duled by Coope rate Servic	Awaiti ng policy works hop dates for consid eration of new policie s in the next financi al year	Protoc ol and Etiquett e policy and Implem entatio n Plan, Draft,	Director: Strategi c Manage ment Services

Perfor		Numb	The PMS	GGP	OPEX	Reviewed	1	Target	8	N/A	N/A	Attend	
mance		er of	framework	P -	OILX	MS	PMS	achieved		IN//A	IN//A	ance	Director:
Manag		PMS	describes and	12.9		Framewor	Frame	acilieved				register	Strategi
ement		Frame	represents	12.9		k 2017-	work	1 PMS				_	
		work	how the			2018	review	Framewor				S,	C
Syste						2016						Report	Manage
m		review	municipality's				ed	k was					ment
		ed	cycle and				and	reviewed					Services
		and	processes of				appro	and .					
		appro	performance				ved by	approved					
		ved	planning,				30	by					
			monitoring,				June	Council					
			measurement				2019	on the 26					
			review,					June					
			reporting and					2019					
			improvement										
			will be										
			conducted,										
			organised and										
			managed,										
			including										
			determining										
			the different										
			role players.										
			This										
			framework will										
			be reviewed										
			by Council										
			annually.										
WSA		Numb	A plan that	GGP	OPEX	None	1	Target	8	N/A	N/A	Draft	Director:
VVOA		er of	•	P -	OFEX	INOLIG	Water	achieved		13/7	111/7	Securit	
			gives the state										Enginee
		Water	of water	12.10			Securi	1 Water				y Plan	ring and
		Securi	availability				ty	Security					Technic
		ty	and future use				Plans	Plans					al
		Plans	within the				develo	develope					Services
		devel	district, it also				ped						

		oped	outlines the				by 30	d					
		- F	management,				June						
			monitoring				2019						
			and										
			conservation										
			of available										
			resources.										
			100001000.										
		Numb	A plan that	GGP	OPEX	Water	1	Target	₽.	N/A	N/A	Draft	Director:
		er of	focuses on the	P -		Conservat	Water	achieved				Water	Enginee
		Water	operational	12.11		ion	Conse	1 Water				Conser	ring and
		Cons	means to deal			Demand	rvatio	Conserva				vation	Technic
		ervati	with wasteful			Managem	n	tion				Deman	al
		on	usage of			ent	Dema	Demand				d	Services
		Dema	water as well			strategy	nd	Managem				Manag	
		nd	as managing				Mana	ent				ement	
		Mana	water losses.				geme	strategy				strateg	
		geme					nt	reviewed				у	
		nt					strate					review	
		strate					gy					ed	
		gy					review						
		review					ed by						
		ed					30						
		ou					June						
							2019						
							2015						

Snapshot - Legends

S = Target achieved

♥= Target Not achieved

CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

4.1 INTRODUCTION

Chapter 7 Section 51 of the Municipal Systems Act (MSA) 32 of 2000, mandates the Municipality to establish and organise its administration in a manner that would enable the municipality to be responsive to the needs of the local community. Furthermore, Section 67(1) of the MSA compels the municipality to develop and adopt appropriate systems and procedures to ensure fair, efficient, effective and transparent personnel administration.

The strategic objective of the directorate is to establish and maintain a skilled, healthy labour force guided by relevant policies, systems, procedures that are geared towards realising the needs of the communities. Municipal transformation and organisational development is key to service delivery, hence much emphasis is on implementation of Batho Pele principles in all municipal structures, systems, procedures, policies and strategies.

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

TABLE 4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Employees											
	2016/2017		2017/201	18			2018/2019				
Description	Employees No.	Approved Posts No.	Employees No.	Vacancies No.	Vacancies %	Employees No.	Vacancies No.	Vacancies %			
Water	154	222	163	59	36%	164	98	60%			
Waste Water (Sanitation)	27	121	80	41	51%	81	63	78%			
Electricity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Waste Management	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Housing	1	3	2	1	50%	2	0	0			
Waste Water (Storm water Drainage)	175	215	215	0	0%	215	0	0			
Roads	28	52	26	26	100%	17	35	205%			
Transport	3	3	3	0	0%	2	1	50%			
Planning (Integrated Development)	3	3	3	0	0%	3	1	33%			
Local Economic Development	9	9	8	1	12.5%	8	1	12.5%			
Planning (Strategic & Regulatory)	4	4	3	1	33.3%	3	2	66%			
Community & Social Services	5	5	5	0	0%	5	0	0			
Environmental Protection (Municipal Health & Environmental Management)	35	38	38	0	0%	39	2	5%			
Health (Emergencies)	20	20	20	0	0%	21	0	0			
Security & Safety	6	6	6	0	0%	2	0	0			
Sport and Recreation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Corporate Policy Offices and Other	208	335	299	36	12%	295	36	12%			
Totals	678	1036	871	165	18.9%	857	239	28%			

Vacancies Rate 2018/2019								
Designations	*Total Approved Posts	*Vacancies (Total time that vacancies exist using fulltime equivalents) No.	*Vacancies (As a proportion of total post in each category) %					
Municipal Manager	1	1	100%					
CFO	1	0	0					
Other S57 Posts (excluding Finance Post)	5	1	0					
Other S57 Posts (Finance Posts)	0	0	0					
Police Officers	N/A	N/A	N/A					
Fire Fighters	8	0	0					
Senior Management Levels 14 - 17 (excluding Finance Posts)	53	9	17%					
Senior Management Levels 14 - 17 (Finance Posts)	10	1	10%					
Highly Skilled Supervision Levels 9 – 13 (excluding Finance Posts)	167	7	4%					
Highly Skilled Supervision Levels 9 -13 (Finance Posts)	33	5	15%					
Totals	278	24	9%					

T 4.1.2

Turn Over Rate									
Details Total Appointments Terminations Turn-over Rate*									
2015/2016	21	33	157%						
2016/2017	65	47	72%						
2017/2018	74	49	66%						
2018/2019	49	32	65%						

T 4.1.3

The Chris Hani District Municipality has been successful in filling forty nine (49) vacant prioritised positions with thirty two (32) terminations during the 2018/2019 financial year.

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

Workforce management is part of the broader organisational management strategy which seeks to amongst others ensure that there is a defined process of accountability as well as adequate procedures to deal with administrative matters. To this end, the Municipal Council has approved a number of policies and procedures aimed at improving management and administration affairs within the municipality. Tabulated below are the policies that are in place:

T 4.2.0

4.2 POLICIES / PLANS

Policy/ Plan Register

Naı	me of HR Policy / Plan	Develop	Reviewed	Adoption date	Comment on non-review
1.	Attraction and Retention	YES	NO	25 June 2015	and non-adoption
2.	Code of Conduct for employees	YES			SALGBC Main Collective Agreement on Conditions of Services
3.	Delegations, Authorisation & Responsibility (Supply Chain Management Policy)				
4.	Disciplinary Code and Procedures				SALGBC Main Collective Agreement on Conditions of Services
5.	Essential Services	N/A	N/A	N/A	N/A
6.	Employee Assistance / Wellness		In the process of review		25 June 2014
7.	Employment Equity	yes		May 2019	
8.	Exit Management				
9.	Grievance Procedures				SALGBC Main Collective Agreement on Conditions of Services
10.	HIV/Aids Workplace		In the process of review		25 June 2014
11.	Human Resource and Development			25 June 2015	25 June 2015
12.	Information Technology	YES	N/A	N/A	ICT Governance Framework to be adopted by council by 30 June 2020
13.	Job Evaluation	Yes		25 June 2013	Yes
14.	Leave and Attendance	Yes		25 June 2013	Yes
15.	Occupational Health and Safety	Yes	Due for review	2013	26 Feb 2014
16.	Official Housing	N/A	N/A	N/A	N/A
17.	Subsistence and Travelling	Yes		26 Feb 2014	
18.	Bereavement	Yes		25 June 2014	
19.	Overtime	Yes		25 June 2015	

Name of HR Policy / Plan	Develop	Reviewed	Adoption date	Comment on non-review
•				and non-adoption
20. Organisational Rights	N/A	N/A	N/A	SALGBC Main Collective Agreement on conditions of services
21. Payroll Deductions				
22. Performance Management System Framework	Yes	100%	26 June 2019	N/A
23. Recruitment and Selection	Yes	No	25 June 2015	
24. Remuneration Scales and Allowances	Yes	No		South African Local Government Bargaining Council
25. Relocation	Yes	No	25 June 2013	
26. Sexual Harassment	Yes	No	27 May 2009	
27. Skills Development and Training	Yes	No	25 June 2015	
28. Smoking	Yes	No	27 May 2009	Yes
29. Special Skills	N/A	N/A	N/A	N/A
30. Work Organisation	N/A	N/A	N/A	N/A
31. Uniforms and Protective Clothing	Yes	N/A	Not yet adopted by Council	To be adopted by Council by 2020
32. Employee Study Assistance	Yes	No	25 June 2015	
33. Transport allowance Policy	Yes	No	25 June 2015	Yes
34. Placement	Yes	No	25 March 2018	
35. Telephone	Yes	No	27 May 2009	To be reviewed by 30 June 2020
36. Termination	Yes	No	25 June 2015	
37. Induction	Yes	No	27 May 2009	To be reviewed by 30 June 2020
38. Experiential Training	Yes	No	25 June 2013	

Whilst a number of policies have been developed and/or reviewed, some remain outdated and hence need revision. Resources will be allocated in the next financial year to ensure that these are attended to as per the plan of the municipality for the next financial year. *T 4.2.1.1*

4.3 INJURIES, SICKNESS AND SUSPENSIONS

	Number and Cost of Injuries on Duty									
Type of injury	Injury Leave Taken	Employees using injury leave	Proportion employees using sick leave	Average Injury Leave per employee	Total Estimated Cost					
	Days	No.	%	Days	R'000					
Required basic medical attention only	None	none	none	none	0					
Temporary total disablement	none	none	none	none	0					
Permanent disablement	None	none	none	none	0					
Fatal										
Total	0	0	0	0	0					

T 4.3.1

Salary band	Total sick leave	Proportion of sick leave without medical certification	Employees using sick leave	Total employees in post*	*Average sick leave per Employees	Estimated cost
	Days	%	No.	No.	Days	R' 000
Lower skilled (Levels 1-3)	470	1%	15	273	0.55	
Skilled (Levels 4-6)	3500	7%	180	306	4.08	
Highly skilled production (levels 7-8)	1050	31%	101	32	1.23	
Highly skilled supervision (levels 9-13)	250	56%	180	188	0.29	
Senior management (Levels 14-17)	1000	14%	27	53	1.17	
MM and S57	25	0%	4	5	0.03	
						T 4.3.2

	Number and Period of suspensions										
Position	Nature of alleged misconduct	Date of Suspension	Date of Internal Process Finalisation	Details of disciplinary action taken or status of case and reasons why not finalised	Date finalised						
SCM Manage r	Gross dereliction of duty/ negligence	30 October 2017	24 October 2018	Referred to SALGBC	Pending						
Senior Manage r: Executi ve Support	Gross dishonesty/ breach of code of conduct	11 September 2018	10 May 2019	Referred to SALGBC	Pending						
ICT Manage r	Gross dereliction of duty/ negligence	08 January 2019	N/A	Disciplinary hearing in progress	Pending						
CFO	Fraud and Corruption	11 April 2019	N/A	Disciplinary hearing in progress	Pending						

Number and period of suspensions							
Position	Nature of alleged misconduct	Disciplinary action taken	Date finalised				

General Assistant	Intimidation / threatening	Finalised	24 July 2019

Disciplinary Action Taken on Cases of Financial Misconduct									
Position Nature of alleged misconduct and rand value of any loss to the municipality Disciplinary action taken Date finalised									
N/A									

T4.3.6

4.4. PERFORMANCE REWARDS

The municipality has, as a response to the call by municipal council, set in place a process of cascading performance management to levels belows Section 57 management. During the year under review, intensive engagements with all effected stakeholders were undertaken to review the PMS framework to deal with performance management. The Performance Management System (PMS) wan then adopted by Council on the 26th June 2019. There were no performance bonuses/rewards that were awarded for the year under review for lower level employees and also Section 57 managers.

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION

Work Place Skills Development Plan was adopted by Council for the current financial year and has been implemented. The Municipality also implemented a number of skills development-related programmes, which include:

- Implementation of the Workplace Skills Plan 2018/19
- Internships Programme
- Study Assistance Programme
- National Treasury Minimum Competency Requirement

Fifty Four [54] unemployed graduates were engaged on a two year internship programme starting in September 2017, December 2017 and March 2018. The contracts for internship will end on 30 September 2019, 31 December 2019 and 30 April 2020 respectively. As at end June 2019 only forty four [44] interns remaining, others were employed internally and externally.

Twenty two [22] students received experiential training for the duration of 18 months as part of their curriculum.

The municipality has implemented its approved Workplace Skills Plan for 2018/2019 Financial Year. Two hundred and sixty three [263] employees have received training within this financial year at a cost of R 1 494 744.00 A total of fifteen [15] training interventions were implemented.

As part of building capacity of the workforce, the District Municipality provides for a Study Assistance Programme to enable employees who wish to further their studies to do so. The Study Assistance Programme benefits both the employee and the organization in that the skills of beneficiaries are enhanced thereby improving the level of performance and productivity. Within this current financial year fifteen [15] employees have received assistance to further their studies in the following fields:

- Finance
- Engineering
- Disaster Management
- Forestry
- Administration
- Labour Relations

4.5. SKILLS DEVELOPMENT AND TRAINING

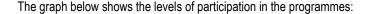
Skills Matrix														
Management level	Gender	Employees in post as at 30 June Year 0	Number of skilled employees required and actual as at 30 June Year 0											
			Learnership				Skills programmes & other short courses		Other forms of training			Total		
		No.	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target
MM and s57	Female	3	0	0	0	0	1	0	0	0	0	0	1	0
	Male	3	0	0	0	0	0	0	0	0	0	0	0	0
Councillors, senior officials and managers	Female	29	0	0	0	0	21	15	0	0	0	0	21	15
cinolate and managere	Male	35	0	0	0	0	16	10	0	0	0	0	16	10
Technicians and associate professionals*	Female	32	0	0	0	0	2	0	0	0	0	0	2	0
	Male	80	0	0	0	0	7	0	0	0	0	0	7	0
Professionals	Female	52	0	0	0	0	31	25	0	0	0	0	31	25
	Male	49	0	0	0	0	11	10	0	0	0	0	11	10
Sub total	Female	116	0	0	0	0	55	40	0	0	0	0	55	40
	Male	167	0	0	0	0	34	20	0	0	0	0	34	20
Total		283	0	0	0	0	89	60	0	0	0	0	89	60

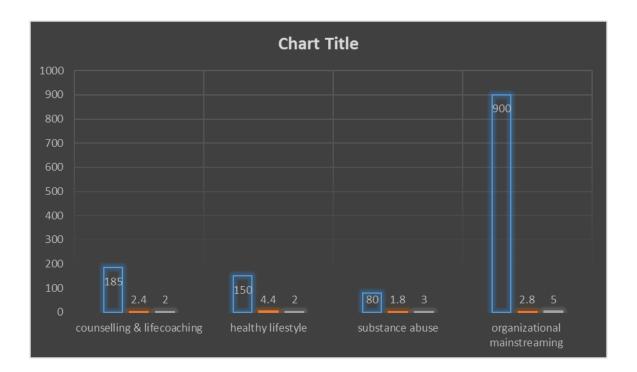
Financial Competency Development: Progress Report*										
Description	A. Total number of officials employed by municipality (Regulation 14(4)(a) and (c))	B. Total number of officials employed by municipal entities (Regulation 14(4)(a) and (c)	Consolidated: Total of A and B	Consolidated: Competency assessments completed for A and B (Regulation 14(4)(b) and (d))	Consolidated: Total number of officials whose performance agreements comply with Regulation 16 (Regulation 14(4)(f))	Consolidated: Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))				
Financial Officials										
Accounting officer	0	0	0	0	0	0				
Chief financial officer	1	0	1	1	1	1				
Senior managers	43	0	43	35	5	40				
Any other financial officials	16	0	16	1	0	1				
Supply Chain Management Officials										
Heads of supply chain management units	3	0	3	2	0	2				
Supply chain management senior managers	0	0	0	0	0	0				
TOTAL	70	0	70	38	6	43				

Skills Development Expenditure R'000													
											Management level		Employees as at the beginning of
Gender	the financial year	Learnerships		Skills programmes & other short courses		Other forms of training		Total					
	No.	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual				
MM and S57	Female	3			1750000.00	2075958.00			1750000.00	2075958.00			
	Male	3											
Legislators,	Female	29											
senior officials and managers	Male	35											
Professionals Fema Male	Female	72											
	Male	46											
Technicians and	Female	19											
associate professionals	Male	104											
Clerks	Female	68											
	Male	41											
Service and sales	Female	4											
workers	Male	4											
Plant and	Female	27											
machine operators and assemblers	Male	54											
Elementary	Female	43											
occupations	Male	291											
	Female	261											
	Male	578											
Γotal		839	0	0	1750000.00	2075958.00	0	0	1750000.00	2075958.00			
									1.0%*	*R 11651454.55			

EMPLOYEE WELLNESS

Employee health and wellness programmes is one of the institutional strategic support mechanisms that assist in the realisation of IDP objectives through implementation of integrated counselling & life-coaching session, substance abuse programmes, healthy lifestyle programmes and organizational mainstreaming programmes.





Counselling services such as psycho-spiritual counselling were provided for one hundred and eighty five [185] employees, councillors, traditional leaders and their families. Four (4) life coaching programmes were implemented which were financial management, marriages, parenting & relationships, coping with grief and work life balance and more the five hundred [500] employees, councillors participated in the programmes. The intervention have yielded positive outcomes in building the resilience skills of the participants.

Healthy lifestyle programmes were implemented for one hundred and fifty [150] employees and councillors at Komani, Emalahleni and Ngcobo .Through the healthy lifestyle programmes, there are noticeable improvements in weight loss, improvement in management of illnesses such as diabetes and hypertension, ulcers, asthma, allergies, in energy self- image and sleeping patterns.

Substance abuse programmes such as outpatient & inpatient rehabilitative programmes, support groups, reintegration, educational and capacity building sessions were implemented for eighty [80] people. Success stories such as reduction in alcohol abuse, reduction in absenteeism, improvement in financial management and productivity have been achieved through this programme.

Organizational mainstreaming programmes such as gender mainstreaming, management of disability and incapacity in the workplace, wellness event were implemented with nine hundred [900] people participated in the programmes. The programmes

ensures that health and wellness is an institutional resource that can be used to improve the productivity and performance of the institution.

As a developmental institution with changing needs, demands and environment of employees and communities, continuous research and analysis is critical to ensure that CHDM delivers on its mandate. An anonymous Employee Job satisfaction survey was conducted by independent service provider with six hundred [600] participants. The survey focused on demographics, growth and development, knowledge of employees on policies, strategies, communication, teamwork, leadership styles, work environment, what makes the employees to be satisfied/not satisfied with their jobs and what can be done. The survey revealed a need to improve on communication, teamwork, culture, work environment, leadership styles and the job content and remuneration. It further revealed low levels of job satisfaction with areas of improvement.

LABOUR RELATIONS

Labour Relations unit is entrusted with harnessing sound employer-employee relations. This has been achieved through implementation of continuous capacity building programmes to broaden knowledge and skills of managers, supervisors and staff in order to promote professionalization of the institution as well as create a conducive working environment that will enhance service delivery and minimize labour unrest.

The following programmes were implemented during the year under review.

- Managing misconduct related discipline in the workplace
- Managing poor work performance
- Workplace discipline
- Awareness on code of conduct in the workplace

Furthermore, the unit promotes orderly collective bargaining and employee participation in decision making by convening the sitting of Local Labour Forum (LLF) where matters of mutual interest pertaining to employees are discussed. There were two [2] ordinary and three [3] special LLF meetings held during the year under review as follows:

DATE	NATURE OF THE MEETING	
06 September 2018	Ordinary Local Labour Forum meeting	
29 November 2018	Ordinary Local Labour Forum meeting	
31 January 2019	Ordinary Local Labour Forum	
18 March 2019	Special Local Labour Forum	
29 March 2019	Special Local Labour Forum	
23 May 2019	Special Local Labour Forum	

Critical issues discussed were:

- Integration of water services staff from local municipalities to the District.
- Placement of WSSA transferred staff
- Human Resource policies
- Municipal rates and services
- Job Architecture

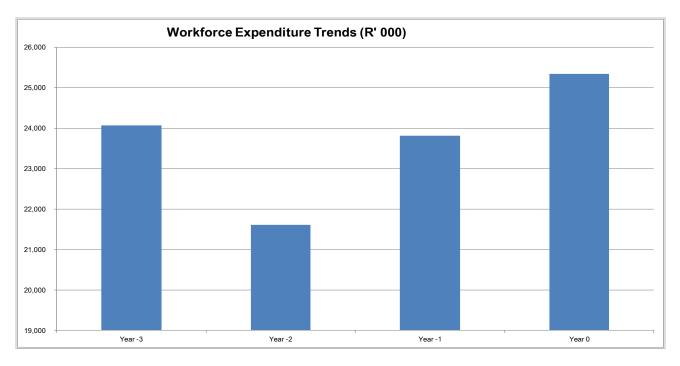
- Employment Equity Plan
- Rental Allowance
- Organogram

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION

The Chris Hani District Municipality has made considerable efforts to ensure that the expenditure on workforce does not exceed the acceptable norm as determined by the National Treasury. As such, the expenditure on employees as a percentage of the total budget for the year remains below the 35% threshold. This suggests that the municipality has the ability to maintain the staff complement it needs whilst not compromising on the expenditure on service delivery.

4.6 EMPLOYEE EXPENDITURE



Graph 14: employee expenditure

UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH THE NORMAL PRACTICE

A process of grading all positions within the municipality was undertaken and consequently, all positions within the institution are graded.

DISCLOSURES OF FINANCIAL INTEREST

See Appendix J

CHAPTER 5 FINANCIAL PERFORMANCE

INTRODUCTION

This Chapter contains information regarding financial performance and highlights specific accomplishments. It comprises three components viz:

- Component A: Statement of Financial Performance
- Component B: Spending against Capital budget and
- Component C: Other Financial Matters

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS

This component provides an overview of the financial performance of the municipality and focuses on the financial health of the municipality.

5.1 STATEMENT OF FINANCIAL PERFORMANCE

Reconciliation of Table A1 Budget Summary

Description						2019							Year	-1	
R thousands	Original Budget	Budget Adjustmen ts (i.t.o. s28 and s31 of the MFMA)	Final adjustmen ts budget	Shifting of funds (i.t.o. s31 of the MFMA)	Vireme nt (i.t.o. Council approve d policy)	Final Budget	Actual Outcome	Unauthoris ed expenditure	Varianc e	Actual Outcom e as % of Final Budget	Actual Outcom e as % of Original Budget	Reported unauthoris ed expenditur e	Expenditu re authorised in terms of section 32 of MFMA	Balance to be recovere d	Restate d Audited Outcom e
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Financial Performance															
Property rates			_			_									
Service charges	232,820		232,820			232,820	305,467		(72,646)						
Investment revenue	32,480		33,154			33,154	74,351		(41,197)						
Transfers recognised - operational	592,096		645,630			645,630	915,108		(269,477)						
Other own revenue	71,871		33,909			33,909	747		33,162						
Total Revenue (excluding capital transfers and contributions)	929,267	-	945,513	-	-	945,513	1,295,672	-	(350,159)						
Employee costs	308,843		308,843			308,843	(342,135)		(33,292)						
Remuneration of councillors	11,071		12,845			12,845	(11,665)		1,180						
Debt impairment	200,000	10,800	189,200			189,200	(173,391)		15,809						
Depreciation & amortisation	140,000		140,000			140,000	(155,530)		(15,530)						
Finance charges	-					_	(267)		267						
Bulk purchases	26,139		26,139			26,139	(19,156)		6,983						
Transfers and grants Contracted Services				_		-	(29,339)		29,339						

						-	(247,571)		247,571			
Other expenditure	774,731		822,609			822,609	(205,381)		617,228			
Bad debts written off						-	-		-			
Total Expenditure	1,460,78 5	10,800	1,499,637	-	_	1,499,63 7	(1,172,22 3)		2,671,86 0			
Surplus/(Deficit)	(531,517)	(10,800)	(554,123)	-	-	(554,123)	123,449		(677,573)			
Transfers recognised - capital Contributions recognised - capital & contributed assets	480,148		588,446			588,446			588,446			
Actuarial gain/loss							1,633		(1,633)			
							1,633		(1,633)			
Surplus/(Deficit) after capital transfers & contributions						34,323	123,449		(89,126)			
Share of surplus/ (deficit) of associate						_			-			
Surplus/(Deficit) for the year						34,323	123,449	-	(89,126)			
Capital expenditure & funds sources Capital expenditure Transfers recognised - capital	470.040		505 404			505 404			-			
Public contributions & donations Borrowing	476,919		585,184			585,184						
Internally generated funds												
Total sources of capital funds	476,919	-	585,184	-	-	585,184						
Cash flows												
Net cash from (used) operating	(175,400			503,187		503,187	526,371					
Net cash from (used) investing	(471,919)			(604,52 5)		(604,525)	(328,126)					

fina	let cash from (used) noing	_			_	_				
С	ash and cash @ beginning					260,846				
	h/cash equivalents at the r end	(214,470		(101,33 8)	(101,338	377,919				
					(101)					
										T 5.1.1

		Financial Perfo	rmance of Operation	onal Services		
						R '000
Description	2017		2018		Year 0 Var	iance
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Operating Cost						
Water	174,291	644,902	615,299	600,556	-7.38%	-2.45%
Waste Water (Sanitation)	49,454	41,991	45,333	23,834	-76.18%	-90.20%
Electricity	12,355	_	_	-		
Waste Management	14,232	_	_	_		
Housing	6,542	_	_	_	40.0401	F 000'
Component A: sub-total	256,873	686,893	660,632	624,390	-10.01%	-5.80%
Waste Water (Stormwater Drainage)		-	-	_		
Roads	27,266	30,000	30,000	18,704	-60.39%	-60.39%
Transport		_	_	_		
Component B: sub-total	27,266	8,455	8,624	18,704	54.80%	53.89%
Planning	62,243	14,128	13,356	-		
Local Economic Development	9,192	33,836	85,374	3,546	-854.08%	-2307.33%
Component B: sub-total	71,435	47,963	98,729	3,546	-1252.44%	-2683.93%
Planning (Strategic & Regulatary)	4,245			_		
Local Economic Development	_	_	_	3,546	100.00%	100.00%
Component C: sub-total	4,245	_	_	3,546	100.00%	100.00%
Community & Social Services	4,011	_	_	-		
Enviromental Proctection	10,574			_	45.0404	44.4007
Health	8,431	72,754	73,745	86,212	15.61%	14.46%
Security and Safety	12,281	_	_	_		
Sport and Recreation	-	_	_	-		
Corporate Policy Offices and Other	778,862	197,338	171,056	_	040.000/	400.050/
Component D: sub-total	814,159	270,092	244,802	86,212	-213.29%	-183.95%

Total Expenditure					-37.62%	-37.53%			
-	1,173,978	1,013,404	1,012,788	736,399					
In this table operational income is offset agaist operational expenditure leaving a net operational expenditure									
total for each service as shown in the individual net service expenditure tables in chapter 3. Variances are									
calculated by dividing the difference between actual and original/adjustments budget by the actual.									

5.1.3 GRANT PERFORMANCE

	(Grant Performa	nce			R' 000
	2018		2019		Year) Variance
Description	Actual	Budget	Adjustment s Budget	Actual	Origina I Budget (%)	Adjustment s Budget (%)
Operating Transfers and Grants						
National Government:	519,537.025	561,125	576,772	569,283.362		
Equitable share Municipal Systems	507,459.000	524,527	524,527	524,527.000		
Improvement	-	_		_		
Department of Water Affairs	_	_		-		
Levy replacement	_	_		_		
FMG, EPWP, MIG, Rural Road Asset	12,078.025	36,598	52,245	44,756.362		
Provincial Government:	290,289.570			187,012.884		
Health subsidy	-			_		
Housing	_			-		
Ambulance subsidy	-			-		
Sports and Recreation	-			-		
Roads subsidy	29,265.928	30,000	30,000,000	20,679.101		
cogta	9,994.496			-		
Water service Infra grant	74,118.321	50,000	154,506	75,940.025		
MIG	278,216.152	254,919	238,646	151,942.246		
RBIG	176,910.825	172,000	191,440	90,393.758		
District Municipality:	_			_		
Other grant providers:	364.060			6,869,190.00		
LG SETA EQUITABLE SHARE	364.060			669,190.00		

1	-							
DEDEAT	_			6,200,000				
Total Operating Transfers and								
Grants	810,191	561,125	576,772	763,165.436				
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.								

Full list of provincial and national grants available from published gazettes.

T 5.2.1

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

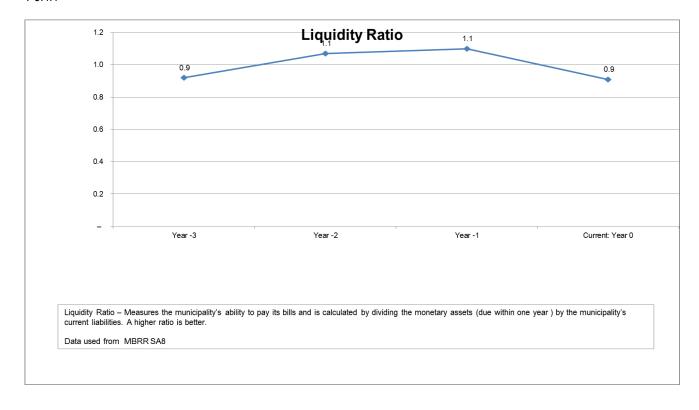
The Asset Management Unit is responsible for the development and implementation of the Asset Management Policy of the Chris Hani District Municipality. It also manages the development, updating and maintenance of the asset register for the entire CHDM. Financial reporting of assets in terms of the applicable accounting standards resides within this division. It also facilitates the development and implementation of the Asset Management and Maintenance Plans for the different categories of assets.

The asset management functions of the Accounting Officer in terms of Chapter 8 of the MFMA as well as those of the Chief Financial Officer in terms of Chapter 9 of the MFMA are implemented by this division. This division also monitors the insurance profile of the municipality and loss of assets.

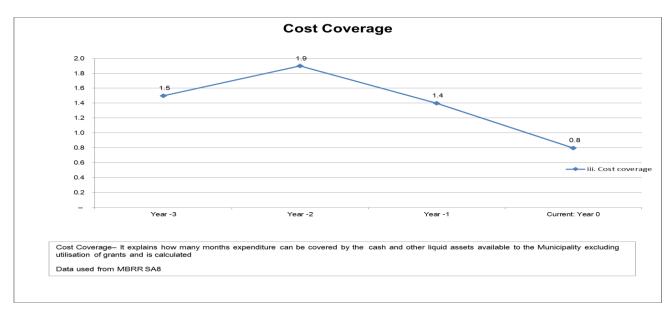
Repair and Maintenance Expenditure: 2019									
R' 000									
Original Budget Adjustment Budget Actual Budget variance									
Repairs and Maintenance Expenditure	92,445	101,063	117,865,692.00	-27%					
				T 5.3.4					

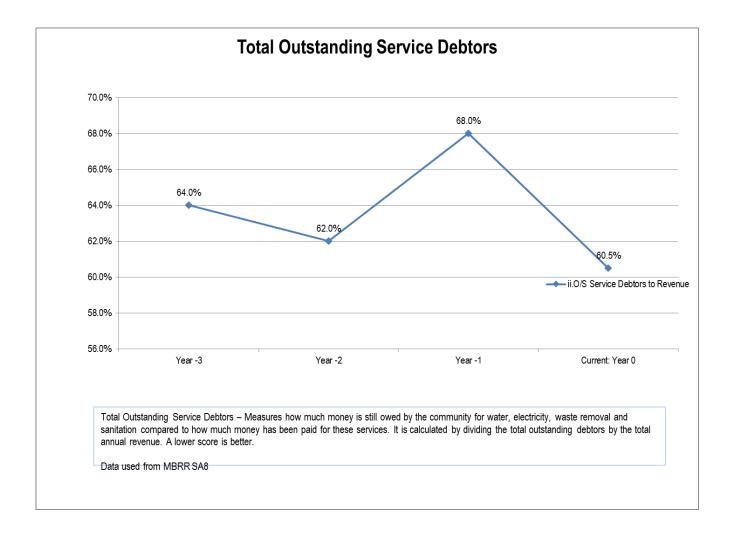
The Chris Hani District Municipality spent slightly more than the original budget resulting in a variance of -34% which is regarded as insignificant.

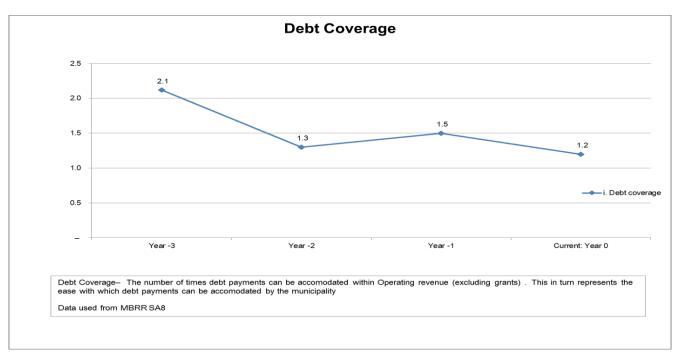
5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

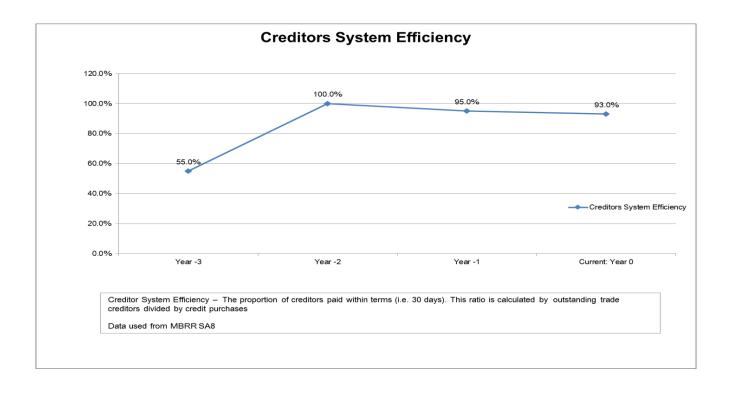


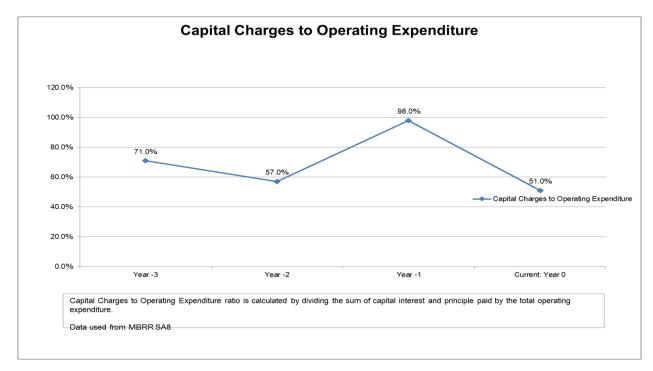
T 5.4.2

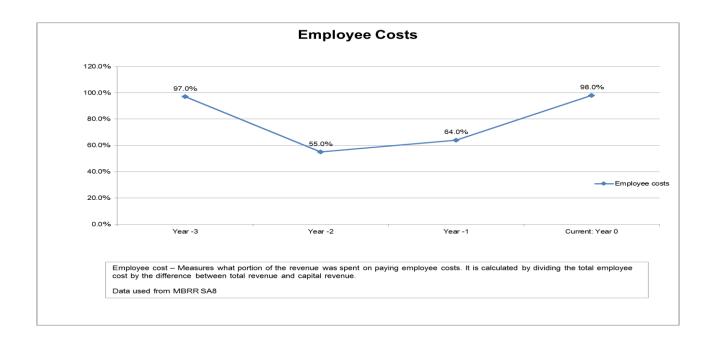


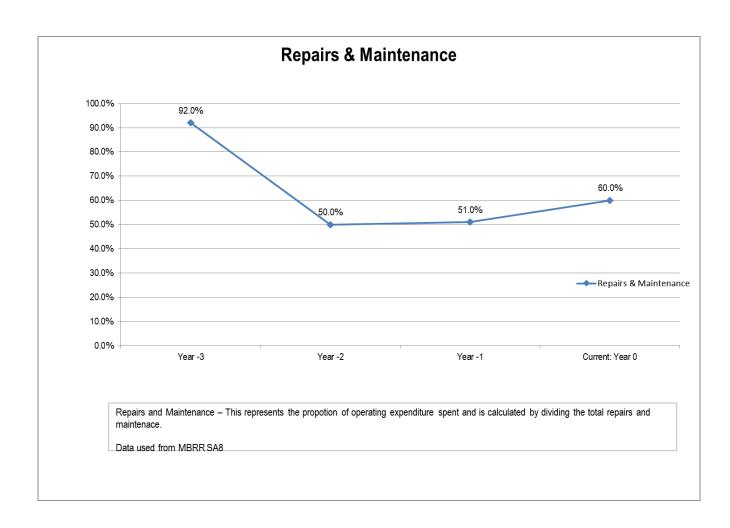












COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Component B deals with capital spending indicating where the funding comes from and whether Chris Hani District Municipality was able to spend the funding as planned. Capital expenditure is funded from grants, borrowing, operating expenditure and surpluses.

5.5 CAPITAL EXPENDITURE

R million	Original Budget	Adjustment Budget	Audited Full Year Total	Original Budget variance	Adjusted Budget Variance
				variance	Variance
Capital Expenditure	551,919,198.00	636,342,392.00	328,126,401.00	40.5%	48.4%
	551,919,198.00	636,342,392.00	328,126,401.00	40.5%	48.4%
Operating Expenditure	1,214,242,858.35	1,329,863,390.57	1,186,222,435.00	2.3%	10.8%
	1,206,257,482.55	1,279,604,612.91	1,186,222,435.00	1.7%	7.3%
Total expenditure					
Water and sanitation	635,858,037.00	638,076,391.78	395,885,329.00	37.7%	38.0%
Electricity	-	-	_	-	
Housing	-	-	_	-	-
Roads, Pavements, Bridges and storm water	-	-	_	-	-
Other	-	-	_	-	-
		-	_	-	-
External Loans	-	-	_	-	-
Internal contributions	-	-	_	-	-
Grants and subsidies	505,172,740.00	693,942,301.96	915,107,681.00	-81.1%	-31.9%
Other					
External Loans	-	-	_	-	-
Grants and subsidies	-	-	_	-	-
Investments Redeemed	-	-	_	-	-
Statutory Receipts (including VAT)	-	-	_	-	-
Other Receipts	_	-	380,564,345.00	-	-
Salaries, wages and allowances	308,843,097.40	308,843,097.40	342,135,086.00	-10.8%	-10.8%
Cash and creditor payments	381,472,840.15	532,976,573.51		100.0%	100.0%
Capital payments	551,919,198.00	636,342,392.00	328,126,401.00	40.5%	48.4%

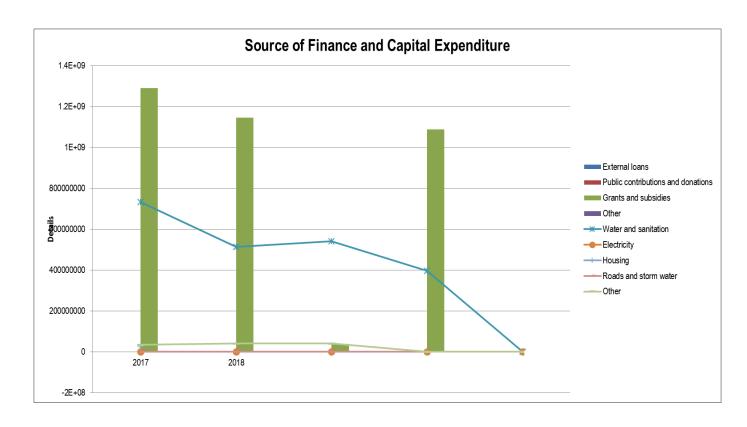
Investments made					
External loans repaid		_	_	_	_
Statutory Payments (including VAT)	_	-	_	-	-
Other payments	_	-	_	-	-
	Original Budget	Adjustment Budget	Audited Full Year Total	Original Budget variance	Adjusted Budget Variance
Property rates	-	-	_		
Service charges	232,820,247.49	232,820,247.49	305,466,551.00	-31.2%	-31.2%
Other own revenue	64,941,768.00	1,041,768.00	74,905,835.00	-15.3%	-7090.3%
	297,762,015.49	233,862,015.49	380,372,386.00	-27.7%	-62.6%
Employee related costs	308,843,097.40	308,843,097.40	342,135,086.00	-10.8%	-10.8%
Provision for working capital	-	-	-		
Repairs and maintenance	92,456,124.00	106,800,919.00	124,264,236.00	-34.4%	-16.4%
Bulk purchases	26,138,535.15	26,138,535.15	19,156,293.00	26.7%	26.7%
Other expenditure	218,849,554.00	351,134,580.69	700,666,820.00	-220.2%	-99.5%
	646,287,310.55	792,917,132.24	1,186,222,435.00	-83.5%	-49.6%
Service charges: Electricity	-	-	-		
Grants & subsidies: Electricity	-	-	-		
Other revenue: Electricity		-	_		
Employee related costs: Electricity		_	_		
Provision for working capital: Electricity		_			
Repairs and maintenance: Electricity Bulk purchases: Electricity	-	-	-	%	
Other expenditure: Electricity	-	-	-		
Service charges: Water	178,574,017.00	178,574,017.00	249,329,356.00	-39.6%	-39.6%
Grants & subsidies: Water	505,172,740.00	693,942,301.96	328,126,401.00	35.0%	52.7%
Other revenue: Water	-	-	34,711.00		
	683,746,757.00	683,746,757.00	577,490,468.00	15.5%	15.5%
Employee related costs: Water				8.4%	4.7%

		•	•		Txxx
	462,643,300.00	436,156,288.00	600,555,812.00	-29.8%	-37.7%
Other expenditure: Water	235,789,043.85	206,399,641.85	392,850,092.00	-66.6%	-90.3%
Bulk purchases: Water	26,138,535.15	26,138,535.15	19,156,293.00	26.7%	26.7%
Repairs and maintenance: Water	57,401,884.00	65,899,884.00	57,265,050.00	0.2%	13.1%
Provision for working capital: Water			_		
	143,313,837.00	137,718,227.00	131,284,377.00		

5.6 SOURCES OF FINANCE

	Ca	apital Expend	iture - Func	ling Sources:	Year -1 to Year 0			
							R' 000	
De	tails	2017			2018			
			Original Budget (OB)	Budget Budget to OB (OB) Variance	Adjustment to OB Variance (%)	Actual to OB Variance (%)		
Source of finance								
	External loans	0	0	0	0	#DIV/0!	#DIV/0!	
	Public contributions and donations	0	0	0	0	#DIV/0!	#DIV/0!	
	Grants and subsidies	1,289,453	1,146,290	38,528	1,088,406,807.00	-96.64%	-5.05%	
	Other	-	_		0	#DIV/0!	#DIV/0!	
Total		1,289,453	1,146,290	38,528	1,088,407	#DIV/0!	#DIV/0!	
Percentage of finance								
	External loans	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!	
	Public contributions and donations	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!	
	Grants and subsidies	100.0%	100.0%	100.0%	100.0%	#DIV/0!	#DIV/0!	
	Other	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!	
Capital expenditure								
	Water and sanitation	732,695	514,254	540,260	395,885,329.00	5.06%	-23.02%	
	Electricity	0	0	0	0	#DIV/0!	#DIV/0!	
	Housing	23,862			0	#DIV/0!	#DIV/0!	
	Roads and storm water	0	0	-	0	#DIV/0!	#DIV/0!	
	Other	33,769	42,000	42,000	0	0.00%	-100.00%	

Total		790,326	556,254	582,260	395,885	#DIV/0!	#DIV/0!
Percentage of expenditure							
	Water and sanitation	92.7%	92.4%	92.8%	100.0%	#DIV/0!	#DIV/0!
	Electricity	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
	Housing	3.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
	Roads and storm water	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
	Other	4.3%	7.6%	7.2%	0.0%	#DIV/0!	#DIV/0!
							T 5.6.1



5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capit	al Expenditure of 5 larg	est projects*			
					R' 000
		Variance: Current Year 18/19			
Name of Project	Name of Project Original Budget Adjustment Budget Adjustment Budget Adjustment Budget Adjustment Budget Expenditure Original Provide water supply Adjustment Budget Adjustment Budget Expenditure Original Original Original Driginal Adjustment Budget Adjustment Budget Expenditure Original Original Driginal Original Adjustment Budget Expenditure Original Original Original Original Adjustment Budget Expenditure Original Original Original Original Adjustment Budget Expenditure Original Original Original Original Original Original Original Driginal Adjustment Budget Expenditure Original Original Original Original Driginal Adjustment Budget Expenditure Original Original Original Original Original Original Original Adjustment Budget Expenditure Original Original Original Expenditure Original Original Driginal Original Expenditure Original Original Driginal Original Expenditure Original Original Driginal Driginal Driginal Adjustment Expenditure Original Driginal Driginal Driginal Expenditure Original Driginal Driginal Expenditure Original Driginal Expenditure Original Driginal Drig		Adjustment variance (%)		
Mhlanga water supply	22,000,000	19,500,000.00	19,675,034.71		101% 84%
Tsomo waste water treatment works	41,913,400	45,407,586.00	38,013,340.84		
Cluster 2 water backlog RS2 Phase1	15.000.000	16.234.374.00	14.067.556.96	94%	87%
Cluster 4 water backlogLubisi Bulk Pipeline from Skhungwini to				57%	48%
Ndonga/ lady frereMaterial supply	8,000,000	9,500,000.00	4,577,725.49	68%	42%
Cluster 9 water treatment works * Projects with the highest capital expenditure in Year 0	75,000,000	121,684,323.00	50,689,680.95		
riojects war the ingrest capital experiolare in real o					
Name of Project - A	Mhlanga water sup	ply			
Objective of Project	Provide water suppl	y to communities			
Delays					
Future Challenges			his project will only	commencing Sep	otember 2019
Anticipated citizen benefits	1445 households wi	ll be served once wa	ter comes on line in	September 2020)
Name of Project - B	Tsomo waste wate	r treatment works			
Objective of Project	Provide waste water	treatment plant trea	t sewerage of Tsom	o town	
Delays	Contractor performa	nce and appointmen	t of smme		
Future Challenges	None				
Anticipated citizen benefits				ure development	s in town
Name of Project - C					
Objective of Project			noniana Egineni Es	igxeni villages wi	th potable water
Delays	Contractor delays is	building of reservoir			
Future Challenges					
•					
Anticipated citizen benefits Name of Project - D	Cluster 4 water bac				a/ lady frere –
Objective of Project	Provide bulk supply	material for the civil	contract		
Delays					
Future Challenges	None project due co	,	9		
Anticipated citizen benefits	n/a				
Name of Project - E	Cluster 9 water trea	atment works			
Objective of Project	Provide treated qual border villages		ities to Cluster 9, tso	omo town, Cluste	r 8 ADM cross
Delays	Contract performance	ce in terms completin	g project timeously		
Future Challenges	Securing additional		<u>.</u> , , , , , ,		
Anticipated citizen benefits	13013 households of		· •		

Capital Expenditure of 5 largest projects*									
R' 000									
		Variance: Current Year 18/19							
Name of Project	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)				
					T 5.7.1				

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

5.8.1 INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

The mandate of Chris Hani District Municipality is to deliver water and sanitation to the district.

	Service Backlogs 20182019										
Households (HHs)											
	*Service level above m	ninimun standard	**Service level below minimun standard								
	No. HHs	% HHs	No. HHs	% HHs							
Water	150291	68	67924	31							
Sanitation	165183	76	53030	21							
				T 5.8.2							

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

Managing the cash resources as Chris Hani District Municipality remains a key requirement to ensure liquidity of the Municipality in order to meet its financial obligations, both currently and into a sustainable future.

Cash flow is actively monitored to enable the municipality to meet its obligations as they become due. Both major revenue (grants, equitable share etc.) and expenditure (purchases and loan repayments) categories have been identified and accounted for appropriately to ensure that repayments are made on time and that surplus funds are invested in order to earn a favourable return on investment.

5.9 CASH FLOW

				R'000			
Description	2018		2019				
	Audited Outcome	Original Budget	Adjusted Budget	Actual			
CASH FLOW FROM OPERATING ACTIVITIES							
Receipts	1,213,204	1,322,020		1,380,108			
sale of goods and services	84,605	65,625		183,787			
Grants	1,088,407	1,146,290		1,121,970			
Government - operating	_	_		_			
Government - capital	_	_		_			
Interest							

	40,192	33,154		74,351
Other revenue	_	76,951		_
Payments	(747,810)	(778,829)		(853,737)
Employees	(304,630)	_		(353,800)
Finance charges	(11,709)	(1,200)		(267)
Suppliers	(431,472)	(757,431)		(499,670)
other payments	(9,214)	(20,198)		(22,2 2)
NET CASH FROM/(USED) OPERATING ACTIVITIES	465,394	543,191	_	526,371
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts	3,407			
Proceeds on disposal of PPE	3,407	_	_	_
Decrease (Increase) in non-current debtors	_	_	_	_
Decrease (increase) other non-current receivables	_	_	_	_
Decrease (increase) in non-current investments	_	_	_	_
Payments	(415,059)	(598,536)	_	(328,126)
Capital assets	(415,059)	(598,536)		(328,126)
NET CASH FROM/(USED) INVESTING ACTIVITIES	(411,653)	(598,536)	_	(328,126)
CASH FLOWS FROM FINANCING ACTIVITIES				
Receipts				
Short term loans	_	_	_	_
Borrowing long term/refinancing	_	_	_	_
Increase (decrease) in consumer deposits	_	_	_	_
Payments	_	_		_
Repayment of borrowing	14		_	_
NET CASH FROM/(USED) FINANCING			_	-
ACTIVITIES	14	_	-	
NET INCREASE/ (DECREASE) IN CASH HELD	58,907	(55,346)		88,553
Cash/cash equivalents at the year begin:	201,939	432,849		260,846
Cash/cash equivalents at the year end:	260,846	377,503		377,919
Source: MBRR A7	.,-	,:		T 5.9.1

5.12 COMPONENT D: OTHER FINANCIAL MATTERS

SUPPLY CHAIN MANAGEMENT

All Supply Chain Management officials comply with the prescribed levels required for their positions in terms of the MFMA Competency Regulation Guidelines.

There were adverse remarks in the Auditor General's Report for the previous financial year regarding the quality of the Supply Chain Management of Chris Hani District Municipality.

The Chris Hani District Municipality have adopted and implemented the following policies and practices relating to Supply Chain Management:

- Supply Chain Management Policy
- Irregular, Wasteful and Fruitless Expenditure Policy
- Infrastructure Provision Policy

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

COMPONENT A: AUDITOR GENERAL OPINION OF FINANCIAL STATEMENTS 2017/2018

Report of the auditor-general to Eastern Cape Provincial Legislature and the council on Chris Hani District Municipality

Report on the audit of the consolidated and separate financial statements

Disclaimer of opinion

- 1. I was engaged to audit the consolidated and separate financial statements of the Chris Hani District Municipality set out on pages ... to ..., which comprise the consolidated and separate statement of financial position as at 30 June 2019, the consolidated and separate statement of financial performance, consolidated and separate statement of changes in net assets, consolidated and separate cash flow statement, consolidated and separate statement of comparison of budget and actual information for the year then ended, as well as the notes to the consolidated and separate financial statements, including a summary of significant accounting policies.
- I do not express an opinion on the consolidated and separate financial statements of the municipality because of the significance of the matters described in the basis for a disclaimer of opinion section of my report. I have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these consolidated and separate financial statements

Basis for disclaimer of opinion

Property, plant and equipment

- 3. The municipality did not recognise all its property, plant and equipment (PPE) in accordance with GRAP 17, Property plant and equipment. Land was incorrectly classified as buildings. Consequently land as disclosed in note 3 to the consolidated and separate financial statements is understated by R26,3 million and buildings in the same note is overstated by the same amount. Depreciation and amortisation is understated by R15,8 million and accumulated depreciation is understated by the same amount as the municipality used the incorrect useful life to calculate depreciation on movable assets.
- 4. I was unable to obtain sufficient appropriate audit evidence for some of the items in PPE. This was due to the poor state of accounting records. Not all supporting documents were submitted to substantiate the municipality's ownership and loss of ownership of land. Movable assets of R13,8 million and work in progress of R27,2 million recorded in note 3 to the consolidated and separate financial statement did not agree with the movable assets and work in progress in the asset register and no supporting documents were submitted to support the difference. Some of the movable assets could not be traced to the asset register.
- 5. The municipality did not assess all infrastructure assets and work in progress for impairment, as identified damaged and vandalised assets were included in the infrastructure assets and work in progress without being impaired. Infrastructure assets of R25,4 million included in the fixed asset register could not be verified and not all infrastructure assets still in progress were recorded in the asset register. Infrastructure assets that are still in use were included at a zero balance in the consolidated and separate financial statements.

- Consequently, I was unable to determine whether any further adjustments were necessary to
 property plant and equipment stated as R4,1 billion, impairment loss stated at R1,9 million,
 depreciation stated at R155,9 million, and accumulated depreciation and accumulated
 impairment stated at R1,2 billion in note 3 to the consolidated and separate financial statements.
- 7. Furthermore, I was unable to obtain sufficient audit evidence for the adjustment made to the comparative figure for work in progress amounting to R371,3 million, due to the poor status of accounting records, as no supporting documents were submitted to substantiate the adjustment. Consequently, I was unable to determine whether further adjustments were necessary to the comparative amount for work in progress stated as R507,9 million in note 3 to the consolidated and separate financial statements.

Revenue from exchange transactions

8. The municipality did not recognise revenue from exchange transactions in accordance with GRAP 9, Revenue from exchange transactions due to inadequate systems in place for revenue management, as revenue was billed using incorrect rates, incorrect consumption units were used and some customers were not billed throughout the year. Consequently, I was unable to determine the full extent of the misstatement as it was impractical to do so. As a result, I was unable to determine whether any adjustment was necessary to revenue from sale of water stated as R249,3 million (2017-18: R221,8 million) in note 24 to the consolidated and separate financial statements.

Receivables from exchange transactions

- 9. In my previous year's audit report, i modified my opinion on receivables from exchange transactions in note 14 to the consolidated and separate financial statements due to the poor state of accounting records. The municipality did not make the necessary adjustments to this balance. I was unable to confirm receivables from exchange transactions by alternative means as it was impractical for me to do so. Consequently, I was unable to determine whether any further adjustments were necessary to gross receivables from exchange transactions stated as R1,7 billion (2017-18; R1,3 billion) in note 14 to the consolidated and separate financial statements.
- 10. As a consequence, I was unable to determine whether any adjustments were necessary to the allowance for impairment of R1,4 billion (2017-18: R1,2 billion) disclosed in note 14 to the consolidated and separate financial statements; the debt impairment expense of R173,4 million (2017-18: R267,4 million) disclosed in the consolidated and separate statement of financial performance; and interest debtors of R38,5 million (2017-18: R11,4 million) disclosed in note 27 to the consolidated and separate financial statements.

Vat receivable

11. I was unable to obtain sufficient audit evidence for vat receivable due to the limitations and disagreement in respect of receivables from exchange transactions, revenue from exchange transactions and payables from exchange transactions, which have an impact on the calculation of vat receivable. Consequently, I was unable to determine whether any adjustment was necessary to vat receivable of R169,1 million (2017-18: Vat payable of R5,8 million) disclosed in the consolidated and separate financial statements.

Unspent conditional grants and receipts

12. I was unable to obtain sufficient appropriate audit evidence for unspent conditional grants, as the municipality did not maintain accurate and complete records of amounts received from provincial and national government departments. I could not confirm the amounts by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to unspent conditional grants and receipts disclosed as R312,4 million (2017-18: R307,6 million) in the consolidated and separate financial statements.

Payables from exchange transactions

- 13. The municipality did not recognise trade payables in accordance to GRAP 1, Presentation of financial statements, due to an inadequate credit management system in place, as trade payables included amounts for goods and services that had not been received at year-end. Consequently, trade payables as disclosed in note 19 to the consolidated and separate financial statements were overstated by R32,8 million, and expenditure was overstated by the same amount.
- 14. I was unable to obtain sufficient audit evidence for retentions. This was due to the poor state of accounting records as supporting documents to substantiate the reversals and removals of retentions were not submitted. I was unable to confirm whether any adjustment was required to retentions stated as R34,6 million in note 19 to the consolidated and separate financial statements.

Cash and cash equivalents

15. The municipality did not account for cash and cash equivalents as required by GRAP 104, Financial instruments, as the amount of cash and cash equivalents disclosed in the financial statements did not agree to the amount in the bank confirmation. This was because management did not clear unreconciled differences. Consequently, cash and cash equivalents disclosed in the consolidated and separate statement of financial position, were understated by R14,1 million and payables from exchange transactions were understated by the same amount.

Cash flow statement

16. The municipality did not prepare the consolidated and separate cash flow statement in accordance with GRAP 2, Cash flow statements, as it incorrectly calculated the cash flow statement. Consequently, the net increase in cash and cash equivalents was understated by R81,1 million (2017-18: R188,7 million) and the cash and cash equivalents at the beginning of the year were understated by R13,4 million (2017-18: R33,8 million).

Water distribution losses

17. Section 125(2)(d)(i) of the Municipal Finance Management Act of South Africa, 2003 (Act No. 56 of 2003) (MFMA) requires the notes to the consolidated and separate financial statements of a municipality to include particulars of any material losses. Water distribution losses of R8,4 million (2017-18: R119,3 million), which represent 15% (2017-18: 59%) of the total water distribution losses, were disclosed in note 53 to the consolidated and separate financial statements. I was unable to obtain appropriate audit evidence that distribution losses that should have been recorded, were recorded and that distribution losses were recorded at an appropriate amount. This was because the municipality was not able to provide sufficient appropriate audit evidence to support these amounts. I was unable to perform alternative procedures due to a lack of controls over the recording of these losses. Consequently, I was unable to determine whether any adjustment was necessary to the water distribution losses disclosed as R8,4 million (2017-18: R119,3 million) in note 53 to the consolidated and separate financial statements.

Irregular expenditure

- 18. The municipality did not have adequate systems to account for irregular expenditure identified and disclosed as required by section 125(2)(d)(l) of the MFMA. Differences were identified when performing a recalculation between the amounts disclosed in the consolidated and separate financial statements and supporting documentation submitted for audit. Consequently, irregular expenditure as disclosed in note 50 to the consolidated and separate financial statements was overstated by R25,4 million.
- 19. Furthermore, in my previous year audit report I modified my opinion on irregular expenditure in note 50 to the consolidated and separate financial statements due to non-submission of information, and the municipality did not make the necessary adjustments to this balance. I was unable to confirm irregular expenditure by alternative means as it was impractical for me to do so. Consequently, I was unable to determine whether any further adjustments were necessary to irregular expenditure stated as R1,5 billion (2017-18; R1,3 billion) in note 50 to the consolidated and separate financial statements.

Corresponding figures

- 20. I reported during my 2018 audit that the municipality did not account for expenditure transactions as required by GRAP 1, Presentation of financial statement. No evidence could be provided during the year under review that the prior year misstatement was corrected. As a result, the corresponding figure for general expenditure as stated in the consolidated and separate statement of financial performance is understated by R34,4 million, and the corresponding figure for accumulated surplus is understated by the same amount.
- 21. In addition, the cash flow statement relating to the prior year was calculated incorrectly. Consequently, the prior year net cash flows from operating activities were overstated by R33,9 million, and note 39 to the consolidated and separate financial statements were overstated by the same amount.

Aggregation of immaterial uncorrected misstatements

- 22.I was unable to obtain sufficient appropriate audit evidence regarding current assets, which had a material cumulative effect on current assets:
 - Receivables from non-exchange transactions of R9,1 million, a.s. included in the disclosed balance of R40,5 million;
 - Prepayments of R10,7 million, as included in the disclosed balance of R13 million;
 - Inventory of R11,7 million, as included in the disclosed balance of R11,7 million.

I was unable to confirm total current assets by alternative means. Consequently, I was unable to determine whether any adjustments were necessary to total current assets.

Emphasis of matter

23. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unauthorised expenditure

24. As disclosed in note 48 to the consolidated and separate financial statements, the municipality has accumulated unauthorised expenditure amounting to R616 million relating to prior years. Council has not investigated the unauthorised expenditure.

Fruitless and wasteful expenditure

25. As disclosed in note 49 to the consolidated and separate financial statements, the municipality has accumulated fruitless and wasteful expenditure amounting to R4 million from prior years, while R10,9 million (2017-18: R0,4 million) was incurred in the current year. This resulted in a closing balance of R14,9 million during the current year. Council did not investigate the fruitless and wasteful expenditure.

Underspending of the budget

 As disclosed in the statement of comparison of budget and actual amounts, the municipality materially underspent the budget by R127 million.

Restatement of corresponding figures

27. As disclosed in note 45 to the consolidated and separate financial statements, the corresponding figures for 30 June 2018 have been restated because of errors in the financial statements of the municipality at, and for the year ended, 30 June 2019.

Other matter

28. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited disclosure notes

29. In terms of section 125(2)(e) of the MFMA, the entity is required to disclose particulars of non-compliance with this legislation. This disclosure requirement did not form part of the audit of the consolidated and separate financial statements and, accordingly, I do not express an opinion thereon.

Responsibilities of accounting officer for the consolidated and separate financial statements

- 30. The accounting officer is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with Standards of Generally Recognised Accounting Practice (GRAP) and the requirements of the MFMA and the Division of Revenue Act of South Africa, 2017 (Act No. 3 of 2017) (Dora) and for such internal control as the accounting officer determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.
- 31. In preparing the consolidated and separate financial statements, the accounting officer is responsible for assessing the Chris Hani District Municipality's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the Municipality or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the consolidated and separate financial statements

- 32. My objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.
- A further description of my responsibilities for the audit of the consolidated and separate financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- 34. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected key performance area (KPA) presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 35. My procedures address the reported performance information, which must be based on the approved performance planning documents of the municipality. It have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 36. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected key performance area presented in the annual performance report of the municipality for the year ended 30 June 2019:

Key performance area	Pages in the annual performance report
KPA 2 – Basic service delivery and infrastructure development	x – x

- 37. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 38. The material findings in respect of the usefulness and reliability of the selected key performance area are as follows:

Number of process audit conducted in all 18 WWTWs

42. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of the target: One process audited conducted in all 18 WWTWs. This was due to limitations placed on the scope of my work and lack of availability of sufficient and appropriate supporting evidence for the reported achievement. I was unable to confirm the reported achievement by alternative means. Consequently, I was unable to determine whether any adjustments were required to the achievement of One process audited conducted in all 18 WWTWs as reported in the annual performance report.

Various indicators

43. The reported achievement in the annual performance report did not agree to the supporting evidence provided for the indicators listed below. The supporting evidence provided indicated that the achievements of these indicators were as follows:

Indicator description	Reported achievement	Audited value
Number of food premises	669 food premises monitored	777 food premises monitored
monitored in line with the	in line with the Food,	in line with the Food,
Food, Cosmetics and	Cosmetics and Disinfectants	Cosmetics and Disinfectants
Disinfectant Act, 1972 (Act	Act, 1971 (Act No. 54 of 1972)	Act, 1972 (Act No. 54 of 1972)
No. 54 of 1972) as amended	as amended	as amended
Number of drinking water	2 220 drinking water samples	1 703 drinking water samples
sample points monitored in	monitored in accordance with	monitored in accordance with
accordance with SANS 241	SANS 241	SANS 241

Other matters

44. I draw attention to the matters below.

Achievement of planned targets

45. Refer to the annual performance report on pages ... to ... for information on the achievement of planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information in paragraph(s) [x to x] of this report.

Adjustment of material misstatements

46. It identified material misstatements in the annual performance report submitted for auditing. As management subsequently corrected only some of the misstatements, I raised material findings on the usefulness and reliability of the reported performance information. Those that were not corrected are reported above.

Report on the audit of compliance with legislation

Introduction and scope

- 47. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the municipality with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 48. The material findings on compliance with specific matters in key legislations are as follows:

Annual financial statements, performance reports and annual reports

 The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA.

Material misstatements of non-current liabilities; current liabilities; revenue; expenditure and disclosure items identified by the auditors in the submitted consolidated and separate financial statements were subsequently corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a disclaimer audit opinion.

Expenditure management

- 50. Reasonable steps were not taken to prevent irregular expenditure, as required by section 62(1)(d) of the MFMA. The expenditure disclosed does not reflect the full extent of the irregular expenditure incurred as indicated in the basis for disclaimer paragraph. Most of the disclosed irregular expenditure was caused by non-compliance with the supply chain management (SCM) regulations.
- 51. Reasonable steps were not taken to prevent fruitless and wasteful expenditure amounting to R10,9 million, as disclosed in note 49 to the consolidated and separate financial statement, in contravention of section 62(1)(d) of the MFMA. The disclosed fruitless and wasteful expenditure was caused by interest and penalty on late payments.

Revenue management

- Revenue due to the municipality was not calculated on a monthly basis, as required by section 64(2)(b) of the MFMA.
- An adequate management, accounting and information system which accounts for revenue and debtors was not in place, as required by section 64(2)(e) of the MFMA.

Asset management

- An adequate management, accounting and information system which accounts for assets was not in place, as required by section 63(2)(a) of the MFMA.
- An effective system of internal control for assets was not in place, as required by section 63(2)(c)
 of the MFMA.

56. Capital assets were disposed of without the municipal council having decided in a meeting open to the public whether the assets were still needed to provide the minimum level of basic municipal services, as required by section 14(2)(a) of the MFMA.

Conditional grants

57. Performance in respect of programmes funded by the municipal infrastructure grant (MIG) and the water services infrastructure grant (WSIG) was not evaluated within two months after the end of the financial year, as required by section 12(5) of Dora.

Strategic planning and performance management

58. The performance management system and related controls were not maintained as it did not describe how the performance planning, monitoring, measurement and reporting processes should be conducted and managed, as required by municipal planning and performance management regulation 7(1).

Procurement and contract management

- 59. Some of the goods and services with a transaction value of below R200 000 were procured without obtaining the required price quotations, in contravention of by SCM regulation 17(a) and (c). Similar non-compliance was reported in the prior year.
- Bid documentation for procurement of commodities designated for local content and production did not stipulate the minimum threshold for local production and content, as required by the 2017 preferential procurement regulation 8(2).
- Awards were made to providers who were in the service of other state institutions or whose directors / principal shareholders were in the service of other state institutions, in contravention of section 112(j) of the MFMA and SCM regulation 44.
- 62. The performance of contractors or providers was not monitored on a monthly basis, as required by section 116(2)(b) of the MFMA. Similar non-compliance was reported in the prior year. This non-compliance was identified in the procurement processes for the majority of the ongoing contracts, including project number 29/2010/MD(TS) – Elimination Rural Sanitation Backlog in CHDM: Region 2 Intsika Yethu, which is a key project.
- 63. The contract performance and monitoring measures and methods were not sufficient to ensure effective contract management, as required by section 116(2)(c) of the MFMA. Similar noncompliance was reported in the prior year.

Human resource management

64. Appropriate systems and procedures to monitor, measure and evaluate performance of staff were not developed and adopted, as required by section 67(1)(d) of the Municipal Systems Act

Consequence management

 Unauthorised expenditure incurred by the municipality was not investigated to determine whether any person was liable for the expenditure, as required by section 32(2)(a) of the MFMA.

- Irregular and fruitless and wasteful expenditure incurred by the municipality was not investigated
 to determine whether any person was liable for the expenditure, as required by section 32(2)(b)
 of the MFMA.
- 67. Disciplinary proceedings were not instituted by the council where the report of independent investigators confirmed the financial misconduct by a senior manager, as required by 5(6) of the disciplinary regulations for senior managers and 6(8) of the municipal regulations on financial misconduct procedures and criminal proceedings.

Other information

- 68. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the consolidated and separate financial statements, the auditor's report and the selected key performance areas presented in the annual performance report that have been specifically reported in this auditor's report.
- 69. My opinion on the consolidated and separate financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 70. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements and the selected key performance areas presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 71. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

- 72. I considered internal control relevant to my audit of the consolidated and separate financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.
- 73. Oversight by leadership and those charged with governance was ineffective in the current year, with a slow response to address the key issues raised during the prior year audit. Although an audit action plan was in place, this was not adequately implemented or monitored, resulting in numerous repeat audit findings that could have been avoided.
- 74. Leadership did not ensure that adequate resources were in place to enable efficient and effective operations. This is evidenced by the vacancies in key management positions.

75. There is an inadequate control environment at the municipality with inteffective daily and monthly processing and reconciliation of transactions. Misstatements were found in the submitted consolidated and separate financial statements for items that were not identified by the municipality's system of internal control. The lack of a properly functioning control environment resulted in these deficiencies in the record management system, and underlying records. Furthermore, compliance with legislation is not monitored adequate by, resulting in compliance findings in the current year.

Other reports

- 76. I draw attention to the following engagements conducted by various: parties that had, or could have, an impact on the matters reported in the municipality's consolidated and separate financial statements, reported performance information, compliance with applicable legislation and other related matters. These reports did not form part of my opinion on the consolidated and separate financial statements or my findings on the reported performance information or compliance with legislation.
- 77. At the time of this report, an external service provider was conducting an investigation into allegations of misconduct on the part of a municipal management official. The investigation was initiated during 2019 and is still in progress.

Auditar General
East London

17 December 2019



Availing to build public confidence

Annexure - Auditor-general's responsibility for the audit

 As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the consolidated and separate financial statements, and the procedures performed on reported performance information for selected key performance areas and on the municipality's compliance with respect to the selected subject matters.

Financial statements

- In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:
 - identify and assess the risks of material misstatement of the consolidated and separate financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of the municipality's internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer
 - conclude on the appropriateness of the accounting officer use of the going concern basis of accounting in the preparation of the consolidated and separate financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Chris Hani District Municipality's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated and separate financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the consolidated and separate financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern
 - evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

- I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.

AUDITOR GENERALS AUDIT ACTION PLAN FOR 208/2019 F/Y

COAF No.	No.	Process/ Departm ent	Audit Finding description	Ex. No.	Description	Repeat Finding from PY?	Cause/Internal Control System Lapse (Audit Report & Management Report)	Root Cause- AG	Root Cause- Managem ent	Recommendati on by the AG	Management Action Plan Description	Portfolio of Evidence POE
COAF110	1	Accounts Payable	Supporting information for payables journals not provided	ISS.246	Journals did not include the original source document to confirm the validity and accuracy of the journal passed.	NO	Lack of controls over daily and monthly processing and reconciling of transactions	Lack of controls over record keeping in the municipality	Poor record keeping	Management should always keep sufficient and appropriate source documents ready in order to support the amounts reflected in the financial statements.	1.Develop of checklist for journal. 2.Management will prepare and provide information journal with supporting documents and clear description. 3.Journals should not be authorised without supporting documents by Manager and; 4. Review of the vote number before in the sytem before authorisation. 5. Review all journal processed from July 2019 to June 2020 6. Ensure proper record keeping	1.Proper documents supporting journals. 2. Approved signed SOP. 3. Review report of journals
COAF108	2	Accounts Payable/ Receivabl es	Scope limitation- Payments received in advance	ISS.236	Information to validate payments received in advance was not provided	NO	Lack of controls over daily and monthly processing and reconciling of transactions	Lack of controls over record keeping in the municipality	Lack of detailed reconciliati on	Management should always ensure that amounts reported on in the financial statements are supported by valid and complete supporting documents.	Prepare advance payment register not general ledger information. Supporting documents be filled and reconcliation of the general ledager and the	1. Allocated deposits and/ or journals; 2. Reconciliation Report. 3 Report on clearing of unallocated deposit

COAF113	3	Cash Flow Statemen t	Comparative figures not accurate	ISS.248	Differences identified in cash flow from operating activities	Yes	Lack of review and monitoring of compliance with applicable laws and regulations.	Lack of thorough review of the financial statements before they are submitted for audit.	1.Lack of thorough reviews of AFS . 2.Non implement ation of AFS preparation plan	Management should also ensure that information requested is submitted within the agreed time frames Management should ensure that a thorough review is done by the CFO	consumer account. 3. Monthly clearing of unallocated deposit. 1.AFS will be thorough reviewed before submission to the AG. 2.Set a deadline for closing of transaction processing to the GL at year end to allow enough time for review after AFS preparation; 3. Monthly review of AFS Plan and fully implementation therefore. 4. Monthly review of bank reconciliation vs GL. 5. To submit mid-year and quartely FS and AFS to Internal Auditor for audit.	1Signed reviewed AFS. 2. Memo circulated to CHDM user on deadlines. 3. Report on AFS Plan . 4.Signed Reviewed Bank Reconciliation 5. Internal Audit Report on AFS audit.
COAF36	4	Condition al Grants	Conditional Grants not cash backed	ISS.141	The Municipality could not provide evidence that unspent conditional grants disclosed on the AFS were received	Yes	Lack of reconciliation of accounts	This was as a result of not properly reconciling the amounts received and spent for the above mentioned grant.	1.Lack of thorough grants reconciliati on. 2. Poor Record Keeping of old grants received.	Management should ensure that a reconciliation between the amount received for each grants are reconciled to the expenditure relating to the grant.	1.Grant accounts with movements will be reconcilled on a monthly basis and reconciliations will be approved by the CFO. 2. Write letters to department and request conditions of the previous unspent grants.	Recons Approved by the CFO Letters to the Departments

COAF 33	5	Inventory	Inventory Quantities on Hand could not be confirmed as there were no count sheets or count records kept.	ISS.72	Internal audit identified material control deficiences for the count conducted in May 2019. Fyrther to this internal auditor were not invited to the year end count to confirm if the control deficiencies were addressed. Because of the identified control deficiencies, we could not confirm the value of stock on hand as at 30 June 2019. The Balance could not be confirmed by alternative means.	NO	Lack of oversight responsibility regarding financial and performance reporting and compliance and related internal controls.	This is as a result of year end count quantities not confirmed or counted together with the Internal Audit Department.	1. Not invinting Internal Audit and External Audit during the inventory counts. 2. No inventory count performed at the year end.	Management should issue an official invitation to the Auditor General of South Africa for the year end count. Management should ensure accurate and complete count sheets / records are kept for inventory records at year end and that the count sheets are authorised / approved by Auditor General of South Africa (AGSA) or a member of Internal Audit.	1. Develop and implement SOP for inventory count. 2. Invite relevant stakeholder for inventory counts at year end. 3. Invite Internal Auditor on the third quarter inventory count. 4. Filled inventory counts sheets quartely basis. 5. Conduct water inventory count at year end and invite stakeholders. 6. Conduct verification of water inventory from Local municipality	1. Approved SOP and implementation report 2. Invitation letter to Auditor General & Internal Auditor. 3. Inventory counts sheets. 4. Verification report
COAF 38	6	PPE	Some assets appeared in the Eastern Cape Deeds register as being owned by the Chris Hani District Municipality but could not be found in the FAR.	ISS 137	Some assets recorded in the fixed asset register could not be traced to the GIS	NO	Lack of oversight responsibility over financial and performance reporting and compliance and related internal controls	Lack of management oversight and proper review	Non alignment of Deeds register with CHDM FAR	Management should implement adequate controls that will ensure that proper information in the asset register is accurate, reliable and relevant. Management should update the asset register and ensure that all assets included are under the name of the	1.Quartely review and reconciliation of asset register. 2.Conduct Deeds search and update asset register. 3. Identify properties that was resolved by Council in 2011 to be removed and the list be submitted to office of the Municipal Manager to be legal transferred to the beneficiaries.	1.Approved reconciliations. 2 Deeds search report. 3. Letter submitted to the Office of the MM. 4 Feedback from the Office of the MM

										Municipality.		
COAF 34	7	Irregular Expenditu re	Procured services were incorrectly included in the deviation register and approved as deviations whereas they do not meet the criteria to be classified as deviations.	ISS.100	Execution SCM: Deviation not inline with SCM regulations	NO	Non compliance with applicable laws and regulations.	The cause of the finding above is as a result of lack of internal controls over the procurement processes	Non alignment of SCM Policy with SCM regulation s	The municipality must ensure that the SCM policy is in line with the requirements of the SCM regulations and this is complied with when deviating from the normal process.	1.Review SCM Policy to align SCM Regulation. 2. Develop and workshop SOP (Deviation) 3.Review the deviations register. 4. Investigate the entire population of deviation register and catergories as per definition of deviation.	1. Approved SCM Policy. 2 Approved SOP for deviation, attendance register for workshop. 3. Reviewed deviation register. 4. Investigation report on entire population.
COAF 44	8	Irregular Expenditu re	Tenders were awarded to service providers with a conflict of interest, the declarations were only done after award.	ISS.65	Execution SCM: Declaration submitted after the awards	NO	Non compliance with applicable laws and regulations.	The cause of the finding is that there is a lack of exercise of oversight by management to ensure that declarations of interest are attached to all bids and quotations received from service providers before the awards are made.	Non complianc e with SCM Policy	Management should ensure that all bids and quotations received from service providers are not evaluated without first ensuring that the service provider has submitted a declaration of interest	Enforce SCM checklist for contracts upgrades.	Adjudication reports
COAF 44	9	Irregular Expenditu re	No declarations of interest were submitted for selected payment vouchers that required the declarations:	ISS.152	Execution SCM: Declaration of Interest not summitted	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and	The cause of the above finding is the poor record keeping system that is currently in place at the municipality	Non complianc e with SCM Policy and Checkilst	Management should ensure that all documents relating to an acquisition of goods/services are filed immediately upon the	Enforce SCM checklist.	Payments voucher with signed declaration forms

							available to support financial and performance reporting			conclusion of the award		
COAF 51	10	Irregular Expenditu re	Non- compliance identified from the quotation process: Written price quotations were not obtained from at least three different prospective providers for the following: The reasons given by management as per the policy is noted however the justification does not seem reasonable as the competitive bidding process or three written quotes will, through functionality evaluation, determine the suitable supplier that will be able to provide the services to the municipality. Furthermore, the municipality does not have a documented system of how the rotation would be	ISS.143	Procurement and Contract Management-Quotations not procured per SCM regulations	YES	Non compliance with applicable laws and regulations.	This is as a result of lack of internal controls over the procurement processes. This is also due to management not implementing recommendat ions made on prior audits.	Non alignment of SCM Policy with SCM Regulations.	Management should ensure that they exercise their oversight responsibility relating to internal controls to ensure that internal controls are implemented continuously and are effective. The municipality should also ensure that the SCM policy is in line with the requirements of the SCM regulations. Management should consider souring suppliers through competitive bidding process with the required necessary expertise for a certain period of time.	Competitive bidding process to be followed for the appointment of service providers Review and align of SCM Policy. Update Irregular Expenditure	1. Appointmnet letter of service providers 2. Draft Reviewed SCM Policy. 3. Updated Irregular Expenditure.

			applied to avoid having other suppliers being chosen more than the others. Quotations were awarded to suppliers who did not score the highest points based on predetermined criteria.									
COAF 67	11	Payables from exchange transactio ns: Accrued leave	Incomplete leave records	ISS.184	Leave forms submitted do not agree to the leave taken on the attendance register submitted	NO	Lack of daily and monthly controls over reconciliations	This is due to a lack of exercise of oversight by management to ensure that the attendance registers and leave forms are kept and can be reconciled	Poor record keeping	Management should ensure that the attendance registers and leave forms requested for audit are submitted timeously and the leave taken is recorded on the attendance register.	1.Reconciliation of leave taken and leave register on a monthly basis. 2.Recons should be approved by the Manager.	Approved reconciliations
COAF 19	12	PPE	Assets register balances different from annual financial statements balances	ISS.68	An asset register and the annual financial statements for 2018/19 period were submitted for audit. The comparison between the asset register and the AFS showed differences	NO	Lack of oversight responsibility regarding financial and performance reporting and compliance and related internal controls.	This was due to lack of management oversight and proper review	Non complianc e with AFS Preparatio n Plan	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the	1. Strengthen the implementation of AFS prepartion plan by conducting weekly meetings 2. Enforse deadline for closing of transaction processing to the GL at year end to allow enough time for review after AFS preparation 3. Improve review of Annual financial statement in the caseware against the Trial	1. Attendance Register & Minutes 2. Approved reviewed PPE note & Asset Register by CFO. 2. Signed Reviewed AFS by CFO 3. Report on paymnet schedule

										financial statements.	Balance and Asset Register. 4.Early submission of correct PPE note to AFS section. 5. Develop and implement payment schedule on a monthly basis.	
COAF 20	13	PPE	Prior year closing balances for PPE were compared to current year comparative balances and the below differences were identified	ISS.69	Property plant and equipment :Non Submission of information to support other changes movements	NO	This was due to lack of management oversight and proper review	This was due to lack of management oversight and proper review	Lack of proper review of closing balance and opening balance.	Management should ensure that proper reviews on the annual financial statements are performed to ensure all line items are correctly classified. Furthermore, the above identified should be reclassified correctly.	1. Proper review of Closing and Opening balances on time. 2. Continously workshop on MSCOA version. 3. Improve review of Annual financial statement in the caseware against the Trial Balance and Asset Register. 4. Early submission of correct PPE note to AFS section.	1.Report on prior year closing and current year opening balance 2. Attendance register for MSCOA workshop 2.Approved reviewed PPE note by CFO. 2. Signed reviewed AFS by CFO
COAF 38	14	PPE	While conducting physical verification plots of land were classified as buildings in the asset register.	ISS.133	Land incorrectly classified as buildings	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and lack of proper reviews	1. Lack of thorough review of asset register	Management should ensure that it maintains a proper asset registers and implement controls that will ensure accuracy of the asset register. The population for buildings in the asset register should be visited and assed and be corrected.	1. Physical verification of Assets . 2. Proper review and Update Asset register 3. Quartely reconciliation of the assets accounts will also be performed and approved by the Asset Manager and the CFO. 4. Fully implementation of Asset Module.	1. Verification Report 2. Review Report & Updated FAR 3.,Approved Asset Reconciliations. 4. Report on Asset Module implementation.

COAF 38	15	PPE	Assets could not be confirmed to be owned by the Municipality	ISS134	Ownership of the buildings could not be confirmed	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and lack of proper reviews	Lack of proper record keeping.	Management should implement adequate controls that will ensure that proper information in the asset register is accurate, reliable and relevant. Management should update the asset register and ensure that all assets included are under the name of the Municipality.	1. Conduct the Deeds search. 2. Physical verification of assets for completeness. 3. Appraise the Council about ERF numbers with unknown history and Legal office to advise the council on the process to acquire the land. 4. Update the asset register	1, Deed Search report. 2. Verification report. 3. Status Report / Council Resolution. 4 Updated asset register
COAF 85	16	PPE	The depreciation was calculated incorrectly for some assets	ISS. 148 & 146	Differences in depreciation recalculation for Movables assets	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and lack of proper reviews	Lack of review of usefullives and disclosure	Management should ensure proper reviews and reconciliations on the asset register are performed. The population for additions of movable assets should be revisited and the depreciation be adjusted.	1.Proper review useful lives of assets. 2. Determine the formula to use for each class of asset. 3. Update asset register accoriding to applicabe standards.	Report on review of usefullives Disclosure on assets have usefulices reviewd. Updated asset rgeister
COAF 85	17	PPE	The Carrying values for some assets were incorrectly valued.	ISS.147	Opening Balance - Movable assets Incorrect carrying values	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and	This was due to lack of management oversight and lack of proper reviews	Lack of review of usefullives and disclosure	Management should maintain proper record keeping ensuring that the information in the in the asset register is accurate and complete. The population for movable	1. Proper review useful lives of assets. 2. Determine the formula to use for each class of asset. 3. Update asset register accoriding to applicabe standards.	Report on review of usefullives Disclosure on assets have usefulices reviewd. Updated asset rgeister

							performance reporting			assets should be revisited and corrected for all the asset that had incorrect depreciation calculated.		
COAF 85	18	PPE	Licensing and registration cost were capitalised to the assets.	ISS.149	Incorrect items capitalised to the cost of the asset.	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of proper reviews	Lack of detailed checking of invoices before captured informatio n in asset registers.	Management should ensure proper review and reconciliations of financial statements are performed to ensure that proper transactions are recorded.	Review and analyse motor vehicle licensing and registration costs (invoice). Update the Asset Register and GL and journalise the licencing.	Updated FAR, Reversing journals if not yet processed
COAF 38	19	PPE	When physical asset verification was conducted, assets selected from the floor could not be traced back to the asset register.	ISS 150	Movable Assets selected from Municipal premises could not be traced back to municipality fixed asset register	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight	Proper of quality checks during verificatio n.	Management should implement proper record keeping that will ensure that complete asset register is maintained. Management should update the asset register by recording all assets.	1, Conduct thoroughly reviews of quality checks of asset sheets. 2. Update asset register	Report on review on quality checks. Updated FAR
COAF 29	20	PPE	Infrastructure Assets from the Fixed Asset Register could not be traced to the GIS System report (GIS asset register)	ISS 104	Some assets recorded in the fixed asset register could not be traced to the GIS	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support	This is due to lack of controls over the labelling and proper description of the assets in the Fixed Asset register which could be verified in GIS.	1.Lack of reconcilaiti on between GIS system and FAR. 2. Non availability of asset system that locate	Management should ensure that a valid, accurate and complete asset register is maintained and ensure Assets are traceable to their physical location	1.Reconciliation and align asset register and GIS. 2. To investigate and benchmark with other similar municipalities. 3. Ensure completenes of GPS coordinates on all our assets.	1.Reconciliation Report 2. Report on investigation and benchmarking. 3. Report on GPS co- ordinates 4 Physical verification report and

							financial and performance reporting		and identify.		4.Conduct Physical verication of assets and update asset register	updated FAR.
COAF 90	21	PPE	Property Plant and Equipment: Work in Progress: No clear project description on additions to Work in Progress.	ISS. 185	Additions in the Work in progress register have no clear indication of the projects which are currently being conducted by the municipality. Could not verify the projects to which the cost relates to	NO	This is due lack of controls over the tracking and recording of capital expenditure for each project currently in progress.	This is due to management estimate not being in line with the provision of the reporting framework and no proper controls in place over the maintenance, recording of assets.	Lack of thorough reviews	Management should ensure that a valid, accurate and complete asset register is maintained and ensure all capital expenditures are linked to a project currently in progress.	1. Review of asset register and submit to AG during planning. 2. Update WIP register.	Updated Asset & WIP register
COAF 90	22	PPE	Property Plant and Equipment: Work in Progress: Projects per the Contract Register do not appear in the Work in Progress register.	ISS. 185	Capital projects identified in the Contract register could not be traced to the WIP Register:	NO	This is due lack of controls over the tracking and recording of capital expenditure for each project currently in progress.	This is due to management estimate not being in line with the provision of the reporting framework and no proper controls in place over the maintenance, recording of assets.	Disagree ment between CHDM and AG on classificati on of operation al and capital projects.	Management should ensure that a valid, accurate and complete asset register is maintained and ensure all capital expenditures are linked to a project currently in progress.	1. Engage AG during the planning to resolve the findings.	Attendance register and minutes of the engagement
COAF106	23	PPE	Management did not consider the full asset register for impairment as required by GRAP 21. Impairment estimate criteria is not reasonable resulting to a limitation of	ISS. 215	PPE Infrastructure: Infrastructure assets overstated as impairment assessment was not done for all assets	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance	This is due to management estimate not being in line with the provision of the reporting framework and no proper controls in place over the maintenance,	1.Failure to fully conduct assets assessme nt.for impairmen t.	Management should ensure that a valid, accurate and complete asset register is maintained and ensure all capital expenditures are linked to a project currently in progress.	1. Develop programme of action on conducting conditional assessment with Area Managers. 2. Fully conduct conditional assessment of infrastructure assets to update the asset register.	Programme of action, attendance register and minutes. Condition Assessment Report and updated AFR

COAF106	24	PPE	scope on the estimate. Some Infrastructure Assets with poor condition were not considered for impairment. Some assets were not included in the conditional assessment list for Testing of Impairment and should be considered for Impairment. Management did not conduct a reassessment of useful life on assets still in	ISS.239	PPE Infrastructure: Infrastructure assets:Fully depreciated assets not re-	NO	Lack of controls over daily and monthly processing and reconciling of	Management was not aware of the new updates of GRAP 17, that require	Not all assests classes were consider for	Management should ensure the asset register is valid, accurate and complete.	1.Conduct assessmnet of useful lives for all asset classes. 2.Updating the asset values and	1. Assessment report of useful lives 2. Updated AFR 3. Report on asset module
			use but have been fully depreciated for infrastructure.		assessed for useful life		transactions	assessment of useful lives, residual values and depreciation methods of assets at every reporting date.	assessme nt of useful lives	Management should also ensure that the asset register is compiled accordance with the applicable financial reporting framework.	depreciation. 2. Fully implementation of Asset Module.	implementation
COAF106	25	PPE	Depreciation of some assets has been incorrectly calculated	ISS.241	PPE Infrastructure: Non High value Items: Depreciation in inaccurately calculated	NO	Lack of oversight responsibility regarding financial and performance reporting and compliance and related internal controls.	This is due to the estimated useful lives utilized by management to compute the depreciation value not in line with the Useful life as stated in the Asset	Lack of review of usefullives and disclosure	Management should ensure the asset register is valid, accurate and complete. Management should also ensure that the asset register is compiled accordance with the applicable	1.Proper review useful lives of assets. 2. Determine the formula to use for each class of asset. 3. Update asset register accoriding to applicabe standards.	Report on review of usefullives Disclosure on assets have usefulices reviewd. Updated asset rgeister

								management policy.		financial reporting framework.		
COAF 115	26	PPE	Carrying values of PPE projects taking longer than expected in terms of GRAP 17 (par 87) were not disclosed. Reasons for the delays were not provided.	ISS.257	PPE(All Assets): Presentation and disclosure issues raised.	NO	Lack of oversight responsibility regarding financial and performance reporting and compliance and related internal controls.	This is due to the non-compliance with the requirements of the reporting framework as applied by the entity on the disclosure of Property, plant and equipment.	Non complianc e of GRAP 17	Management should ensure that the asset register is maintained and monitored throughout the reporting period and that the financial statements include all material discloses required by GRAP 17.	Review asset that taking longer than expected and disclose in the AFS. Develop GRAP 17 Checklist	1. PPE Disclosure note. 2. Approved GRAP 17 Checklist
COAF 31	27	PPE	Duplicated Assets were identified on the asset registers.	ISS.88	General findings on the asset register: CAATS 1 Duplicate Asset numbers	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of Oversight and regular reviews of the asset register	Lack of thorough reviews of movable asset register.	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	1, Conduct Physical verification and review asset register. 2. Update asset register. 3. Fully implementation of Asset Module.	1. Verification & Review Report. 2. Updated AFS 3. Implementation Report

COAF 31	28	PPE	Some assets did not have bar codes in the asset registers.	ISS. 89	General findings on the asset register: CAATS 2 Assets without barcodes and serial numbers	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and lack of proper reviews.	Lack of timesouly reviews of repairs and maintenan ce and asset on less threshhold votes.	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	1, Review repairs and maintenance and asset less threshhold vote monthly. 2. Arrange quartley meeting to discuss both votes with Engineering. 3. Monitor capture sheets for completeness. 4. Update asset register. 5. Fully implementation of Asset Module.	1. Repairs and manitenance and Asset on less treshhold vote revieww report. 2. Attendnace register and minutes 3. Moniotirng report on capture sheets. 4. Updated AFR 5. Implementation Report on asset module.
COAF 31	29	PPE	Some assets in the asset registers had negative closing balances	ISS.91	PPE: CAATS-Opening Balance negative balances in the cost and/or accummulated depreciation	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and lack of proper reviews.	Lack of review of usefullives and disclosure	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	1. Proper review useful lives of assets . 2. Determine the formula to use for each class of asset. 3. Update asset register accoriding to applicabe standards.	1. Report on review of usefullives 2. Disclosure on assets have usefulices reviewd. 3 Updated asset rgeister

COAF 31	30	PPE	Some Assets were listed more than once on the asset register	ISS.92	Opening Balance - Duplicate assets	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of proper reviews.	Lack of thorough reviews of movable asset register.	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	1, Conduct Physical verification and review asset register. 2. Update asset register. 3. Fully implementation of Asset Module.	1. Verification & Review Report. 2. Updated AFS 3. Implementation Report
COAF 31	31	PPE	Opening balances of some assets had changed and did not agree with the prior year closing balances.	ISS.95	Openning Balance - Increases :Cost and Accumulated depreciation in PY closing balance which increased in CY opening balances	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due to lack of management oversight and proper reviews.	Lack of proper review of closing balance and opening balance.	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconcilitations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	1. Proper review of Closing and Opening balances on time. 2. Continously workshop on MSCOA version. 3. Improver review of Annual financial statement in the caseware against the Trial Balance and Asset Register. 4. Early submission of correct PPE note to AFS section.	1.Report on prior year closing and current year opening balance 2. Attendance register for MSCOA workshop 2.Approved reviewed PPE note by CFO. 2. Signed reviewed AFS by CFO

COAF 31	32	PPE	Opening balances of some assets had changed and did not agree with the prior year closing balances.	ISS.96	PPE: CAATS-Opening Balance - cost and accummulated depreciation in PY closing balance which decreased in CY Openning Balance	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	Thais was due to lack of management oversight and proper reviews	Lack of proper review of closing balance and opening balance.	Management should ensure that proper processing of transactions in the annual financial and accompanying schedules are performed and proper reconciliations and reviews are conducted to ensure accuracy. Management should ensure that it keeps proper records to support information reported in the financial statements.	Proper review of Closing and Opening balances on time. Continously workshop on MSCOA version. Improve review of Annual financial statement in the caseware against the Trial Balance and Asset Register. Early submission of correct PPE note to AFS section.	1.Report on prior year closing and current year opening balance 2. Attendance register for MSCOA workshop 2.Approved reviewed PPE note by CFO. 2. Signed reviewed AFS by CFO
COAF 58	33	PPE	During 2018/19 physical verification of movable assets,auditors could not confirm whether the assets exist.	ISS.154	PPE-Openning Movable assets - Existence	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	This was due lack of management oversight	Lack of thorough verificatio n of assets	Management should ensure that it maintains a proper asset management system.	Develop SOP on verification of assets. Conduct physical verification.	Approved SOP for verification. Verification Report.
COAF 94	34	PPE	Disposals were not authorized by the Council	ISS.170	PPE Movable assets:Disposal incorrect disposal amount	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support	This was due lack of management oversight	No clear guidance on lost of asset in the Asset Managem ent Policy.	Management should ensure that it maintains a proper asset management system.	Review Asset Management Policy to address the treatment of lost assets. Review disposal list and correct the amount on disposed asset.	Approved reviewed policy Approved Asset Disposal list

							financial and performance reporting					
COAF59	35	Prior year misstate ments	PPE restatement not supported by valid documents. Management has failed to provide sufficient appropriate evidence for the restatement of WIP to enable the audit of the amount as per note 43 Prior year period: Error 2 of the 2018/19 Financial Statements.	ISS.167	No sufficient appropriate evidence to support PPE restatements	Yes	No adequate controls over daily and monthly processing and reconciling of transactions.	Lack of management oversight and proper review	Poor record keeping	Management should reverse the restatement if it not able to provide sufficient supporting information. Consultant costs were incorrectly allocated	Investigate the prior error and engage AG during planning	Investigation report and Engagement minutes
COAF 84	36	Receivabl es from exchange transactio ns	Prior year uncorrected misstatement, as well as current year misstatement	ISS.199&200	Sufficient appropriate audit evidence was not available to support receivables and revenue from exchange transactions	Yes	Lack of complete, relevant and accurate information is accessible and available to support financial and performance reporting	Prior year misstatement s were not corrected	Incorrect property data in the billing system.	Management should correct prior period misstatements on time before audit commences to avoid repeat qualifications	1. Reconcile SG database, valuation roll, deeds and billing data 2. Update the billing system. 3. Correction of prior error, compile the supporting documents supporting the journals	1.Reconciliation Report. 2. Updated billing report 3.Correction Report and audit file
COAF 69	37	Retention s	Amount in payment certificate different to Municipal accounting records	ISS.166	Retention amounts per payment certificate were different to Municipal accounting records	NO	Lack of daily and monthly controls over reconciliations	This is due to the municipality not ensuring that they have used the correct formula in each cell and cross-	Lack of reconciliati on between retention certicate and schedule.	Management should always double check the formulae that they use for each cell. When the amount they get is different to that of the contractor's	1.Review and reconciled of amounts submitted by the contractors. 2. All retention calculated should be approved by PMU Manager.	1. Reviewed report on retention. 2. Signed Retention Register.

								reference the amount to the relevant payment certificate.		retention amount, they should follow up on these in order to resolve any differences they arrive at.		
COAF 52	38	Retention s	Inaccurate retentions	ISS.129	Retentions incorrectly calculated in payment certificate	NO	Responsible municipal official did not verify accuracy of the retention amounts calculated by the contractors.	Municipality not checking the accuracy of the amounts that were calculated by the contractors	Lack of monitoring of retention calculatio n.	Management should re- perform the calculation made by the supplier based on the contract rates and value of work done before accepting them in order to get to the accurate retention amount that is supposed to be retained.	Review the retention register with the contract documents. Reconciliation payment certificate with contract documents provide and support the changes in retention.	1. Reviewed Retention Register 2. Reconciliation Report
COAF 61	39	Revenue from exchange transactio ns	Not all customers were billed in the current year	ISS.177	Not all customers were billed in the current year	Yes	Lack of controls over daily and monthly processing and reconciling of transactions.	The municipality does not perform actual readings for water consumption in order to bill customers	Incorrect property data in the billing system.	Management should ensure that all properties that are supposed to be billed by the Municipality are billed to make sure that Municipality is generating the revenue it is supposed to generate.	1. Reconcile SG database, valuation roll, deeds and billing data 2. Update the billing system. 3. Correction of prior error, compile the supporting documents supporting the journals	1.Reconciliation Report. 2. Updated billing report 3.Correction Report and audit file
COAF 61	40	Revenue from exchange transactio ns	Debtors with overdue accounts not charged interest	ISS.174	Interest charged does not agree to the recalculated amount	Yes	Lack of controls over daily and monthly processing and reconciling of transactions.	Management does not continuously review the debtor's accounts to ensure that interest is charged on a monthly basis where there is a balance overdue	Lack of monitoring	Management should ensure that interest is charged on a monthly basis on all overdue accounts as indicated in the municipalities control policy	1.Develop Billing Checklist 2.Provide to Auditor General the support of interest charge to consumers.	1 Approved Billing Checklist. 2.Journal correcting interest not charge.

COAF 49	41	Revenue from exchange transactio ns	Revenue billings inaccurate and some not based on actual readings	ISS.131	Differences were identified when recalculating the estimated billing used for customers. AG could not determine the basis of management calculation to be able to reperform it. Some customers were charged fixed estimated units for consumption	Yes	Lack of proper record keeping to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	Information collected by the Municipality on the data cleansing which started in November 2018 have not yet been updated to the financials. Has management considered whether or not it is financially viable to install or read meters in certain areas hence some meters are not read	Shortage of meter readers.	Management should ensure that customers' meters are read frequently and should not rely only on charging estimated readings especially for long periods of time. Estimates are only used to temporarily determine consumption, this should not be the norm for the municipality.	1. Recommend to Corporate Service to appoint contract meter readers. 2. Convert meters that cannot be read (eg. Faulty meters) to fixed tariff.	1. Memo to Corporate Services requesting contract meter readers 2. Convertion Reports
COAF 65	42	Revenue from exchange transactio ns	Service charges not calculated accurately	ISS.132	Revenue was charged using incorrect tariffs	Yes	Lack of proper record keeping to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	Accounts were not calculated based on the approved tariff structure.	Incorect customer database	It is recommended that the approved tariff structure be applied correctly when billing customers. Management should ensure that each statement generated for customers should be reviewed before sending them out	1. To verify and correct the debtor types and tariff in the system. 2. Engage Auditor General on the fixed tariif charge as per the municipality policy	Verification Report. Attendance register and Engagement minutes
COAF 45	43	Trade Payables	Overstatement of accruals	ISS.87	Accrual listing included incorrect journals	NO	Lack of review of journal entries and reconciliations by management	Lack of controls over the maintenance of financial statements	Failure to confirm the details of the invoice (date on the invoice was for	Review of calculations done by employees should always be conducted so as to avoid errors in calculations that	1. To improve communication to service provider will be done in explaining the invoices. 2. Review and update mid year	Attendance register & minutes. Review reports

									the next financial year 19/20 however the work was for the past financial year 18/19)	are to be posted to financial statements	and year end procedures.	
COAF 41	44	VAT	During testing Expenditure: Departmental Electricity some items were found to be recorded on the expenditure General Ledger account inclusive of VAT.	ISS.76	Disagreement instances were not noted where ependiture from contracted srvices was recorded inclusive of VAT	NO	Lack of proper record keeping in a timely manner to ensure that complete, relevant and accurate information is accessible and available to support financial and performance reporting	There is lack of monitoring and reviewing of transactions entered into the system in order to ensure that they are accurate as per the supplier's invoice.	Lack of thorough review of invoices	Management should review all transactions that are recorded into the system are accurate and ensure that expenditure is recorded in the GL excluding vat and VAT is recorded separately in the VAT control account	1.Review of relevant expenditure and other transaction against the invoices to ensure that VAT is correctly excluded. 2.Process journal entries to correct the misstatement. 3. Reconciliation of VAT & expenditure accounts	1. Correcting journals, 2, Vat recons
COAF 41	45	VAT	Some items (assets) were incorrectly classified as repairs and maintenance:	ISS.76	Disagreement: Instances were identified where expenditure was recognised as repairs and maintanance instead of being capitalised.	NO	Lack of controls over daily and monthly processing and reconciling of transactions	The cause of this is due to a lack of controls over the recording and maintenance of financial records.	Lack of regular review of repairs and maintenan ce	Management should ensure that there are proper controls over the recording and maintenance of financial records. These should also be independently reviewed by senior official to ensure that they are properly classified.	1.Monthly reviews of repairs and maintanence account to identify assets that have been expensed. 2. Prepare Correcting journals 3. Update Asset Register were applicable	1.Correcting journals. 2 Review report 3. Updated Asset Register
COAF 29	46	PPE	Infrastructure assets selected from the GIS System report could not be traced back to the Fixed	ISS 104	Amount recorded on the AFS does not agree to the statement of account received from SARS	NO	Lack of controls over daily and monthly processing and reconciling of transactions	Reconciliations between the statement of account and the GL not performed on a regular	1.Lack of reconcilaiti on between GIS system and FAR. 2. Non	Management should ensure that the VAT amount on the general ledger is reconciled to the VAT amount on the	1.Reconciliation and align asset register and GIS. 2. To investigate and benchmark with other similar municipalities. 3. Ensure	1.Reconciliation Report 2. Report on investigation and benchmarking. 3. Report on GPS co-

			Asset register of the entity.					basis.	availability of asset system that locate and identify.	statement of account regularly to ensure that errors are identified and corrected timeously.	completenes of GPS co- ordinates on all our assets. 4.Conduct Physical verication of assets and update asset register	ordinates 4 Physical verification report and updated FAR.
COAF77	47	Water Distributio n losses	Water losses- limitation of scope	ISS.147	Audit evidence supporting the amounts disclosed on the AFS was not submitted by the Municipality. Balance from previous year decreased substantially with no evidence provided.	Yes	The Municipality did not apply the requirements of GRAP 1.	This was caused by the municipality not maintaining appropriate and reliable audit evidence to substantiate the water distribution losses disclosed in the financial statements. Non compliance with Grap 1.	1. Non implement ation of water conservati on of water plan	It is recommended that the entity develops an accounting policy for the water distribution losses disclosure to ensure that the disclosure is consistent every financial period.	1.Develop SOP for disclosure of distribution and water losses. 2.Appoint the service provider for a period of 3 years to ensure that the Water Balancing project is implemented. 3.Implementation of water conservation of water plan.	1. Approved SOP 2. Appointment letter 3. Report on implementation of water conservation of water plan.
COAF 45	48	Trade Payables: Existence	Items have been incorrectly included as Trade Payables closing balance in the current financial year	ISS.87	Items have been incorrectly included as Trade Payables closing balance in the current financial year	NO	Financial and performance management: Implement controls over daily and monthly processing and reconciling of transactions.	The cause of this is due to a lack of controls over the maintenance of financial statements.	Lack of thorough reviews of invoice and journal supporting document s	It is recommended that when preparing financial statements or listings, these be clearly cross-referenced to the relevant supporting documentation looking at every relevant detail carefully before entering it on the system e.g. so that an accrual relating to 19/20 is not included in the 18/19 accrual	Review and update mid year and year end procedures.	Reviewed Accrual Listing

										listing the municipality should always keep source documentation in order to support the amounts entered in the financial statements		
COAF 91	49	Cash & Cash Equivalen t	Cash and Bank: Un- reconciling difference in bank reconciliation and Uncashed ACBs not yet paid	ISS.212	Cash and Bank: Un- reconciling difference in bank reconciliation and Uncashed ACBs not yet paid	NO	The above findings are caused by management not following up on amounts paid but have not yet reflected.	The above findings are caused by management not following up on amounts paid but have not yet reflected.	Lack of thorough reviews of monthly bank reconciliati on.	Management should always do follow-ups on unreconciling items such as uncashed ACBs so that payments to 3rd parties that are delayed are identified and investigated timeously and cleared from the list of ACB's.	1.Investigation of errors in the bank reconciliation and clearing of previous month unreconciled differencies. 2. Training for Bank Rec Section. 3. Review and monitoring of monthly and year end bank reconciliation	1.Investigation Report on errors and clearing of unreconciled 2. Attendance Register for training. 3. Signed Approved Month and year end Bank Recon.
COAF 32	50	Revenue from exchange transactio ns	Billing report does not agree to the general ledger	ISS.98	Billing report does not agree to the general ledger	YES	This was due to lack of management oversight and proper reviews.	This was due to lack of management oversight and proper reviews.	1.Incorrect opening balances in the GL. 2.Timing issue on the billing	Management should implement controls to ensure that reconciliation between the billing report and the general ledger is done frequently.	Reconciliation of Billing report with the general ledger. Document list of unreconciled item and do follow up in the next billing cycle.	1.Billing Recon 2. Follow up reports
COAF30, 64, 86,93 & 96	51	Basic services and delivery and infrastruct ure developm ent	Reliability - Disagreement in the APR actual achievement and the POE actual achievement	N/A	The actual achievement as per the portfolio of evidence did not agree to the actual achievement reported in the 2018/19 APR	Yes	"This is because of lack of oversight and review of performance information by management	"This is because of lack of oversight and review of performance information by management	"1. Disregard of internal controls to address same issues on a quarterly basis 2. Lack of corporatio	Management should ensure that performance information is monitored on a quarterly basis by performing reconciliations between the source documents and	"1. Monitoring of performance on monthly basis through engagements with user departments 2. Coaching and mentoring PMS champions on reporting on a	"1 & 2. Attendance register and Report

									n on implement ation of SOP's	the quarterly reports to ensure accuracy of the information reported in the APR	monthly basis "	
COAF37 & 42	52	Basic services and delivery and infrastruct ure developm ent	Usefullnes s - Reported actual targets achieved disclosed in the APR are not consistent with the planned targets.	N/A	The actual achievement reported in the 2018/19 APR could not be compared to the planned targets because they are not recorded consistently:	Yes	Lack of oversight and review of performance information by management.	Lack of oversight and review of performance information by management.	"1.Inconsi stency in terms of wording in reporting (Incomplet e actual performan ce reported) 2. Human error"	Management should ensure that performance information is clearly documented to ensure accuracy of the information reported	"1. Monitoring of performance on monthly basis to address reporting challenges 2. Enhancement and strengthening of Oversight reviews by user departments"	"1. Attendance register and and Report 2. Correspondenc e confirming engagements between PMS and user departments "

Accessibility indicators	Explore whether the intended beneficiaries are able to access services or outputs.
Accountability documents	Documents used by executive authorities to give "full and regular" reports on the matters under their
	control to Parliament and provincial legislatures as prescribed by the Constitution. This includes
	plans, budgets, in-year and Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired outputs and ultimately
	outcomes. In essence, activities describe "what we do".
Adequacy indicators	The quantity of input or output relative to the need or demand.
Annual Report	A report to be prepared and submitted annually based on the regulations set out in Section 121 of
	the Municipal Finance Management Act. Such a report must include annual financial statements as
	submitted to and approved by the Auditor-General.
Approved Budget	The annual financial statements of a municipality as audited by the Auditor General and approved by
	council or a provincial or national executive.
Baseline	Current level of performance that a municipality aims to improve when setting performance targets.
	The baseline relates to the level of performance recorded in a year prior to the planning period.
Basic municipal service	A municipal service that is necessary to ensure an acceptable and reasonable quality of life to
	citizens within that particular area. If not provided it may endanger the public health and safety or the
	environment.
Budget year	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution indicators	The distribution of capacity to deliver services.
Financial Statements	Includes at least a statement of financial position, statement of financial performance, cash-flow
0 1 1/2 1	statement, notes to these statements and any other statements that may be prescribed.
General Key performance	After consultation with MECs for local government, the Minister may prescribe general key
indicators	performance indicators that are appropriate and applicable to local government generally.
Impact	The results of achieving specific outcomes, such as reducing poverty and creating jobs.
Inputs	All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to
	do the work". They include finances, personnel, equipment and buildings.
Integrated Development	Set out municipal goals and development plans.
Plan (IDP)	
National Key performance	Service delivery & infrastructure
areas	Economic development
	Municipal transformation and institutional development
	Financial viability and management
	Good governance and community participation
Outcomes	The medium-term results for specific beneficiaries that are the consequence of achieving specific
	outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its
	plans. Outcomes are "what we wish to achieve".
Outpute	The final products, or goods and convices produced for delivery. Outputs may be defined as "what
Outputs	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an
	action such as a presentation of immunization of a service such as processing an application that
	action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.
Performance Indicator	contributes to the achievement of a Key Result Area.
Performance Indicator	contributes to the achievement of a Key Result Area. Indicators should be specified to measure performance in relation to input, activities, outputs,
Performance Indicator	contributes to the achievement of a Key Result Area. Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to
Performance Indicator Performance Information	contributes to the achievement of a Key Result Area. Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
	contributes to the achievement of a Key Result Area. Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered) Generic term for non-financial information about municipal services and activities. Can also be used
	contributes to the achievement of a Key Result Area. Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)

Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
Performance Targets:	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
Vote:	One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area. Section 1 of the MFMA defines a "vote" as: a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned

APPENDIX A – COUNCILLORS, COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

Council Members	Percentage Council Meetings Attendance	Percentage Apologies for non-attendance
	%	%
CLLR. M.C. KOYO	94%	6%
CLLR. W. GELA	78%	22%
CLLR. K. VIMBAYO	93%	7%
CLLR. N. SEPTEMBER-CABA	89%	11%
CLLR. B. VAN HEERDEN	88%	12%
CLLR. S. MBOTSHANE	94%	6%
CLLR. M. JACK	78%	22%
Cllr N. F. Koni	62%	38%
CLLR. N. MATIWANE	72%	28 %
CLLR. N. C. GONIWE	67%	33%
CLLR. E.G. BOMELA	50%	50%
CLLR. M. ADONISI	56%	44%
CLLR. S.B. NXAWE	78%	22%
CLLR. T. BIKWANA	83%	17%
CLLR. M.C. KOYO	94%	6%
CLLR. K. VIMBAYO	93%	7%
CLLR. B. VAN HEERDEN	88%	12%
CLLR. S. MBOTSHANE	94%	6%
CLLR. N. SEPTEMBER-CABA	89%	11%

Council Members	Percentage Council Meetings Attendance	Percentage Apologies for non-attendance		
	%	%		
CLLR. N. C. GONIWE	67%	33%		
CLLR. E.G. BOMELA	50%	50%		
CLLR. M. ADONISI	56%	44%		
CLLR. S.B. NXAWE	78%	22%		
CLLR. T. BIKWANA	83%	17%		
CLLR. M.C. KOYO	94%	6%		
CLLR. K. VIMBAYO	93%	7%		
CLLR. B. VAN HEERDEN	88%	12%		
CLLR. S. MBOTSHANE	94%	6%		
CLLR. N. SEPTEMBER-CABA	89%	11%		
CLLR. M. JACK	78%	22%		
Cllr N. F. Koni	62%	38%		
CLLR. N. MATIWANE	72%	28 %		
CLLR. W. GELA	78%	22%		
CLLR. N. C. GONIWE	67%	33%		
CLLR. E.G. BOMELA	50%	50%		
CLLR. M. ADONISI	56%	44%		
CLLR. S.B. NXAWE	78%	22%		
CLLR. T. BIKWANA	83%	17%		
CLLR. Z. DELIWE	56%	44%		
CLLR. R. VENSKE	89%	11%		
CLLR. S. ZANGQA	65%	35%		
CLLR. L. GUNUZA-KWENTSHA	50%	50%		

Council Members	Percentage Council Meetings Attendance	Percentage Apologies for non-attendance		
	%	%		
CLLR. M. XHELISILO	67%	33%		
CLLR. S. N. G. TOLASHE	29%	71%		
CLLR. A. N. HENDRICKS	61%	39%		
CLLR. L. E. GUBULA	83%	17%		
CLLR. S.E. MVANA	100%	0%		
CLLR. Z.N.E. RALANE	89%	11%		
CLLR. X. P. XELO	0%	100%		
CLLR. N. A. DAYISI	61%	39%		
CLLR. L. N. TYALI	61%	39%		
CLLR. M. KONDILE	72%	28%		
CLLR. K. BIZANA	67%	33%		
CLLR. K. MJEZU	72%	28%		
CLLR. N. MTYOBILE	78%	22%		
CLLR. N. NYUKWANA	24%	76%		
CLLR. N.C. LALI	56%	44%		
CLLR. S. TAME	78%	22%		
CLLR. S. MYATAZA	72%	28%		
CLLR. Z. QAYIYA	67%	33%		
CLLR N. NKOTA	67%	33%		
CLLR. J. CENGANI	56%	44%		
CLLR. Z. R. SHWENI	67%	33%		
CLLR. M. DESHA	44%	66%		
CLLR. S. A. NXOZI	78%	22%		
CLLR. B. NTSERE	39%	61%		
CLLR Z. N. NJOLI	56%	44%		

Council Members	Percentage Council Meetings Attendance	Percentage Apologies for non-attendance	
	%	%	
CLLR M. PAPIYANA	94%	6%	
CLLR. N. S. NDLEBE	100%	0%	
	TA		

APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

Committees (other than Mayoral / Executive Committee) and Purposes of Committees						
Municipal Committees	Purpose of Committee					
Municipal Public Accounts Committee	Oversight of municipal accounts					
Rules and Ethics Committee	To establish rules for Council and Committee	To establish rules for Council and Committees				
Audit Committee	Oversight of financial reporting and disclosures					
Women's Caucus	The voice of women to advocate for gender equality and equity and seeks to ensure women representation in strategic position to achieve 50/50					
Performance Audit committee	Oversees performance of the municipality in achieving the KPAs					
Fraud and Risk committee	Prevention and mitigation of risk					
Whippery	Oversees political party council relations and cooperation					

APPENDIX C – THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure	
Directorate	Director/Manager (State title and name)
Strategic Manager	Mr B Mthembu
Engineering Services	Vacant
Health and Community Services	Ms Y Sinyanya
Chief Financial Officer	Ms N Fetsha
Corporate Services	Ms Y Dakuse
IPED	Dr. Z. Shasha
Use as a spill-over schedule if top 3 tiers cannot be accomodated in chapter 2 (T2.2.2).	TC

APPENDIX D – FUNCTION OF MUNICIPAL ENTITY

 $Refer to \ Annexure \ A-The \ Annual \ Report \ of \ Chris \ Hani \ D velopment \ Agency \ is \ attached \ to \ this \ report.$

APPENDIX G - AUDIT COMMITTEE REPORT

CHRIS HANI DISTRICT MUNICIPALITY - AUDIT COMMITTEE CHAIRPERSON'S REPORT

FOR THE YEAR ENDED 30 JUNE 2019

Chris Hani District Municipality maintained a system of two oversight Committees, namely Performance and Audit committee which is referred to as Audit Committee. These constituted in terms of section 166(2) and 166(6) (b) of the Local Government Municipal Finance Management Act, 56 of 2003. As mandated, the committees performed their oversight function activities guided by an approved Audit Committee Charter.

Evidence based approach on review of financial and non-financial reports was adopted and used as basis of assurance on advisory services to Council, Accounting Officer and Management. Advisory services were on matters relating to Internal Audit function, effectiveness of the systems of Internal Controls, Risk management processes and Performance Management Systems.

The committee comprised of the following members with varying professional and competent skills to perform oversight functions:

	Skills and Experience	Designation	Sittings and Events Attended
	Bcom (Honours)	*Chairperson	Attenueu
	Sits on various audit and risk committees		
Mbawuli, ZJ	38 years professional experience	Audit Committee	8
	Masters (Public Admin), Bcom (Municipal	*Chairperson	
	Accounting)	Performance	
Langa, AM	Sits on various audit and risk committees 36 years professional experience	Audit Committee	8
	CIA, Btech (Internal Auditing)		
Galada, L	Sits on various audit and risk committees	Member	8
Galada, L	27 years professional experience	wember	0
	Phd (Commerce), MBA		
	Sits on various governance structures in		
	education and local government		
Plaatjes, AW	25 years professional experience	Member	7
	Bachelor of Accounting Science (Honours),		
	Bachelor of Commerce Accounting)		
	Sits on various governance structures in		
	education and local government		
Kretzmann A	8 years professional experience	Member	3

EVALUATION OF FINANCIAL AND PERFORMANCE REPORTS

The committee convened on a quarterly basis and special audit committee meetings were arranged to evaluate reports on financial and non-financial information, compliance issues with Supply Chain Management (SCM) policies, budget performance trends, progress reports on risk management and fraud, ICT Governance, mSCOA implementation and Audit Improvement Plan. Oversight reports were presented to Council regularly with clear recommendations to address internal control deficiencies identified through Internal and External audit findings.

In the financial year under review, CHDM operated without the services of a permanent Municipal Manager and the Chief Financial Officer (suspended for three months), impacting negatively on the oversight committee function activities and reporting to Council. Lack of quality control reviews on management accounts and quality assurance by Management on reports presented for audit committee purposes resulted in more special audit committee meetings scheduled to ensure accurate reporting to Council on financial and non-financial performance reports.

In the process of reviewing quarterly reports on section 52(d) and Supply Chain Managements, the committee identified problems in completeness and accuracy in reporting due to lack and proper functioning of internal control systems within the Budget and Treasury Office. Supply Chain Management unit was identified as central to problems experienced by the Institution. Non-implementation of critical modules on mSCOA roll out in the financial management system of the CHDM, created problems on integrated reporting processes up until external audit processes kicked in.

The institution's own revenue collection system strategies employed in the form of data cleansing project couldn't provide/yielded expected results and improve on debt collection rate hence budgeting for a deficit.

During the year under review the Committee reviewed the Municipality's Performance Management framework as required by legislation and such review included the amendment of the policy to include amongst others the cascading of performance management to lower levels of staff. The Committee monitored the implementation of the system as a pilot project. Performance assessments for senior managers were conducted during the year under review.

In an effort to contribute towards an improved audit outcome the Committee also at all its quarterly meetings considered a report on the implementation of the audit action plan on performance management related findings by the Office of the Auditor General. It was observed that implementation was not satisfactory during the year.

Internal Audit continues to be a vital element of quality assurance in the performance management environment by giving the Committee reports on performance information submitted. The Committee observed that submission of quality information supported by portfolio of evidence remained a challenge during the financial year.

RISK MANAGEMENT

Effective risk management forms an integral part in the achievement of institutional objectives and as such it provides basis for integrated risk management and internal controls as components of good corporate governance. CHDM maintained a separate risk management committee chaired by an external member of the committee with a standing invitation to all audit committee meetings.

The committee reviewed Municipality's policies on risk management, information technology and considered reports provided by management, internal assurance providers and the Auditor General in compliance with legal prescripts. Incidents of fraudulent activities reported are handled through security structures within the police services structures. The institution maintained a whistle blowing system which

was instrumental in identifying current issues of fraudulent activities reported and handled with the South African Police Services.

EFFECTIVENESS OF INTERNAL CONTROLS

The committee provided oversight on the financial reporting processes and existing internal control systems within the institution and concluded that CHDM maintains a system of internal controls designed to provide reasonable assurance that transactions are processed and concluded with management's authority; assets are safeguarded against unauthorized use or disposal with proper recording and authorization of transactions. However, in the year of reporting control weaknesses identified through internal and external audit reports findings were of structural and non-existence of a fully integrated financial management systems after mSCOA roll out to facilitate and strengthen reporting mechanization processes up to council levels.

Audit Committee reviews conducted quarterly indicated instances where effectiveness of internal controls were compromised with repeated and new audit findings on internal control system identified constantly and reported to council. The audit committee takes cognizance of the fact that there are inherent limitations in the effectiveness of any system of internal controls attributable to human errors and circumvention of internal controls

Remedial actions were proposed to address control deficiencies that were identified by the Committee, Auditor General however the plan was not fully implemented to address root causes on each audit finding raised. Based on our quarterly reviews on internal and external audit, the assessment of internal control environment revealed a number of internal control weaknesses which resulted in CHDM getting disclaimer audit opinion in 2018/19 financial year. Failure to execute and clear all prior year audit findings by the Auditor General is attributed to this regression in the audit opinion.

INTERNAL AUDIT

CHDM Internal Audit unit adopted a risk-based audit approach in the execution of its risk-based audits for 2018/19 guided by an approved Internal Audit Charter and a three year rolling plan approved by the audit committee. The Internal Audit Unit fully executed their operational risk based plan for 2018/19 FY whilst experiencing challenges of inadequate responses provided by management on audit findings. In an attempt to ensure that all internal audit findings and recommendations are implemented the Audit Committee established a tracking tool for internal audit findings, unfortunately during the year under review recommendations by the Internal Audit were not fully implemented.

Internal Audit assignments completed and reviewed by the audit committee based on the Risk Based Internal Audit Plan for 2018/19 were:

- Quarterly reviews on performance information
- Quarterly reviews on Implementation of SCM policy
- Quarterly reviews on HR activities
- Annual Financial Statements reviews
- Ad-hoc audits on Irregular Expenditures
- Stores Management Audit
- Operations & Maintenance Audit
- SMME Management Audit

Risk Management Audit

Loss Control Audit

Expenditure Management Audit

AG's Follow Up Audit Report

Dashboard Review

Contracts Management Audit

EVALUATION OF FINANCIAL STATEMENTS

The process of reviewing annual financial statements for 2018/19 by the audit committee and internal audit unit were constrained by inadequate implementation of the audit action plan for 2017/18 where certain prior year audit findings were still deferred for resolution in the next financial year audits with internal audit reviews conducted not based on properly referenced audit file for 2018/19.

EXTERNAL AUDIT

The Auditor General executed 2018/19 audit based on the audit strategy presented and agreed with management and audit committee prior to the commencement of the audit. Valid inputs and advisory services to management during the execution of the audit processes were provided whilst limited by prior year unresolved issues with the Auditor General. New audit qualification issues were raised in audit steering committee meeting and remained critical matters to ensure improvement in audit opinion hence regression on the Auditor General's audit opinion to a disclaimer in 2018/19 financial year.

Report provided by:

Mr J Z Mbawuli

Audit Committee Chairperson

APPENDIX I - MUNICIPAL ENTITY/SERVICE PROVIDER PERFORMANCE SCHEDULE

#	DESCRIPTION	Project code	ASSET CATEGORY	Initial Contract Value (as per contract agreement)	Start date	Status
1	Cluster 4 Water Supply Scheme Upper Indwana	01/2015/MD(BL)	INFRASTRUCTURE	8,215,719.88	30-Sep-15	Not yet Completed
2	Clucter 7 Water Backlog:Didi-B & Ngxabane-B	01/2016/MD(TN)	INFRASTRUCTURE	6,534,732.29	8-Aug-16	Not yet Completed
3	COFIMVABA EU SANITATION - PHASE 3 (WARD 1, 2 & 5)	02/2016/MD(TN)	INFRASTRUCTURE	13,732,582.77	14-Sep-16	Not yet Completed
4	CLUSTER 4 WATER SUPPLY BACKLOG ERADICATION: UPPER MNXE PHASE 2 INTERIM WATER SUPPLY	02/2018/MD(BL)	INFRASTRUCTURE	8,913,434.52	10-Jul-18	Not yet Completed
5	CLUSTER 8 WATER BACKLOG, RETENDER FOR LUNDA VILLAGE RETICULATION	03/2015/(MD) TN	INFRASTRUCTURE	3,430,898.58	22-Mar-18	Not yet Completed
6	CLUSTER 4 WATER SUPPLY ERADICATION PROJECT: MTHINGWEVU SCHEME	03/2016/MD(BL)	INFRASTRUCTURE	30,390,788.43	21-Dec-17	Not yet Completed
7	CLUSTER 4 WATER SUPPLY BACKLOG NCORA SCHEME: BULK SUPPLY AND RETICULATION FOR GASINI B (VUYISILE MINI)	03/2018/MD (TN)	INFRASTRUCTURE	17,878,287.09	26-Jun-18	Not yet Completed
8	CLUSTER 4 WATER SUPPLY BACKLOG ERADICATION: UPPER INDWANA PHASE 2 INTERIM WATER SUPPLY	05/2018/MD(BN)	INFRASTRUCTURE	9,539,741.48	21-Sep-18	Not yet Completed
9	CONSTRUCTION OF THE NEW MOLTENO MAIN PUMP STATION, SEWER RISING MAIN AND INTERCEPTOR SEWERS	06/2015/MD(MS)	INFRASTRUCTURE	20,097,948.11	23-Sep-16	Not yet Completed
10	CLUSTER 6 PROJECT: CONSTRUCTION OF HLOPEKAZI AND KUMBEKE BULK INFRASTRUCTURE	06/2018/MD (TN)	INFRASTRUCTURE	20,995,075.62	27-Nov-18	Not yet Completed
11	ENGCOBO NEW 2MI / DAY WASTE WATER TREATMENT WORKS PHASE ONE AND OUTFALL SEWER.	07/2018- 2019/MD(TN)	INFRASTRUCTURE	91,021,376.40	5-Mar-19	Not yet Completed

12	Cluster 8 Water Backlog: Emqonci Village Reticulation	08/2017/MD(TN)	INFRASTRUCTURE	3,873,501.30	22-Mar-18	Not yet Completed
13	CLUSTER 4 WATER SUPPLY BACKLOG ERADICATION: KWAMZOLA AND MATAFENI - B WATER SUPPLY	08/2018/MD(TN)	INFRASTRUCTURE	33,941,848.54	21-Sep-18	Not yet Completed
14	CLUSTER 4 WATER SSUPPLY BACKLOG LUBISI SCHEME: SUPPLY, DELIVERY AND STORAGEOF COATED	09/2018/MD (BN)	INFRASTRUCTURE	26,348,144.59	26-Jun-18	Not yet Completed
15	CLUSTER 4 WATER SUPPLY BACKLOG NORTHERN SCHEME: PRIMARY MAINS AND 1.8ML RESERVOIR FROM SIKUNGWINI TO LADY FRERE AND UPPER NDONGA	10/2018/MD (BN)	INFRASTRUCTURE	61,220,548.72	26-Jun-18	Not yet Completed
16	CLUSTER 5 WATER SUPPLY BACKLOG PROJECT : WATER SUPPLY TO LALINI AND NKWENKWEZI VILLAGES	12/2018- 2019/MD(AM)	INFRASTRUCTURE	16,790,566.95	29-May-19	Not yet Completed
17	CLUSTER 4 WATER SUPPLY BACKLOG ERADICATION: UPPER LUFUTA EXT.2 (MBODLANA) INTERIM SCHEME	13/2016/MD(BL)	INFRASTRUCTURE	5,771,232.30	8-Feb-17	Not yet Completed
18	CLUSTER 6: WATER BACKLOG PROJECT: GUBENXA VILLAGE RETICULATION WATER SUPPLY SCHEME	13/2018/MD (TN)	INFRASTRUCTURE	27,478,830.71	27-Nov-18	Not yet Completed
19	CLUSTER 4 WATER SUPPLY BACKLOG ERADICATION: UPPER LUFUTA INTERIM WATER SUPPLY SCHEME	14/2016/MD(BL)	INFRASTRUCTURE	8,964,746.44	14-Sep-19	Not yet Completed
20	WATER SUPLY BACKLOG IN CHDM- CLUSTER 1 :CONSTRUCTION OF BULK WATER SUPPLY : MHLANGA AND MGWALANE	15/2018-2019 /MD (BN)	INFRASTRUCTURE	76,664,567.55	29-May-19	Not yet Completed
21	CLUSTER 1: MHLANGA WATER SUPPLY	16/2015/MD(BL)	INFRASTRUCTURE	32,951,635.05	15-Jan-18	Not yet Completed
22	HEWU RA60 REGIONAL BULK WATER SUPPLY SCHEME:TENDER DOCUMENT FOR PHASE 7 - EXTENSTION PIPELINE MABELENI, DYAMALA & EMTHA	17/2018/MD (AM)	INFRASTRUCTURE	11,954,636.46	29-May-19	Not yet Completed
23	CLUSTER 2 WATER BACKLOG PROJECT : REGIONAL SCHEME 3:PHASE 1A	18/2011/MD(LM)	INFRASTRUCTURE	22,870,288.00	13-Dec-11	Not yet Completed

24	CLUSTER 1 : ZINGQUTHU WATER SUPPLY	18/2014/MD(AM)	INFRASTRUCTURE	12,066,998.30	13-Aug-15	Not yet Completed
25	WATER SUPLY BACKLOG IN CHDM- CLUSTER 1: ZINGQUTHU WATER SUPPLY PHASE 3: NDUMANGENI SECONDARY MAINS AND RETICULATION	19/2018-2019/MD (AM)	INFRASTRUCTURE	7,846,736.93	29-May-19	Not yet Completed
26	UPGRADING OF MOLTENO OXIDATION PONDS REHABILITATION REHABILITATION OF EXISTING PRIMARY PONDS AND IMPROVEMENTS TO SECURITY FEATURES	21/2018/MD (AM)	INFRASTRUCTURE	5,190,075.82	6-Mar-19	Not yet Completed
27	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY 427 EMERGENCY HOUSES FOR SAKHISIZWE LM	18A - G 2016 BM(NM)	OTHER	14,208,000.00	2-Mar-18	On hold
28	CLUSTER 6 WATER BACKLOG - SITHOLENI TREATMENT WORKS AND RISING MAIN	21/2015/MD(TN)	INFRASTRUCTURE	99,066,851.00	19-Oct-15	Not yet Completed
29	CLUSTER 2 WATER BACKLOG - NKOLONGA AND SIKHWANQENI WATER SUPPLY SCHEME: REGIONAL SCHEME 1 PHASE 1A	25/2015/MD(BL)	INFRASTRUCTURE	27,425,745.86	18-Nov-15	Not yet Completed
30	ELIMINATION OF RURAL SANITATION BACKLOG IN CHDM: REGION 1 ENGCOBO	28/2010/MD(TS)	COMMUNITY	148,724,685.00	24-Feb-11	Not yet Completed
31	ELIMINATION RURAL SANITATION BACKLOG IN CHDM: REGION 2 INTSIKA YETHU	29/2010/MD(TS)	COMMUNITY	156,055,170.00	24-Feb-11	Not yet Completed
32	UPGRADE OF TSOMO WASTE WATER TREATMENT WORKS: CIVIL MECHANICAL AND INSTRUMENTATION WORK	29/2016/MD (TN)	INFRASTRUCTURE	86,055,521.51	13-Dec-17	Not yet Completed
33	HOFMEYER UPGRADE OF WATER AND BULK SEWER SERVICES IN ELUXOLWENI	30/2016/ (MD)AM	INFRASTRUCTURE	11,855,720.59	22-Mar-18	Not yet Completed
34	Tsomo river abstraction and Water Treatment Works Construction	33/2015 MD (TN)	INFRASTRUCTURE	195,896,966.60	21-Dec-17	Not yet Completed

35	CLUSTER 6 WATER BACKLOG - DULATI, NTSINGA AND NQANCULE VILLAGES RETICULATION SCHEME	35/2014/MD (TN)	INFRASTRUCTURE	33,088,116.00	7-Dec-15	Not yet Completed
36	CLUSTER WATER BACKLOG RS2-PHASE 1: ESIQIKINI,DLAKAVU,MKHONJANA,EQINENI, ESIGXENI, ESOGXENI WATER SUPPLY	35/2016/MD (TN)	INFRASTRUCTURE	44,120,423.80	8-Mar-18	Not yet Completed
37	CLUSTER 2 WATER BACKLOG: RS1 PHASE 2C: JIPHUTHA MAKHIKHI WATER SUPPLY SCHEME	36/2016/MD(BL)	INFRASTRUCTURE	19,322,203.37	1-Mar-17	Not yet Completed
38	Backlog Cluster 6 Lokshini Water Supply Scheme- Phase 1	38/2015/MD(TN)	INFRASTRUCTURE	24,954,258.34	28-Aug-15	Not yet Completed
39	CONSTRUCTION OF CHDM EMERGENCY HOUSES FOR LUKHANJI LOCAL MUNICIPALITY	41/2015/BM (NM)	OTHER	7,992,000.00	4-Nov-16	On hold
40	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY 427 EMERGENCY HOUSES FOR SAKHISIZWE LM	42/2015/BM(NM)	OTHER	2,960,000.00	9-Feb-18	On hold
41	CONSTRUCTION OF NEW CHRIS HANI VILLAGE OFFICE PARK- PHASE ONE	42/2016/BM(NM)	BUILDING	170,950,030.71	29-May-19	Not yet Completed
42	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY EMERGENCY HOUSES FOR NGCOBO LOCAL MUNICIPALITY	43/2015/BM (NM)	OTHER	5,328,000.00	3-May-18	On hold
43	CLUSTER 4 WATER BACKLOG: CONSTRUCTION OF BULK SUPPLY (GUGWENI RESERVOIR AND BUILDING WORKS)	45/2015/MD(TN)	INFRASTRUCTURE	8,584,754.72	10-Aug-16	Not yet Completed
44	Sada Water Treatment Works Upgrade Phase 1B Rising Main and Pump Chamber	46/2015/MD(MS)	INFRASTRUCTURE	2,852,029.20	10-Aug-16	Not yet Completed
45	TSOMO RDP3 - VANANDA WATER SUPPLY PROJECT: PRIMARY PIPELINE, PUMP STATION, RESERVOIR AND RETICULATION SUPPLYING TENZA -B AND ZOLO)	47/2015/MD(TN)	INFRASTRUCTURE	15,289,725.10	21-Jun-16	Not yet Completed

46	CLUSTER 5 WATER SUPPLY BACKLOG: WATE RSUPPLY TO LUTHUTHU, MQABO -A & ZADUNGENI VILLAGES	49/2015/MD(AM)	INFRASTRUCTURE	17,521,784.10	14-Sep-16	Not yet Completed
47	CONSTRUCTION OF AN EPWP PROJECT FOR CLUSTER 2 WATER BACKLOG PROJECT : REGIONAL SCHEME3: PHASE 1B	50/2011/MD(LM)	INFRASTRUCTURE	19,577,922.01	9-May-12	Not yet Completed
48	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY 427 EMERGENCY HOUSES FOR INXUBA LM	50/2015/BM(NM)	OTHER	4,440,000.00	29-Mar-18	On hold
49	CALA BULK SANITATION SERVICES: UPGRADING OF CALA WASTE WATER TREATMENT WORKS INCLUDING BULK PUMP STATIONS AND ASSOCIATED RISING MAIN - PHASE 1	51/2014/MD(BL)	INFRASTRUCTURE	82,297,515.67	21-Dec-17	Project terminated
50	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY 427 EMERGENCY HOUSES FOR INKWANCA LM	51/2015/BM(NM)	OTHER	2,960,000.00	29-Mar-18	On hold
51	UPGRADE OF THE WATER RETICULATION AT POLAR PARK PHASE 6	51/2016/MD(BL)	INFRASTRUCTURE	9,537,767.90	18-Aug-17	Not yet Completed
52	CALA BULK SANITATION SERVICES: UPGRADING OF CALA BULK GRAVITY COLLECTOR SEWER - PHASE 2	52/2014/MD(BL)	INFRASTRUCTURE	11,820,482.89	18-Nov-15	Not yet Completed
53	CONSTRUCTION OF CHRIS HANI DISTRICT MUNICIPALITY EMERGENCY HOUSES FOR INTSIKA YETHU LOCAL MUNICIPALITY	52/2015/BM (NM)	OTHER	2,960,000.00	17-May-18	On hold
54	CLUSTER 6 WATER SUPPLY BACKLOG: GQAGA BULK SUPPLY - RISING MAIN WEST	53/2014/MD(TN)	INFRASTRUCTURE	37,024,084.00	13-Aug-15	Not yet Completed
55	XONXA DAM TRANSFER SCHEME: SUPPLY, INSTALLATION AND COMMISSIONING OF MECHANICAL & ELECTRICAL EQUIPMENT FOR XONXA PUMP STATION - AUGUMENT QUEENSTOWN WATER (XONXA)	53/2015/MD(AM)	INFRASTRUCTURE	81,212,174.18	29-Feb-16	Not yet Completed

56	CLUSTER 8 WATER BACKLOG PROJECT - TORA RIVER WEIR, PIPELINES AND WTW (PHASE 1)	54/2015/MD(TN)	INFRASTRUCTURE	44,911,333.00	21-Jun-16	Not yet Completed
57	Cluster 2 water backlog: Noluthando / Lukhavala Extensions - Phase 2	57/2016/MD(BL)	INFRASTRUCTURE	2,710,988.92	18-Sep-17	Not yet Completed
58	UPGRADES TO THE CHRIS HANI DM OFFICES - BELLS ROAD, QUEENSTOWN	59/2016/BM(NM)	BUILDING	19,407,777.96	23-Jun-17	Not yet Completed
59	RE: DORDRECHT WATER AND SANITATION SERVICESUPGRADE: EMERGENCY UPGRADES TO THE WATER TREATMENT WORKS	AUR1/2016/MD(BL)	INFRASTRUCTURE	5,679,838.75	28-Feb-16	Completed

APPENDIX J - DISCLOSURES OF FINANCIAL INTEREST

Deputy Mayor Member of MayCo / Exco Crll Septer Cllr. Sibon Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Saber Cllr. Zane Cllr. Saber Cllr. Saber Cllr. Saber Cllr. Saber Cllr. Saber Cllr. Saber Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr. Ntomb	swa Vimbayo gamela Gela mber –Caba Noncedo igile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Period March 2019 to 30 June of Year 0 (Current Year) Description of Financial interests* (Nil / Or details) Nil Receiving pension Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother) Nil
(Executive) Mayor Crll. Kholist Deputy Mayor Cllr Won Member of MayCo / Exco Crll Septer Cllr. Sibon Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Mtett Councillor Cllr. Zane Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr Ntomb	gamela Gela mber –Caba Noncedo egile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Nil Receiving pension Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Mayor Crll. Kholist Deputy Mayor Cllr Won Member of MayCo / Exco Crll Septe Cllr. Sibon Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Atetu Councillor Cllr. Zane Cllr. Sabe Cllr. Sabe Cllr. Sabe Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr. Ntomb	gamela Gela mber –Caba Noncedo egile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Nil Receiving pension Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Mayor Crll. Kholist Deputy Mayor Cllr Won Member of MayCo / Exco Crll Septe Cllr. Sibon Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr Ntomb	gamela Gela mber –Caba Noncedo egile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Receiving pension Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Mayor Cllr Won Member of MayCo / Exco Crll Septe Cllr. Sibon Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Mteti Councillor Cllr. Zane Cllr. Sabe Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr Ntomb	mber –Caba Noncedo igile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Receiving pension Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
MayCo / Exco Crll Septer Cllr. Sibon Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Nozil Cllr. Mtetr Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr Ntomb	ngile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Cllr. Sibon Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Nonz Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Buyis Cllr. Zukis Cllr Ntomb	ngile Mbotshane bulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Family relative working in the municipality by the name Ms. Onela Mbotshane at BTO Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Cllr. Siyal Cllr. Nozil Cllr. Nozil Cllr. Nonz Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	oulela Zangqa bele Makanda zukiso Matiwane unzima Jack	Family relative working in the municipality by the name Mr. Banele Zangqa at Engineering Department Nil Having financial interest I property(Residential) Close family member in business (Brother)
Cllr. Nozil Cllr. Nonz Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	bele Makanda zukiso Matiwane unzima Jack	Nil Having financial interest I property(Residential) Close family member in business (Brother)
Cllr. Nonz Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	zukiso Matiwane unzima Jack	Having financial interest I property(Residential) Close family member in business (Brother)
Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	unzima Jack	Close family member in business (Brother)
Cllr. Mtetu Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	unzima Jack	i i
Councillor Cllr. Zane Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb		TVII
Cllr. R.W Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	. L. D. P	
Cllr. Sabe Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	emvula Deliwe	Nil
Cllr. Zeziv Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	Venske	Nil
Cllr. Mono Cllr. Buyis Cllr. Zukis Cllr Ntomb	elo B. Nxawe	Receiving pension
Cllr. Buyis Cllr. Zukis Cllr Ntomb	we Raymond Shweni	Nil
Cllr. Zukis Cllr Ntomb	de Desha	Nil
Cllr Ntomb	sina Ntsere	Nil
	wa Qayiya	Nil
Crll. Siyab	pazipheli Nkota	Nil
	ulela Nxozi	Nil
Cllr. Sazis	o Myataza	Nil
Cllr. Lizek	a Tyali	Having interest in Property(Owner)
Cllr. M. K	Mafani	Having financial interest in Business(owner)
Cllr. Sibus	iso Mvana	Nil
Crll. Kwaa	iman Mjezu	Nil
Crll.Mbule	lo Lancelot Mxhonywa	Nil
Crll. Sizwe	e Tame	Nil
Crl. Luleka	-	Having financial interest in Property (Owner) Receiving Pension(MPCF)

APPENDIX K (i) – REVENUE COLLECTION PERFORMANCE BY VOTE

Revenue Collection Performance by Vote							
						R' 000	
	Year -2018	118 Current: 2019			Year 0 Variance		
Vote Description	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget	
Example 1 - Vote 1	275,035,828	232,820,247	232,820,247	305,466,551			
Example 2 - Vote 2							
Example 3 - Vote 3							
Example 4 - Vote 4							
Example 5 - Vote 5							
Example 6 - Vote 6							
Example 7 - Vote 7							
Example 8 - Vote 8							
Example 9 - Vote 9							
Example 10 - Vote 10							
Example 11 - Vote 11							
Example 12 - Vote 12							
Example 13 - Vote 13							
Example 14 - Vote 14							
Example 15 - Vote 15							
Total Revenue by Vote	275,036	232,820	232,820	305,467			

actual. This table is aligned to MBRR table A3

T K.1

APPENDIX K (ii) – REVENUE COLLECTION PERFORMANCE BY SOURCE

	V 2040 V 2040 V 01						
Description	Year -2018 Actual	Original Budget	Year 2019 Adjustments Budget	Actual	Original	Variance Adjustments Budget	
		Buuget	Buuget		Budget 0%	O%	
Property rates	_	_	_	_	0%	07	
Property rates - penalties & collection harges	_	_	_	_	0%	0%	
Service Charges - electricity revenue	_	_	_	_	0%	0%	
Service Charges - water revenue	221,807,577.00	178,574	178,574	249,329,356	28%	28%	
Service Charges - sanitation revenue	53,070,183.00	54,246	54,246	56,102,484	3%	3%	
Service Charges - refuse revenue	_	_	_	_	0%	0%	
Service Charges - other	158,068.00	_	_	34,711.00	100%	100%	
Rentals of facilities and equipment	_	276	276	_	0%	0%	
Interest earned - Bank	1,568,502.00	2,343	2,343	1,572,615	-49%	-49%	
Interest earned - Investments	27,268,026.00	30,811	30,811	34,283,108	10%	10%	
Interest earned - outstanding debtors	11,355,471.00	6,730	32,467	38,495,455	100%	100%	
Dividends received	_	_	-	_	0%	0%	
Fines		_	_		0%	0%	
Licences and permits		_		_	0%	0%	
·	_	_	_	_	0%	0%	
Agency services	540,004,005,00	-	-	-	1%	-8%	
Transfers recognised - operational	519,901,085.00		645,630	596,831,653	-8561%	-3%	
Other revenue	2,763,440.00	64,666	766	746,616	0%	00	
Gains on disposal of PPE	_	200	400	-			
Enviromental Proctection	_	_	_	_	0%	09	
otal Revenue (excluding capital ransfers and contributions)	837,892	929,941	945,513	39,400,038	97.64%	97.60%	

APPENDIX N - CAPITAL PROGRAMME BY PROJECT YEAR

Capita	l Expenditure of 5 larg	est projects*				
					R' 000	
		Current: Year 18/19		Variance: Cur	rent Year 18/19	
Name of Project	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)	
Mhlanga water supply	22,000,000	19,500,000.00	19,675,034.71	89% 91%	101% 84%	
Tsomo waste water treatment works	41,913,400	45,407,586.00	38,013,340.84	94%	87%	
Cluster 2 water backlog RS2 Phase1	15,000,000	16,234,374.00	14,067,556.96			
Cluster 4 water backlogLubisi Bulk Pipeline from Skhungwini to Ndonga/ lady frere –Material supply	8,000,000	9,500,000.00	4,577,725.49	57% 68%	48%	
Cluster 9 water treatment works * Projects with the highest capital expenditure in Year 0	75,000,000	121,684,323.00	50,689,680.95	00%	4270	
,						
Name of Project - A	Mhlanga water sup	pply				
Objective of Project	Provide water suppl	y to communities				
Delays	No delays on project Water supply from bulk contract to feed this project will only commencing September 2019					
Future Challenges	and completion sept 2020					
Anticipated citizen benefits	1445 households will be served once water comes on line in September 2020					
Name of Project - B	Tsomo waste water treatment works					
Objective of Project	Provide waste water	r treatment plant trea	t sewerage of Tsom	o town		
Delays	Contractor performa	ince and appointmen	t of smme			
Future Challenges	None		1.0			
Anticipated citizen benefits	4943 households to currently there are 2	benefit in long term of 250 existing househo	on completion of futuoids	ure developments	s in town	
Name of Project - C	Cluster 2 water bac	cklog RS2 Phase1				
Objective of Project		kiqikini, Dlakavu, Mkl				
Delays	Contractor delays is earthworks due to te	building of reservoir errain	struggled to get sub	o-contractor, struç	ggled with	
Future Challenges	Possible ESKOM de	elay, application done	•			
Anticipated citizen benefits		Il benefit on completi				
Name of Project - D	Cluster 4 water bac Material supply	cklogLubisi Bulk Pi	peline from Skhun	gwini to Ndonga	a/ lady frere –	
Objective of Project	Provide bulk supply	material for the civil	contract			
Delays	manufacture and de	livery				
Future Challenges	None project due co	mpletion in July 2019	9			
Anticipated citizen benefits	n/a					
Name of Project - E	Cluster 9 water trea	atment works				
Objective of Project	Provide treated qual border villages	lity water to commun	ities to Cluster 9, tsc	omo town, Cluste	r 8 ADM cross	
Delays	Contract performance	ce in terms completin	g project timeously			

Capital Expenditure of 5 largest projects*								
R' 00								
		Variance: Current Year 18/19						
Name of Project	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)			
Future Challenges	Securing additional funds to complete overall project							
Anticipated citizen benefits	13013 households on completion of full scope of project							
	Т							

VOLUME II: ANNUAL FINANCIAL STATEMENT

ANNEXURE A - CHRIS HANI DEVELOPMENT AGENCY